

komet
INNOVATIVE IRRIGATION

2025 PERFORMANCE | 2026 PROGRESS & OUTLOOK

Sustainability Report

Engineering a more efficient use of water.
Building a stronger Komet.

REPORTING PERIOD

This report covers Komet's sustainability performance for the period 1 January to 31 December 2025. It also includes selected 2026 Progress & Outlook information, reflecting initiatives and developments during the first half of 2026.

The 2025 information represents Komet's formal reporting period. The 2026 information is included separately to show how Komet is building on its performance, advancing initiatives and developing its sustainability approach.

Table of Contents

04 A message from our Managing Directors

06 Komet Sustainability at a Glance

08 The Challenge and Komet's opportunity

10 Our Impact at Scale

12 From Irrigation Products to Irrigation Intelligence

14 Case Study: The Experience Hub

16 Growing Where Water Stress is Greatest

20 Continuous Product Improvement

22 Operating Responsibly

25 Material and Product Development

26 Our People

30 Developing Future Talent

32 Responsible Business

34 2026 Progress and Outlook

36 Looking Ahead | Appendix

A MESSAGE FROM OUR MANAGING DIRECTORS

Building The Next Chapter of Komet

Komet was built on engineering, reliability and a close understanding of agriculture. These principles remain at the heart of our business.

What is changing is the scale and complexity of the challenges facing agriculture. Water availability is becoming less predictable, while farmers are under increasing pressure to produce reliably and efficiently. For Komet, this creates both responsibility and opportunity.

Our products are designed to distribute irrigation water precisely and reliably.

In 2025, Komet's products reached a calculated susceptible irrigated crop surface of 702,000 hectares and contributed to estimated water savings of 851 million cubic meters.

These figures demonstrate the scale at which Komet's engineering expertise is already contributing to more resource-efficient irrigation. The opportunity now is to take this impact further - by combining our engineering expertise with better data, continuous product improvement and a sharper focus on where water efficiency matters most.

The opening of our Experience Hub in Brazil is one example. It gives Komet a dedicated environment to test irrigation performance, generate data and translate field conditions into product and system improvements. We are also increasingly considering where our products can have the greatest potential impact. Together with Trill Impact, we have developed a water-stress lens to identify markets where commercial opportunity and water-related impact are closely aligned. At the same time, we are improving the organisation behind the impact - from emissions management and product development to employee engagement, safety, talent and governance.

Our ambition is practical:
to continue growing Komet while making the connection between engineering, resource efficiency, innovation and responsible business increasingly measurable and valuable.

Andree Groos (CEO & Managing Director) and Sacha Hoffmann (Managing Director)



