



Hult International Business School
Modern Slavery Act Statement

2023/2024

MODERN SLAVERY ACT TRANSPARENCY STATEMENT 2023/2024

Introduction

This Modern Slavery Act Transparency Statement has been published in accordance with the Modern Slavery Act 2015 and with reference to the Statutory Guidance – Transparency in supply chains: a practical guidance maintained by the Home Office of H.M Government. It sets out the steps taken by Hult International Business School Ltd (Hult) during the financial year ending July 31, 2024, to prevent modern slavery and human trafficking in its business and supply chains.

This Modern Slavery Act Transparency Statement is issued by Hult that operates to deliver educational services on behalf of Hult International Business School Inc in the United Kingdom. While Hult has limited “supply lines” in the traditional sense, as the services provided are predominately intellectual, it is essential to recognise that modern slavery is a growing global issue and that we as an institution have an obligation not only to work towards eliminating modern slavery from our existing supply chains but more importantly bring awareness and to educate our student body on the issue.

Commitment

Hult has a highly well-diversified student body with over 120 nationalities represented across London’s post and undergraduate programs. Many of our students, who, after graduating, return to their home countries as potential future leaders of the industry, have origins in countries where modern slavery is far more prevailing than it is in the United Kingdom. It is important to underline our commitment to ensure our students return to their home countries with an understanding of the issue (especially when recognising that modern-day slavery is also a gender issue that encompasses the concept of forced marriage).

Hult recognises that modern slavery is a significant global human rights issue and includes human trafficking (for domestic or sex work and other forms of labour), forced and bonded labour, some forms of child labour, and domestic servitude. Our commitment focuses on the offered teaching and research on the subject matter whilst recognising that we have an overall responsibility to act ethically and with integrity in all our relationships and take reasonable action to prevent and prohibit slavery in all its forms.

Supply chain assessment

Hult International Business School acknowledges that whilst the risk of modern slavery on our campuses is low; there are risks linked to global supply chains and services that we procure.

We have assessed our business areas and supply chains and consider the recruitment of staff (particularly those involved with cleaning, security, and catering) and supplies of office furniture and equipment to be the most likely to give rise to a risk of slavery or human trafficking. It should be noted that we do not operate any hospitality services.

Recruitment of staff

- Recruitment of teaching, research and support staff is direct and in accordance with UK law particularly in relation to pay and conditions.
- Facilities management and security at Hult is outsourced at Hult’s undergraduate and post graduate campus locations. These contracts were carefully evaluated to ensure that they adhere to UK law relating to pay and conditions and are proactively managed by Hult.
- The cleaning provision at Hult’s undergraduate campus location has been delivered in house since January 2021 and pay and conditions are in accordance with UK law. The cleaning provision at Hult’s post graduate campus location is outsourced. This contract has been carefully evaluated to

ensure that it adheres to UK law relating to pay and conditions and is proactively managed by Hult.

- There is a catering provision at Hult’s undergraduate campus location known as “the Warehouse” where students have the opportunity to hone their entrepreneurial skills by running our in-house café. The students gain “hands on” experience making business decisions (from pricing, merchandising, marketing, vendor negotiation, staffing) and are ultimately responsible for the profit and loss of the café business. Employment of students in the Warehouse is in accordance with pay and conditions as required by UK law.
- A small number of students are also employed in IT and Student Services, which gives them an opportunity to gain experience in the workplace while support their living costs in London. The employment of these students is in accordance with pay and conditions as required by UK law.

Supplies of office furniture and equipment

There have been no major updates to office furniture or equipment during this period.

Statement

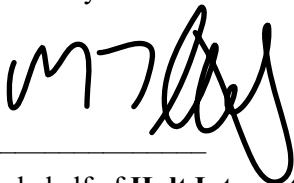
Hult is satisfied with the effectiveness of the measures it has taken in the 2023/2024 financial year to combat slavery and human trafficking. Hult will continue to develop more effective strategies and tools to reduce, and preferably eliminate, the potential for any contravention of the Modern Slavery Act 2015.

This Modern Slavery Act Transparency Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the human trafficking statement for the financial year ending 2023/2024 for Hult.

Approval and review

Date Statement Approved: 13 November 2024

Final Approval by: The Board of Trustees of Hult International Business School Ltd



For and on behalf of **Hult International Business School Ltd**