

Steadyhand Income Fund

Proxy Voting Report

Portfolio Name	Company	SEDOL	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Empire Company Limited	2314000	Canada	2025-09-11	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2025-11-24	Management	Approve Plan of Arrangement to Eliminate First Capital Realty Inc. as the Trust's Wholly-Owned Subsidiary	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director P. Thomas Jenkins	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director Randy Fowlie	For	Against	Yes
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director David Fraser	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director John Hastings	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director Robert Hau	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director Goldy Hyder	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director Kristen Ludgate	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director Fletcher Previn	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director Annette Rippert	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director George Schindler	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director Margaret Stuart	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Elect Director Deborah Weinstein	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Ratify KPMG LLP as Auditors	For	Withhold	Yes
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Re-approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Open Text Corporation	2260824	Canada	2025-12-09	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2025-12-09	Management	Approve Arrangement Agreement with Anglo American plc	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Elect Director Yousry Bissada	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Elect Director Elizabeth Carducci	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Elect Director Steve H. Grimshaw	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Elect Director Jay S. Hennick	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Elect Director D. Scott Patterson	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Elect Director Frederick F. Reichheld	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Elect Director Joan Eloise Sproul	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Elect Director Erin J. Wallace	For	Withhold	Yes
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Amend Stock Option Plan	For	Against	Yes
Steadyhand Income Fund	FirstService Corporation	BJMKSJ5	Canada	2026-04-01	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Eldorado Gold Corporation	BHZJ5Y9	Canada	2026-04-07	Management	Approve Issuance of Shares in Connection with the Acquisition of Foran Mining Corporation	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Mirko Bibic	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Andrew A. Chisholm	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Jacynthe Côté	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Toos N. Daruvala	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Cynthia Devine	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Roberta L. Jamieson	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director David McKay	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Amanda Norton	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Barry Perry	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Maryann Turcke	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Frank Vettesse	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Elect Director Jeffery Yabuki	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against	No
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 3: Adopt Performance-Aligned Compensation Policy	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 4: Adopt New Skill Diversification Policy	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 9: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	Yes
Steadyhand Income Fund	Royal Bank of Canada	2754383	Canada	2026-04-09	Shareholder	SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Paul C. Douglas	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Adam E. Paul	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Vivian Abdelmessih	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Leonard Abramsky	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Ian Clarke	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Dayna Gibbs	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Ira Gluskin	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Annalisa King	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Aladin (Al) W. Mawani	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Elect Trustee Gary Whitelaw	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Re-approve Unitholder Rights Plan	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-04-14	Management	Amend Restricted Trust Unit Plan	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Ammar Aljoundi	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Michelle L. Collins	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Harry Culham	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Marianne Harrison	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Kevin J. Kelly	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Christine E. Larsen	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Mary Lou Maher	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director William F. Morneau	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Mark W. Podlasly	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director François L. Poirier	For	For	No

Portfolio Name	Company	SEDOL	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Katharine B. Stevenson	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Martine Turcotte	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Elect Director Barry L. Zubrow	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Amend Stock Option Plan	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Management	Approve Increase in Directors' Remuneration	For	For	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Shareholder	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Shareholder	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against	No
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Shareholder	SP 3: Adopt Performance-Aligned Compensation Policy	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Shareholder	SP 4: Adopt New Skill Diversification Policy	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Shareholder	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Shareholder	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	Yes
Steadyhand Income Fund	Canadian Imperial Bank of Commerce	2170525	Canada	2026-04-16	Shareholder	SP 7: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Ayman Antoun	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Ana Arsov	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Cherie L. Brant	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Raymond Chun	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Elio R. Luongo	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director John B. McIntyre	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Keith G. Martell	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Nathalie M. Palladitcheff	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Frank J. Pearn	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director S. Jane Rowe	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Nancy G. Tower	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Ajay K. Virmani	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Mary A. Winston	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Elect Director Paul C. Wirth	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Amend Stock Option Plan Re: Increase Number of Shares	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Management	Amend Stock Option Plan Re: Shareholder Approval Requirement	For	For	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 3: Adopt Performance-Aligned Compensation Policy	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 4: Adopt New Skill Diversification Policy	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	No
Steadyhand Income Fund	The Toronto-Dominion Bank	2897222	Canada	2026-04-16	Shareholder	SP 9: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Arnold J. Balhuizen	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director James K. Gowans	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Norman B. Keevil, III	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Catherine E. McLeod-Seltzer	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Sheila A. Murray	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Una M. Power	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Jonathan H. Price	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Paul G. Schiodtz	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Timothy R. Snider	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Sarah A. Strunk	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Elect Director Yu Yamato	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Teck Resources Limited	2879327	Canada	2026-04-23	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Pierre Blouin	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Pierre Boivin	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Scott Burrows	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Yvon Charest	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Patricia Curadeau-Grou	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Laurent Ferreira	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Karen Kinsley	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Lynn Loewen	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Rebecca McKillican	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Arielle Meloul-Wechsler	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Sarah Morgan-Silvester	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Robert Paré	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Pierre Pomerleau	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Irifhan Rawji	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Elect Director Macky Tall	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Management	Ratify Deloitte LLP as Auditors	For	For	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Shareholder	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Shareholder	SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against	Against	No
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Shareholder	SP 3: Adopt Performance-Aligned Compensation Policy	Against	For	Yes
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Shareholder	SP 4: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	For	Yes
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Shareholder	SP 5: Report on Forced Labor and Child Labor in Lending Portfolios	Against	For	Yes
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Shareholder	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	For	Yes
Steadyhand Income Fund	National Bank of Canada	2077303	Canada	2026-04-24	Shareholder	SP 7: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Barry Perry	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Jill Gardiner	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Gary Bosgoed	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Avik Dey	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Carolyn Graham	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Kelly Huntington	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Jane Peverett	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Neil H. Smith	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director Keith Trent	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Elect Director George Williams	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Capital Power Corporation	B61KF83	Canada	2026-04-28	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Management Advisory Vote on Climate Change	For	Against	Yes
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director John Baird	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Isabelle Courville	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Keith E. Creel	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Antonio Garza	For	For	No

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Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Arturo Gutiérrez Hernández	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Edward Hamberger	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Janet Kennedy	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Henry Maier	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Marc Parent	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Matthew Paull	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Jane Peverett	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Andrea Robertson	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Katharine Stevenson	For	For	No
Steadyhand Income Fund	Canadian Pacific Kansas City Limited	BMBQR09	Canada	2026-04-29	Management	Elect Director Gordon Trafton	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Peter J. Blake	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Benjamin (Ben) D. Cherniavsky	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Cathryn E. Cranston	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Paramita Das	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Sharon L. Hodgson	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Ave G. Lethbridge	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Michael S.H. McMillan	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Frederick (Fred) J. Mifflin	For	Against	Yes
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Katherine A. Rethy	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Elect Director Richard G. Roy	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Toromont Industries Ltd.	2897103	Canada	2026-04-29	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director William (Bill) L. Bullock, Jr.	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Victoria A. Calvert	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director David W. Cornhill	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Jon-Al Duplantier	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Derek W. Evans	For	Against	Yes
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Cynthia Johnston	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Pentti O. Karkkainen	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Phillip R. Knoll	For	Against	Yes
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Angela S. Lekatsas	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Nancy G. Tower	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Elect Director Vernon D. Yu	For	For	No
Steadyhand Income Fund	AltaGas Ltd.	B43WJC5	Canada	2026-04-30	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Elect Trustee Lindsay Brand	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Elect Trustee Mark M. Cowie	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Elect Trustee S. Stephen Gross	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Elect Trustee Brenna Haysom	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Elect Trustee Thomas J. Hofstedter	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Elect Trustee Juli Morrow	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Elect Trustee Marvin Rubner	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	H&R Real Estate Investment Trust	BGM8DW6	Canada	2026-04-30	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director George V. Albino	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director Glenn A. Ives	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director Ave G. Lethbridge	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director Michael A. Lewis	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director Candace J. MacGibbon	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director Elizabeth D. McGregor	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director Kelly J. Osborne	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director George N. Paspalas	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director J. Paul Rollinson	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Elect Director David A. Scott	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Kinross Gold Corporation	B03Z841	Canada	2026-04-30	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Doug Arnell	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Jim Bertram	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Paul Dobson	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Maureen Howe	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Don Marchand	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Leslie O'Donoghue	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Roger Perreault	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Kevin Rodgers	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director John Sampson	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Rich Sumner	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Benita Warmbold	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Elect Director Xiaoping Yang	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Methanex Corporation	2654416	Canada	2026-04-30	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Fix Number of Directors at Ten	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director John Begeman	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Ignacio Bustamante	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Neil de Gelder	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Chantal Gosselin	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Charles A. Jeannes	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Kimberly Keating	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Jennifer Maki	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Pablo Marcet	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Michael Steinmann	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Elect Director Gillian D. Winckler	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Pan American Silver Corp.	2669272	Canada	2026-04-30	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Fix Number of Directors at Ten	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Robert George Elton	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Jim Kessler	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Brian Sales	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Adam DeWitt	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Chloe Harford	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Gregory B. Morrison	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Timothy O'Day	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Michael Sieger	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Debbie Stein	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Elect Director Carol M. Stephenson	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Management	Empower the Board of Directors to Determine the Number of Directors of the Board Within the Minimum and Maximum Number as Provided in the Articles	For	For	No
Steadyhand Income Fund	RB Global, Inc.	BMWGTH9	Canada	2026-04-30	Shareholder	Amend Articles to Require Shareholder Meetings to be Held in Hybrid Format	Against	For	Yes
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Leona Aglukkaq	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Ammar Al-Joundi	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Sean Boyd	For	Withhold	Yes
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Martine A. Celej	For	For	No

Portfolio Name	Company	SEDOL	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Jonathan Gill	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Peter Grosskopf	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Elizabeth Lewis-Gray	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Deborah McCombe	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Jeffrey Parr	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director J. Merfyn Roberts	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Elect Director Jamie C. Sokalsky	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Agnico Eagle Mines Limited	2009823	Canada	2026-05-01	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Fix Number of Trustees at Seven	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Elect Trustee Andrea Goertz	For	Withhold	Yes
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Elect Trustee Gary Goodman	For	Withhold	Yes
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Elect Trustee James Ha	For	Withhold	Yes
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Elect Trustee Sam Kolas	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Elect Trustee Samantha Kolas-Gunn	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Elect Trustee Scott Morrison	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Elect Trustee Brian G. Robinson	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Re-approve Deferred Unit Plan	For	For	No
Steadyhand Income Fund	Boardwalk Real Estate Investment Trust	B011205	Canada	2026-05-04	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Imperial Oil Limited	2454241	Canada	2026-05-04	Management	Elect Director Tanya T. Bryja	For	For	No
Steadyhand Income Fund	Imperial Oil Limited	2454241	Canada	2026-05-04	Management	Elect Director Sharon R. Driscoll	For	For	No
Steadyhand Income Fund	Imperial Oil Limited	2454241	Canada	2026-05-04	Management	Elect Director John N. Floren	For	Against	Yes
Steadyhand Income Fund	Imperial Oil Limited	2454241	Canada	2026-05-04	Management	Elect Director Gary J. Goldberg	For	For	No
Steadyhand Income Fund	Imperial Oil Limited	2454241	Canada	2026-05-04	Management	Elect Director Neil A. Hansen	For	Against	Yes
Steadyhand Income Fund	Imperial Oil Limited	2454241	Canada	2026-05-04	Management	Elect Director Miranda C. Hubbs	For	Against	Yes
Steadyhand Income Fund	Imperial Oil Limited	2454241	Canada	2026-05-04	Management	Elect Director John R. Whelan	For	Against	Yes
Steadyhand Income Fund	Imperial Oil Limited	2454241	Canada	2026-05-04	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Mary S. Chan	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director V. Peter Harder	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Jan R. Hauser	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Seetarama (Swamy) S. Kotagiri	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Jay K. Kunkel	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Robert F. MacLellan	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Mary Lou Maher	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director William A. Ruh	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Peter Sklar	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Matthew Tsien	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Thomas Weber	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Elect Director Lisa S. Westlake	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Magna International Inc.	2554475	Canada	2026-05-04	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Ian R. Ashby	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Russell K. Girling	For	Against	Yes
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Jean Paul (JP) Gladu	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Richard M. Kruger	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Jennifer R. Kneale	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Brian P. MacDonald	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Lorraine Mitchelmore	For	Against	Yes
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Jane L. Peverett	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director Christopher R. Seasons	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Elect Director M. Jacqueline Sheppard	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Suncor Energy Inc.	B3NB1P2	Canada	2026-05-05	Shareholder	SP 1: Report on Sustainability	Against	For	Yes
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director M.M. (Mike) Ashar	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Gaurdie E. Banister	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Susan M. Cunningham	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Gregory L. Ebel	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Jason B. Few	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Douglas L. Foshee	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Theresa B.Y. Jang	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Teresa S. Madden	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Manjit Minhas	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Stephen S. Poloz	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director S. Jane Rowe	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Elect Director Steven W. Williams	For	Against	Yes
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Enbridge Inc.	2466149	Canada	2026-05-06	Management	Re-approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Charles Brindamour	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Thomas E. Flynn	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Michael Katchen	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Stephani E. Kingsmill	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Jane E. Kinney	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Robert G. Leary	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director T. Michael Miller	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Sylvie Paquette	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Stuart J. Russell	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Indira V. Samarasekera	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Frederick Singer	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director Carolyn A. Wilkins	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Elect Director William L. Young	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Re-approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Intact Financial Corporation	B04YJV1	Canada	2026-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Christopher M. Burley	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Maura J. Clark	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Russell K. Girling	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Michael J. Hennigan	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Miranda C. Hubbs	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Raj S. Kushwaha	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Consuelo E. Madere	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Keith G. Martell	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Aaron W. Regent	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Ken A. Seitz	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Nelson L. C. Silva	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Elect Director Carolyn M. Tastad	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Ratify KPMG LLP as Auditors	For	For	No
Steadyhand Income Fund	Nutrien Ltd.	BDRJLN0	Canada	2026-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Fix Number of Directors at Eight	For	For	No

