

Proposal Type Report

International Voting Statistics - 1Jul25_30Jun26

From 7/1/2025 to 6/30/2026

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		11893	4303	162	12	0	0	17	0	0	16387
Audit/Financials		1581	527	20	1	0	0	0	0	0	2109
	Accounts and Reports (Bundled Issues)	55	0	2	0	0	0	0	0	0	57
	Allocation of Profits/Dividends	455	1	1	0	0	0	0	0	0	457
	Appointment of Auditor	157	61	1	0	0	0	0	0	0	219
	Appointment of Auditor and Authority to Set Fees	80	45	9	0	0	0	0	0	0	134
	Appointment of Special Auditor	83	1	0	0	0	0	0	0	0	84
	Approval of Non-Financial Reports	117	1	6	0	0	0	0	0	0	124
	Approve Payment of Fees to Special Auditors	24	0	0	0	0	0	0	0	0	24
	Authority to Set Auditor's Fees	101	2	0	0	0	0	0	0	0	103
	Bonus Dividend/Bonus Share Issue	21	0	0	0	0	0	0	0	0	21
	Financial Statements	400	0	1	0	0	0	0	0	0	401
	Number of Auditors	5	0	0	0	0	0	0	0	0	5
	Ratification of Alternate Auditor	1	0	0	0	0	0	0	0	0	1
	Ratification of Auditor	65	416	0	1	0	0	0	0	0	482
	Ratification of Auditor's Acts	10	0	0	0	0	0	0	0	0	10
	Stock Dividend/Dividend Reinvestment	7	0	0	0	0	0	0	0	0	7
Board Related		7056	2386	65	10	0	0	0	0	0	9452

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted					
	Approval of Committee Guidelines/Appointment of Committee	22	0	0	0	0	0	0	0	0	22
	Approve Censor	0	2	0	0	0	0	0	0	0	2
	Approve Special Auditor’s Report	26	3	0	0	0	0	0	0	0	29
	Approve Supervisory Council	21	4	6	0	0	0	0	0	0	31
	Approve Supervisory Council Size	3	0	0	0	0	0	0	0	0	3
	Board Size	27	1	0	0	0	0	0	0	0	28
	Board Term Length	2	0	0	0	0	0	0	0	0	2
	Director & Officer Liability/Indemnification	2	22	0	0	0	0	0	0	0	24
	Election of Alternate Statutory Auditor	3	0	0	0	0	0	0	0	0	3
	Election of Board Committee Members	182	37	0	0	0	0	0	0	0	219
	Election of Directors	5588	2241	36	10	0	0	0	0	0	7875
	Election of Directors (Bundled Issues)	1	5	0	0	0	0	0	0	0	6
	Election of Directors (Management Board)	10	0	0	0	0	0	0	0	0	10
	Election of Directors (Slate)	9	5	1	0	0	0	0	0	0	15
	Election of Directors (Slate) Bundled with Other Items	3	1	0	0	0	0	0	0	0	4
	Election of Minority or Preferred Shareholder Nominee	0	0	5	0	0	0	0	0	0	5
	Election of Non-Audit/Comp/Nom/Gov Committee Members	2	0	0	0	0	0	0	0	0	2
	Election of Non-Principal Members (Chairman, alternates)	29	14	0	0	0	0	0	0	0	43
	Election of Shareholder or Institutional Investor Slate	2	0	4	0	0	0	0	0	0	6
	Election of Shareholder Representatives	16	0	0	0	0	0	0	0	0	16
	Election of Statutory Auditor Slate	3	0	4	0	0	0	0	0	0	7
	Election of Statutory Auditors	30	8	0	0	0	0	0	0	0	38

