



OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

The Christchurch Engine Centre is committed to actively managing Occupational Health & Safety to achieve the highest reasonably practicable level of protection against harm from hazards and risks in the workplace to the health, safety and welfare of all workers and others who may enter our work areas by:

- Effective and appropriate compliance with statutory obligations for Occupational Health & Safety (OH&S) including the timely & accurate reporting of sources of harm leading to workplace incidents and injuries/ illnesses, and investigation to determine root causes in order to reduce the risk of future occurrence
- Actively consulting with and engaging its employees in worker participation practices designed to promote improvements for the elimination or minimisation of risk, prevention of injury /illness and promotion of worker's welfare
- Exercising thorough due diligence to ensure the business has the appropriate systems, knowledge and resources to eliminate or minimise known OH&S risks
- Proactively managing and monitoring all hazardous substances, conditions, behaviours, processes and systems of work
- Applying the principles of continuous improvement to enhance OH&S management and performance, workplace safety and worker wellbeing
- Holding Operating Managers accountable for safety performance and providing leadership & supervision, and the required resources to support safe work systems, practices and work environments
- Completing regular effectiveness reviews of the OH&S procedures & systems to identify opportunities to eliminate or minimise risk
- Providing regular information and reports on OHS performance to the business and its employees; and to those persons who exercise significant influence over the management of the business
- Clearly defining, communicating and assessing both employee and employer OH&S responsibilities
- Ensuring that OH&S considerations are a priority in new and modified facilities/ structures/ fixtures/ fittings, equipment and plant, systems of work & services and investment decisions
- Working with our Contractors and Suppliers to ensure OH&S considerations are covered in our dealings, including the provision of advice
- Promoting the Rehabilitation of all persons sustaining work related illness/ injury which is consistent with their assessed needs, to promote their recovery and assist them to regain their physical, mental, vocational and/or social independence, allowing a return to work as soon as it is safe and practicable.

It is the personal responsibility of every employee of the Christchurch Engine Centre to contribute to a zero harm work environment and a culture of safety and continuous improvement by;

- Complying with OH&S requirements and reasonable instructions, safe work systems and practices when performing their duties, with due concern for themselves and all other persons, and not knowingly creating situations where others are placed at risk
- Supporting the OH&S Policy & Objectives
- Supporting improvements to identify, eliminate or minimise workplace risks
- Immediately reporting & responding (as appropriate) to any hazardous condition or unsafe behaviour, or where the safety and wellbeing of the employee has been placed at risk
- Completing all assigned OH&S training and education programmes, and applying this knowledge in their daily work
- Actively participating in any treatment or rehabilitation programmes which supports a return to work as soon as it is safe and practicable.
- Fostering a safety culture by engaging in an actively caring environment and looking out for the safety and welfare of themselves and each other on a daily basis

We expect everyone at the Christchurch Engine Centre to behave in a safe and responsible manner at all times.

General Manager		Chief Financial Officer	
Associate Director, QA & Safety, EHS & Facilities		Senior Manager, HR	
Associate Director, Operations, CORE & Training		Senior Manager, Global Trade & Compliance	
Associate Director, Repair Operations & Digital Technology		Associate Director, Customer Service and Contracts	
Associate Director, Materials		Senior Manager, Business Unit Project	
Associate Director, Engineering/GTF Project Lead		Senior Manager, Business Unit Operations	