Portfolio Name	Company	SEDOL	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Elect Director Johnny Ciampi	For	Against	Yes
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Elect Director Thomas Dea	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Elect Director Marie Delorme	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Elect Director John Hatherly	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Elect Director Bruce Hodge	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Elect Director Hugh McKinnon	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Elect Director George Paleologou	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Elect Director Mary Wagner	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Shareholder	SP 1: Adopt and Disclose Policy to Review and Disclose Findings for Directors With Low Vote Support	Against	Against	No
Steadyhand Income Fund	Premium Brands Holdings Corporation	B1VJFK7	Canada	2026-05-06	Shareholder	SP 2: Adopt and Disclose Policy to Regularly Disclose Director Voting Records	Against	Against	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Barry Blattman	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Angela F. Braly	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Marcel R. Coutu	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Scott Cutler	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Bruce Flatt	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Olivia (Liv) Garfield	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Nili Gilbert	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Keith Johnson	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Bruce Karsh	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Brian W. Kingston	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Cyrus Madon	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Elect Director Diana Noble	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Approve Share Option Plan	For	For	No
Steadyhand Income Fund	Brookfield Asset Management Ltd.	BPCPYH2	Canada	2026-05-07	Management	Amend Escrowed Stock Plan	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Catherine Gignac	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Tammy Cook-Searson	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Tim Gitzel	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Marie Inkster	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Kathryn (Kate) Jackson	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Don Kayne	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Peter Kukielski	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Dominique Miniere	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Elect Director Leontine van Leeuwen-Atkins	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Cameco Corporation	2166160	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Kathleen Taylor	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Virginia Addicott	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Laura Dottori-Attanasio	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Paolo Ferrari	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director G. Keith Graham	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Keith Taylor	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Rubin J. McDougal	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Tracey McVicar	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Andrea Rosen	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Elect Director Luis Manuel Tellez Kuenzler	For	For	No
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Yes
Steadyhand Income Fund	Element Fleet Management Corp.	B7FNMQ2	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Pierre J. Blouin	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Lawrence T. Borgard	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Maura J. Clark	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Margarita K. Dilley	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Julie A. Dobson	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Lisa L. Durocher	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Mary C. Hemmingsen	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director David G. Hutchens	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Gregory E. Knight	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Gianna M. Manes	For	Withhold	Yes
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Donald R. Marchand	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Elect Director Jo Mark Zurel	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Fortis Inc.	2347200	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Approve Increase in Size of Board from Nineteen to Twenty	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Michael R. Amend	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Deborah J. Barrett	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Robin A. Bienfait	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Heather E. Conway	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Marcel R. Coutu	For	Against	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Andre Desmarais	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Paul Desmarais, Jr.	For	Against	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Sally M. Dewar	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Gary A. Doer	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Claude Genereux	For	Against	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director David M. Harney	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Jake P. Lawrence	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Paula B. Madoff	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Susan J. McArthur	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director R. Jeffrey Orr	For	Against	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director James P. O'Sullivan	For	Against	Yes
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director T. Timothy Ryan	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Dhvani D. Shah	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Siim A. Vanaselja	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Elect Director Brian E. Walsh	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Ratify Deloitte LLP as Auditors	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Great-West Lifeco Inc.	2384951	Canada	2026-05-07	Management	Approve Performance Restricted Share Unit Plan	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Yousry Bissada	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director William F. Chinery	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Martin Gagnon	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Alka Gautam	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Emma K. Griffin	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Kenneth F. Kroner	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Ginette Maille	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Jacques Martin	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Johanne Papillon	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Marc Poulin	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	iA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Denis Ricard	For	For	No

Portfolio Name	Company	SEDOL	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	IA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Ouma Sananikone	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Rebecca Schechter	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Elect Director Ludwig W. Willisich	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	IA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Shareholder	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against	No
Steadyhand Income Fund	IA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Shareholder	SP 2: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	IA Financial Corporation Inc.	BJ2ZH37	Canada	2026-05-07	Shareholder	SP 3: Incorporate Environmental and Climate Change Competencies into Directors' Evaluation Grid	Against	Against	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director Adam I. Lundin	For	Against	Yes
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director C. Ashley Heppenstall	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director Donald K. Charter	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director Jack O. A. Lundin	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director Victoria J. McMillan	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director Dale C. Peniuk	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director Maria Olivia Recart	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director Natasha N.D. Vaz	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Elect Director Michael Steinmann	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Lundin Mining Corporation	2866857	Canada	2026-05-07	Shareholder	SP 1: Disclose Greenhouse Gas Emissions (GHG) Reduction Strategy	Against	For	Yes
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Hal Kvisle	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Chansoo Joung	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director George Lewis	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Leonard Mallett	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Robert (Bob) G. Phillips	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Sonya Reed	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Shannon Rychorchuk	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Mary Pat Salomone	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Frances M. Vallejo	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Don Wishart	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Elect Director Bevin Wirzba	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	South Bow Corporation	BM2MBC3	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Scott Bonham	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Cheryl F. Campbell	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Michael R. Culbert	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director William D. Johnson	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Susan C. Jones	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director John E. Lowe	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Dawn Madahbee Leach	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director François L. Poirier	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Una Power	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Mary Pat Salomone	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Siim A. Vanaselja	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Thierry Vandal	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Elect Director Dheeraj "D" Verma	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	TC Energy Corporation	BJMY6G0	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Christopher Cole	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Martine Ferland	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Eric Lamarre	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Alexandre L'Heureux	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Suzanne Rancourt	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Linda Smith-Galipeau	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Pascale Sourisse	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Macky Tall	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Elect Director Claude Tessier	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	WSP Global Inc.	BHR3R21	Canada	2026-05-07	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director Helen Cai	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director Brian L. Greenspun	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director J. Brett Harvey	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director Mark F. Hill	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director Anne N. Kabagambe	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director Robert A.P. Samek	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director Loreto Silva	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director John L. Thornton	For	Withhold	Yes
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Elect Director Pekka J. Vauramo	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Barrick Mining Corporation	BNM23Q1	Canada	2026-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director George L. Brack	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Jamie Donovan	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Chantal Gosselin	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Haytham Hodaly	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Jeane Hull	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Glenn Ives	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Charles A. Jeannes	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Marilyn Schonberger	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Randy V. J. Smallwood	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Elect Director Srinivasan Venkatakrishnan	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Wheaton Precious Metals Corp.	BF13KN5	Canada	2026-05-08	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Brad Bennett	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Gary Buckley	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Polly Craik	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Barb Gamey	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Bruce Jack	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Duncan D. Jessiman	For	Against	Yes
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Carmele Peter	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Michael (Mike) Pyle	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Melissa Sonberg	For	Against	Yes
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Donald Streuber	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Elect Director Edward Warkentin	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Re-approve Shareholder Rights Plan	For	For	No
Steadyhand Income Fund	Exchange Income Corporation	B3VHDS9	Canada	2026-05-12	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Robert Atkinson	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Mary Lou Kelley	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Andres Kuhlmann	For	For	No

Portfolio Name	Company	SEDOL	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Kevin Parkes	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Michael Putnam	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director John Rhind	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Charles Ruigrok	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Edward Seraphim	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Manjit Sharma	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Elect Director Nancy Tower	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Finning International Inc.	2339177	Canada	2026-05-12	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Scott B. Bonham	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Shelley G. Broader	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Christie J.B. Clark	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Daniel Debow	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director William A. Downe	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Janice Fukakusa	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director M. Marianne Harris	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Kevin Holt	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Claudia Kotchka	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Rima Qureshi	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Sarah Raiss	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Galen G. Weston	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Elect Director Cornell Wright	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Loblaw Companies Limited	2521800	Canada	2026-05-12	Shareholder	Disclose Company's Progress Toward Ending Property Controls	Against	For	Yes
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Nicole S. Arnaboldi	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Guy L.T. Bainbridge	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Nancy J. Carroll	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Julie E. Dickson	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director J. Michael Durland	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Donald P. Kanak	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Donald R. Lindsay	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Anna Manning	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director John S. Montalbano	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director May Tan	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Leigh E. Turner	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director Philip J. Witherington	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Elect Director John W. P.-K. Wong	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Ratify Ernst & Young LLP as Auditors	For	For	No
Steadyhand Income Fund	Manulife Financial Corporation	4925219	Canada	2026-05-14	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Elect Director Daniel L. Florness	For	Withhold	Yes
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Elect Director Edward E. "Ned" Guillet	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Elect Director Michael W. Harlan	For	Withhold	Yes
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Elect Director Elise L. Jordan	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Elect Director Cherylyn Harley LeBon	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Elect Director Susan "Sue" Lee	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Elect Director Ronald J. Mittelstaedt	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Elect Director Carl D. Sparks	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	No
Steadyhand Income Fund	Waste Connections, Inc.	BYQFRK5	Canada	2026-05-15	Management	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Fix Number of Directors at Eight	For	For	No
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Elect Director Donald Gray	For	Withhold	Yes
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Elect Director Brian Davis	For	Withhold	Yes
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Elect Director Darren Gee	For	Withhold	Yes
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Elect Director Jean-Paul Lachance	For	For	No
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Elect Director Jocelyn McMin	For	For	No
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Elect Director John W. Rossall	For	For	No
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Elect Director Debra Gerlach	For	For	No
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Elect Director Nicki Stevens	For	For	No
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Peyto Exploration & Development Corp.	B6775F5	Canada	2026-05-21	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee Gina Parvaneh Cody	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee Mark Kenney	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee Gervais Levasseur	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee Francine Moore	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee Ken Silver	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee Jennifer Stoddart	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee Elaine Todres	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee Rene Tremblay	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Elect Trustee David Wesik	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Canadian Apartment Properties Real Estate Investment Trust	2117599	Canada	2026-06-02	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Janice Fukakusa	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Jonathan Gitlin	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Marie-Josée Lamothe	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Dale H. Lastman	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Jane Marshall	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Guy Metcalfe	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Edward Sonshine	For	Withhold	Yes
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Siim A. Vanaselja	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Elect Trustee Charles M. Winograd	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	RioCan Real Estate Investment Trust	2229610	Canada	2026-06-02	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Elect Trustee R. Sacha Bhatia	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Elect Trustee Michael Cooper	For	Withhold	Yes
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Elect Trustee Armen Farian	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Elect Trustee Jane Gavan	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Elect Trustee Alison Harnick	For	For	No

Portfolio Name	Company	SEDOL	Country	Meeting Date	Proponent	Proposal Text	Management Recommendation	Vote Instruction	Vote Against Management
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Elect Trustee Alexander Sannikov	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Elect Trustee Vicky Schiff	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Elect Trustee Jennifer Scoffield	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Amend Declaration of Trust Re: Special Resolution Amendments	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Amend Declaration of Trust Re: Ordinary Resolution Amendments	For	For	No
Steadyhand Income Fund	Dream Industrial Real Estate Investment Trust	BMH4P92	Canada	2026-06-03	Management	Amend Deferred Unit Incentive Plan	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Robert D. Brouwer	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Amber Choudhry	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Remco Daal	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Kevan Gorrie	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Fern Grodner	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Jonathan Kelly	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Kelly Marshall	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Al Mawani	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Emily Pang	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Elect Trustee Jennifer Warren	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Ratify Deloitte LLP as Auditors	For	For	No
Steadyhand Income Fund	Granite Real Estate Investment Trust	BRYQ8P3	Canada	2026-06-04	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Perrin Beatty	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director David Hay	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Debbie Hutton	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Stacey Mowbray	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Mark Podlasly	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Michael Rencheck	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Melissa Sonberg	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Brian Vaasjo	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Susan Wolburgh Jenah	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Elect Director Megan Telford	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Hydro One Limited	BYXJY9	Canada	2026-06-09	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Horacio (Haio) Barbelto	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Joshua Bekenstein	For	Against	Yes
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Court D. Carruthers	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Elisa D. Garcia C.	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Stephen Gunn	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Kristin Mugford	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Neil Rossy	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Samira Sakhia	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Elect Director Huw Thomas	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Shareholder	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Shareholder	SP 2: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	Against	For	Yes
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Shareholder	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against	No
Steadyhand Income Fund	Dollarama Inc.	B4TP9G2	Canada	2026-06-11	Shareholder	SP 4: Advisory Vote on Environmental Policies	Against	For	Yes
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Trustee Alka Gautam of Chartwell Retirement Residences	For	Withhold	Yes
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Trustee Huw Thomas of Chartwell Retirement Residences	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Trustee Gary Whitelaw of Chartwell Retirement Residences	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Trustee Rael L. Diamond of CSH Trust	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Trustee Valerie Pisano of CSH Trust	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Trustee Sharon Sallows of CSH Trust	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director W. Brent Binions of Chartwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director Rael L. Diamond of Chartwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director Alka Gautam of Chartwell Master Care Corporation	For	Withhold	Yes
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director Douglas MacLatchy of Chartwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director Valerie Pisano of Chartwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director Sharon Sallows of Chartwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director Huw Thomas of Chartwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Amend CSH Trust Declaration Re: Investment Restrictions	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Amend Limited Partnership Agreement Re: Operating Policies	For	For	No
Steadyhand Income Fund	Chartwell Retirement Residences	B858C94	Canada	2026-06-18	Management	Advisory Vote on Executive Compensation Approach	For	For	No
Steadyhand Income Fund	First Capital Real Estate Investment Trust	BKSL555	Canada	2026-06-23	Management	Approve Acquisition by Premier Acquisition LP	For	For	No

Steadyhand Equity Fund Proxy Voting Report

REPORTING PERIOD: 07/01/2025 to 06/30/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): STEADYHAND EQUITY FUND

Compagnie Financiere Richemont SA

Meeting Date: 09/10/2025

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	For
5.2	Reelect Bram Schot as Director	Mgmt	For	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Nicolas Bos as Director	Mgmt	For	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.9	Reelect Josua Malherbe as Director	Mgmt	For	Against	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.13	Reelect Gary Saage as Director	Mgmt	For	Against	For
5.14	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.15	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify KPMG SA as Auditors	Mgmt	For	Refer	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	Refer	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	Mgmt	For	Refer	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Mgmt	For	Refer	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Microsoft Corporation

Meeting Date: 12/05/2025	Country: USA	Ticker: MSFT
Record Date: 09/30/2025	Meeting Type: Annual	
Primary Security ID: 594918104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1c	Elect Director Teri L. List	Mgmt	For	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1i	Elect Director John David Rainey	Mgmt	For	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Refer	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Refer	Against
7	Report on AI Data Usage Oversight	SH	Against	Refer	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	For
9	Human Rights Risk Assessment	SH	Against	Refer	For
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against

Costco Wholesale Corporation

Meeting Date: 01/15/2026	Country: USA	Ticker: COST
Record Date: 11/07/2025	Meeting Type: Annual	
Primary Security ID: 22160K105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For	For
1i	Elect Director Ron M. Vachris	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Refer	Against

Metro Inc.

Meeting Date: 01/27/2026	Country: Canada	Ticker: MRU
Record Date: 12/03/2025	Meeting Type: Annual	
Primary Security ID: 59162N109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Genevieve Brouillette	Mgmt	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.7	Elect Director Marc Guay	Mgmt	For	For	For
1.8	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.9	Elect Director Brian McManus	Mgmt	For	For	For
1.10	Elect Director Michael Motz	Mgmt	For	For	For
1.11	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Increased Participation in Annual General Meetings	SH	Against	Refer	Against
5	SP 2: Approve Change of Auditors	SH	Against	Refer	Against

Visa Inc.