2025 PERFORMANCE | 2026 PROGRESS & OUTLOOK

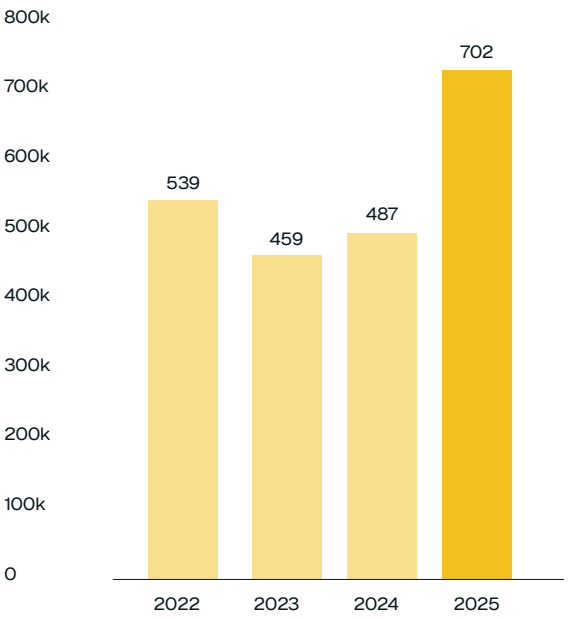
Komet Sustainability at a Glance



OUR IMPACT AT SCALE

702,000 ha

Susceptible irrigated crop surface

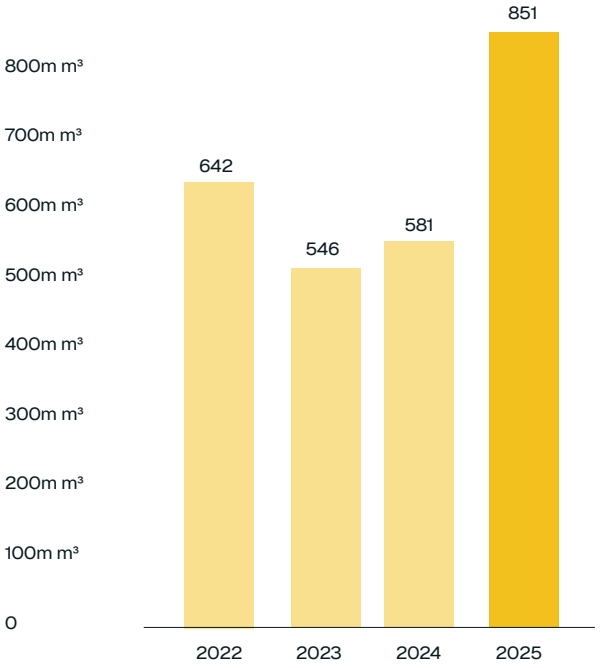


+30%

539,000 ha
to 702,000 ha

851 million m³

Estimated water saved



+33%

642 million m³
to 851 million m³

99%
Renewable energy in own production

0
Workplace accidents in 2025

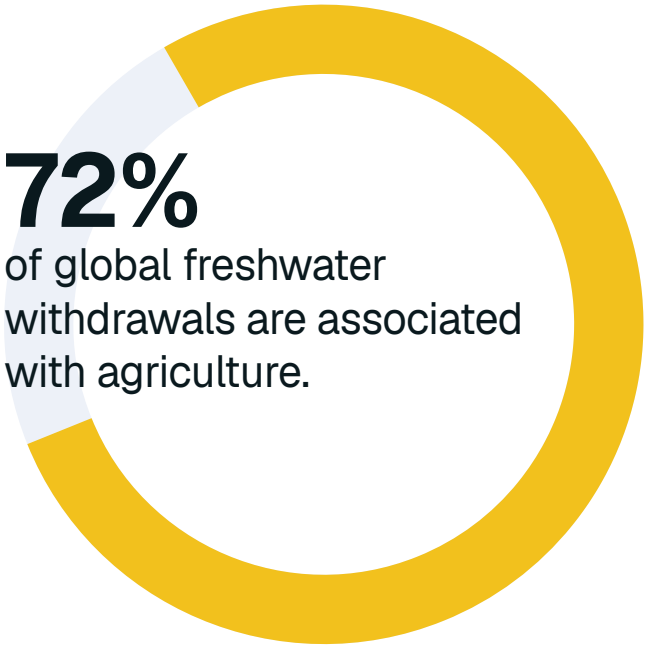
+29
eNPS in 2026 vs +17 peer median

100%
Supplier Code of Conduct sign off

MORE PRODUCTIVITY. LESS PRESSURE ON RESOURCES.

The Challenge and Komet's Opportunity

Agriculture is at the center of the global water challenge.



While 1.2 billion people live in agricultural areas facing severe water constraints. At the same time, changing climate conditions are making water availability less predictable. (FAO).



For irrigation, efficiency matters.

Water lost through poor distribution, run-off, wind drift or evaporation does not contribute to crop production.

This creates a growing need for irrigation technology that can apply water more precisely and reliably.

This is where Komet's opportunity begins. Komet develops irrigation components designed to improve water distribution and system performance across mechanized irrigation applications.

Our sustainability story is therefore closely connected to what we do every day: engineering products that help customers use water more effectively.

KOMET'S OPPORTUNITY

More precise irrigation

Less resource pressure

Greater efficiency

MORE WATER EFFICIENCY. AT GROWING SCALE

Our Impact at Scale

Komet began systematically measuring two core impact indicators in 2022: Susceptible irrigated crop surface and Water saved.

From 2022 to 2025, these indicators provide a consistent basis for tracking the scale of the environmental contribution associated with Komet's products over time.

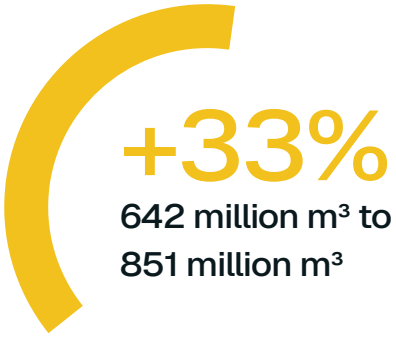
SUSCEPTIBLE IRRIGATED CROP SURFACE



+30%

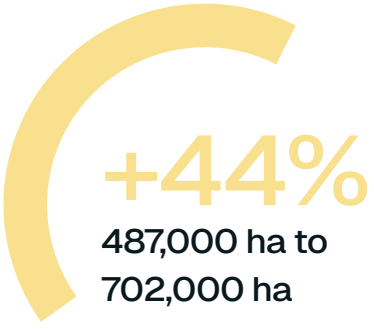
539,000 ha to 702,000 ha

WATER SAVED



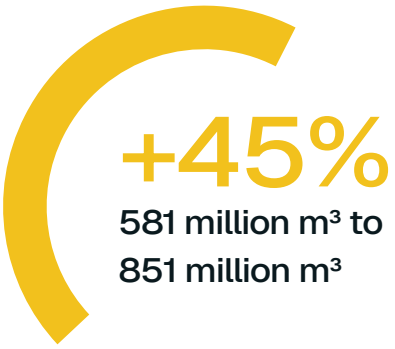
+33%

642 million m³ to 851 million m³



+44%

487,000 ha to 702,000 ha



+45%

581 million m³ to 851 million m³

The increase accelerated significantly from 2024 to 2025. Susceptible irrigated crop surface increased by approximately 44% year-on-year, while estimated water savings increased by approximately 45%.



HOW WE MEASURE OUR IMPACT

Komet calculates susceptible irrigated crop surface and water savings using product sales and defined assumptions relating to product performance and irrigation systems.

Water savings are calculated against a reference scenario based on the same surface being irrigated through flood irrigation. The methodology provides a consistent basis for tracking Komet's impact over time.

TURNING ENGINEERING INTO EVIDENCE

From Irrigation Products to Irrigation Intelligence

Komet has always been close to the practical realities of irrigation. The next opportunity is to become even better at measuring what happens in the field.

In 2026, Komet opened its Experience Hub in Brazil, creating a dedicated environment for testing irrigation performance, generating data and translating field conditions into product and system improvements.

TEST

Understand rea
irrigation conditio

2026 PROGRESS

- Experience Hub activity in Brazil -laboratory-based product testing
- product-performance research
- further digital and diagnostic capabilities.

ons.

MEASURE

Generate reliable performance data.

LEARN

Identify opportunities for improvement.

IMPROVE

Translate insights into products and services.

APPLY

Bring validated improvements to customers and markets.



From measurement to better irrigation performance. How far can irrigation pressure be reduced while maintaining sprinkler performance?

CASE STUDY

The Experience Hub

The Experience Hub forms part of Komet's broader development of application engineering and digital capabilities. The more effectively Komet can measure irrigation performance, the better it can understand where products create value - and where further innovation can improve water and energy efficiency.

The Komet Experience Hub is helping answer this question through controlled testing and advanced performance measurement. Lower pressure is already known to reduce energy requirements; the opportunity for Komet is to better understand the performance limits and opportunities across different operating conditions.

The Hub is building the data and insight needed to continuously improve sprinkler performance at lower pressures; including analysis of droplet size, distribution and the interaction between fine, medium and larger droplets with different soil conditions.

This is the start of a broader data-driven journey: turning measurement into engineering insight, and engineering insight into better irrigation solutions.



FROM DATA TO DIGITAL TOOLS

The Hub is also helping translate technical performance data into practical tools. The Komet Performance Tool allows users to select a product, pressure and nozzle and access key data including flow, radius and trajectory.

