



FAIRACTION
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Human Rights Policy

Document History

Version	Date	Description	Next Review
1	24/06/2024	Created and updated as per ACFID requirements	Before annual board meeting

Purpose

FAIRACTION International is committed to upholding and advocating for human rights as a core tenet of our mission. This policy outlines our commitment to integrating human rights considerations into our operations and programs.

Scope

This policy applies to all staff, volunteers, partners, and stakeholders involved in FAIRACTION International's operations and programs.

Policy Statement

FAIRACTION International recognizes that human rights are universal and inalienable, indivisible, interdependent, and interrelated, as articulated in the Universal Declaration of Human Rights. We are dedicated to ensuring these rights are respected and protected without discrimination.

Commitment to Human Rights:

- FAIRACTION International commits to upholding human rights for everyone, regardless of race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class, or socio-economic status.
- Regular training on human rights will be provided to all members of the organization.

Contribution to Human Rights:

- All development and humanitarian initiatives will demonstrate clear linkages to the realization of human rights, particularly the right to clean drinking water.
- Projects will be assessed for their impact on human rights and adjusted accordingly.

Protection of Stakeholders:

- Strategies will be implemented to protect primary stakeholders from discrimination, violence, abuse, exploitation, or neglect based on context analysis.
- Project locations and beneficiaries will be selected based on need, without discrimination, as evidenced by our project mapping available at <https://target6.1map.management/>.

Implementation and Compliance:

- All projects and initiatives will be designed and executed in compliance with this policy.
- Regular reviews will be conducted to ensure ongoing compliance and to address any issues proactively.

Reporting and Improvement:

- Instances of non-compliance will be reported and addressed promptly.

- The policy will be reviewed annually to ensure it remains effective and relevant.

This policy supports FAIRACTION International's commitment to the ACFID Code of Conduct and aligns with our organizational values and objectives.

Related Policies

- Ethical Principles
- Complaints Handling Policy
- Ethical Communications & Participant Consent Guidelines
- Prevention of Sexual Exploitation Policy
- Inclusion Policy – Gender and Disability