Meeting Date: 01/27/2026	Country: USA	Ticker: V
Record Date: 12/01/2025	Meeting Type: Annual	
Primary Security ID: 92826C839		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For	For
1d	Elect Director Teri L. List	Mgmt	For	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For	For
1i	Elect Director William Ready	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	For
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Refer	Against
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Refer	Against

CGI Inc.

Meeting Date: 01/28/2026	Country: Canada	Ticker: GIB.A
Record Date: 12/01/2025	Meeting Type: Annual	
Primary Security ID: 12532H104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
3	SP 1: Strengthen Participation in Annual General Meetings	SH	Against	Refer	Against
4	SP 2: Enhance Transparency and Shareholder Dialogue in a Multiple Voting Shares Context	SH	Against	Refer	Against
5	SP 3: Adjust Governance Practices in Light of the Risks Related to Trade Tensions with the United States	SH	Against	Refer	Against
6	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	Against

Royal Bank of Canada

Meeting Date: 04/09/2026	Country: Canada	Ticker: RY
Record Date: 02/10/2026	Meeting Type: Annual	
Primary Security ID: 780087102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Miro Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Côté	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Refer	Against
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	SH	Against	Refer	Against
3	SP 3: Adopt Performance-Aligned Compensation Policy	SH	Against	Refer	Against
4	SP 4: Adopt New Skill Diversification Policy	SH	Against	Refer	Against
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	SH	Against	Refer	Against
6	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Refer	Against
7	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	SH	Against	Refer	Against
8	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
9	SP 9: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
10	SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

Nestle SA

Meeting Date: 04/16/2026	Country: Switzerland	Ticker: NESN
Record Date:	Meeting Type: Annual	
Primary Security ID: H57312649		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Refer	For
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4.1.a	Reelect Pablo Isla as Director and Board Chair	Mgmt	For	Against	For
4.1.b	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.c	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.f	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.g	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.h	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.i	Reelect Luca Maestri as Director	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.j	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.k	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.2.1	Elect Fatima Francisco as Director	Mgmt	For	For	For
4.2.2	Elect Thomas Jordan as Director	Mgmt	For	For	For
4.3.1	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Marie-Gabrielle Ineichen-Fleisch as Member of the Compensation Committee	Mgmt	For	For	For
4.3.5	Appoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
4.3.6	Appoint Luca Maestri as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	Refer	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	Refer	For
6	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Nestle SA

Meeting Date: 04/16/2026	Country: Switzerland	Ticker: NESN
Record Date:	Meeting Type: Annual	
Primary Security ID: H57312649		

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	Refer	For

Thomson Reuters Corporation

Meeting Date: 04/28/2026	Country: Canada	Ticker: TRI
Record Date: 03/06/2026	Meeting Type: Special	
Primary Security ID: 884903808		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital and Share Consolidation	Mgmt	For	Refer	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/29/2026	Country: Canada	Ticker: CP
Record Date: 03/09/2026	Meeting Type: Annual	
Primary Security ID: 13646K108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4.1	Elect Director John Baird	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Arturo Gutiérrez Hernández	Mgmt	For	For	For
4.6	Elect Director Edward Hamberger	Mgmt	For	For	For
4.7	Elect Director Janet Kennedy	Mgmt	For	For	For
4.8	Elect Director Henry Maier	Mgmt	For	For	For
4.9	Elect Director Marc Parent	Mgmt	For	For	For
4.10	Elect Director Matthew Paull	Mgmt	For	For	For
4.11	Elect Director Jane Peverett	Mgmt	For	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For
4.13	Elect Director Katharine Stevenson	Mgmt	For	For	For
4.14	Elect Director Gordon Trafton	Mgmt	For	For	For

Toromont Industries Ltd.

Meeting Date: 04/29/2026	Country: Canada	Ticker: TIH
Record Date: 03/20/2026	Meeting Type: Annual	
Primary Security ID: 891102105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin (Ben) D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	For	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Paramita Das	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.7	Elect Director Michael S.H. McMillan	Mgmt	For	For	For
1.8	Elect Director Frederick (Fred) J. Mifflin	Mgmt	For	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.10	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

RB Global, Inc.

Meeting Date: 04/30/2026	Country: Canada	Ticker: RBA
Record Date: 03/06/2026	Meeting Type: Annual/Special	
Primary Security ID: 74935Q107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	Refer	For
2a	Elect Director Robert George Elton	Mgmt	For	For	For
2b	Elect Director Jim Kessler	Mgmt	For	For	For
2c	Elect Director Brian Bales	Mgmt	For	For	For
2d	Elect Director Adam DeWitt	Mgmt	For	For	For
2e	Elect Director Chloe Harford	Mgmt	For	For	For
2f	Elect Director Gregory B. Morrison	Mgmt	For	For	For

RB Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Director Timothy O'Day	Mgmt	For	For	For
2h	Elect Director Michael Sieger	Mgmt	For	For	For
2i	Elect Director Debbie Stein	Mgmt	For	For	For
2j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Empower the Board of Directors to Determine the Number of Directors of the Board Within the Minimum and Maximum Number as Provided in the Articles	Mgmt	For	Refer	For
6	Amend Articles to Require Shareholder Meetings to be Held in Hybrid Format	SH	Against	Refer	For

Canadian National Railway Company

Meeting Date: 05/01/2026

Record Date: 03/06/2026

Primary Security ID: 136375102

Country: Canada

Meeting Type: Annual

Ticker: CNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Al Monaco	Mgmt	For	For	For
1.10	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

TMX Group Limited

Meeting Date: 05/05/2026	Country: Canada	Ticker: X
Record Date: 03/10/2026	Meeting Type: Annual/Special	
Primary Security ID: 87262K105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Stephanie Cuskey	Mgmt	For	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2d	Elect Director Tamara Finch	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Omnibus Equity Incentive Plan	Mgmt	For	Refer	For

Intact Financial Corporation

Meeting Date: 05/06/2026	Country: Canada	Ticker: IFC
Record Date: 03/13/2026	Meeting Type: Annual	
Primary Security ID: 45823T106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.3	Elect Director Michael Katchen	Mgmt	For	For	For
1.4	Elect Director Stephani E. Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director T. Michael Miller	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Loblaw Companies Limited

Meeting Date: 05/12/2026	Country: Canada	Ticker: L
Record Date: 03/16/2026	Meeting Type: Annual	
Primary Security ID: 539481101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Shareholder Proposal	Mgmt			
	Disclose Company's Progress Toward Ending Property Controls	SH	Against	Refer	Against

Quebecor Inc.

Meeting Date: 05/14/2026	Country: Canada	Ticker: QBR.B
Record Date: 03/17/2026	Meeting Type: Annual	
Primary Security ID: 748193208		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class B Subordinate Voting Shares	Mgmt			
1.1	Elect Director Frantz Saintelley	Mgmt	For	For	For
1.2	Elect Director Marc M. Tremblay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Shareholder Proposals	Mgmt			
	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Refer	Against

Quebecor Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Report on Advisory Vote on Executive Compensation	SH	Against	Refer	Against

Constellation Software Inc.

Meeting Date: 05/15/2026	Country: Canada	Ticker: CSU
Record Date: 04/02/2026	Meeting Type: Annual	
Primary Security ID: 21037X100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Miller	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Waste Connections, Inc.

Meeting Date: 05/15/2026	Country: Canada	Ticker: WCN
Record Date: 03/20/2026	Meeting Type: Annual	
Primary Security ID: 94106B101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Florness	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	Withhold	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/20/2026	Country: USA	Ticker: MCD
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 580135101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director James Farley, Jr.	Mgmt	For	For	For
1f	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1g	Elect Director Michael Hsu	Mgmt	For	For	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For	For
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Provide Right to Act by Written Consent	SH	Against	Refer	For

S&P Global Inc.

Meeting Date: 05/20/2026	Country: USA	Ticker: SPGI
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 78409V104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Martina Cheung	Mgmt	For	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For	For
1.4	Elect Director Stephanie Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.6	Elect Director Hubert Joly	Mgmt	For	For	For
1.7	Elect Director Ian Livingston	Mgmt	For	For	For
1.8	Elect Director Robert Moritz	Mgmt	For	For	For
1.9	Elect Director Maria Morris	Mgmt	For	For	For
1.10	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Refer	For
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	SH	Against	Refer	Against

Otis Worldwide Corporation

Meeting Date: 05/27/2026

Record Date: 03/30/2026

Primary Security ID: 68902V107

Country: USA

Meeting Type: Annual

Ticker: OTIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1g	Elect Director Judith F. Marks	Mgmt	For	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1j	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	For

Restaurant Brands International Inc.

Meeting Date: 06/03/2026	Country: Canada	Ticker: QSR
Record Date: 04/08/2026	Meeting Type: Annual	
Primary Security ID: 76131D103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Ali Hedayat	Mgmt	For	For	For

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Marc Lemann	Mgmt	For	For	For
1.7	Elect Director Jason Melbourne	Mgmt	For	For	For
1.8	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.9	Elect Director Marcia Smith	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 06/09/2026	Country: USA	Ticker: CME
Record Date: 03/16/2026	Meeting Type: Annual	
Primary Security ID: 12572Q105		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	Mgmt	For	Refer	For
6	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	Mgmt	For	Refer	For
7	Amend Certificate of Incorporation to Remove Inoperative Provisions	Mgmt	For	Refer	For

The TJX Companies, Inc.

Meeting Date: 06/09/2026	Country: USA	Ticker: TJX
Record Date: 04/15/2026	Meeting Type: Annual	
Primary Security ID: 872540109		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Thomson Reuters Corporation

Meeting Date: 06/10/2026

Record Date: 04/13/2026

Primary Security ID: 884903881

Country: Canada

Meeting Type: Annual

Ticker: TRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For
1.5	Elect Director Michael Friisdahl	Mgmt	For	Withhold	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michael Medline	Mgmt	For	For	For
1.7	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.8	Elect Director Simon Paris	Mgmt	For	For	For
1.9	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.10	Elect Director Paul Sagan	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Liz Hilton Segel	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
4	SP 1: Human Rights Risk Assessment	SH	Against	Refer	Abstain

Dollarama Inc.

Meeting Date: 06/11/2026

Record Date: 04/16/2026

Primary Security ID: 25675T107

Country: Canada

Meeting Type: Annual

Ticker: DOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horacio (Haio) Barbeito	Mgmt	For	For	For
1.2	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1.3	Elect Director Court D. Carruthers	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1.5	Elect Director Stephen Gunn	Mgmt	For	For	For
1.6	Elect Director Kristin Mugford	Mgmt	For	For	For
1.7	Elect Director Neil Rossy	Mgmt	For	For	For
1.8	Elect Director Samira Sakhia	Mgmt	For	For	For
1.9	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Shareholder Proposals	Mgmt			
	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	SH	Against	Refer	Against
	SP 2: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Refer	Against
	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

KEYENCE Corp.

Meeting Date: 06/12/2026	Country: Japan	Ticker: 6861
Record Date: 03/20/2026	Meeting Type: Annual	
Primary Security ID: J32491102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	For

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Authorize Share Buybacks at Board's Discretion	Mgmt	For	Refer	For
3.1	Elect Director Nakano, Tetsuya	Mgmt	For	Against	Against
3.2	Elect Director Yamaguchi, Akiji	Mgmt	For	Against	Against
3.3	Elect Director Yamamoto, Hiroaki	Mgmt	For	Against	Against
3.4	Elect Director Terada, Kazuhiko	Mgmt	For	Against	Against
3.5	Elect Director Nakata, Yu	Mgmt	For	Against	Against
3.6	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.7	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.8	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3.9	Elect Director Satomi, Ryoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	Refer	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2025 to 06/30/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): STEADYHAND INVESTMENT FUNDS LTD. - 22100

Jazz Pharmaceuticals plc

Meeting Date: 07/24/2025Country: IrelandTicker: JAZZ

Record Date: 05/29/2025Meeting Type: Annual

Primary Security ID: G50871105

Shares Voted: 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer E. Cook	Mgmt	For	For	For
1b	Elect Director Patrick G. Enright	Mgmt	For	For	For
1c	Elect Director Seamus Mulligan	Mgmt	For	For	For
1d	Elect Director Norbert G. Riedel	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/19/2025Country: USATicker: MCHP

Record Date: 06/20/2025Meeting Type: Annual

Primary Security ID: 595017104

Shares Voted: 73,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For	For
1b	Elect Director Rick Cassidy	Mgmt	For	For	For
1c	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1d	Elect Director Victor Peng	Mgmt	For	For	For
1e	Elect Director Karen M. Rapp	Mgmt	For	For	For
1f	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/26/2025	Country: Japan	Ticker: 7532
Record Date: 06/30/2025	Meeting Type: Annual	
Primary Security ID: J6352W100		

Shares Voted: 102,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2.1	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.2	Elect Director Suzuki, Kosuke	Mgmt	For	For	For
2.3	Elect Director Sakakibara, Ken	Mgmt	For	For	For
2.4	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.5	Elect Director Nakashima, Satoshi	Mgmt	For	For	For
2.6	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
2.7	Elect Director Kubo, Isao	Mgmt	For	For	For
2.8	Elect Director Yasuda, Takao	Mgmt	For	For	For
2.9	Elect Director Yasuda, Yusaku	Mgmt	For	For	For
2.10	Elect Director Yoshida, Naoki	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/02/2025	Country: USA	Ticker: RPM
Record Date: 08/08/2025	Meeting Type: Annual	
Primary Security ID: 749685103		

Shares Voted: 36,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Beck	Mgmt	For	For	For
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	For	For

RPM International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
1.5	Elect Director Christopher L. Mapes	Mgmt	For	For	For
1.6	Elect Director Craig S. Morford	Mgmt	For	For	For
1.7	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1.8	Elect Director Frank C. Sullivan	Mgmt	For	For	For
1.9	Elect Director Elizabeth F. Whited	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/14/2025

Record Date: 08/15/2025

Primary Security ID: 742718109

Country: USA

Meeting Type: Annual

Ticker: PG

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For	For
1d	Elect Director Sheila Bonini	Mgmt	For	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For	For
1f	Elect Director Shailesh Jejurikar	Mgmt	For	For	For
1g	Elect Director Joseph Jimenez	Mgmt	For	For	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1i	Elect Director Debra L. Lee	Mgmt	For	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1k	Elect Director Ashley McEvoy	Mgmt	For	For	For
1l	Elect Director Jon R. Moeller	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Robert J. Portman	Mgmt	For	For	For
1n	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

Medtronic plc

Meeting Date: 10/16/2025

Country: Ireland

Ticker: MDT

Record Date: 08/22/2025

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 32,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director William R. Jellison	Mgmt	For	For	For
1g	Elect Director Joon S. Lee	Mgmt	For	For	For
1h	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1i	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1j	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1k	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	For

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
7	Amend Articles of Association Re: Article 177	Mgmt	For	For	For
8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	Mgmt	For	For	For
9	Amend Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/05/2025Country: USATicker: MSFT

Record Date: 09/30/2025Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 17,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1c	Elect Director Teri L. List	Mgmt	For	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1i	Elect Director John David Rainey	Mgmt	For	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	Against	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	Against
9	Human Rights Risk Assessment	SH	Against	For	Against
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against

Dolby Laboratories, Inc.

