

PRIVACY AND COOKIE POLICY OF NH AIFM P/S

1. INTRODUCTION

At NH AIFM P/S, C/O Novo Holdings A/S, Tuborg Havnevej 15, DK-2900 Hellerup, info@nhaifm.com, company registration number (CVR) no.: 44 61 26 31 ("**NH AIFM**", "**our**", "**us**"), we understand the importance of processing personal data securely and confidentially. This Privacy and Cookie Policy ("**Privacy Policy**") is intended for our website visitors and business partners. NH AIFM is committed to complying with the requirements and obligations relating to the processing of personal data under applicable law, including the General Data Protection Regulation ("**GDPR**"). We have therefore implemented appropriate procedures to protect personal data about you.

NH AIFM is the data controller for the processing of personal data about you. This Privacy Policy provides an overview of NH AIFM's processing activities, including the purposes and legal basis of the processing.

If you have any questions in relation to this Privacy Policy, or if you wish to exercise your rights under Chapter III of the GDPR in accordance with para. 7 of this Privacy Policy, please contact NH AIFM.

2. PROCESSING ACTIVITIES

2.1 Website visitors

When you visit NH AIFM's website, www.nhaifm.com, NH AIFM will be processing personal data about you, such as cookies, browser information, IP address and time spent on the website. We use cookies i.a. to improve your user experience and the functionality of our website, remember your preferences, compile statistics, personalize content and ads, analyze traffic, and to provide access to social media features. You can read more about our use of cookies in para. 6 below.

The legal basis for the processing of personal data about you relating to cookies is your explicit consent as provided in Article 6(1)(a) GDPR, unless for cookies that are strictly necessary for the functionality of the website. In case of the latter, the processing is based on NH AIFM's legitimate interests in making a well-functioning website available, which, in NH AIFM's view, are not overridden by your fundamental rights and freedoms as provided in Article 6(1)(f) GDPR.

Personal data collected via cookies during visits to our website are stored for different periods of time depending on the type and purpose of the cookie. For details, see para. 6 below.

2.2 Contact persons with NH AIFM's business partner

As a contact person with business partners, NH AIFM processes personal data about you when you communicate with NH AIFM, e.g., via emails in connection with NH AIFM's existing contractual relation with the company you are employed with or in connection with the conclusion or termination of a contract. NH AIFM processes business-related personal data about you, including your name, work email address, work telephone number, position, etc.

The legal basis for such processing of personal data about you is that the processing is necessary for the purposes of legitimate interests pursued by NH AIFM and that it is NH AIFM's assessment that our legitimate

interests override your interests or fundamental rights and freedoms, cf. Art. 6(1)(f) of the GDPR. NH AIFM's legitimate interests are fulfilment of our contractual obligations, maintaining and enhancing business relationships, invoicing for the services your company provides to NH AIFM and/or vice versa, communicating with you if you have any questions related to our services or vice versa, and for documentation purposes.

In some cases, processing of personal data is necessary to comply with a legal obligation to which NH AIFM is subject, for instance in relation to the obligation on the preservation of accounting records pursuant to the Danish Bookkeeping Act. In such case, the legal basis for the processing is Art. 6(1)(c) of the GDPR.

NH AIFM stores data about you as long as NH AIFM communicates with you because you are NH AIFM's point of contact, 3 years after termination of the contractual relationship, or until it is no longer necessary for the establishment, exercise, or defence of a legal claim.

NH AIFM will store personal data about you to the extent it is necessary for bookkeeping purposes such as personal data related to invoicing. Such personal data will be stored for a period of 5 years from the end of the financial year to which the accounting records relate. The purpose is to comply with the legal obligation pursuant to the Danish Bookkeeping Act.

3. DISCLOSURE OF PERSONAL DATA ABOUT YOU

Where relevant, NH AIFM may disclose or transfer your personal data to affiliates of NH AIFM, business partners or other collaborators for business purposes. Such third parties also include social media providers as specified in para. 5 below.

