

## Company integrated policy

Nardò Technical Center (NTC) is one of the world's leading development and testing centers, offering cutting-edge infrastructure, high-quality engineering services, and software development.

### **Vision**

The organization aims to continue being a benchmark in the automotive sector, strengthening its position as a technological hub and the ideal partner for the integrated development and testing of future mobility. It strives to provide customized engineering services and state-of-the-art testing infrastructure for the global automotive industry.

### **Mission**

NTC's mission is to actively contribute to the research and implementation of solutions for sustainable mobility, addressing the needs of future generations.

### **Values and organizational context**

The corporate culture of Nardò Technical Center, aligned with that of Porsche Engineering and the Porsche Group, is based on strong, interconnected values that guide every aspect of its activities. Passion and enthusiasm drive the company to innovate constantly, tackling challenges with creativity and determination. While the customer remains a central focus, social responsibility and mutual trust among employees are equally important.

NTC promotes an authentic, inclusive work environment focused on collective well-being, where personal ambition aligns with shared growth, creating value for all. To achieve these goals, the company engages all its resources in planned and systematic activities integrated into the fields of Quality, Health & Safety, Environment, and Energy. This approach is developed in accordance with the needs of employees and stakeholders, as well as compliance with international and local regulations. NTC is committed to promoting worker consultation and participation in the continuous improvement of workplace health and safety and to pursuing the prevention of environmental pollution.

As part of its voluntary commitment, Nardò Technical Center has chosen to implement an Integrated Management System aligned with international standards UNI EN ISO 9001, UNI EN ISO 45001, UNI EN ISO 14001, and UNI CEI EN ISO 50001.

Through this strategy, the company aims to strengthen its competitiveness by continuously improving service quality, optimizing resource use, and reducing environmental impact. At the same time, Nardò Technical Center raises awareness among employees about the responsible use of resources to enhance energy efficiency.

Customer focus is constant: meeting their needs is the primary criterion for evaluating business performance. Services must be effective, functional, and compliant with established standards while also being tailored to meet specific client requirements. To this end, the use of appropriate tools ensures high-quality, innovative, and competitive services.

The Management of Nardò Technical Center provides all necessary resources to uphold the stated principles and commitments, fostering continuous improvement of the organization and business processes. Compliance with this policy will be regularly monitored, and updates will be made as needed to keep it aligned with industry developments and customer expectations.

A handwritten signature in black ink, appearing to read "Ambrogiu". The signature is written in a cursive style with a large initial 'A'.