Meeting Date: 02/03/2026Country: USATicker: DLB

Record Date: 12/05/2025Meeting Type: Annual

Primary Security ID: 25659T107

Shares Voted: 43,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	Withhold	For
1.3	Elect Director David Dolby	Mgmt	For	Withhold	For
1.4	Elect Director Tony Prophet	Mgmt	For	For	For
1.5	Elect Director Emily Rollins	Mgmt	For	For	For
1.6	Elect Director Simon Segars	Mgmt	For	Withhold	For
1.7	Elect Director Anjali Sud	Mgmt	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	Withhold	For

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/17/2026

Record Date: 01/16/2026

Primary Security ID: 747525103

Country: USA

Meeting Type: Annual

Ticker: QCOM

Shares Voted: 24,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Marie Myers	Mgmt	For	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Against
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/18/2026

Record Date: 12/31/2025

Primary Security ID: Y74718100

Country: South Korea

Meeting Type: Annual

Ticker: 005930

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	For	For
1.2	Amend Articles of Incorporation (Commercial Act)	Mgmt	For	For	For
1.3	Amend Articles of Incorporation (Office Term)	Mgmt	For	For	For
1.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	Mgmt	For	For	For
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
3	Elect Kim Yong-gwan as Inside Director	Mgmt	For	For	For
4	Elect Heo Eun-nyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approval of the Plan for Holding and Disposition of Treasury Shares	Mgmt	For	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/26/2026

Record Date: 12/31/2025

Primary Security ID: J46583100

Country: Japan

Meeting Type: Annual

Ticker: 3064

Shares Voted: 312,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Suzuki, Masaya	Mgmt	For	For	For
2.2	Elect Director Tamura, Sakuya	Mgmt	For	For	For
2.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
2.4	Elect Director Ise, Tomoko	Mgmt	For	For	For

MonotaRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Miura, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nakashima, Kiyoshi	Mgmt	For	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For	For
2.8	Elect Director Omura, Kayako	Mgmt	For	For	For
2.9	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
2.10	Elect Director Abe Thomas	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/27/2026

Record Date: 12/31/2025

Primary Security ID: J63117105

Country: Japan

Meeting Type: Annual

Ticker: 4578

Shares Voted: 83,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Makino, Yuko	Mgmt	For	For	For
1.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.11	Elect Director Mita, Mayo	Mgmt	For	For	For
1.12	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
1.13	Elect Director Seguchi, Jiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	Against	For
2.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2026

Record Date:

Primary Security ID: Y20246107

Country: Singapore

Meeting Type: Annual

Ticker: D05

Shares Voted: 151,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Capital Return Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Lennar Corporation

Meeting Date: 04/08/2026

Record Date: 02/11/2026

Primary Security ID: 526057104

Country: USA

Meeting Type: Annual

Ticker: LEN

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Teri P. McClure	Mgmt	For	For	For
1e	Elect Director Stuart Miller	Mgmt	For	Against	For
1f	Elect Director Armando Olivera	Mgmt	For	For	For
1g	Elect Director Dacona Smith	Mgmt	For	For	For
1h	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	For
1i	Elect Director Serena Wolfe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Against
5	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	Against

Adobe Inc.

Meeting Date: 04/15/2026

Record Date: 02/17/2026

Primary Security ID: 00724F101

Country: USA

Meeting Type: Annual

Ticker: ADBE

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David A. Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
6	Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	SH	Against	Against	Against
7	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	SH	Against	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Erste Group Bank AG

Meeting Date: 04/17/2026	Country: Austria	Ticker: EBS
Record Date: 04/07/2026	Meeting Type: Annual	
Primary Security ID: A19494102		

Shares Voted: 46,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Ratify Ernst & Young as Auditors and as Auditor for Sustainability Reporting for Fiscal Year 2027	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Reelect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For
8.3	Elect Roeland Louwhoff as Supervisory Board Member	Mgmt	For	For	For
8.4	Elect Jernej Omahen as Supervisory Board Member	Mgmt	For	For	For
8.5	Elect Dorota Snarska-Kuman as Supervisory Board Member	Mgmt	For	For	For
8.6	Reelect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	For
9	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
12.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
12.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For

Heineken NV

Meeting Date: 04/23/2026

Record Date: 03/26/2026

Primary Security ID: N39427211

Country: Netherlands

Meeting Type: Annual

Ticker: HEIA

Shares Voted: 25,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a.	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b.	Discussion on Implementation of the Updated Dutch Corporate Governance Code 2025	Mgmt			
1.c.	Approve Remuneration Report	Mgmt	For	For	For
1.d.	Adopt Financial Statements	Mgmt	For	For	For
1.e.	Receive Explanation on Company's Dividend Policy	Mgmt			
1.f.	Approve Dividends	Mgmt	For	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.g.	Approve Discharge of Executive Board	Mgmt	For	For	For
1.h.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
2.b.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
2.c.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
2.d.	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
3.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
4.a.	Reelect P. Mars Wright to Supervisory Board	Mgmt	For	For	For
4.b.	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
5.a.	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
5.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/23/2026Country: FranceTicker: MC

Record Date: 04/15/2026Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 4,200					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Delphine Arnault as Director	Mgmt	For	Against	For
6	Reelect Wei Sun Christianson as Director	Mgmt	For	For	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against	For
8	Reelect Laurent Mignon as Director	Mgmt	For	Against	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against	For
10	Elect Ariane Gorin as Director	Mgmt	For	For	For
11	Renew Appointment of Diego Della Valle as Censor	Mgmt	For	Against	For
12	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Extraordinary Business	Mgmt	For	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt			
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	For
20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

Meeting Date: 04/28/2026

Record Date: 04/20/2026

Primary Security ID: W0817X204

Country: Sweden

Meeting Type: Annual

Ticker: ASSA.B

Shares Voted: 77,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8a	Receive Financial Statements and Statutory Reports	Mgmt			
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8c	Receive Board's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	For	For	For
9c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	Mgmt	For	Against	For

ASSA ABLOY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	Mgmt	For	Against	For
18	Close Meeting	Mgmt			

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/29/2026Country: GermanyTicker: MUV2

Record Date: 04/22/2026Meeting Type: Annual

Primary Security ID: D55535104

Shares Voted: 10,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 24.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2025	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2025	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2025	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2025	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Robin Johnson (from Aug. 1, 2025) for Fiscal Year 2025	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2025	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2025	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2025	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2025	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2025	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2025	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Grzegorz Człowiekowski for Fiscal Year 2025	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2025	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2025	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2025	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2025	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2025	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2025	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2025	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2025	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2025	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2025	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2025	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2025	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2025	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2025	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Frederic de Courtois to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

The Coca-Cola Company

Meeting Date: 04/29/2026	Country: USA	Ticker: KO
Record Date: 03/02/2026	Meeting Type: Annual	
Primary Security ID: 191216100		

Shares Voted: 52,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Bela Bajaria	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Henrique Braun	Mgmt	For	For	For
1.5	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1.8	Elect Director Max Levchin	Mgmt	For	For	For
1.9	Elect Director Amity Millhiser	Mgmt	For	For	For
1.10	Elect Director James Quincey	Mgmt	For	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	SH	Against	Against	Against
5	Issue Report Evaluating Company's Plastic Packaging Policies	SH	Against	Against	Against
6	Report on Current Diversity, Equity and Inclusion Efforts	SH	Against	Against	Against
7	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	SH	Against	Against	Against
8	Report on Plans to Improve Sustainability Disclosure	SH	Against	Against	Against

Alcon Inc.

Meeting Date: 04/30/2026	Country: Switzerland	Ticker: ALC
Record Date:	Meeting Type: Annual	
Primary Security ID: H01301128		

Shares Voted: 46,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	Mgmt	For	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
6.4	Reelect Deborah Di Sanzo as Director	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reelect David Endicott as Director	Mgmt	For	For	For
6.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
6.7	Reelect Keith Grossman as Director	Mgmt	For	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.11	Elect Scott Herren as Director	Mgmt	For	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	For

Alcon Inc.

Meeting Date: 04/30/2026

Record Date:

Primary Security ID: H01301128

Country: Switzerland

Meeting Type: Annual

Ticker: ALC

Shares Voted: 46,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/04/2026

Record Date: 03/12/2026

Primary Security ID: 90353T100

Country: USA

Meeting Type: Annual

Ticker: UBER

Uber Technologies, Inc.

Shares Voted: 53,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Nikesh Arora	Mgmt	For	For	For
1e	Elect Director Ursula Burns	Mgmt	For	For	For
1f	Elect Director Robert Eckert	Mgmt	For	For	For
1g	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/05/2026Country: USATicker: DHR

Record Date: 03/06/2026Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	For	For
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	Against	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1i	Elect Director Alan G. Spoon	Mgmt	For	For	For
1j	Elect Director Raymond C. Stevens	Mgmt	For	Against	For
1k	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Oshkosh Corporation

Meeting Date: 05/05/2026

Record Date: 03/02/2026

Primary Security ID: 688239201

Country: USA

Meeting Type: Annual

Ticker: OSK

Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director William J. Burns	Mgmt	For	For	For
1.3	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.4	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.7	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	Against

General Dynamics Corporation

Meeting Date: 05/06/2026	Country: USA	Ticker: GD
Record Date: 03/11/2026	Meeting Type: Annual	
Primary Security ID: 369550108		

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GSK Plc

Meeting Date: 05/06/2026	Country: United Kingdom	Ticker: GSK
Record Date: 05/01/2026	Meeting Type: Annual	
Primary Security ID: G3910J179		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Amend Remuneration Policy	Mgmt	For	For	For
4	Elect Luke Miels as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For	For
7	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Wendy Becker as Director	Mgmt	For	For	For
12	Re-elect Harry Dietz as Director	Mgmt	For	For	For
13	Re-elect Jeannie Lee as Director	Mgmt	For	For	For
14	Re-elect Gavin Screaton as Director	Mgmt	For	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Amend Articles of Association	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/06/2026

Record Date: 04/14/2026

Primary Security ID: D827A1108

Country: Germany

Meeting Type: Annual

Ticker: SY1

Shares Voted: 20,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	For
8	Elect Eva Kienle to the Supervisory Board	Mgmt	For	For	For

Cameco Corporation

Meeting Date: 05/07/2026

Record Date: 03/09/2026

Primary Security ID: 13321L108

Country: Canada

Meeting Type: Annual

Ticker: CCO

Shares Voted: 64,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine Gignac	Mgmt	For	For	For
1.2	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
1.3	Elect Director Tim Gitzel	Mgmt	For	For	For
1.4	Elect Director Marie Inkster	Mgmt	For	For	For
1.5	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
1.6	Elect Director Don Kayne	Mgmt	For	For	For
1.7	Elect Director Peter Kukielski	Mgmt	For	For	For
1.8	Elect Director Dominique Miniere	Mgmt	For	For	For
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	Refer	For

DSM-Firmenich AG

Meeting Date: 05/07/2026

Country: Switzerland

Ticker: DSFIR

Record Date: 04/09/2026

Meeting Type: Annual

Primary Security ID: H0245V108

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.8 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 41.2 Million	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	For

Rentokil Initial Plc

Meeting Date: 05/07/2026	Country: United Kingdom	Ticker: RTO
Record Date: 05/05/2026	Meeting Type: Annual	
Primary Security ID: G7494G105		

Shares Voted: 519,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	For	For
5	Elect Mike Duffy as Director	Mgmt	For	For	For
6	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
7	Re-elect Brian Baldwin as Director	Mgmt	For	For	For
8	Re-elect David Frear as Director	Mgmt	For	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For	For
10	Elect Sam Mitchell as Director	Mgmt	For	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For	For
12	Elect Leanne Sheraton as Director	Mgmt	For	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Share Plan	Mgmt	For	For	For
18	Approve Executive Director Buyout Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 05/08/2026	Country: USA	Ticker: COF
Record Date: 03/11/2026	Meeting Type: Annual	
Primary Security ID: 14040H105		

Shares Voted: 20,600					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Suni P. Harford	Mgmt	For	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	For	For
1g	Elect Director François Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director J. Michael Shepherd	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
1m	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Martin Marietta Materials, Inc.

Meeting Date: 05/14/2026

Record Date: 03/06/2026

Primary Security ID: 573284106

Country: USA

Meeting Type: Annual

Ticker: MLM

Shares Voted: 9,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Gayla J. Delly	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/19/2026

Record Date: 03/20/2026

Primary Security ID: 031162100

Country: USA

Meeting Type: Annual

Ticker: AMGN

Shares Voted: 15,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Nemetschek SE

Meeting Date: 05/21/2026

Record Date: 04/29/2026

Primary Security ID: D56134105

Country: Germany

Meeting Type: Annual

Ticker: NEM

Shares Voted: 42,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2025	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2025	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2025	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2025	Mgmt	For	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2025	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2025	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For
8	Approve Management Board Remuneration Policy	Mgmt	For	Against	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/22/2026

Record Date: 05/18/2026

Primary Security ID: Y002A1105

Country: Hong Kong

Meeting Type: Annual

Ticker: 1299

Shares Voted: 323,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Mark Edward Tucker as Director	Mgmt	For	For	For
4	Elect Shulamite N K Khoo as Director	Mgmt	For	For	For
5	Elect Ku Man as Director	Mgmt	For	For	For
6	Elect Mari Elka Pangestu as Director	Mgmt	For	For	For
7	Elect Ong Chong Tee as Director	Mgmt	For	For	For
8	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/27/2026	Country: USA	Ticker: CVX
Record Date: 03/30/2026	Meeting Type: Annual	
Primary Security ID: 166764100		

Shares Voted: 18,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Thomas W. Horton	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against	Against
6	Commission Third Party Assessment and Report on Human Rights Due Diligence	SH	Against	Against	Against

Lowe's Companies, Inc.

Meeting Date: 05/29/2026	Country: USA	Ticker: LOW
Record Date: 03/23/2026	Meeting Type: Annual	
Primary Security ID: 548661107		

Shares Voted: 17,273					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Plastic Packaging Footprint	SH	Against	Against	Against
6	Issue Report Assessing Risks to Customers' Data Privacy Rights	SH	Against	Against	Against

Shares Voted: 73,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For	For
7	Reelect Anelise Lara as Director	Mgmt	For	For	For
8	Reelect Dierk Paskert as Director	Mgmt	For	For	For
9	Elect Slawomir Krupa as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to 50 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to 10 Percent of Issued Capital	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Articles 11, 12 and 15.2 of Bylaws Re: Maximum Number of Directors and Age Limit of Chairman of the Board and CEO; Powers to Carry Out Formalities	Mgmt	For	For	For

FirstCash Holdings, Inc.