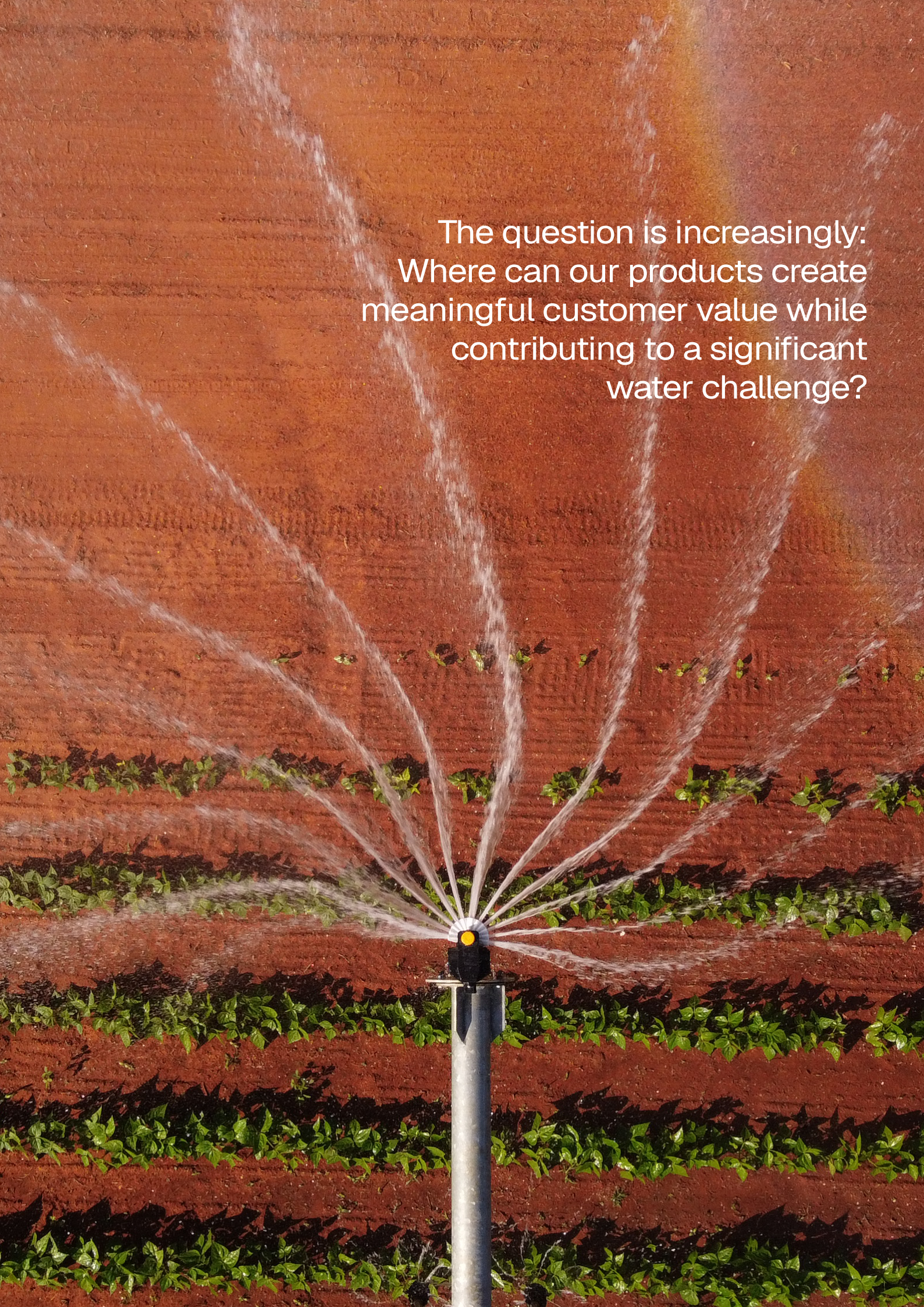
ALIGNING GROWTH AND IMPACT

Growing Where Water Stress is Greatest

Komet is increasingly using water stress as a lens for where commercial resources can have the greatest potential impact. Together with Trill Impact, Komet analyzed:

- water stress
- irrigated agricultural area
- market attractiveness
- existing Komet & partner presence
- distribution capability
- regulatory accessibility

The analysis identified 18 priority countries where commercial opportunity and potential water-related impact are closely aligned. This creates a more targeted way to think about growth.


The question is increasingly:
Where can our products create
meaningful customer value while
contributing to a significant
water challenge?

CASE STUDY

Growing Where Water Stress is Greatest

Water scarcity is becoming an increasingly important lens for Komet's growth strategy. Together with Trill Impact, Komet assessed the world's most water-stressed markets against irrigated agricultural areas, market potential and existing Komet and partner presence, identifying 18 priority countries where commercial opportunity and potential water impact are closely aligned.

The approach is now being translated into commercial action, including targeted sales resources, partner development and stronger aftermarket activity.

