

NOTIFICATION AND FORM FOR ADVANCE VOTING

Submitted to Tobii AB (publ) no later than on Thursday 22 May 2025.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Tobii AB (publ), Reg. No. 556613-9654 at the annual general meeting on 28 May 2025. The voting right is exercised in accordance with the below marked voting options.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a member of the Board of Directors, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date
Signature
Clarification of signature

Instructions to vote in advance:

- Complete the shareholder information above
- Select the preferred voting options below
- A completed and signed form may be submitted electronically and shall be sent to generalmeeting@tobii.com. The form may also be submitted in writing, the form shall then be printed, signed and sent in original to Tobii AB (publ), att. Carolina Strömlid, Box 743, SE-182 17 Danderyd, Sweden.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a

proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign

- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- Please note that a shareholder whose shares have been registered in the name of a nominee must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The latest form received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be provided to Tobii no later than on Thursday 22 May 2025. An advance vote can be withdrawn up to and including Thursday 22 May 2025 by contacting Tobii via generalmeeting@tobii.com.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Tobii's website, <https://corporate.tobii.com/>.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual general meeting in Tobii AB (publ) on 28 May 2025

The options below comprise the proposals submitted which are included in the notice convening the annual general meeting and available at Tobii's website, <https://corporate.tobii.com/>.

1. Election of chairman of the meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Determination of whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
7 a. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
7 b. Resolution regarding allocation of the company's profits or losses in accordance with the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
7 c. Resolution regarding discharge of the members of the Board of Directors and the CEO from liability
7 ca. Per Norman (chairman) Yes <input type="checkbox"/> No <input type="checkbox"/>
7 cb. John Elvesjö (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7 cc. Henrik Eskilsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7 cd. Charlotta Falvin (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7 ce. Carl Mellander (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7 cf. Pontus Walck (board member, employee representative) Yes <input type="checkbox"/> No <input type="checkbox"/>
7 cg. Mats Backman (previous board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
7 ch. Sarah Eccleston (previous board member) Yes <input type="checkbox"/> No <input type="checkbox"/>

<p>7 ci. Jörgen Lantto (previous board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7 cj. Jan Wäreby (previous board member)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7 ck. Anand Srivatsa (CEO)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>8. Determination of the number of members of the Board of Directors and the number of auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9. Determination of fees to the Board of Directors and the auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10. Election of the members of the Board of Directors</p>
<p>10 a. Charlotta Falvin</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10 b. Per Norman</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10 c. Carl Mellander</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10 d. John Elvesjö</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10 e. Henrik Eskilsson</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11. Election of the chairman of the Board of Directors (Per Norman)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>12. Election of auditors and, where applicable, deputy auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>13. Approval of remuneration report</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>14. Resolution regarding authorisation for the Board of Directors to resolve to issue new ordinary shares</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>