Meeting Date: 06/09/2026

Record Date: 04/13/2026

Primary Security ID: 33768G107

Country: USA

Meeting Type: Annual

Ticker: FCFS

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	Mgmt	For	For	For
1b	Elect Director Mikel D. Faulkner	Mgmt	For	For	For
1c	Elect Director Randel G. Owen	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas	Mgmt	For	Against	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/11/2026

Record Date: 04/15/2026

Primary Security ID: G66721104

Country: Bermuda

Meeting Type: Annual

Ticker: NCLH

Shares Voted: 117,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zillah Ellen Byng-Thorne	Mgmt	For	For	For
1b	Elect Director Alex Cruz	Mgmt	For	For	For
1c	Elect Director Linda P. Jojo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	Against	For	Against

ITOCHU Corp.

Meeting Date: 06/19/2026

Record Date: 03/31/2026

Primary Security ID: J2501P104

Country: Japan

Meeting Type: Annual

Ticker: 8001

Shares Voted: 170,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Nishiguchi, Tomokuni	Mgmt	For	For	For
2.6	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.7	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.8	Elect Director Ishizuka, Kunio	Mgmt	For	For	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Ito, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Inomata, Jun	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takai, Kenji	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/23/2026

Record Date: 03/31/2026

Primary Security ID: J76379106

Country: Japan

Meeting Type: Annual

Ticker: 6758

Shares Voted: 226,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.2	Elect Director Lin Tao	Mgmt	For	For	For
1.3	Elect Director Wendy Becker	Mgmt	For	For	For
1.4	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.5	Elect Director Neil Hunt	Mgmt	For	For	For
1.6	Elect Director William Morrow	Mgmt	For	For	For
1.7	Elect Director Konomoto, Shingo	Mgmt	For	For	For
1.8	Elect Director Goto, Yoriko	Mgmt	For	For	For
1.9	Elect Director Nora Denzel	Mgmt	For	For	For
1.10	Elect Director Hyodo, Masayuki	Mgmt	For	For	For

FANUC Corp.

Meeting Date: 06/25/2026

Record Date: 03/31/2026

Primary Security ID: J13440102

Country: Japan

Meeting Type: Annual

Ticker: 6954

Shares Voted: 84,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55.76	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
2.2	Elect Director Sasuga, Ryuji	Mgmt	For	For	For

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Michael J. Cicco	Mgmt	For	For	For
2.4	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.5	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
2.6	Elect Director Takeda, Yoko	Mgmt	For	For	For

Tokyo Century Corp.

Meeting Date: 06/25/2026Country: JapanTicker: 8439

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J8671Q103

Shares Voted: 394,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2.1	Elect Director Yukiya, Masataka	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Koji	Mgmt	For	For	For
2.3	Elect Director Nakamura, Akio	Mgmt	For	For	For
2.4	Elect Director Asano, Toshio	Mgmt	For	For	For
2.5	Elect Director Tanaka, Miho	Mgmt	For	For	For
2.6	Elect Director Numagami, Tsuyoshi	Mgmt	For	For	For
2.7	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Hara, Mahoko	Mgmt	For	For	For
2.9	Elect Director Hirasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Yonetsu, Takashi	Mgmt	For	For	For
2.11	Elect Director Imai, Masahiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tsuboi, Seiji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ochi, Takatsugu	Mgmt	For	Against	For
4	Appoint Alternate Statutory Auditor Sagara, Yuriko	Mgmt	For	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/26/2026Country: JapanTicker: 6367

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J10038115

DAIKIN INDUSTRIES Ltd.

Shares Voted: 31,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For	For
2.7	Elect Director Gerhard Korbinian Wiesheu	Mgmt	For	For	For
2.8	Elect Director Takahashi, Koichi	Mgmt	For	For	For
2.9	Elect Director Mori, Keiko	Mgmt	For	For	For
2.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/26/2026Country: JapanTicker: 8306
Record Date: 03/31/2026Meeting Type: Annual
Primary Security ID: J44497105

Shares Voted: 231,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2.1	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.2	Elect Director Mari Elka Pangestu	Mgmt	For	For	For
2.3	Elect Director Shimizu, Hiroshi	Mgmt	For	Against	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director David Sneider	Mgmt	For	For	For
2.5	Elect Director Suzuki, Miyuki	Mgmt	For	For	For
2.6	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.7	Elect Director Ueda, Teruhisa	Mgmt	For	Against	For
2.8	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.9	Elect Director Yasuda, Takayuki	Mgmt	For	For	For
2.10	Elect Director Kanie, Norio	Mgmt	For	For	For
2.11	Elect Director Kamezawa, Hironori	Mgmt	For	For	For
2.12	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
2.13	Elect Director Kubota, Hiroshi	Mgmt	For	For	For
2.14	Elect Director Osawa, Masakazu	Mgmt	For	For	For
2.15	Elect Director Seki, Hiroyuki	Mgmt	For	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2025 to 06/30/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): STEADYHAND SMALL-CAP EQUITY FUND

Cargojet Inc.

Meeting Date: 03/31/2026Country: CanadaTicker: CJT

Record Date: 02/13/2026Meeting Type: Annual

Primary Security ID: 14179V503

Shares Voted: 18,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ajay Virmani	Mgmt	For	For	No
1b	Elect Director Arlene Dickinson	Mgmt	For	For	No
1c	Elect Director Mary Traversy	Mgmt	For	For	No
1d	Elect Director Deepak Chopra	Mgmt	For	For	No
1e	Elect Director Amos Kazzaz	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
A	The Undersigned Certifies The Shares Represented By this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Gallibier	000756613	Confirmed	mhiguchi	mhiguchi		18,946	18,946
			03/23/2026	03/23/2026			

Capstone Copper Corp.

Meeting Date: 04/30/2026Country: CanadaTicker: CS

Record Date: 03/09/2026Meeting Type: Annual/Special

Primary Security ID: 14071L108

Capstone Copper Corp.

Shares Voted: 596,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Eight	Mgmt	For	For	No
2.1	Elect Director Alison Baker	Mgmt	For	For	No
2.2	Elect Director Gordon Bell	Mgmt	For	For	No
2.3	Elect Director Richard Coleman	Mgmt	For	For	No
2.4	Elect Director Anne Giardini	Mgmt	For	For	No
2.5	Elect Director John MacKenzie	Mgmt	For	For	No
2.6	Elect Director Cashel Meagher	Mgmt	For	For	No
2.7	Elect Director Peter Meredith	Mgmt	For	For	No
2.8	Elect Director Patricia Palacios	Mgmt	For	For	No
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Amend Incentive Share Option and Bonus Share Plan	Mgmt	For	Against	Yes
5	Amend Treasury Share Unit Plan	Mgmt	For	For	No
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		596,547	596,547
			04/13/2026	04/13/2026			
			Total Shares:				596,547

Badger Infrastructure Solutions Ltd.

Meeting Date: 05/01/2026	Country: Canada	Ticker: BDGI
Record Date: 03/20/2026	Meeting Type: Annual/Special	
Primary Security ID: 056533102		

Shares Voted: 90,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Robert (Rob) Blackadar	Mgmt	For	For	No
1B	Elect Director David Bronicheski	Mgmt	For	For	No

Badger Infrastructure Solutions Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1C	Elect Director Stephanie Cuskley	Mgmt	For	For	No
1D	Elect Director William (Bill) Derwin	Mgmt	For	For	No
1E	Elect Director G. Keith Graham	Mgmt	For	For	No
1F	Elect Director Stephen (Steve) J. Jones	Mgmt	For	For	No
1G	Elect Director Mary Jordan	Mgmt	For	For	No
1H	Elect Director William (Bill) Lingard	Mgmt	For	For	No
1I	Elect Director Patricia (Tribby) Warfield	Mgmt	For	For	No
1J	Elect Director George A. Williams	Mgmt	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Amend Articles Re: Other Provisions Schedule	Mgmt	For	For	No
5	Adopt New By-Law No. 1	Mgmt	For	For	No
6	Approve Shareholder Rights Plan	Mgmt	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		90,200	90,200
			04/13/2026	04/13/2026			
			Total Shares:				90,200

Oshkosh Corporation

Meeting Date: 05/05/2026Country: USATicker: OSK

Record Date: 03/02/2026Meeting Type: Annual

Primary Security ID: 688239201

Shares Voted: 37,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Keith J. Allman	Mgmt	For	For	No
1.2	Elect Director William J. Burns	Mgmt	For	For	No
1.3	Elect Director Annette K. Clayton	Mgmt	For	For	No

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Douglas L. Davis	Mgmt	For	For	No
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For	No
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	No
1.7	Elect Director Duncan J. Palmer	Mgmt	For	For	No
1.8	Elect Director David G. Perkins	Mgmt	For	For	No
1.9	Elect Director John C. Pfeifer	Mgmt	For	For	No
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		37,227	37,227
			04/15/2026	04/15/2026			
			Total Shares:				

Cenovus Energy Inc.

Meeting Date: 05/06/2026	Country: Canada	Ticker: CVE
Record Date: 03/10/2026	Meeting Type: Annual	
Primary Security ID: 15135U109		

Shares Voted: 239,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For	No
2.2	Elect Director Keith M. Casey	Mgmt	For	For	No
2.3	Elect Director Michael J. Crothers	Mgmt	For	For	No

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director James D. Girgulis	Mgmt	For	For	No
2.5	Elect Director Jane E. Kinney	Mgmt	For	For	No
2.6	Elect Director Eva L. Kwok	Mgmt	For	For	No
2.7	Elect Director Melanie A. Little	Mgmt	For	For	No
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For	No
2.9	Elect Director Chana L. Martineau	Mgmt	For	For	No
2.10	Elect Director Jonathan M. McKenzie	Mgmt	For	For	No
2.11	Elect Director Claude Mongeau	Mgmt	For	For	No
2.12	Elect Director Alexander J. Pourbaix	Mgmt	For	For	No
2.13	Elect Director Frank J. Sixt	Mgmt	For	For	No
2.14	Elect Director Rhonda I. Zygocki	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		239,597	239,597
			04/10/2026	04/10/2026			
			Total Shares:				

Premium Brands Holdings Corporation

Meeting Date: 05/06/2026	Country: Canada	Ticker: PBH
Record Date: 03/17/2026	Meeting Type: Annual	
Primary Security ID: 74061A108		

Shares Voted: 52,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Eight	Mgmt	For	For	No
2A	Elect Director Johnny Ciampi	Mgmt	For	For	No
2B	Elect Director Thomas Dea	Mgmt	For	For	No
2C	Elect Director Marie Delorme	Mgmt	For	For	No
2D	Elect Director John Hatherly	Mgmt	For	For	No

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2E	Elect Director Bruce Hodge	Mgmt	For	For	No
2F	Elect Director Hugh McKinnon	Mgmt	For	For	No
2G	Elect Director George Paleologou	Mgmt	For	For	No
2H	Elect Director Mary Wagner	Mgmt	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt and Disclose Policy to Review and Disclose Findings for Directors With Low Vote Support	SH	Against	Against	No
6	SP 2: Adopt and Disclose Policy to Regularly Disclose Director Voting Records	SH	Against	Against	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	mhiguchi	mhiguchi		52,897	52,897
			04/20/2026	04/20/2026			
			Total Shares:				

Stella-Jones Inc.

Meeting Date: 05/06/2026	Country: Canada	Ticker: SJ
Record Date: 03/12/2026	Meeting Type: Annual	
Primary Security ID: 85853F105		

Shares Voted: 71,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michelle Banik	Mgmt	For	For	No
1.2	Elect Director Robert Coallier	Mgmt	For	For	No
1.3	Elect Director Sean Donnelly	Mgmt	For	For	No
1.4	Elect Director Anne E. Giardini	Mgmt	For	For	No
1.5	Elect Director Karen Laflamme	Mgmt	For	For	No
1.6	Elect Director Renée Laflamme	Mgmt	For	For	No

Stella-Jones Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Katherine A. Lehman	Mgmt	For	For	No
1.8	Elect Director Douglas Muzyka	Mgmt	For	For	No
1.9	Elect Director Simon Pelletier	Mgmt	For	For	No
1.10	Elect Director Eric Vachon	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		71,131	71,131
			04/15/2026	04/15/2026			
			Total Shares:				71,131

Equinox Gold Corp.

Meeting Date: 05/07/2026Country: CanadaTicker: EQX

Record Date: 03/16/2026Meeting Type: Annual

Primary Security ID: 29446Y502

Shares Voted: 357,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Ten	Mgmt	For	For	No
2.1	Elect Director Ross Beaty	Mgmt	For	For	No
2.2	Elect Director Lenard Boggio	Mgmt	For	For	No
2.3	Elect Director Maryse Bélanger	Mgmt	For	For	No
2.4	Elect Director Trudy Curran	Mgmt	For	For	No
2.5	Elect Director Omayya Elguindi	Mgmt	For	For	No
2.6	Elect Director Douglas (Doug) Forster	Mgmt	For	For	No
2.7	Elect Director Darren Hall	Mgmt	For	For	No
2.8	Elect Director Blayne Johnson	Mgmt	For	For	No
2.9	Elect Director Marshall Koval	Mgmt	For	For	No
2.10	Elect Director Michael (Mike) Vint	Mgmt	For	For	No

Equinox Gold Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt		
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No		
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		357,019	357,019
			04/09/2026	04/09/2026			
				Total Shares:		357,019	357,019

MDA Space Ltd.

Meeting Date: 05/07/2026	Country: Canada	Ticker: MDA
Record Date: 03/27/2026	Meeting Type: Annual	
Primary Security ID: 55293N109		

Shares Voted: 155,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt		
1A	Elect Director Yaprak Baltacioglu	Mgmt	For	For	No		
1B	Elect Director Darren Farber	Mgmt	For	For	No		
1C	Elect Director Michael Greenley	Mgmt	For	For	No		
1D	Elect Director Brendan Paddick	Mgmt	For	For	No		
1E	Elect Director Jill Smith	Mgmt	For	For	No		
1F	Elect Director Karl Smith	Mgmt	For	For	No		
1G	Elect Director Yung Wu	Mgmt	For	For	No		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		155,210	155,210
			04/10/2026	04/10/2026			
Total Shares:						155,210	155,210

Savaria Corporation

Meeting Date: 05/07/2026Country: CanadaTicker: SIS

Record Date: 03/27/2026Meeting Type: Annual

Primary Security ID: 805112109

Shares Voted: 270,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Caroline Berube	Mgmt	For	For	No
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	No
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	No
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	No
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	No
1.6	Elect Director Peter Drutz	Mgmt	For	For	No
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	No
1.8	Elect Director Anne Le Breton	Mgmt	For	For	No
1.9	Elect Director Pernilla Linden	Mgmt	For	For	No
1.10	Elect Director Alain Tremblay	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		270,349	270,349
			04/21/2026	04/21/2026			
			Total Shares:				270,349

Boyd Group Services Inc.