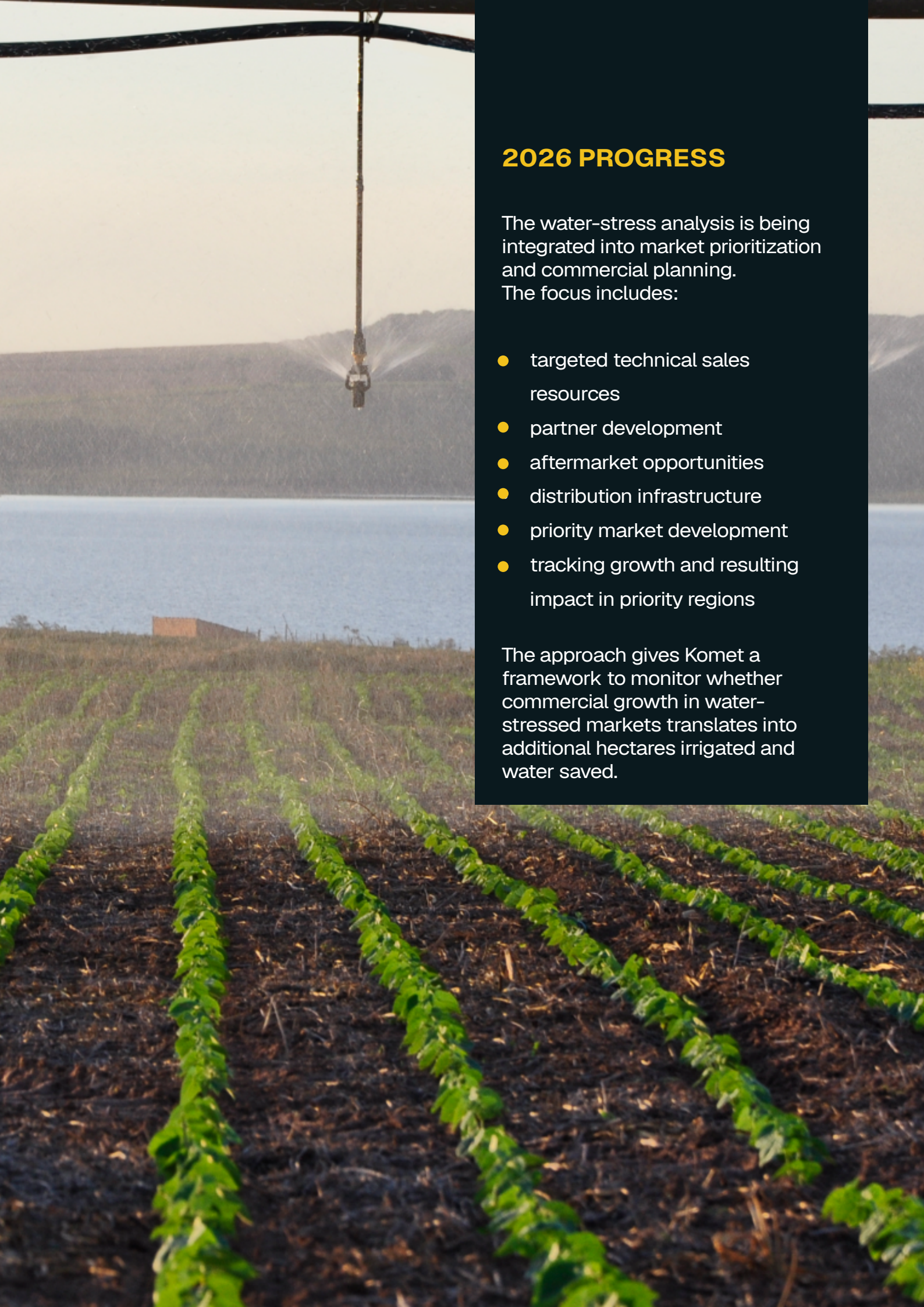
Early evidence is encouraging:

Pivot-related Komet product volumes across the selected water-stressed markets increased by

48%

from 2024 to 2025.



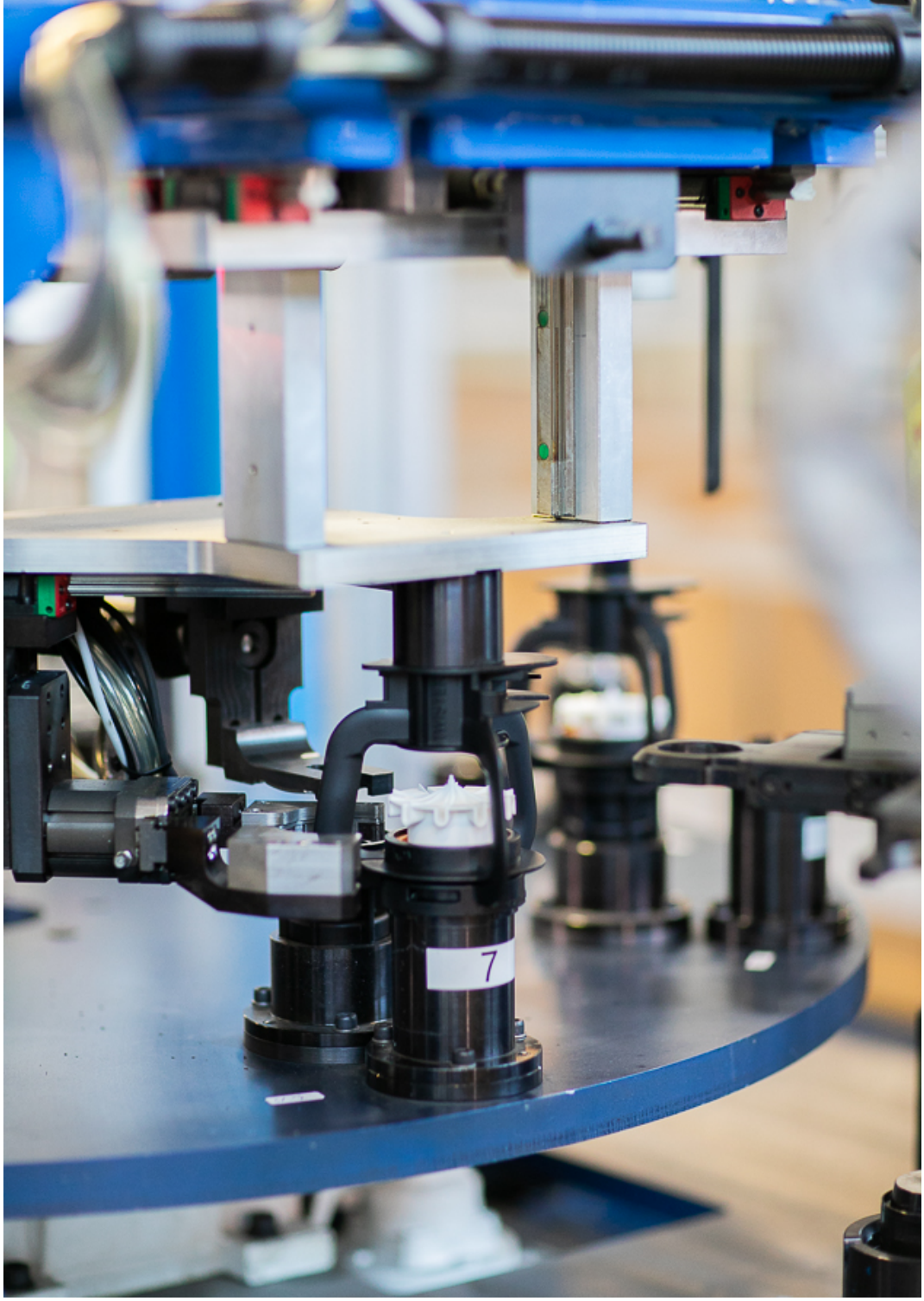


2026 PROGRESS

The water-stress analysis is being integrated into market prioritization and commercial planning.
The focus includes:

