

ZAUNERGROUP

HSEQ POLICY

February 2026, Rev. 01

**Z ZAUNER
GROUP**



Excellence in every project

At ZAUNERGROUP, we know that quality does not happen by chance. It is the result of attitude, precision and responsibility – day after day. Based on our values.

Occupational safety and high process standards are part of our certified management systems and have long been part of our everyday work. However, quality is more than just the result of a project – it is part of our attitude, our actions and our sustainable success.

Our goal is clear: we want to stand for outstanding quality in the industry.

Quality and safety culture

Quality safety and sustainability drive us. Every day. In every customer project. In every task. They reflect our mindset and form the foundation of our responsible and sustainable actions.

By upholding our quality and safety standards without compromise, we set a benchmark in the industry. Achieving this requires trustful collaboration, clear communication, and a shared commitment to continuous improvement.

What does it take? People with the courage to take responsibility, and the ambition to make a difference. People like those who work with us at ZAUNERGROUP.



QUALITY & SAFETY

in our Hands and Minds

This attitude makes quality visible at ZAUNER –
as a lived reality in every project and every step of the process.



Three elements – one standard

Our quality and safety culture is based on three central pillars:



Measurability & Transparency

Clear key figures and transparent communication – We measure our performance using concrete figures and clear targets and always communicate successes and mistakes openly.



Agility & Accessibility

Efficient organisational structures and clear responsibilities – we respond immediately to unforeseen events, ensuring rapid solutions.



Knowledge & Training

From welding to project management – we develop our employees and their expertise sustainably in our own academies. In doing so, we create the foundation for precise and safe work at every level.

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ROMAN ZAUNER, GROUP MANAGING DIRECTOR

Signiert von:

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ANDREAS BECK, GROUP MANAGING DIRECTOR

