

[illegible]

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted					
	SHP Regarding Misc. Environmental Issue	0	5	0	0	0	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	7	2	0	0	0	0	0	0	0	9
	SHP Regarding Sustainability or Environmental Reports	6	8	0	0	0	0	0	0	0	14
<i>SHP: Governance</i>		21	8	8	0	0	0	0	0	0	29
	SHP Regarding Election of Dissident Board Member(s)	6	3	1	0	0	0	0	0	0	10
	SHP Regarding Facilitation of Shareholder Proposals	10	0	5	0	0	0	0	0	0	15
	SHP Regarding Removal of Director(s)	5	5	2	0	0	0	0	0	0	12
<i>SHP: Social</i>		0	1	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	1	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1473	617	0	0	117	0	2207
Audit/Financials		27	4	0	0	0	0	31
	Appointment of Auditor	21	4	0	0	0	0	25
	Authority to Set Auditor's Fees	2	0	0	0	0	0	2
	Financial Statements	4	0	0	0	0	0	4
Board Related		755	242	0	0	9	0	1006
	Board Spill	31	4	0	0	1	0	36
	Election of Directors	669	234	0	0	1	0	904
	Election of Non-Management Nominee	2	0	0	0	0	0	2
	Post-Employment /Severance Agreements	38	4	0	0	7	0	49

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Capital Management	Related Party Transactions	15	0	0	0	0	0	15
		51	9	0	0	1	0	61
	Authority to Issue Shares w/ Preemptive Rights	11	3	0	0	0	0	14
	Authority to Repurchase Shares	2	0	0	0	0	0	2
	Cancellation of Authorized Stock	4	0	0	0	0	0	4
	Issuance of Stock w/ or w/out Preemptive Rights	26	6	0	0	1	0	33
	Misc. Proposal Regarding Capital	3	0	0	0	0	0	3
	Reverse Stock Split	5	0	0	0	0	0	5
Changes to Company Statutes		19	3	0	0	1	0	23
	Adoption of New Articles	1	1	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	3	1	0	0	1	0	5
	Amendments to Articles (Technical)	6	1	0	0	0	0	7
	Amendments to Articles, Constitution, Bylaws	9	0	0	0	0	0	9
Compensation		519	308	0	0	106	0	933
	Amendment to Stock Option Plan	3	2	0	0	0	0	5
	Directors' Stock Option Plan	2	0	0	0	3	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	13	2	0	0	37	0	52
	Remuneration Report (Retrospective)	163	148	0	0	44	0	355
	Stock Option Grants	300	152	0	0	11	0	463
	Stock Option Plan	36	4	0	0	11	0	51
	Stock Purchase Plan	2	0	0	0	0	0	2
M&A		25	4	0	0	0	0	29

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Divestiture/Spin-off	3	0	0	0	0	0	3
	Merger/Acquisition	21	4	0	0	0	0	25
	Restructuring/Capitalization	1	0	0	0	0	0	1
Other		53	5	0	0	0	0	58
	Approval of Political Donation	0	2	0	0	0	0	2
	Management Proposal on Say on Climate	4	1	0	0	0	0	5
	Renew Proportional Takeover Provisions	49	2	0	0	0	0	51
SHP: Environment		15	13	0	0	0	0	28
	SHP Regarding Misc. Environmental Issue	5	0	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	2	7	0	0	0	0	9
	SHP Regarding Sustainability or Environmental Reports	8	6	0	0	0	0	14
SHP: Governance		8	29	0	0	0	0	37
	SHP Regarding Election of Dissident Board Member (s)	3	7	0	0	0	0	10
	SHP Regarding Facilitation of Shareholder Proposals	0	15	0	0	0	0	15
	SHP Regarding Removal of Director(s)	5	7	0	0	0	0	12
SHP: Social		1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1811	396	0	0	0	0	0	2207
Audit/Financials		30	1	0	0	0	0	0	31

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Board Related	Appointment of Auditor	24	1	0	0	0	0	0	25
	Authority to Set Auditor's Fees	2	0	0	0	0	0	0	2
	Financial Statements	4	0	0	0	0	0	0	4
		932	74	0	0	0	0	0	1006
	Board Spill	32	4	0	0	0	0	0	36
	Election of Directors	834	70	0	0	0	0	0	904
	Election of Non-Management Nominee	2	0	0	0	0	0	0	2
Capital Management	Post-Employment /Severance Agreements	49	0	0	0	0	0	0	49
	Related Party Transactions	15	0	0	0	0	0	0	15
		58	3	0	0	0	0	0	61
	Authority to Issue Shares w/ Preemptive Rights	12	2	0	0	0	0	0	14
	Authority to Repurchase Shares	2	0	0	0	0	0	0	2
	Cancellation of Authorized Stock	4	0	0	0	0	0	0	4
	Issuance of Stock w/ or w/out Preemptive Rights	32	1	0	0	0	0	0	33
Changes to Company Statutes	Misc. Proposal Regarding Capital	3	0	0	0	0	0	0	3
	Reverse Stock Split	5	0	0	0	0	0	0	5
		22	1	0	0	0	0	0	23
	Adoption of New Articles	2	0	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	0	5
	Amendments to Articles (Technical)	6	1	0	0	0	0	0	7
	Amendments to Articles, Constitution, Bylaws	9	0	0	0	0	0	0	9
Compensation		662	271	0	0	0	0	0	933