In certain specific cases, e.g., in connection with disputes, including when the disclosure of personal data about you is necessary for the establishment, exercise or defence of NH AIFM's legal claims, NH AIFM may disclose personal data about you to its advisers or other relevant third parties provided it is deemed necessary and lawful.

Certain recipients process personal data on behalf of NH AIFM and may only process your personal data in accordance with documented instructions given by NH AIFM and further terms and conditions stated in a data processor agreement entered with NH AIFM. These data processors are not permitted to process your personal data for their own purposes.

4. TRANSFER OF PERSONAL DATA TO THIRD COUNTRIES (COUNTRIES OUTSIDE THE EU/EEA)

In certain cases, personal data about you may be transferred to countries outside the EU/EEA. NH AIFM will ensure that the transfer takes place in accordance with applicable data protection law. This entails that any party outside of the EU/EEA that will receive personal data about you will ensure an adequate level of protection, for example, by entering into the EU Commission's Standard Contractual Clauses (SCCs) with NH AIFM. NH AIFM will ensure the implementation of additional safeguards if deemed necessary on a case-by-case basis. You can request a copy of the legal basis for the transfer by contacting NH AIFM using the contact details listed in para. 1.

5. SOCIAL MEDIA

Our website features integrated plug-ins from the social media LinkedIn, X and YouTube. When you visit any of our social media pages or our website with integrated plug-ins, the social media providers will collect and process personal data by means of cookies, provided you have consented to the use of cookies. Such collection and processing of personal data will take place whether you have a social media profile or not.

If you access our website, which features integrated social media plug-ins, your browser will connect to the server of the respective social media platform, load the visual presentation of the plug-in, and display the content to you. While this is happening, the social media provider will receive information about your use of the website, as well as additional personal data, such as your IP address. NH AIFM will receive anonymous demographic and geographic statistics from the social media provider about visitors to our website and our social media pages.

NH AIFM is joint data controller together with the social media providers for the processing of personal data in connection with visits to our social media pages and our website. This means, i.e., that you can contact both NH AIFM and the social media provider if you wish to exercise your rights under the GDPR. LinkedIn, X and YouTube have primary responsibility for ensuring compliance with the GDPR and for responding to requests to exercise data subjects' rights. If you have a social media profile, you can exercise your rights through your account settings.

NH AIFM have no influence on the amount of personal data that the social media provider collects via the active plug-ins, nor on their processing of personal data about you. For details, please refer to the relevant privacy policy:

- LinkedIn: <https://www.linkedin.com/legal/privacy-policy?>
- X: <https://www.x.com/en/privacy>
- YouTube: https://www.youtube.com/intl/ALL_ca/howyoutubeworks/our-commitments/protecting-user-data/

6. USE OF COOKIES

The first time you visit our website, you will be asked to consent to the use of cookies or to reject the use of some or all cookies. Please note that the use of functionality cookies does not require your consent as such cookies are necessary to ensure the functioning of our website. We encourage you to accept the use of cookies on our website as it helps us improve yours and other website users' experience on the website. If you reject the use of cookies, certain website features may not be available to you.

When you use our website, we do not record any information that can directly identify you, such as your name and address. We do, however, record information about how you navigate the website so that we may learn more about how our website is used, and we also record your IP address, which may indirectly identify you.

6.1 What is a cookie?

A cookie is a small text file sent to your browser from our website and stored on your computer, phone or other device that you use to access the Internet.

Please note, however, that the word "cookies" as used in this Privacy Policy and in the consent text on our website includes other forms of automated data collection as well, e.g. Flash cookies (locally shared object), HTML5, JavaScripts, or cookies placed using other forms of software. The word "cookies" also refers to information about MAC addresses and other information about your device.

Cookies come in two types: Session cookies and persistent cookies. Session cookies are units of information that are deleted when you close your browser. Persistent cookies are units of information that are saved on your computer until deleted. Persistent cookies will delete themselves after a certain period but will be renewed each time you visit our website. NH AIFM uses both session and persistent cookies. You can read more about what specific cookies we use in the Cookie Declaration below.