Meeting Date: 05/13/2026Country: CanadaTicker: BYD

Record Date: 03/24/2026Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 22,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director David Brown	Mgmt	For	For	No
1B	Elect Director Brock Bulbuck	Mgmt	For	For	No
1C	Elect Director Robert Espey	Mgmt	For	For	No

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1D	Elect Director Christine Feuell	Mgmt	For	For	No
1E	Elect Director John Hartmann	Mgmt	For	For	No
1F	Elect Director Brian Kaner	Mgmt	For	For	No
1G	Elect Director Violet Konkle	Mgmt	For	For	No
1H	Elect Director William Onuwa	Mgmt	For	For	No
1I	Elect Director Sally Savoia	Mgmt	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Fix Number of Directors at Nine	Mgmt	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		22,872	22,872
			04/23/2026	04/23/2026			
					Total Shares:	22,872	22,872

Superior Plus Corp.

Meeting Date: 05/13/2026Country: CanadaTicker: SPB

Record Date: 03/30/2026Meeting Type: Annual

Primary Security ID: 86828P103

Shares Voted: 793,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Catherine M. Best	Mgmt	For	For	No
1.2	Elect Director Christopher T. Folan	Mgmt	For	For	No
1.3	Elect Director Jean Paul (J.P.) Gladu	Mgmt	For	For	No
1.4	Elect Director Patrick E. Gottschalk	Mgmt	For	For	No
1.5	Elect Director Jennifer M. Grigsby	Mgmt	For	For	No
1.6	Elect Director Calvin B. Jacober	Mgmt	For	For	No
1.7	Elect Director Allan A. MacDonald	Mgmt	For	For	No

Superior Plus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Laura L. Schwinn	Mgmt	For	For	No
1.9	Elect Director David P. Smith	Mgmt	For	For	No
1.10	Elect Director William T. Yardley	Mgmt	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	mhiguchi	mhiguchi		793,907	793,907
			05/07/2026	05/07/2026			
			Total Shares:				

Jamieson Wellness Inc.

Meeting Date: 05/19/2026	Country: Canada	Ticker: JWEL
Record Date: 03/30/2026	Meeting Type: Annual/Special	
Primary Security ID: 470748104		

Shares Voted: 177,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Heather Allen	Mgmt	For	For	No
1b	Elect Director Louis Aronne	Mgmt	For	For	No
1c	Elect Director Tania Clarke	Mgmt	For	For	No
1d	Elect Director Diane Nyisztor	Mgmt	For	For	No
1e	Elect Director Michael Pilato	Mgmt	For	For	No
1f	Elect Director Timothy (Tim) Penner	Mgmt	For	For	No
1g	Elect Director Francois Vimard	Mgmt	For	For	No
1h	Elect Director Gayle Tait	Mgmt	For	For	No
1i	Elect Director Mei Ye	Mgmt	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Amend Long-Term Incentive Plan	Mgmt	For	For	No
4	Re-approve Employee Share Purchase Plan	Mgmt	For	For	No

Jamieson Wellness Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt		
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		177,976	177,976
			04/27/2026	04/27/2026			
				Total Shares:		177,976	177,976

Henry Schein, Inc.

Meeting Date: 05/21/2026Country: USATicker: HSIC

Record Date: 03/23/2026Meeting Type: Annual

Primary Security ID: 806407102

					Shares Voted: 41,476		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt		
1a	Elect Director Mohamad Ali	Mgmt	For	For	No		
1b	Elect Director William K. "Dan" Daniel	Mgmt	For	For	No		
1c	Elect Director Deborah Derby	Mgmt	For	For	No		
1d	Elect Director Carole T. Faig	Mgmt	For	For	No		
1e	Elect Director Kurt P. Kuehn	Mgmt	For	For	No		
1f	Elect Director Philip A. Laskawy	Mgmt	For	For	No		
1g	Elect Director Max Lin	Mgmt	For	For	No		
1h	Elect Director Frederick M. Lowery	Mgmt	For	For	No		
1i	Elect Director Anne H. Margulies	Mgmt	For	For	No		
1j	Elect Director Reed V. Tuckson	Mgmt	For	For	No		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No		
3	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For	No		
4	Adopt Simple Majority Vote	SH	Against	For	Yes		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	mhiguchi	mhiguchi		41,476	41,476
			05/12/2026	05/12/2026			

Henry Schein, Inc.

Total Shares:	41,476	41,476
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Peyto Exploration & Development Corp.

Meeting Date: 05/21/2026	Country: Canada	Ticker: PEY
Record Date: 04/02/2026	Meeting Type: Annual	
Primary Security ID: 717046106		

Shares Voted: 353,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Eight	Mgmt	For	For	No
2.1	Elect Director Donald Gray	Mgmt	For	For	No
2.2	Elect Director Brian Davis	Mgmt	For	For	No
2.3	Elect Director Darren Gee	Mgmt	For	For	No
2.4	Elect Director Jean-Paul Lachance	Mgmt	For	For	No
2.5	Elect Director Jocelyn McMinn	Mgmt	For	For	No
2.6	Elect Director John W. Rossall	Mgmt	For	For	No
2.7	Elect Director Debra Gerlach	Mgmt	For	For	No
2.8	Elect Director Nicki Stevens	Mgmt	For	For	No
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		353,776	353,776
			05/04/2026	05/04/2026			
			Total Shares:				353,776

K-Bro Linen Inc.

Meeting Date: 06/03/2026	Country: Canada	Ticker: KBL
Record Date: 04/14/2026	Meeting Type: Annual	
Primary Security ID: 48243M107		

K-Bro Linen Inc.

Shares Voted: 140,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Matthew B. Hills	Mgmt	For	For	No
1.2	Elect Director Steven E. Matyas	Mgmt	For	Withhold	Yes
1.3	Elect Director Linda J. McCurdy	Mgmt	For	For	No
1.4	Elect Director Elise Rees	Mgmt	For	For	No
1.5	Elect Director Rona Ambrose	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	mhiguchi	mhiguchi		140,134	140,134
			05/12/2026	05/12/2026			
			Total Shares:				140,134

Diversified Royalty Corp.

Meeting Date: 06/17/2026Country: CanadaTicker: DIV

Record Date: 04/28/2026Meeting Type: Annual/Special

Primary Security ID: 255331100

Shares Voted: 1,310,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Paula Rogers	Mgmt	For	For	No
1.2	Elect Director Roger Chouinard	Mgmt	For	For	No
1.3	Elect Director Johnny Ciampi	Mgmt	For	For	No
1.4	Elect Director Garry Herdler	Mgmt	For	For	No
1.5	Elect Director Sherry McNeil	Mgmt	For	For	No
1.6	Elect Director Kevin Smith	Mgmt	For	For	No
1.7	Elect Director Sean Morrison	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Re-approve Stock Option Plan	Mgmt	For	For	No

Diversified Royalty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt		
4	Re-approve Long Term Incentive Plan	Mgmt	For	For	No		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		1,310,900	1,310,900
			05/17/2026	05/17/2026			
			Total Shares:				1,310,900

Torex Gold Resources Inc.

Meeting Date: 06/17/2026Country: CanadaTicker: TXG

Record Date: 04/24/2026Meeting Type: Annual/Special

Primary Security ID: 891054603

Shares Voted: 133,375							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt		
1.1	Elect Director Richard (Rick) A. Howes	Mgmt	For	For	No		
1.2	Elect Director Andrew Snowden	Mgmt	For	For	No		
1.3	Elect Director Caroline Donally	Mgmt	For	For	No		
1.4	Elect Director Jennifer J. Hooper	Mgmt	For	For	No		
1.5	Elect Director Jay C. Kellerman	Mgmt	For	For	No		
1.6	Elect Director Rosalie (Rosie) C. Moore	Mgmt	For	For	No		
1.7	Elect Director Rodrigo Sandoval	Mgmt	For	For	No		
1.8	Elect Director Jacques Perron	Mgmt	For	For	No		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No		
3	Change Company Name to Torex Resources Inc.	Mgmt	For	For	No		
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No		
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Steadyhand Small-Cap Equity Fund, GCLP - Steadyhand Small-Cap Equity Fund-Galibier	000756613	Confirmed	Auto-Instructed	Auto-Approved		133,375	133,375
			05/30/2026	05/30/2026			

Total Shares:	133,375	133,375
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VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2025 to 06/30/2026

LOCATION(S): TIMESSQUARE CAPITAL MANAGEMENT, LLC

INSTITUTION ACCOUNT(S): STEADYHAND GLOBAL
SMALL-CAP EQ

Greencore Group Plc

Meeting Date: 07/04/2025Country: IrelandTicker: GNC

Record Date: 06/30/2025Meeting Type: Special

Primary Security ID: G40866124

Shares Voted: 483,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition of Bakkavor Group plc by Greencore Group plc	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For	For

KDX Realty Investment Corp.

Meeting Date: 07/25/2025Country: JapanTicker: 8972

Record Date: 04/30/2025Meeting Type: Special

Primary Security ID: J32922106

Shares Voted: 1,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Asset Management Compensation	Mgmt	For	For	For
2	Elect Executive Director Momoi, Hiroaki	Mgmt	For	For	For
3.1	Elect Supervisory Director Yamanaka, Satoru	Mgmt	For	For	For
3.2	Elect Supervisory Director Yamakawa, Akiko	Mgmt	For	For	For
3.3	Elect Supervisory Director Utsunomiya, Osamu	Mgmt	For	For	For
3.4	Elect Supervisory Director Tokuma, Akiko	Mgmt	For	For	For

Boot Barn Holdings, Inc.

Meeting Date: 08/27/2025Country: USATicker: BOOT

Record Date: 07/01/2025Meeting Type: Annual

Primary Security ID: 099406100

Boot Barn Holdings, Inc.

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Starrett	Mgmt	For	For	For
1.2	Elect Director Chris Bruzzo	Mgmt	For	For	For
1.3	Elect Director Eddie Burt	Mgmt	For	For	For
1.4	Elect Director John Hazen	Mgmt	For	For	For
1.5	Elect Director Lisa G. Laube	Mgmt	For	For	For
1.6	Elect Director Anne MacDonald	Mgmt	For	For	For
1.7	Elect Director Brenda I. Morris	Mgmt	For	For	For
1.8	Elect Director Brad Weston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Hamilton Lane Incorporated

Meeting Date: 09/04/2025Country: USATicker: HLNE
Record Date: 07/09/2025Meeting Type: Annual
Primary Security ID: 407497106

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Hartley R. Rogers	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Piraeus Financial Holdings SA

Meeting Date: 09/23/2025Country: GreeceTicker: TPEIR
Record Date: 09/17/2025Meeting Type: Extraordinary Shareholders
Primary Security ID: X06397248

Piraeus Financial Holdings SA

Shares Voted: 152,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	For
2	Approve Abolishment of Stock Option Plan	Mgmt	For	For	For

Verona Pharma Plc

Meeting Date: 09/24/2025Country: United KingdomTicker: VRNA

Record Date: 08/11/2025Meeting Type: Special

Primary Security ID: 925050106

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
	General Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

James Hardie Industries Plc

Meeting Date: 10/29/2025Country: IrelandTicker: JHX

Record Date: 10/28/2025Meeting Type: Annual

Primary Security ID: G4253H119

Shares Voted: 28,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	Against	Against
3a	Elect Gary Hendrickson as Director	Mgmt	For	For	For
3b	Elect Jesse Singh as Director	Mgmt	For	For	For

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Elect Howard Heckes as Director	Mgmt	For	For	For
3d	Elect Peter John Davis as Director	Mgmt	For	For	For
3e	Elect Anne Lloyd as Director	Mgmt	For	For	For
3f	Elect Rada Rodriguez as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
7	Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan	Mgmt	None	For	For
8	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	Refer	Against

Steadfast Group Limited

Meeting Date: 10/31/2025

Record Date: 10/29/2025

Primary Security ID: Q8744R106

Country: Australia

Meeting Type: Annual

Ticker: SDF

Shares Voted: 229,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Joan Cleary as Director	Mgmt	For	For	For
3	Elect Michael Goodwin as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve FY25 Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
6	Approve FY24 Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
7	Approve Termination Benefits to Robert Kelly	Mgmt	For	For	For
8	Approve Termination Benefits	Mgmt	For	For	For

Performance Food Group Company

Meeting Date: 11/19/2025

Record Date: 09/30/2025

Primary Security ID: 71377A103

Country: USA

Meeting Type: Annual

Ticker: PFGC

Shares Voted: 25,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Beck	Mgmt	For	For	For
1b	Elect Director Danielle M. Brown	Mgmt	For	For	For
1c	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
1d	Elect Director Scott D. Ferguson	Mgmt	For	For	For
1e	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1f	Elect Director Laura Flanagan	Mgmt	For	For	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1h	Elect Director Kimberly S. Grant	Mgmt	For	For	For
1i	Elect Director George L. Holm	Mgmt	For	For	For
1j	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
1k	Elect Director David V. Singer	Mgmt	For	For	For
1l	Elect Director Randall N. Spratt	Mgmt	For	For	For
1m	Elect Director Warren M. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Piraeus Financial Holdings SA

Meeting Date: 12/05/2025

Record Date: 11/28/2025

Primary Security ID: X06397248

Country: Greece

Meeting Type: Extraordinary Shareholders

Ticker: TPEIR

Shares Voted: 93,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption	Mgmt	For	For	For

Timee, Inc.

Meeting Date: 01/28/2026

Record Date: 10/31/2025

Primary Security ID: J83432104

Country: Japan

Meeting Type: Annual

Ticker: 215A

Shares Voted: 44,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Change Fiscal Year End	Mgmt	For	For	For
2.1	Elect Director Ogawa, Ryo	Mgmt	For	For	For
2.2	Elect Director Yagi, Tomoaki	Mgmt	For	For	For
2.3	Elect Director Ikeda, Shun	Mgmt	For	For	For
2.4	Elect Director Watanabe, Kazumasa	Mgmt	For	For	For
2.5	Elect Director Onishi, Shohei	Mgmt	For	For	For
2.6	Elect Director Harada, Akinori	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Valvoline Inc.