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Stock Option Plan	4	1	0	0	0	0	0	5
	Directors' Stock Option Plan	5	0	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	44	8	0	0	0	0	0	52
	Remuneration Report (Retrospective)	232	123	0	0	0	0	0	355
	Stock Option Grants	326	137	0	0	0	0	0	463
	Stock Option Plan	49	2	0	0	0	0	0	51
	Stock Purchase Plan	2	0	0	0	0	0	0	2
M&A		25	4	0	0	0	0	0	29
	Divestiture/Spin-off	3	0	0	0	0	0	0	3
	Merger/Acquisition	21	4	0	0	0	0	0	25
	Restructuring/Capitalization	1	0	0	0	0	0	0	1
Other		57	1	0	0	0	0	0	58
	Approval of Political Donation	2	0	0	0	0	0	0	2
	Management Proposal on Say on Climate	4	1	0	0	0	0	0	5
	Renew Proportional Takeover Provisions	51	0	0	0	0	0	0	51
SHP: Environment		7	21	0	0	0	0	0	28
	SHP Regarding Misc. Environmental Issue	0	5	0	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	7	2	0	0	0	0	0	9
	SHP Regarding Sustainability or Environmental Reports	0	14	0	0	0	0	0	14
SHP: Governance		18	19	0	0	0	0	0	37
	SHP Regarding Election of Dissident Board Member (s)	6	4	0	0	0	0	0	10
	SHP Regarding Facilitation of Shareholder Proposals	5	10	0	0	0	0	0	15

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Removal of Director(s)	7	5	0	0	0	0	0	12
<i>SHP: Social</i>		0	1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	1	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		1665		542	0	0	0	2207
<i>Audit/Financials</i>		27		4	0	0	0	31
	Appointment of Auditor	21		4	0	0	0	25
	Authority to Set Auditor's Fees	2		0	0	0	0	2
	Financial Statements	4		0	0	0	0	4
<i>Board Related</i>		796		210	0	0	0	1006
	Board Spill	32		4	0	0	0	36
	Election of Directors	698		206	0	0	0	904
	Election of Non-Management Nominee	2		0	0	0	0	2
	Post-Employment /Severance Agreements	49		0	0	0	0	49
	Related Party Transactions	15		0	0	0	0	15
<i>Capital Management</i>		54		7	0	0	0	61
	Authority to Issue Shares w/ Preemptive Rights	12		2	0	0	0	14
	Authority to Repurchase Shares	2		0	0	0	0	2
	Cancellation of Authorized Stock	4		0	0	0	0	4
	Issuance of Stock w/ or w/out Preemptive Rights	28		5	0	0	0	33

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
Changes to Company Statutes	Misc. Proposal Regarding Capital	3	0	0	0	0	0	3
	Reverse Stock Split	5	0	0	0	0	0	5
		22	1	0	0	0	0	23
	Adoption of New Articles	2	0	0	0	0	0	2
	Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	5
Compensation	Amendments to Articles (Technical)	6	1	0	0	0	0	7
	Amendments to Articles, Constitution, Bylaws	9	0	0	0	0	0	9
		652	281	0	0	0	0	933
	Amendment to Stock Option Plan	4	1	0	0	0	0	5
	Directors' Stock Option Plan	5	0	0	0	0	0	5
M&A	Non-Executive Remuneration Policy (Forward-Looking)	44	8	0	0	0	0	52
	Remuneration Report (Retrospective)	221	134	0	0	0	0	355
	Stock Option Grants	327	136	0	0	0	0	463
	Stock Option Plan	49	2	0	0	0	0	51
	Stock Purchase Plan	2	0	0	0	0	0	2
Other		25	4	0	0	0	0	29
	Divestiture/Spin-off	3	0	0	0	0	0	3
	Merger/Acquisition	21	4	0	0	0	0	25
	Restructuring/Capitalization	1	0	0	0	0	0	1
		55	3	0	0	0	0	58
	Approval of Political Donation	0	2	0	0	0	0	2
	Management Proposal on Say on Climate	4	1	0	0	0	0	5

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis	Glass Lewis	Action	Unvoted			
	Renew Proportional Takeover Provisions	51	0	0	0	0	0	51
<i>SHP: Environment</i>		15	13	0	0	0	0	28
	SHP Regarding Misc. Environmental Issue	5	0	0	0	0	0	5
	SHP Regarding Report/Action on Climate Change	2	7	0	0	0	0	9
	SHP Regarding Sustainability or Environmental Reports	8	6	0	0	0	0	14
<i>SHP: Governance</i>		18	19	0	0	0	0	37
	SHP Regarding Election of Dissident Board Member (s)	8	2	0	0	0	0	10
	SHP Regarding Facilitation of Shareholder Proposals	0	15	0	0	0	0	15
	SHP Regarding Removal of Director(s)	10	2	0	0	0	0	12
<i>SHP: Social</i>		1	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	1