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Election of Supervisory Board	118	11	0	0	0	0	0	0	0	129
		Election of the Chair of Statutory Auditors	1	0	0	0	0	0	0	0	0	1
		Indemnification of Directors/Officers	9	0	3	0	0	0	0	0	0	12
		Misc. Management Proposal Regarding Board	13	0	0	0	0	0	0	0	0	13
		Post-Employment /Severance Agreements	2	0	0	0	0	0	0	0	0	2
		Ratification of Board Acts - Legal	569	22	3	0	0	0	0	0	0	594
		Ratification of Co-Option of a Director	16	7	0	0	0	0	0	0	0	23
		Ratification of Management Acts - Legal	165	0	3	0	0	0	0	0	0	168
		Related Party Transactions	173	3	0	0	0	0	0	0	0	176
		Removal/Resignation of Director	4	0	0	0	0	0	0	0	0	4
		Retention as Independent Director	5	0	0	0	0	0	0	0	0	5
Capital Management			1001	150	2	0	0	0	0	0	0	1151
		Amendment to Authorized Common Stock	2	0	0	0	0	0	0	0	0	2
		Amendment to Borrowing Powers	1	0	0	0	0	0	0	0	0	1
		Amendment to Dual Class Stock	0	2	0	0	0	0	0	0	0	2
		Amendment to Par Value	2	0	0	0	0	0	0	0	0	2
		Approval of Borrowing	4	0	0	0	0	0	0	0	0	4
		Authority to Give Guarantees	21	5	0	0	0	0	0	0	0	26
		Authority to Increase Capital in Case of Exchange Offers (France)	6	0	0	0	0	0	0	0	0	6
		Authority to Increase Capital in Consideration for Contributions in Kind (Fr	16	1	0	0	0	0	0	0	0	17
		Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	7	1	0	0	0	0	0	0	0	8
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	26	2	0	0	0	0	0	0	0	28

Issue Code	Category	Issue Short Text	Take No							1 Year	2 Years	3 Years	Total
			For	Against	Abstain	Action	Unvoted	Mixed					
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	42	9	0	0	0	0	0	0	0	51	
		Authority to Issue Shares w/ Preemptive Rights	94	0	0	0	0	0	0	0	0	94	
		Authority to Issue Shares w/o Preemptive Rights	148	66	0	0	0	0	0	0	0	214	
		Authority to Issue Stock w/ or w/out Preemptive Rights	27	8	0	0	0	0	0	0	0	35	
		Authority to Repurchase and Re-Issue Shares	51	3	0	0	0	0	0	0	0	54	
		Authority to Repurchase Preferred Shares	4	0	0	0	0	0	0	0	0	4	
		Authority to Repurchase Shares	269	2	2	0	0	0	0	0	0	273	
		Authority to Set Offering Price of Shares	6	6	0	0	0	0	0	0	0	12	
		Authority to Trade in Company Stock	6	0	0	0	0	0	0	0	0	6	
		Authorize Overallotment/Greenshoe	9	3	0	0	0	0	0	0	0	12	
		Cancellation of Authorized Stock	86	0	0	0	0	0	0	0	0	86	
		Conversion of Stock	5	0	0	0	0	0	0	0	0	5	
		Creation of New Share Class	20	0	0	0	0	0	0	0	0	20	
		Increase in Authorized Capital	30	5	0	0	0	0	0	0	0	35	
		Increase in Authorized Common Stock	1	1	0	0	0	0	0	0	0	2	
		Increase in/Authorization of Dual Class Stock	0	1	0	0	0	0	0	0	0	1	
		Increase in/Authorization of Preferred Stock	0	1	0	0	0	0	0	0	0	1	
		Issuance of Convertible Debt Instruments	6	2	0	0	0	0	0	0	0	8	
		Issuance of Debt Instruments	21	3	0	0	0	0	0	0	0	24	
		Issuance of Repurchased Shares	10	21	0	0	0	0	0	0	0	31	
		Issuance of Stock w/out Preemptive Rights	4	4	0	0	0	0	0	0	0	8	
		Limit to Capital Increase	10	2	0	0	0	0	0	0	0	12	

Issue Code	Category	Issue Short Text	Take No					1 Year	2 Years	3 Years	Total
			For	Against	Abstain	Action	Unvoted				
		Misc. Proposal Regarding Capital	36	1	0	0	0	0	0	0	37
		Reduction in Share Premium Account	3	0	0	0	0	0	0	0	3
		Repurchase of Shares	2	0	0	0	0	0	0	0	2
		Reverse Stock Split	9	0	0	0	0	0	0	0	9
		Stock Split	3	0	0	0	0	0	0	0	3
		Use/Transfer of Reserves	14	1	0	0	0	0	0	0	15
Changes to Company Statutes			495	96	4	0	0	0	0	0	591
		Adoption of New Articles	12	2	0	0	0	0	0	0	14
		Amend Articles, Constitution, Bylaws - Bundled	97	12	0	0	0	0	0	0	109
		Amendment to Investment Policy/Restrictions	1	0	0	0	0	0	0	0	1
		Amendment to Shareholder Rights' Plan	5	0	0	0	0	0	0	0	5
		Amendments to Articles (Technical)	101	0	1	0	0	0	0	0	102
		Amendments to Articles, Constitution, Bylaws	87	10	0	0	0	0	0	0	97
		Amendments to Charter/Bylaw - Bundled	2	2	0	0	0	0	0	0	4
		Amendments to Procedural Rules	119	3	0	0	0	0	0	0	122
		Approval of Exclusive Forum Provisions	0	4	0	0	0	0	0	0	4
		Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	0	0	1
		Authority to Set General Meeting Notice Period at 14 Days	0	48	0	0	0	0	0	0	48
		Change in State of Incorporation	0	4	0	0	0	0	0	0	4
		Company Name Change	1	0	0	0	0	0	0	0	1
		Constitution of Procedural Rules	18	6	1	0	0	0	0	0	25
		Elimination of Supermajority Requirement	14	0	0	0	0	0	0	0	14

