

BAUSCH + STROEBEL SE + CO KG (GROUP)

Ilshofen - Germany | Manufacture of general-purpose machinery
Company size: L | Assessment scope: Group

Overall score
↗ 75/100
Percentile
88th



Scorecard

Publication date: 2 Jul 2026 Valid until: 2 Jul 2027

Overall score

Percentile
88th

↗ 75/100

Environment

Impact on score ●●●○

↗ 84/100

Labor & Human Rights

Impact on score ●●●●

↗ 70/100

Ethics

Impact on score ●○○○

↘ 61/100

Sustainable Procurement

Impact on score ●●○○

↗ 78/100

Environment Impact on score ●●●○ ● ↗ 84/100

Environment | Policies Impact on score ●●●● ● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend environmental policy
Environmental policy on product end-of-life
Environmental policy on energy consumption and GHGs
Environmental policy on product use
Quantitative targets set on energy consumption and GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on materials, chemicals, and waste

Improvement areas

Low priority	No supporting evidence of dedicated responsibility for environmental policy
Low priority	No supporting evidence of a scope of application for environmental policy
Low priority	No supporting evidence of quantitative target set on water
Low priority	No supporting evidence of quantitative target set on materials, chemicals, and waste

Environment | Endorsements

Impact on score ●○○○

● ↗ 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Committed
Endorsement of external initiative on environmental issues

Environment | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Other actions to manage waste
Provision of information on proper disposal of product to promote circular material flow
Provision of information on efficient use, storage, and maintenance to extend product life
Provision of service parts, diagnostic tools, or maintenance programs to support product repair
Recovery and reuse of materials from company operations
Mapping of waste streams
Technologies or practices to recycle or reuse water
Elimination or reduction of substances of concern in electrical and electronic products
Design features for easy disassembling, remanufacturing, or recycling of products
Studies on product environmental impact
Design aimed at reducing resource input required for product use
Physical climate risk assessment in place for the company's operations
Use of eco-friendly or bio-based process materials
Specialized treatment and safe disposal of hazardous substances or waste
Purchase of verified carbon offset credits
Environmental emergency measures in place
Training of employees on waste reduction and sorting
Training of employees on energy conservation/climate actions
Improvement of energy efficiency through technology or equipment upgrades
Purchase and/or generation of renewable energy
Use of waste heat recovery system(s) or combined heat and power unit(s)
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Energy and/or carbon audit

Improvement areas

Low priority	No supporting evidence of the execution of a water basin risk assessment for the company's operations
Low priority	No supporting evidence of the integration of adaptive practices into operational processes to withstand environmental disruptions
Low priority	No supporting evidence of the implementation of resilient facility infrastructure to withstand environmental hazards
Low priority	No supporting evidence of reduction of material consumption through process optimization
Low priority	No supporting evidence of a collaboration with external stakeholders for product end-of-life management
Low priority	No supporting evidence of the establishment of emergency reserves or safety nets for environmental disruptions
Low priority	No supporting evidence of the allocation of dedicated budgets or capital investments for environmental resilience
Low priority	No supporting evidence of actions implemented to address external environmental disruptions

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 50001 certified
ISO 14001 certified

Improvement areas

Medium priority	Unclear percentage of sites certified according to an environmental management system standard
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Environment | Coverage

Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of environmental actions or certification throughout company operations
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Environment | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total energy consumption
Reporting on total weight of hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Comprehensive reporting on environmental issues
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Company reports to CDP
Materiality analysis in sustainability reporting
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Medium priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting on the total amount of water recycled and reused
Low priority	No supporting evidence of reporting on the percentage of WEEE collected out of the total EEE placed on the market

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

15 Jun 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2026 to Jun 2031

Labor & Human Rights

Impact on score ●●●●

● ↗ 70/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on social dialogue
Committed to continuously pay a living wage
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on career management and training
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions
Low priority	No supporting evidence of quantitative target set on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on labor or human rights issues

Improvement areas

Low priority

The company has yet to commit to top-tier labor and human rights initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Impact assessments identifying potential child labor, forced labor and/or human trafficking
Working hours and night work restrictions in place for young workers
Actions to protect the physical and mental wellbeing of young workers
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Training of employees on child labor, forced labor and human trafficking
Actions to prevent noise exposure
Skills development program tailored to employee needs
Actions to ensure adequate wages
Flexible organization of work (eg. remote work, flexi-time)
Actions to control hazardous substance exposure
Regular assessment of individual performance
Individual development and career plan for all employees
Actions to promote internal mobility
Grievance mechanism on working conditions
Collectively bargained wages
Actions to ensure equal pay for equal work
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment
Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Improvement areas

Low priority	No supporting evidence of actions regarding living wage
Low priority	No supporting evidence of actions to prevent discrimination during recruitment phase
Low priority	No supporting evidence of age verification of candidates before hiring
Low priority	No supporting evidence of actions to manage working hours and overtime

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of ISO 45001 certification
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Labor & Human Rights | Coverage

Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis
Reporting on the percentage of direct employees paid below living wage
Report on percentage of women within the organization's board
Comprehensive reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on the percentage of women at top management level
Reporting on number of recordable work-related accidents

Improvement areas

Medium priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting on the average hours of training per employee
Low priority	No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 15 Jun 2026	360° Watch Impact on Score Neutral Severity N/A valid from Jun 2026 to Jun 2031
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Ethics

Impact on score ●○○○

● ↘ 61_{/100}

Ethics | Policies

Impact on score ●●●●

● → 75

/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Detailed examples available regarding ethics issues
Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Endorsements

Impact on score ●○○○

● ↗ 50

/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on ethics issues

Improvement areas

Low priority	Current ethics endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry
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Ethics | Measures

Impact on score ●●●●

● ↗ 100

/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Information security risk assessments performed
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority	No supporting evidence of audits of control procedures to prevent corruption
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Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 27001 certification
Medium priority	No supporting evidence of ISO 37001 certification

Ethics | Coverage

Multiplying factor

● 25/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority	No supporting documents on the coverage of ethics actions or certification throughout company operations
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Ethics | Reporting

Impact on score ●●●○

● ↘ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Medium priority

No supporting evidence of external assurance or verification of the sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

15 Jun 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2026 to Jun 2031

Sustainable Procurement

Impact on score ●●○○

● ↗ 78/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative targets set on sustainable procurement

Formal mechanisms to review and amend sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

Policy on conflict minerals issues

Improvement areas

Low priority

No supporting evidence of dedicated responsibility for sustainable procurement policy

Low priority

No supporting evidence of a scope of application for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Endorsement of the Science Based Targets initiative - Committed

Improvement areas

Low priority

Current sustainable procurement endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

Worker voice surveys or grievance mechanisms for suppliers

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

On-site audits of suppliers on environmental and social issues

Supplier sustainability code of conduct in place

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority

No supporting evidence of certification regarding the sustainable procurement theme

Sustainable Procurement | Coverage

Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

Improvement areas

Low priority

Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation
Comprehensive reporting on sustainable procurement issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Medium priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	Declares having a due diligence report on conflict minerals, but no supporting documentation available
Low priority	Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources but no supporting documentation

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 15 Jun 2026	360° Watch Impact on Score Neutral Severity N/A valid from Jun 2026 to Jun 2031
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