- targeted technical sales resources
- partner development
- aftermarket opportunities
- distribution infrastructure
- priority market development
- tracking growth and resulting impact in priority regions

The approach gives Komet a framework to monitor whether commercial growth in water-stressed markets translates into additional hectares irrigated and water saved.



The development demonstrates how Komet is applying advanced material technology to continuously improve product performance and customer value.

Continuous Product Improvement

Komet's sustainability impact is closely connected to the performance and longevity of its products. Continuous product improvement is therefore an important part of how Komet creates value – improving durability, reliability and performance while responding to increasingly demanding operating conditions.

One example is Komet's new Polymer Base for Guns, which will be launched at EIMA Bologna in 2026. The new design uses a premium, UV-stabilized, glass-fiber reinforced engineering polymer designed to provide:

- strong resistance to corrosion and chemical exposure
- reliable performance in challenging water conditions, including acidic, mineral-rich and saline environments
- high durability and mechanical strength
- reduced weight while maintaining structural integrity
- resistance to prolonged UV exposure and harsh outdoor conditions
- reduced maintenance requirements and improved long-term reliability



STRENGTHENING THE BUSINESS BEHIND IMPACT

Operating Responsibly

Komet's sustainability responsibility extends beyond the impact created through its products. The company is also improving how it manages its own environmental footprint and operations.



99%

RENEWABLE ENERGY

Renewable energy in Komet's own production. Komet's high use of renewable energy provides a strong foundation for managing operational emissions and contributes to comparatively low Scope 2 emissions.

This is an area where Komet is already performing strongly.

Beyond renewable electricity, Komet is reducing the footprint of day-to-day operations through electrification, lean production improvements and facility efficiency measures.

- **89%** of company cars in Austria fully electric
- new company cars exclusively electric
- **100%** electric forklifts
- **100%** LED lighting vs **70%** baseline
- Austrian heating entirely wood-chip based

FROM EMISSIONS TRACKING TO ACTION

Komet tracks Scope 1, Scope 2 and Scope 3 greenhouse gas emissions.

The next step is to make this information increasingly actionable. During 2026, Komet established a structured Greenhouse Gas (GHG) action plan covering 20 activities across Scope 1, 2 and 3.

The plan focuses on:

- improving the quality of emissions data
- identifying the main emissions drivers
- prioritizing practical reduction measures
- improving energy monitoring
- strengthening the basis for future reporting.

The objective is not simply to measure emissions. It is to understand the drivers and act on them.

ENERGY MONITORING

Komet is improving the granularity of its energy data. 6 of 7 targeted production areas now have electricity consumption meters installed, representing 86% completion of this specific activity.

This figure relates to one activity within the broader GHG action plan and should not be interpreted as the overall completion rate of Komet's emissions program.

Operational water use is included in the 2026 action plan, with the next step to establish a water-intensity baseline and assess water-saving devices, process-water reuse and on-site treatment opportunities. Quantified internal water savings are not yet available.

80% baseline → 90%
operational waste recycling rate

100%
target for 2028, plus compressed-air leak detection and HVAC set-point optimisation under evaluation.



DESIGNING FOR THE NEXT GENERATION OF PRODUCTS

Materials and Product Development

Komet is increasingly considering material efficiency and recyclability alongside product performance, reliability and cost.

CURRENT INITIATIVES INCLUDE:

- reducing printed manuals and documentation
- working with suppliers on composite reduction
- investigating the use of production scrap
- exploring material reduction through product design
- considering recyclability earlier in new product development





BUILDING A STRONGER KOMET

Our People

Komet's ability to innovate, serve customers and grow depends on the people behind the business. Our focus is on employee engagement, health and safety, diversity and developing the talent needed for the next phase of growth.

EMPLOYEE ENGAGEMENT

Monitoring progress. Continuing to improve. Komet regularly measures employee engagement to understand how employees experience the organisation and where further improvement is needed.

In the latest survey, Komet achieved an eNPS of +29, an improvement compared with the previous year and the strongest result since measurement began in Q2 2023.

The result is above the current peer median of +17. Komet's focus now is on sustaining this positive development and continuing to respond to employee feedback through leadership, values, communication and organizational improvements.





2026 RESULT

+29

PEER MEDIAN

+17

2027 AMBITION

> +50

Komet will continue to monitor employee engagement and use employee feedback to identify and implement further improvements.



BUILDING A STRONGER KOMET

Our People

Komet recorded zero workplace accidents in 2025.
The company continues to strengthen safety through:

- near-miss management
- production ergonomics
- robotics and automation
- formal sales and field safety training
- continued KPI tracking

The objective is to maintain a strong safety trajectory while making safety increasingly embedded in how work is designed and performed.

DIVERSITY

Building on a strong safety trajectory Komet's SHE Index increased from a baseline of 16 in 2022 to 42 in 2025

The longer-term ambition is to reach 60.
During 2026, Komet is progressing:

- diversity policy development
- leadership diversity tracking
- continued pay equality
- health and safety improvements



CASE STUDIES | KOMET TALENT

Developing Future Talent

Komet is formalizing its approach to internships and apprenticeships.

During 2026:

- Three summer office interns were confirmed
- The first Maintenance apprentice is scheduled to start in September.

The objective is to establish a structured talent pipeline supporting skills development, recruitment and retention.

For a specialist engineering company, developing technical skills is also an important part of protecting the knowledge and capabilities that underpin long-term performance.