Meeting Date: 01/28/2026

Record Date: 12/01/2025

Primary Security ID: 92047W101

Country: USA

Meeting Type: Annual

Ticker: VVV

Shares Voted: 36,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Carr	Mgmt	For	For	For
1b	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
1c	Elect Director Lori A. Flees	Mgmt	For	For	For
1d	Elect Director Richard J. Freeland	Mgmt	For	For	For
1e	Elect Director Carol H. Kruse	Mgmt	For	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For	For
1h	Elect Director Charles M. Sonstebj	Mgmt	For	For	For
1i	Elect Director Janet S. Wong	Mgmt	For	For	For

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Greencore Group Plc

Meeting Date: 01/29/2026

Record Date: 01/25/2026

Primary Security ID: G40866124

Country: Ireland

Meeting Type: Annual

Ticker: GNC

Shares Voted: 497,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.(a)	Re-elect Leslie Van de Walle as Director	Mgmt	For	For	For
3.(b)	Re-elect Dalton Philips as Director	Mgmt	For	For	For
3.(c)	Re-elect Catherine Gubbins as Director	Mgmt	For	For	For
3.(d)	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3.(e)	Re-elect Alastair Murray as Director	Mgmt	For	For	For
3.(f)	Re-elect Anne O'Leary as Director	Mgmt	For	For	For
3.(g)	Re-elect Helen Rose as Director	Mgmt	For	For	For
3.(h)	Re-elect Harshitkumar Shah as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For

Greencore Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Shares	Mgmt	For	For	For
13	Authorise the Re-allotment of Treasury Shares	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	For	For

Chemring Group Plc

Meeting Date: 02/20/2026

Country: United Kingdom

Ticker: CHG

Record Date: 02/18/2026

Meeting Type: Annual

Primary Security ID: G20860139

Shares Voted: 124,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Tony Wood as Director	Mgmt	For	For	For
5	Re-elect Alpna Amar as Director	Mgmt	For	For	For
6	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
7	Re-elect Sarah Ellard as Director	Mgmt	For	For	For
8	Re-elect Stephen King as Director	Mgmt	For	For	For
9	Re-elect James Mortensen as Director	Mgmt	For	For	For
10	Re-elect Michael Ord as Director	Mgmt	For	For	For
11	Elect Pete Raby as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Ringkjøbing Landbobank A/S

Meeting Date: 03/04/2026	Country: Denmark	Ticker: RILBA
Record Date: 02/25/2026	Meeting Type: Annual	
Primary Security ID: K81980144		

Shares Voted: 6,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt			
2	Approve Report of Board	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7.a	Reelect Anette Orbaek Andersen as Member of Committee of Representatives	Mgmt	For	For	For
7.b	Reelect Dennis Christian Conradsen as Member of Committee of Representatives	Mgmt	For	For	For
7.c	Reelect Claus Dalgaard as Member of Committee of Representatives	Mgmt	For	For	For
7.d	Reelect Poul Johnsen Hoj as Member of Committee of Representatives	Mgmt	For	For	For
7.e	Reelect Erik Jensen as Member of Committee of Representatives	Mgmt	For	For	For

Ringkjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.f	Reelect Anne Kaptain as Member of Committee of Representatives	Mgmt	For	For	For
7.g	Reelect Carl Erik Kristensen as Member of Committee of Representatives	Mgmt	For	For	For
7.h	Reelect Karsten Madsen as Member of Committee of Representatives	Mgmt	For	For	For
7.i	Reelect Mattias Manstrup as Member of Committee of Representatives	Mgmt	For	For	For
7.j	Reelect Jacob Moller as Member of Committee of Representatives	Mgmt	For	For	For
7.k	Reelect Bjarne Bjornkjaer Nielsen as Member of Committee of Representatives	Mgmt	For	For	For
7.l	Reelect Tommy Rahbek Nielsen as Member of Committee of Representatives	Mgmt	For	For	For
7.m	Reelect Bente Skjorbaek Olesen as Member of Committee of Representatives	Mgmt	For	For	For
7.n	Reelect Birgitte Rom as Member of Committee of Representatives	Mgmt	For	For	For
7.o	Reelect Karsten Sandal as Member of Committee of Representatives	Mgmt	For	For	For
7.p	Reelect Lone Rejkjaer Sollman as Member of Committee of Representatives	Mgmt	For	For	For
7.q	Reelect Egon Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
7.r	Reelect Peer Buch Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
7.s	Reelect Lise Kvist Thomsen as Member of Committee of Representatives	Mgmt	For	For	For
7.t	Reelect Dorte Zacho as Member of Committee of Representatives	Mgmt	For	For	For
7.u	Reelect John Christian Aasted as Member of Committee of Representatives	Mgmt	For	For	For
7.v	Elect Frederik August Gronkjaer Anneberg as Member of Committee of Representatives	Mgmt	For	For	For

Ringkjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10a	Approve Creation of DKK 5.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
10.b	Approve DKK 1.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/05/2026

Record Date: 01/12/2026

Primary Security ID: 55405Y100

Country: USA

Meeting Type: Annual

Ticker: MTSI

Shares Voted: 8,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Bland	Mgmt	For	For	For
1.2	Elect Director Stephen Daly	Mgmt	For	For	For
1.3	Elect Director Peter Chung	Mgmt	For	For	For
1.4	Elect Director Bryan Ingram	Mgmt	For	For	For
1.5	Elect Director Geoffrey Ribar	Mgmt	For	For	For
1.6	Elect Director John Ritchie	Mgmt	For	For	For
1.7	Elect Director Jihye Whang Rosenband	Mgmt	For	For	For
1.8	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Integral Corp.

Meeting Date: 03/24/2026

Record Date: 12/31/2025

Primary Security ID: J2401C104

Country: Japan

Meeting Type: Annual

Ticker: 5842

Shares Voted: 52,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamamoto, Reijiro	Mgmt	For	For	For
1.2	Elect Director Hemmi, Yoshihiro	Mgmt	For	For	For
1.3	Elect Director Mizutani, Kensaku	Mgmt	For	For	For
1.4	Elect Director Nakata, Makiko	Mgmt	For	For	For
1.5	Elect Director Takeuchi, Hirotaka	Mgmt	For	For	For
1.6	Elect Director Tomita, Masaru	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kushida, Masaaki	Mgmt	For	Against	Against
2.2	Elect Director and Audit Committee Member Mitsuhashi, Masataka	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Kikuchi, Shin	Mgmt	For	Against	Against
3.1	Elect Alternate Director and Audit Committee Member Tomita, Masaru	Mgmt	For	For	For
3.2	Elect Alternate Director and Audit Committee Member Yamazaki, Yasutsugu	Mgmt	For	For	For
4	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
5	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For

Alm. Brand A/S

Meeting Date: 04/09/2026

Record Date: 04/02/2026

Primary Security ID: K0302B157

Country: Denmark

Meeting Type: Annual

Ticker: ALMB

Shares Voted: 347,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.66 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For	For
7b	Approve DKK 48 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7c	Approve Company Announcements in English	Mgmt	For	For	For
8.1	Reelect Jan Skytte Pedersen as Director	Mgmt	For	Refer	For
8.2	Reelect Tina Schmidt Madsen as Director	Mgmt	For	For	For
8.3	Reelect Christian Hoegh-Andersen as Director	Mgmt	For	Refer	For
8.4	Reelect Jais Stampe Valeur as Director	Mgmt	For	For	For
8.5	Reelect Pia Laub as Director	Mgmt	For	For	For
8.6	Reelect Anette Eberhard as Director	Mgmt	For	For	For
9	Ratify Ernst & Young as Auditors; Appoint Ernst & Young as Auditors for Sustainability Reporting	Mgmt	For	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Arcos Dorados Holdings Inc.

Meeting Date: 04/10/2026

Record Date: 03/16/2026

Primary Security ID: G0457F107

Country: Virgin Isl (UK)

Meeting Type: Annual

Ticker: ARCO

Shares Voted: 61,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.A., member firm of Ernst & Young Global) as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
3.1	Elect Director Alice Staton	Mgmt	For	For	For
3.2	Elect Director Mario Quintana	Mgmt	For	For	For
3.3	Elect Director Michael Chu	Mgmt	For	For	For
3.4	Elect Director José Alberto Vélez	Mgmt	For	For	For
3.5	Elect Director José Fernández	Mgmt	For	For	For
3.6	Elect Director Karla Berman	Mgmt	For	For	For

Piraeus Bank SA

Meeting Date: 04/21/2026

Record Date: 04/15/2026

Primary Security ID: X5S2FJ101

Country: Greece

Meeting Type: Annual

Ticker: TPEIR

Shares Voted: 95,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
2.2	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For	For
2.3	Amend Article 25 Re: Capital Related	Mgmt	For	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For

Piraeus Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Receive Audit Committee's Activity Report	Mgmt			
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Approve Director Remuneration	Mgmt	For	For	For
9	Approve Distribution of Discretionary Reserves to Company Personnel	Mgmt	For	For	For
10	Amend Remuneration Policy	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio for Executives of the Company	Mgmt	For	For	For
13	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
14	Various Announcements	Mgmt			

MYR Group Inc.

Meeting Date: 04/23/2026	Country: USA	Ticker: MYRG
Record Date: 02/27/2026	Meeting Type: Annual	
Primary Security ID: 55405W104		

Shares Voted: 3,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley T. Favreau	Mgmt	For	For	For
1b	Elect Director Kenneth M. Hartwick	Mgmt	For	For	For
1c	Elect Director Ajoy H. Karna	Mgmt	For	For	For
1d	Elect Director Jennifer E. Lowry	Mgmt	For	For	For
1e	Elect Director Donald C.I. Lucky	Mgmt	For	For	For
1f	Elect Director Shirin S. O'Connor	Mgmt	For	For	For
1g	Elect Director Aurelie P. Richard	Mgmt	For	For	For
1h	Elect Director Richard S. Swartz	Mgmt	For	For	For

MYR Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Nordnet AB

Meeting Date: 04/27/2026

Record Date: 04/17/2026

Primary Security ID: W6S819112

Country: Sweden

Meeting Type: Annual

Ticker: SAVE

Shares Voted: 36,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Chair's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 8.60 Per Share	Mgmt	For	For	For
12a	Approve Discharge of Anna Back	Mgmt	For	For	For
12b	Approve Discharge of Charlotta Nilsson	Mgmt	For	For	For
12c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For	For
12d	Approve Discharge of Karitha Ericson	Mgmt	For	For	For
12e	Approve Discharge of Therese Hillman	Mgmt	For	For	For
12f	Approve Discharge of Fredrik Bergstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12g	Approve Discharge of Henrik Rattzen	Mgmt	For	For	For
12h	Approve Discharge of Johan Akerblom	Mgmt	For	For	For
12i	Approve Discharge of Lars-Ake Norling (CEO)	Mgmt	For	For	For
13a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14a1	Approve Remuneration of Chair of Board in the Amount of SEK 1.08 Million	Mgmt	For	For	For
14a2	Approve Remuneration for Each Other Director in the Amount of SEK 540,000	Mgmt	For	For	For
14a3	Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For	For
14a4	Approve Remuneration for the Audit Committee	Mgmt	For	For	For
14a5	Approve Remuneration for the IT committee	Mgmt	For	For	For
14a6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	For
14b	Approve Remuneration of Auditors	Mgmt	For	For	For
15a1	Reelect Tom Dinkelspiel as Director	Mgmt	For	For	For
15a2	Reelect Fredrik Bergstrom as Director	Mgmt	For	For	For
15a3	Reelect Anna Back as Director	Mgmt	For	For	For
15a4	Reelect Karitha Ericson as Director	Mgmt	For	For	For
15a5	Reelect Therese Hillman as Director	Mgmt	For	For	For
15a6	Reelect Charlotta Nilsson as Director	Mgmt	For	For	For
15a7	Reelect Henrik Rattzen as Director	Mgmt	For	For	For
15a8	Reelect Johan Akerblom as Director	Mgmt	For	For	For
15a9	Elect Lars-Ake Norling as New Director	Mgmt	For	For	For
15b	Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For	For
15c	Ratify KPMG AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Approve SEK 9,259.170 Reduction in Share Capital for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 9,259.170 for a Bonus Issue	Mgmt	For	For	For
20	Approve Repurchase of Warrants; Approve Issuance of Shares	Mgmt	For	For	For
21	Approve Warrant Plan for Key Employees	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Regal Rexnord Corporation

Meeting Date: 04/28/2026

Record Date: 03/09/2026

Primary Security ID: 758750103

Country: USA

Meeting Type: Annual

Ticker: RRX

Shares Voted: 9,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1b	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1c	Elect Director Stephen M. Burt	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	For	For
1g	Elect Director Michael F. Hilton	Mgmt	For	For	For
1h	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1j	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

St. James's Place Plc

Meeting Date: 04/30/2026	Country: United Kingdom	Ticker: STJ
Record Date: 04/28/2026	Meeting Type: Annual	
Primary Security ID: G5005D124		

Shares Voted: 73,030					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Amend Deferred Bonus Plan	Mgmt	For	For	For
6	Amend Performance Share Plan	Mgmt	For	For	For
7	Elect Helen Beck as Director	Mgmt	For	For	For
8	Elect Penny James as Director	Mgmt	For	For	For
9	Elect Evelyn Bourke as Director	Mgmt	For	For	For
10	Re-elect Rooney Anand as Director	Mgmt	For	For	For
11	Re-elect Mark FitzPatrick as Director	Mgmt	For	For	For
12	Re-elect Simon Fraser as Director	Mgmt	For	For	For
13	Re-elect John Hitchins as Director	Mgmt	For	For	For
14	Re-elect Paul Manduca as Director	Mgmt	For	For	For
15	Re-elect Caroline Waddington as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Weir Group Plc

Meeting Date: 04/30/2026

Record Date: 04/28/2026

Primary Security ID: G95248137

Country: United Kingdom

Meeting Type: Annual

Ticker: WEIR

Shares Voted: 52,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For	For
6	Re-elect Brian Puffer as Director	Mgmt	For	For	For
7	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For	For
8	Re-elect Andrew Agg as Director	Mgmt	For	For	For
9	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
10	Re-elect Penelope Freer as Director	Mgmt	For	For	For
11	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
12	Re-elect Bennetor Magara as Director	Mgmt	For	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/01/2026

Country: USA

Ticker: LSCC

Record Date: 03/02/2026

Meeting Type: Annual

Primary Security ID: 518415104

Shares Voted: 17,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ford Tamer	Mgmt	For	For	For
1b	Elect Director Douglas Bettinger	Mgmt	For	For	For
1c	Elect Director Que Thanh Dallara	Mgmt	For	For	For
1d	Elect Director John Forsyth	Mgmt	For	For	For
1e	Elect Director Mark Jensen	Mgmt	For	For	For
1f	Elect Director James Lederer	Mgmt	For	For	For
1g	Elect Director D. Jeffrey Richardson	Mgmt	For	For	For
1h	Elect Director Elizabeth Schwarting	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Guardian Pharmacy Services, Inc.

Meeting Date: 05/05/2026

Country: USA

Ticker: GRDN

Record Date: 03/13/2026

Meeting Type: Annual

Primary Security ID: 40145W101

Guardian Pharmacy Services, Inc.