6.2 Purpose of cookies

Cookies can be used for a variety of purposes but are mainly used to store information about your activity on the internet. Cookies contain information that can later be read by a server on the Internet domain that issued the cookie. This means that the relevant website will remember you the next time you visit it.

We use cookies on the website for the purposes of improving your user experience, providing and improving functionality, generating statistics, analysing the performance of the website, compile statistics, remembering your preferences, marketing our services, personalize content and ads, analyze traffic, and to provide access to social media features. The advantage for you is that you will save time the next time you visit the website as you will not have to enter the same information again, and the content will be adapted to your preferences.

6.3 For how long are cookies stored?

Cookies delete themselves after periods of varying lengths but are automatically updated when you visit our website again, see the Cookie Declaration below for details.

6.4 Third party cookies

In order to further develop and improve the website, we use cookies from certain third parties. The purposes are compilation of statistics and analysis of online behaviour. The third parties place the cookies on your computer and compile the statistics, etc., on our behalf. The third parties are identified in the Cookie Declaration below.

6.5 Cookie Declaration

Please find the cookie declaration in the cookie banner on the website. The cookie declaration provides an overview of all cookies used on the website including the cookie provider, the category and purpose of the cookies and the length of the cookies.

6.6 Opting out of cookies

You can always refuse or opt out of having cookies placed on your computer by changing your browser settings or by visiting our cookie banner.

However, please note that if you do so there will be many features on our website that you will not be able to use because they require that the website remembers the choices you make.

Cookies that you have previously accepted can be easily deleted afterwards. If you are using a computer with a new or fairly new browser, you can delete your cookies using shortcut keys CTRL + SHIFT + Delete. If the shortcut keys do not work, and/or if you are using a MAC, please first find out which browser you are using and then click on the relevant links with instructions on how to opt out of cookies:

- [Guide - Firefox](#)
- [Guide - Google Chrome](#)
- [Guide - Edge](#)
- [Guide - Safari](#)
- [Guide - Explorer](#)

Please note that you must delete cookies in all your browsers if you are using more than one browser.

7. YOUR RIGHTS

We have taken a number of measures to protect personal data about you and safeguard your rights. Because of our processing of personal data about you, you will have the rights described below. However, some rights apply only in certain circumstances. The Danish Data Protection Agency has issued guidance on the rights of data subjects. For details about your rights, please see [here](#) (in Danish).

- You have the right to request access to, and receive a copy of, the personal data that we are processing about you and, in this context, also to receive a range of additional information.
- You have a right to have incorrect personal data about yourself rectified and to have incomplete personal data completed.
- You have the right to request that personal data about you be deleted in certain circumstances, e.g. if processing is based on your consent and you choose to withdraw that consent.
- You have a right to have the processing of personal data about you restricted, e.g. if the accuracy of the personal data is contested.
- Where our processing is done automatically and is based on your consent or the performance of an agreement with you, you have the right to request to receive the personal data that you have provided to us in a structured, commonly used, and machine-readable format and to request the transmission, where technically feasible, of such data to another controller.
- You may object to the processing of personal data about you by us, including in particular in relation to direct marketing.
- You may request not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you.
- You may withdraw your consent to the processing of personal data about you at any time. Withdrawal of your consent will not affect the processing of personal data about you that took place before the date of withdrawal.

8. QUESTIONS OR COMPLAINTS

If you have any questions about this Privacy Policy or if you wish to exercise any of your rights as explained above or if you disagree with the way we process personal data about you, please contact NH AIFM using the means listed in para. 1.

If you disagree with the way in which NH AIFM processes personal data about you, you may file a complaint with the Danish Data Protection Agency, using the contact details that are available [here](#). However, we hope that you will contact NH AIFM first, so that we may try to come to an agreement.

9. AMENDMENTS TO THIS PRIVACY POLICY

This Privacy Policy is regularly updated and amended, including as required on account of changes to statutes, practices and rules and regulations on the data protection area. You are advised, therefore, to stay up-to-date on the contents of this Privacy Policy at all times.