INDIRA CAJIC | PRODUCTION, LIENZ

Growing with Komet

Indira joined Komet's Pivot team two years ago and has already progressed to deputy team leader. Working with new production technology, she values the opportunity to keep learning and the strong teamwork on the factory floor.

"I love the technology. Every day you learn something new."

"I'm able to see my own growth alongside the growth of the company."



NADYNE MASSOLI OLIVEIRA VILELA | BRAZIL

Taking ownership and growing with Komet

Nadyne's responsibilities have expanded significantly since joining Komet. Her work now spans projects including dashboards, market analysis and the Experience Hub, giving her the opportunity to learn, take ownership and work across functions and countries.

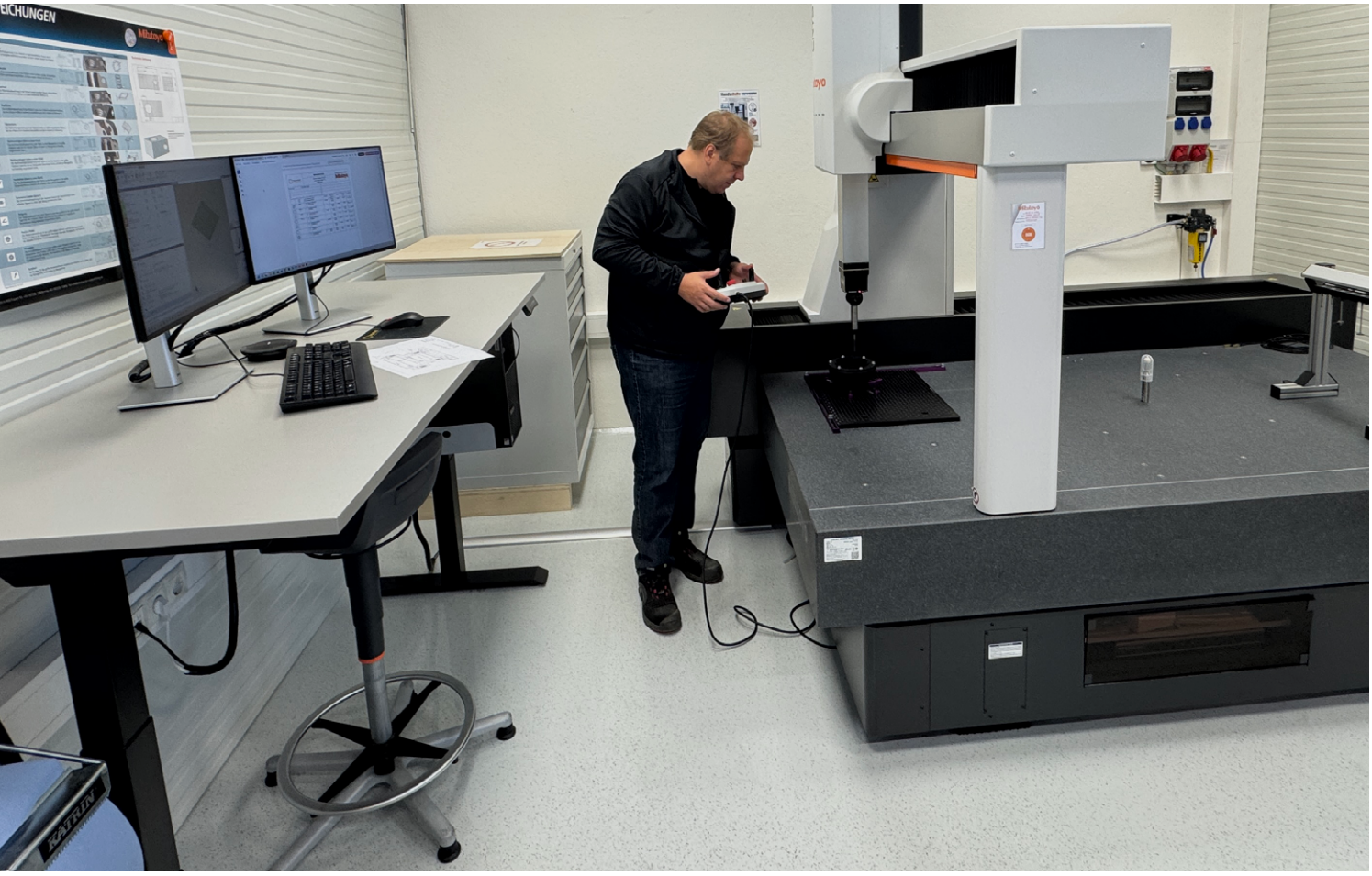


NIKLAS HOHENWARTER | QUALITY, LIENZ

Quality with a sense of ownership

Niklas joined Komet straight from school, starting in production before moving into Quality. Today, he helps ensure products meet the standards Komet's customers expect - working closely with production, suppliers and colleagues across the business.

"We don't sweep problems under the table. We always look for the right solution."



BUILDING THE SYSTEMS BEHIND KOMET'S GROWTH

Responsible Business

As Komet grows, its governance systems need to develop with it. The focus is increasingly moving from having policies in place to ensuring they are understood, implemented and monitored.

CYBERSECURITY

Komet has significantly strengthened its cybersecurity framework in 2026, moving from individual securitymeasures towards a more integrated and continuously monitored approach. Key measures include company-wide multi-factor authentication, continuous Microsoft 365 security monitoring, 24/7 Managed Detection and Response (MDR), enhanced endpoint and network protection, and an ongoing phishing simulation and employee awareness program. These cybersecurity standards are being progressively extended across Komet's international organisation.

CODE OF CONDUCT

Komet has established its Code of Conduct. In 2026,

100%

employee Code of Conduct coverage was confirmed, with company-wide compliance training being developed.

The next step is to continue embedding the principles through practical training and regular communication.

SUPPLY CHAIN

Komet has implemented a Supplier Code of Conduct with

100%

sign-off among production material suppliers.

The next step is to introduce more systematic ESG monitoring and validate adherence among critical suppliers.

This represents the next stage in moving from policy implementation towards active supply-chain management.