Shares Voted: 51,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Ackerman	Mgmt	For	Refer	Withhold
1.2	Elect Director Randall Lewis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2026Country: BermudaTicker: RNR
Record Date: 03/05/2026Meeting Type: Annual
Primary Security ID: G7496G103

Shares Voted: 2,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James L. Gibbons	Mgmt	For	For	For
1b	Elect Director Shyam Gidumal	Mgmt	For	For	For
1c	Elect Director Stephen C. Hooley	Mgmt	For	For	For
1d	Elect Director Torsten Jeworrek	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Encompass Health Corporation

Meeting Date: 05/07/2026Country: USATicker: EHC
Record Date: 03/09/2026Meeting Type: Annual
Primary Security ID: 29261A100

Encompass Health Corporation

Shares Voted: 14,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Cain A. Hayes	Mgmt	For	For	For
1d	Elect Director Joan E. Herman	Mgmt	For	For	For
1e	Elect Director Leslye G. Katz	Mgmt	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ESAB Corporation

Meeting Date: 05/08/2026Country: USATicker: ESAB
Record Date: 03/18/2026Meeting Type: Annual
Primary Security ID: 29605J106

Shares Voted: 9,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For	For
1c	Elect Director Melissa Cummings	Mgmt	For	For	For
1d	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
1e	Elect Director Robert S. Lutz	Mgmt	For	For	For
1f	Elect Director Sebastien Martin	Mgmt	For	For	For
1g	Elect Director Stephanie M. Phillipps	Mgmt	For	For	For

ESAB Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Didier Teirlinck	Mgmt	For	For	For
1i	Elect Director Rajiv Vinnakota	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CIE Automotive SA

Meeting Date: 05/12/2026

Country: Spain

Ticker: CIE

Record Date: 05/07/2026

Meeting Type: Annual

Primary Security ID: E21245118

Shares Voted: 18,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	Refer	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
6	Reelect Maria Eugenia Giron Davila as Director	Mgmt	For	For	For
7	Reelect Elena Maria Orbegozo Laborde as Director	Mgmt	For	For	For
8	Reelect Inigo Barea Egana as Director	Mgmt	For	Refer	Against
9	Reelect Javier Fernandez Alonso as Director	Mgmt	For	Refer	Against
10	Approve Annual Maximum Remuneration	Mgmt	For	For	For
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Approve Minutes of Meeting	Mgmt	For	For	For

Mirion Technologies, Inc.

Meeting Date: 05/13/2026

Record Date: 03/16/2026

Primary Security ID: 60471A101

Country: USA

Meeting Type: Annual

Ticker: MIR

Shares Voted: 32,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Logan	Mgmt	For	For	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	For	For
1.3	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.4	Elect Director Steven W. Etzel	Mgmt	For	For	For
1.5	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1.6	Elect Director John W. Kuo	Mgmt	For	For	For
1.7	Elect Director Jody A. Markopoulos	Mgmt	For	For	For
1.8	Elect Director Sheila Rege	Mgmt	For	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hexcel Corporation

Meeting Date: 05/14/2026

Record Date: 03/17/2026

Primary Security ID: 428291108

Country: USA

Meeting Type: Annual

Ticker: HXL

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1b	Elect Director James J. Cannon	Mgmt	For	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1d	Elect Director Guy C. Hachey	Mgmt	For	For	For
1e	Elect Director Patricia A. Hubbard	Mgmt	For	For	For
1f	Elect Director Neal J. Keating	Mgmt	For	For	For
1g	Elect Director David H. Li	Mgmt	For	For	For

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Nick L. Stanage	Mgmt	For	For	For
1i	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

JBT Marel Corporation

Meeting Date: 05/14/2026Country: USATicker: JBTM

Record Date: 03/16/2026Meeting Type: Annual

Primary Security ID: 477839104

Shares Voted: 10,400					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Brian A. Deck	Mgmt	For	For	For
1c	Elect Director Alan D. Feldman	Mgmt	For	For	For
1d	Elect Director Svafa Gronfeldt	Mgmt	For	For	For
1e	Elect Director Olafur S. Gudmundsson	Mgmt	For	For	For
1f	Elect Director Charles L. Harrington	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Polly B. Kawalek	Mgmt	For	For	For
1i	Elect Director Arnar Thor Masson	Mgmt	For	For	For
1j	Elect Director Ann E. Savage	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Clean Harbors, Inc.

Meeting Date: 05/20/2026Country: USATicker: CLH

Record Date: 03/23/2026Meeting Type: Annual

Primary Security ID: 184496107

Clean Harbors, Inc.

Shares Voted: 6,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward G. Galante	Mgmt	For	For	For
1.2	Elect Director Alison A. Quirk	Mgmt	For	For	For
1.3	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1.4	Elect Director John R. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

JFrog Ltd.

Meeting Date: 05/20/2026

Country: Israel

Ticker: FROG

Record Date: 03/26/2026

Meeting Type: Annual

Primary Security ID: M6191J100

Shares Voted: 30,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoav Landman	Mgmt	For	For	For
1b	Elect Director Yossi Sela	Mgmt	For	For	For
1c	Elect Director Elisa Steele	Mgmt	For	Refer	For
1d	Elect Director Luis Felipe Visoso	Mgmt	For	For	For
2	Approve Amended Compensation Terms for Non-Executive Directors	Mgmt	For	For	For
3	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Mgmt	For	For	For
6	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Mgmt	For	For	For

Onto Innovation Inc.

Meeting Date: 05/20/2026

Record Date: 03/24/2026

Primary Security ID: 683344105

Country: USA

Meeting Type: Annual

Ticker: ONTO

Shares Voted: 6,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	Mgmt	For	For	For
1b	Elect Director Susan D. Lynch	Mgmt	For	For	For
1c	Elect Director David B. Miller	Mgmt	For	For	For
1d	Elect Director Michael P. Plisinski	Mgmt	For	For	For
1e	Elect Director Stephen S. Schwartz	Mgmt	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For	For
1g	Elect Director May Su	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Piper Sandler Companies

Meeting Date: 05/20/2026

Record Date: 03/24/2026

Primary Security ID: 724078209

Country: USA

Meeting Type: Annual

Ticker: PIPR

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For	For
1c	Elect Director Stuart M. Essig	Mgmt	For	For	For
1d	Elect Director Ann C. Gallo	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Robbin Mitchell	Mgmt	For	For	For
1g	Elect Director Thomas S. Schreier	Mgmt	For	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For	For
1i	Elect Director Brian R. Sterling	Mgmt	For	For	For

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott C. Taylor	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ventia Services Group Limited

Meeting Date: 05/21/2026Country: AustraliaTicker: VNT

Record Date: 05/19/2026Meeting Type: Annual

Primary Security ID: Q9394Q109

Shares Voted: 375,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jeff Forbes as Director	Mgmt	For	For	For
3b	Elect Sibylle Krieger as Director	Mgmt	For	For	For
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	Refer	For

Webster Financial Corporation

Meeting Date: 05/26/2026Country: USATicker: WBS

Record Date: 04/13/2026Meeting Type: Special

Primary Security ID: 947890109

Shares Voted: 15,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 05/28/2026Country: GermanyTicker: KGX

Record Date: 05/06/2026Meeting Type: Annual

Primary Security ID: D4S14D103

Shares Voted: 18,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.62 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8.1	Elect Zhao Jin to the Supervisory Board	Mgmt	For	Refer	Against
8.2	Elect Ralf Krieger to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Decheng Wang to the Supervisory Board	Mgmt	For	Refer	Against

Workiva Inc.

Meeting Date: 05/28/2026Country: USATicker: WK

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: 98139A105

Shares Voted: 17,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael M. Crow	Mgmt	For	Refer	Withhold
1.2	Elect Director R. Scott Herren	Mgmt	For	For	For
1.3	Elect Director Julie Iskow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Workiva Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors *Withdrawn Resolution*	Mgmt			

Loar Holdings Inc.

Meeting Date: 06/02/2026	Country: USA	Ticker: LOAR
Record Date: 04/06/2026	Meeting Type: Annual	
Primary Security ID: 53947R105		

Shares Voted: 13,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raja Bobbili	Mgmt	For	For	For
1.2	Elect Director Alison Bomberg	Mgmt	For	For	For
1.3	Elect Director Margaret (Peg) McGetrick	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Casella Waste Systems, Inc.

Meeting Date: 06/04/2026	Country: USA	Ticker: CWST
Record Date: 04/08/2026	Meeting Type: Annual	
Primary Security ID: 147448104		

Shares Voted: 18,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	Mgmt	For	Refer	Withhold
1.2	Elect Director Edmond R. Coletta	Mgmt	For	For	For
1.3	Elect Director Joseph G. Doody	Mgmt	For	For	For
1.4	Elect Director Emily Nagle Green	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Casella Waste Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Pursuit Attractions & Hospitality, Inc.

Meeting Date: 06/04/2026	Country: USA	Ticker: PRSU
Record Date: 04/07/2026	Meeting Type: Annual	
Primary Security ID: 92552R406		

Shares Voted: 45,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua E. Schechter	Mgmt	For	For	For
1.2	Elect Director Jill H. Bright	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Warby Parker Inc.

Meeting Date: 06/08/2026	Country: USA	Ticker: WRBY
Record Date: 04/16/2026	Meeting Type: Annual	
Primary Security ID: 93403J106		

Shares Voted: 34,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David ("Dave") Gilboa	Mgmt	For	For	For
1.2	Elect Director Youngme Moon	Mgmt	For	For	For
1.3	Elect Director Ronald A. Williams	Mgmt	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Legence Corp.

Meeting Date: 06/11/2026	Country: USA	Ticker: LGN
Record Date: 04/14/2026	Meeting Type: Annual	
Primary Security ID: 52476L109		

Legence Corp.

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Coghlan	Mgmt	For	For	For
1b	Elect Director Bilal Khan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ServiceTitan, Inc.

Meeting Date: 06/17/2026Country: USATicker: TTAN
Record Date: 04/22/2026Meeting Type: Annual
Primary Security ID: 81764X103

Shares Voted: 8,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Brown	Mgmt	For	For	For
1.2	Elect Director Byron Deeter	Mgmt	For	For	For
1.3	Elect Director Vahe Kuzoyan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Azbil Corp.

Meeting Date: 06/24/2026Country: JapanTicker: 6845
Record Date: 03/31/2026Meeting Type: Annual
Primary Security ID: J0370G106

Shares Voted: 239,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For

Azbil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For	For
2.2	Elect Director Yokota, Takayuki	Mgmt	For	For	For
2.3	Elect Director Katsuta, Hisaya	Mgmt	For	For	For
2.4	Elect Director Anne Ka Tse Hung	Mgmt	For	For	For
2.5	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For
2.6	Elect Director Miura, Tomoyasu	Mgmt	For	For	For
2.7	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.8	Elect Director Yoshida, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Nakatani, Satoko	Mgmt	For	For	For
2.10	Elect Director Eguchi, Shoichiro	Mgmt	For	For	For
2.11	Elect Director Nishizawa, Junichi	Mgmt	For	For	For

Sumitomo Bakelite Co., Ltd.

Meeting Date: 06/24/2026Country: JapanTicker: 4203

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J77024115

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Fujiwara, Kazuhiko	Mgmt	For	For	For
2.2	Elect Director Kajiya, Shinichi	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Takashi	Mgmt	For	For	For
2.4	Elect Director Kurachi, Keisuke	Mgmt	For	For	For
2.5	Elect Director Hirai, Toshiya	Mgmt	For	For	For
2.6	Elect Director Matsuda, Kazuo	Mgmt	For	For	For
2.7	Elect Director Nagashima, Etsuko	Mgmt	For	For	For
2.8	Elect Director Wakabayashi, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Hoshi, Masayuki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Yufu, Setsuko	Mgmt	For	For	For

Daiei Kankyo Co. Ltd.

Meeting Date: 06/25/2026

Record Date: 03/31/2026

Primary Security ID: J08947103

Country: Japan

Meeting Type: Annual

Ticker: 9336

Shares Voted: 44,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28.5	Mgmt	For	For	For
2.1	Elect Director Kaneko, Fumio	Mgmt	For	For	For
2.2	Elect Director Shimoda, Morihiko	Mgmt	For	For	For
2.3	Elect Director Ota, Nariyuki	Mgmt	For	For	For
2.4	Elect Director Murakami, Tomoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Minemori, Akira	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Murai, Kazumasa	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kitajima, Noriko	Mgmt	For	For	For

SWCC Corp.

Meeting Date: 06/25/2026

Record Date: 03/31/2026

Primary Security ID: J7863E100

Country: Japan

Meeting Type: Annual

Ticker: 5805

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 133	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
3.2	Elect Director Komata, Tetsuo	Mgmt	For	For	For
3.3	Elect Director Sakakura, Yuji	Mgmt	For	For	For
3.4	Elect Director Naito, Koji	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Nishimura, Minako	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Yamaguchi, Futoshi	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

Fukuoka Financial Group, Inc.

Meeting Date: 06/26/2026Country: JapanTicker: 8354

Record Date: 03/31/2026Meeting Type: Annual

Primary Security ID: J17129107

Shares Voted: 29,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Shibato, Takashige	Mgmt	For	For	For
2.2	Elect Director Goto, Hisashi	Mgmt	For	For	For
2.3	Elect Director Miyoshi, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Hashizume, Masahiro	Mgmt	For	For	For
2.5	Elect Director Sakamoto, Toshihiro	Mgmt	For	For	For
2.6	Elect Director Yamakawa, Nobuhiko	Mgmt	For	For	For
2.7	Elect Director Fukasawa, Masahiko	Mgmt	For	For	For
2.8	Elect Director Hanaoka, Kumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kochaku, Atsushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ishibashi, Nobuko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Morita, Toshio	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Fukunaga, Ryuichi	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Namitome, Yoshiko	Mgmt	For	For	For

Meeting Date: 06/26/2026

Record Date: 03/31/2026

Primary Security ID: J65199101

Country: Japan

Meeting Type: Annual

Ticker: 5947

Shares Voted: 33,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Hayashi, Kenji	Mgmt	For	For	For
2.2	Elect Director Naito, Hiroyasu	Mgmt	For	For	For
2.3	Elect Director Shiraki, Hideyuki	Mgmt	For	For	For
2.4	Elect Director Inoue, Kazuto	Mgmt	For	For	For
2.5	Elect Director Oi, Hirohisa	Mgmt	For	For	For
2.6	Elect Director Ogura, Tadashi	Mgmt	For	For	For
2.7	Elect Director Dochi, Yoko	Mgmt	For	For	For
2.8	Elect Director Sato, Kumi	Mgmt	For	For	For
2.9	Elect Director Kato, Nobuaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoshino, Ayako	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	Mgmt	For	For	For
5	Approve Restricted Stock Plan	SH	Against	Against	Against
6	Amend Articles to Change Record Date for Annual Shareholder Meetings	SH	Against	Against	Against