



School Drug, Alcohol, and Weapons Policy



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Weapons

Hult International Business School prohibits the possession or use of any items that could be used or are used to harm, or threaten to harm, another individual. Hult strictly prohibits the possession of explosives, loaded or unloaded firearms and any other weapon. The use of any such item in a threatening manner is strictly prohibited on the Hult campuses or at any Hult-sponsored events. This prohibition includes, but is not limited to, chemical sprays, knives, switchblades, martial arts weapons, ammunition, darts, BB guns and paintball guns, and any other item that may be used to do bodily injury or damage. Hult also prohibits storing of any of those prohibited items in any campus building or on campus grounds. This list of prohibited items is not exhaustive and is provided by way of example only. Therefore, student with questions regarding whether an item is prohibited should consult with the Director of Operations locally.

Prohibited items will be confiscated and violators may be subject to criminal prosecution and/or referral for disciplinary action, up to and including expulsion from Hult International Business School.

Drug and Alcohol Possession and Abuse

The School strictly prohibits:

- the possession and/or abuse of drugs or alcohol on School property, or while representing the School;
- the sale or purchase of drugs on School property, or while representing the School;
- being under the influence of drugs or alcohol on School property, or while representing the School.

This policy applies to all forms of alcohol, to illegal drugs, and to legal drugs which impair job performance (unless use of the drug has been prescribed by a physician).

This policy is not intended to prohibit consumption of alcohol in moderation at School-sponsored or authorized functions where alcohol is served.

Students who are suspected of violating this policy may be: placed on disciplinary probation, asked to submit to a drug or alcohol test, or required to participate in a drug or alcohol rehabilitation program.

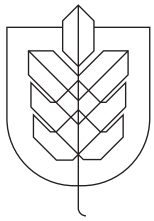
As a condition of continued enrollment at the School, students must agree to abide by this policy.

Students who believe they may have a drug or alcohol problem are encouraged to consult the Associate Director of Student Services who can provide information on rehabilitation programs or other assistance. All inquiries will be held in strict confidence.

Boston:

The School complies with the Drug-free Workplace Act of 1988 and the Department of Defense's Drug-free Work Force Rules, which ensure every student the right of a safe environment among people who are free from the effects of drugs and alcohol.

The organizations listed below have been recommended to the School as providing information and assistance concerning drug and alcohol abuse. This is a limited list, and employees/students should feel free to also seek assistance from other agencies. All are accredited by the Joint Commission for Accreditation of Health Care Organizations and approved by most major insurance carriers. Additional information may be obtained from Modern Assistance Programs, Inc. at (617) 774-0331.



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You should consult your own insurer to find out whether you have coverage and what the limitations are. Many plans require pre-admission review.

Saint Elizabeth's Hospital
SECAP Unit
736 Cambridge Street
Brighton, MA 02135
<http://www.stewardhealth.org/St-Elizabeths>
Tel: (617) 789-2574

AdCare Outpatient - Boston
14 Beacon Street, Suite 801
Boston, MA 02108
<http://www.adcare.com>
Tel: (617) 227-2622

High Point Treatment Center
1233 State Road
Plymouth, MA 02360
<http://www.hptc.org>
Tel: (508) 224-7701

San Francisco:

The School complies with the Drug-free Workplace Act of 1988 and the Department of Defense's Drug-free Work Force Rules, which ensure every student the right of a safe environment among people who are free from the effects of drugs and alcohol.

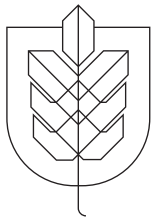
You should consult your own insurer to find out whether you have coverage and what the limitations are. Many plans require pre-admission review.

External Resources Include:

San Francisco Department of Public Health
Community Substance Abuse Services
<http://www.sfdph.org/dph/comupg/oservices/mentalHlth/SubstanceAbuse/default.asp>
1-800-750-2727

The Watershed San Francisco
<https://www.thewatershed.com>
601 Van Ness Ave STE E, #902
San Francisco, CA 94102
855-527-0477

BAART Turk Street Clinic
<http://baartprograms.com/index.html>
433 Turk Street
San Francisco CA 94102
415-928-7800



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Dubai:

The Dubai campus is a drug and alcohol free facility. The School complies with all local laws regarding drug and alcohol possession, which ensure every student the right of a safe environment among people who are free from the effects of drugs and alcohol. The School expects each and every student to follow all local laws, as possession of either drugs or alcohol will result in a possible jail sentence and deportation.

This policy applies to all forms of alcohol, to illegal drugs, and to legal drugs, which impair job performance (unless use of the drug has been prescribed by a physician). Students should be aware that local UAE laws are very strict regarding controlled substances, and should check with Ministry of Health to see if prescription drugs in one's home country are permitted in Dubai. Students are advised to visit the Ministry of Health's website for more information: www.moh.gov.ae.

London:

The School complies with the 'Misuse of Drugs Act 1971' which makes it an offence to possess, use, or supply to other persons, any controlled drug, or for the occupier or manager of the premises to allow this. Under School policy anyone found in possession, use, or under the influence of illegal substances will be subject to immediate dismissal from Hult. This can lead to loss of the right to remain in the United Kingdom. If there is any suspicion that a student is trafficking in illegal substances this will be reported to the police.

External resources include:

Alcoholics Anonymous
Support groups using the 12 step program
Tel: 08457697555
Web: www.alcoholics-anonymous.org.uk

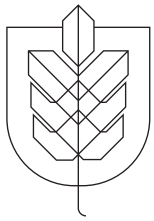
Club Drug Clinic
For those concerned about their use of recreational drugs
Web: www.clubdrugclinic.com

Cocaine Anonymous
Web: www.cauk.org.uk

Drugscope
Aims to reduce- related risk. Provides drug information
Tel: 02079407500
Web: www.drugscope.org.uk

Marijuana Anonymous
Helps with problem cannabis use
Web: www.marijuana-anonymous.co.uk

Narcotics Anonymous
Help for people who have problems with street drugs
Web: www.ukna.org



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National Treatment Agency for Substance Misuse
Special health authority set up to help people with problems with drug addiction
Web: nta.nhs.uk

National Institute for Health and Clinical Excellence (NICE)
Guidelines for treatment and promoting better health
www.nice.org.uk

Turning Point
National Network of services for people with drug, alcohol and mental health problems or learning difficulties
Tel: 02074817600
Web: www.turning-point.co.uk

British Association for Counseling and Psychotherapy (BACP)
Online list of local practitioners
Tel: 01455883300
Web: www.itsgoodtotalk.org.uk

British Association for Behavioral and Cognitive Psychotherapies (BABCP)
Provides details of accredited therapists
Tel: 01617974484
Web: www.babcp.com

Adfam National
Support and information for relatives, families and friends of those with drug problems
Tel: 02075537640
Web: www.adfma.org.uk

Shanghai:

The School complies with the "The People's Republic of China Anti-drugs Law 2008" which makes it an offence to possess, use or supply to other persons, any controlled drug, or for the occupier or manager of the premises to allow this. Under School policy anyone found in possession, use, or under the influence of illegal substances will be subject to immediate dismissal from Hult. This can lead to loss of the right to remain in China. If there is any suspicion that a student is trafficking in illegal substances this will be reported to the police.

External resources include:

Frank

An organization that helps young people, their parents, and anyone else to know the facts about drugs. www.talktofrank.com There is an email function through the website, and if people write, Frank will reply.

Alcoholics Anonymous

A worldwide organization aiming to help alcoholics to stay sober. No fees-the only requirement is the desire to stop drinking. www.aashanghai.com