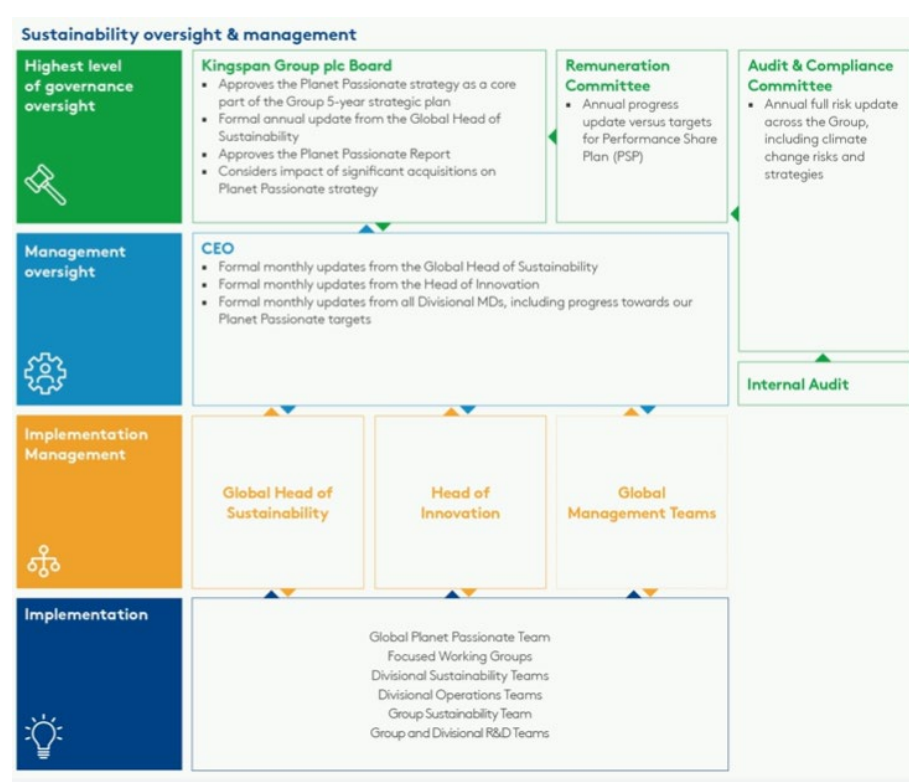


ADDITIONAL DISCLOSURE RELATING TO KINGSPAN'S ESG STRATEGY

As a company who manufactures solutions which enable climate change mitigation, sustainability is a key pillar of Kingspan's strategy. Please see our annual report pages 24-29: [Kingspan Annual Report 2023](#). Sustainability is embedded in all facets of our business, from the group strategy, acquisitions, and innovations to annual budgeting, remuneration policies and risk management. It is not something which is managed or engaged on as a separate workstream. Our ESG strategy is overseen by the whole Board of Directors in a holistic manner.

Kingspan's ambitious 10-year Planet Passionate programme sets measurable targets for our business in the areas of carbon, energy, circularity, and water. Please see our [Planet Passionate Report 2023](#). The Board as a whole is responsible for approving the Group's Planet Passionate and Strategic Plans and holding executives to account for delivering on them. Kingspan's sustainability oversight and management as set out on page 12 of our Planet Passionate report is summarised below:



Further details of the role of the Board and its Committees, as well as the skills and experience of various Board members, in overseeing climate related issues can be found in our 2023 CDP Climate Response (section C1.1, pages 3-4): [2023 CDP Climate Response](#).