Sustainability, compliance and ESG considerations are increasingly incorporated into supplier selection and contractual discussions with new suppliers. The next step is to introduce more systematic ESG monitoring, validate adherence among critical suppliers and further embed sustainability criteria into supplier qualification and sourcing decisions.

PRODUCT QUALITY

Product quality is closely connected to customer trust, product longevity and resource efficiency.

At Komet, the objective is not simply to inspect quality at the end of production, but to build quality into the process itself. This approach is embedded in the Komet Production System and follows lean principles of standardisation, continuous improvement and structured problem solving. Quality Planning, statistical quality tools, Layer Audits, PDCA/8D, visual management and increasingly automated process controls help identify deviations earlier, improve process stability and address root causes systematically.

Komet is also investing in

- continuous optical inspection
- automated regulator testing
- statistical process monitoring and control
- advanced dimensional measurement including a new Coordinate Measuring Machine (CMM)
- standardised work and structured problem solving
- ongoing production-process improvements, increased automation of inspection and measurement

Every gun is operated once before leaving the factory. The long-term objective is to move from detecting defects to preventing.

FROM MEASUREMENT TO EXECUTION

2026 Progress and Outlook

The 2025 results demonstrate the scale of Komet's impact.
The work underway in 2026 is focused on taking that impact further.



IMPACT
Strengthen

- Continue product-performance improvements.
- Develop Experience Hub and laboratory capabilities.
- Continuously improve product range
- Embed the water-stress lens in market planning.
- Strengthen measurement of water and energy efficiency.
- Develop digital services.



ENVIRONMENT
Improve

- Strengthen the Scope 1 - 3 emissions framework.
- Implement practical emissions-reduction measures.
- Improve energy monitoring.
- Develop more consistent recyclability and material-efficiency measures.

GOVERNANCE
Embed

- Expand compliance training.
- Strengthen supplier ESG monitoring.
- Improve cybersecurity participation and controls.
- Continuing product-quality improvements.

PEOPLE
Build

- Sustain the improvement in employee engagement.
- Continue leadership and values development.
- Strengthen SHE and diversity.
- Formalize internship and apprenticeship programs.
- Continuing ergonomic and safety improvements.

Looking Ahead

Komet's sustainability story is increasingly connected to the business itself.

Our products support more efficient irrigation. The scale of that impact is growing. And Komet is becoming more effective at measuring, improving and applying that impact.

The Experience Hub and laboratory capabilities are strengthening the link between engineering and evidence.

The water-stress strategy is helping Komet identify where commercial growth, and potential environmental impact can reinforce each other.

At the same time, Komet is strengthening the organisation behind that impact, the eNPS employee engagement survey improved in 2026 by +35 points and the next phase is not about creating a separate sustainability business.

It is about making the connection between:

ENGINEERING to EFFICIENCY to CUSTOMER VALUE to GROWTH to IMPACT

increasingly measurable and systematic.

That is how Komet can continue to grow while strengthening the contribution it makes to a more resource-efficient future.

KPI	2022 Baseline	2025 Performance	2026 Progress / Outlook
Susceptible irrigated crop surface	539k ha	702k ha	857k ha target
Water saved	642m m^3	851m m^3	1,033m m^3 target
SHE Index	16	42	46* *estimate
Renewable energy in own production		99%	Maintain strong performance
Workplace accidents		0	Maintain strong safety trajectory
Employee Code of Conduct		Established	100% coverage
Supplier Code of Conduct		Established	100% sign-off among production-material suppliers

APPENDIX 02 | CASE STUDY

The Experience Hub

From measurement to field performance





THE OPPORTUNITY

Lower operating pressure can reduce energy requirements. The challenge is understanding how far pressure can be reduced without compromising sprinkler performance across different operating conditions.

HUB ADDS VALUE

Building the evidence

At the Komet Experience Hub in Brazil, engineers are using controlled, field-representative testing to better understand sprinkler performance at different pressures.

The work is focused on parameters including water distribution, flow, application radius and droplet characteristics, with further analysis of droplet size and behaviour underway.



WHAT WE ARE LEARNING

The objective is not simply to demonstrate that lower pressure is possible. It is to build a deeper understanding of the relationship between pressure and sprinkler performance.

Komet is analyzing how different droplet sizes behave and how the balance between fine, medium and larger droplets can influence water application and soil interaction.

This knowledge will help Komet identify opportunities to continuously improve performance while reducing the pressure required to achieve effective irrigation.

FROM INSIGHT TO APPLICATION

This work represents the beginning of a broader data-driven capability at Komet. As the dataset grows, the objective is to translate measurements into engineering knowledge that can inform product development, technical recommendations and customer applications.

The potential customer benefit is clear: better understanding of sprinkler performance can support more efficient irrigation systems and, where appropriate, lower operating pressure and energy requirements.

FROM DATA TO DECISIONS

The same approach is being extended into digital tools.

The Komet Performance Tool makes technical performance data easier to access, allowing users to select a product, operating pressure and nozzle and immediately view parameters including flow, radius and trajectory.

The Experience Hub is also supporting the development of field diagnostics and performance methodologies, helping Komet move from individual measurements towards a more systematic understanding of sprinkler and system performance.

A NEW CAPABILITY FOR KOMET

Test, Measure, Learn, Improve, Apply

The Experience Hub is becoming a bridge between engineering expertise, measured performance and practical customer value. Rather than simply testing existing products, Komet is building the knowledge and data capability to understand why products perform as they do and how that performance can be continuously improved.




komet
INNOVATIVE IRRIGATION
KOMET
EXPERIENCE
HUB

APPENDIX 02 | CASE STUDY

Growing Where Water Stress is Greatest

THE CHALLENGE

Water scarcity is becoming an increasingly important challenge for agriculture. As pressure on freshwater resources increases, farmers need irrigation solutions that enable reliable production while making more efficient use of available water.

For Komet, this creates both an environmental opportunity and a commercial opportunity: to increase its presence in markets where efficient irrigation can make a meaningful contribution to water resilience.

FROM WATER CHALLENGE TO MARKET OPPORTUNITY

Historically, Komet's international market development has often followed established customer and partner relationships and local market opportunities. In 2025, Komet began applying a more systematic water-stress lens to its growth planning.

