

KINGSPAN INSULATED PANELS MANUFACTURING LLC INTEGRATED MANAGEMENT SYSTEMS (IMS) POLICY

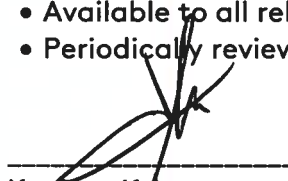
Kingspan Insulated Panels Manufacturing LLC has implemented an Integrated Management System (IMS) as the framework for setting, reviewing and continually improving our Quality, Health and Safety, Environmental and Compliance objectives. It has been developed and implemented in accordance with the requirements of ISO 9001:2015, ISO 45001:2018, ISO 14001:2015 and ISO 37301:2021

The Management is committed to:

- Providing a framework for setting the quality, health and safety, environmental and compliance objectives, to monitor, measure, maintain and enhance the performance and effectiveness of our management systems.
- Ensuring that all business products and actions comply with all applicable statutory or other government regulations, including legislative requirements, industrial codes and standards, as well as corporate governance, best practices, ethical and community expectations.
- Providing products and services that meet or exceed the expectations and requirements of all relevant interested parties.
- Enhancing customer satisfaction and maintain a leading position in the market.
- Promoting and enhancing our employees' knowledge, competence and awareness by providing effective training and development programs to achieve the standards required.
- Fulfil applicable legal and other requirements to implement the activities which lead to prevention of accidents at work and occupational diseases.
- Providing safe and healthy working conditions by taking all necessary measures to eliminate hazards and mitigate risks.
- Fostering a positive safety culture that enables proactive identification and mitigation of risks to prevent accidents, injuries, or loss of life.
- Ensuring all employees understand the requirement to report any safety hazard, incident, or concern.
- Consultation and participation of our workforce in matters related to Health and Safety.
- Preventing air, land and water pollution by fulfilling all applicable legal and regulatory requirements.
- Adhering to the Group's Planet Passionate Targets to reduce carbon emission, promote renewable energy and net zero landfill waste.
- Enforcing the fight against Bribery and Corruption (Anti-Bribery Policy), unethical behaviour (Code of Conduct) and non-discrimination regarding culture, gender, religion and other factors.
- Ensuring that every employee has the opportunity to report wrongdoing or potential wrongdoing and when doing so that they feel supported and have no fears of retaliation or reprisal (Whistleblower policy).
- Continually improve quality, health, safety, environmental and compliance performance of the Organization through all products and services offered to its relevant interested parties.

This policy is:

- Available and maintained as documented information.
- Communicated, understood and applied within the Organization.
- Available to all relevant interested parties.
- Periodically reviewed to ensure its validity, relevancy and suitability.



Kayhan Karaca
Managing Director
06 Feb 2024