

YOUR GRADUATE SCHEME **TIMELINE**

Somehow you're in your final year! Time... Have you started thinking about what you're doing after university? If it's a grad scheme you're after, the time is **NOW**. Here's when everything happens, so you can plan ahead and feel confident about every step.

SEPTEMBER TO JANUARY

Graduate Schemes are open! Some employers will have deadlines just before the end of the year, so always watch for these during your hunt.

Make sure your CV is tailored and relevant and have a read through our [application tips >>](#) for more inspo.

FEBRUARY TO APRIL

Employers start looking through applications. You'll be invited to interviews and assessment centres. Not sure what to expect?

MAY TO JULY

It's decision time! Employers will be going through their candidates and will either bring people in for final interviews or already made their decisions and start the onboarding process for successful candidates.

Still waiting to hear back? That's completely normal. Companies take time with these decisions.

SEPTEMBER

This is it, you're officially starting your graduate scheme! Congratulations, you've earned this.

Looking for a graduate job rather than a scheme?

These roles are usually advertised as 'immediate starts', meaning you can begin your search closer to graduation. It's definitely worth exploring these types of roles now so you can get a clear idea of what you want to do by the time you graduate.

HIGHERiN TOP TIPS:

Research companies properly, >> understanding their culture and values will help you work out if they're a fit.

Get interview ready. We have a whole list of [common interview questions >>](#) for you to get stuck into.

Keep an eye on your applications with our handy tracker. [Take me there. >>](#)