Together with Trill Impact, Komet screened the 20 countries identified as having the highest levels of water stress, assessing water-stress severity alongside the size and development of irrigated agricultural areas. This was then overlaid with Komet's existing market presence, OEM and partner activity, regulatory accessibility and distribution potential.

The analysis identified 18 countries as priority growth areas where commercial potential and potential water-related impact are closely aligned.

TURNING THE ANALYSIS INTO COMMERCIAL ACTION

The analysis is being translated into country-specific growth strategies. Actions include strengthening technical sales resources, developing OEM and dealer partnerships, increasing aftermarket support and establishing the local infrastructure needed to serve customers effectively.


KPR-I
ALL-FLOW
close
CLICK!

Examples include establishing new technical sales resource for in Mexico and Argentina, a stronger local sales presence in China and closer OEM engagement in developing markets such as Egypt and Iraq.

The focus is particularly relevant to Komet's pivot-related products, which are directly linked to mechanized irrigation systems.

Early evidence of commercial traction
The first results provide an encouraging indication that the focus is translating into commercial activity.

Across the selected water-stressed countries, the Komet Precision Twister and Komet Precision Sprinkler / pivot-related commercial product volumes increased **48%** .



This is a commercial growth measure rather than a direct measure of water impact. However, it provides an important early indicator that Komet is increasing its presence in markets where efficient irrigation has particular relevance.



FROM GROWTH TO IMPACT

The next step is to connect this commercial growth more systematically to Komet's impact metrics: susceptible irrigated crop surface and water saved.

For 2026, Komet expects the priority water-stressed countries to reach approximately

640,000

hectares of susceptible irrigated crop surface

770 million m³

of water savings,

while continuing to build the commercial infrastructure required to support growth in these markets.

The approach gives Komet a practical framework to ask a more strategic question:

Where can commercial growth and meaningful water impact reinforce each other?

That connection between market growth, customer value and measurable resource efficiency is becoming an increasingly important part of Komet's sustainability and growth strategy.



CASE STUDY | POLYMER BASE

Continuous Improvement Through Material Innovation

THE CHALLENGE

Komet products operate in demanding environments where aggressive water chemistry, fertilizers, high mineral content, saline conditions and prolonged outdoor exposure can affect components over time.

The objective was to further improve the durability and reliability of the Base Gun while maintaining dependable performance.

THE SOLUTION

Komet developed the Polymer Base using a high-performance, UV-stabilized, glass-fiber reinforced engineering polymer. The material was selected for its combination of:

- resistance to corrosion and chemical exposure
- durability and mechanical strength
- resistance to UV and harsh outdoor conditions
- lower weight and a strong strength-to-weight ratio
- reliable performance over time

From material innovation to customer value
The new material is designed to make the product easier to handle while supporting long-term reliability and reducing maintenance requirements - particularly in challenging irrigation environments.

2026 milestone - the Polymer Base will be launched in limited numbers at EIMA Bologna in 2026, providing the first opportunity to introduce the new material concept to the market.

The development demonstrates how Komet applies engineering and material innovation to continuously improve products in response to demanding real-world conditions.

Our People

“I’m able to see my own growth alongside the growth of the company.”



NADYNE: GROWING THROUGH OWNERSHIP

Since joining Komet Brazil, Nadyne Massoli Oliveira Vilela has seen her responsibilities expand significantly. Her work now spans dashboards, market research, data analysis and cross-functional projects, as well as the development and launch of the Experience Hub.

The Experience Hub became an important opportunity to take ownership of a complex project involving planning, coordination, communication and problem-solving. For Nadyne, the experience demonstrated that Komet gives employees the trust and freedom to move projects forward while having colleagues around them for support.

Her work with dashboards has also developed her ability to move beyond reporting information to asking what the data means for customers, markets, products and opportunities.

Working with colleagues in Sales, Engineering, Marketing, Finance and other countries has further broadened her experience and reinforced the idea of company alignment.

Looking ahead, Nadyne is particularly interested in developing the strategic use of data to connect information across the business and support better decision-making.



INDIRA: GROWING WITH KOMET

Indira Cajic joined Komet's Pivot team in Lienz two years ago as a machine operator and has already progressed to deputy team leader. Her role sits at the heart of production, working with specialized machinery that assembles key sprinkler products at speed and scale.

Recent investment in new machines has increased production capacity while also creating opportunities to learn new systems and ways of working. For Indira, this combination of technology and continuous learning is part of what makes the role rewarding. She also points to the importance of teamwork. Within six months, she had moved into a deputy team leader role, supported by a culture in which colleagues help one another and share responsibility for keeping production moving.

“ I love the technology. Every day you learn something new. ”

For Indira, the connection between her work in Lienz and Komet's global customers is a source of pride: “Our products go all over the world. That's something to be proud of.”



NIKLAS: QUALITY WITH A SENSE OF OWNERSHIP

Niklas Hohenwarter joined Komet after leaving school in Lienz, initially working in production before moving into Quality five years ago. Today, his role includes inspecting production, testing sprinklers, working with suppliers and using precision measurement tools to ensure consistency. For Niklas, quality is not simply a process. It is about taking responsibility for finding the right solution and working together when challenges arise.

“ We don’t sweep problems under the table. We always look for the right solution - not just any solution. ”

An early experience travelling to the United States reinforced that sense of responsibility.

He describes the people around him as one of the things he values most about Komet.




“ We are not split by department - we all work together. ”



APPENDIX 03

Methodology and Reporting Notes

REPORTING PERIOD

The formal reporting period is:
1 January – 31 December 2025
Selected 2026 information is included separately to provide context on progress since year-end and the direction of Komet's sustainability program.

IMPACT METHODOLOGY

Komet's impact indicators are based on product sales and defined assumptions for susceptible irrigated crop surface and water savings.

Water saved is calculated against a reference scenario based on the same surface being irrigated through flood irrigation.

REPORTING PRINCIPLES

The report has been developed using recognized sustainability-reporting principles including:

- accuracy
- clarity
- balance
- comparability
- completeness
- transparency

komet
INNOVATIVE IRRIGATION