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Unvoted	Mixed	1 Year	2 Years	3 Years	Total
						Action							
		Misc. Article Amendments	19	3	0	0		0	0	0	0	0	22
		Misc. Proposal Regarding Antitakeover Devices	3	1	0	0		0	0	0	0	0	4
		Repeal of Classified Board	8	0	0	0		0	0	0	0	0	8
		Restoration of Right to Call a Special Meeting	4	1	2	0		0	0	0	0	0	7
		Restoration of Written Consent	2	0	0	0		0	0	0	0	0	2
		Technical Amendments to Charter/Bylaw	1	0	0	0		0	0	0	0	0	1
Compensation			1095	818	10	1		0	0	17	0	0	1931
		Adoption of Employee Stock Purchase Plan	11	0	0	0		0	0	0	0	0	11
		Adoption of Equity Compensation Plan	18	27	0	0		0	0	0	0	0	45
		Adoption of Restricted Stock Plan	18	0	0	0		0	0	0	0	0	18
		Adoption of Short Term Incentive Plan	4	0	0	0		0	0	0	0	0	4
		Advisory Vote on Executive Compensation	23	470	0	1		0	0	0	0	0	494
		Advisory Vote on Severance	1	1	0	0		0	0	0	0	0	2
		Amendment to Director Equity Compensation Plan	2	0	0	0		0	0	0	0	0	2
		Amendment to Employee Stock Purchase Plan	24	4	0	0		0	0	0	0	0	28
		Amendment to Equity Compensation Plan	49	43	0	0		0	0	0	0	0	92
		Amendment to Restricted Stock Plan	5	0	0	0		0	0	0	0	0	5
		Amendment to Stock Option Plan	21	5	0	0		0	0	0	0	0	26
		Amendment to Stock Purchase Plan	2	0	0	0		0	0	0	0	0	2
		Approval of Executive Remuneration (Fixed)	3	0	1	0		0	0	0	0	0	4
		Bonus	5	0	0	0		0	0	0	0	0	5
		Capital Proposal to Implement Equity Compensation Plan	56	11	0	0		0	0	0	0	0	67

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Merger by Absorption between Parent and Subsidiary	13	0	0	0	0	0	0	0	0	13
		Merger/Acquisition	41	1	0	0	0	0	0	0	0	42
		Misc. Proposal Regarding Restructuring	7	0	0	0	0	0	0	0	0	7
Meeting Administration			228	32	0	0	0	0	0	0	0	260
		Appointment of Independent Proxy (Switzerland)	18	0	0	0	0	0	0	0	0	18
		Authorization of Legal Formalities	73	6	0	0	0	0	0	0	0	79
		Right to Adjourn Meeting	13	2	0	0	0	0	0	0	0	15
		Routine Meeting Item	124	0	0	0	0	0	0	0	0	124
		Transact Other Business	0	23	0	0	0	0	0	0	0	23
		Transaction of Other Business	0	1	0	0	0	0	0	0	0	1
Other			100	62	10	0	0	0	0	0	0	162
		Approval of Political Donation	0	44	0	0	0	0	0	0	0	44
		Approve Technical Vote Requirements	1	5	2	0	0	0	0	0	0	8
		Authorization of Charitable Donations	2	3	1	0	0	0	0	0	0	6
		Declaration of Material Interest	5	1	0	0	0	0	0	0	0	6
		Management Proposal on Say on Climate	1	0	0	0	0	0	0	0	0	1
		Misc. Management Proposal	72	5	1	0	0	0	0	0	0	78
		Miscellaneous - Resident Status	0	1	1	0	0	0	0	0	0	2
		Request Cumulative Voting/ Allocation of Cumulative Votes	19	3	5	0	0	0	0	0	0	27
SHP: Compensation			5	21	1	0	0	0	0	0	0	26
		SHP Regarding Advisory Vote on Compensation (Say on Pay)	2	0	0	0	0	0	0	0	0	2
		SHP Regarding Golden Parachutes	0	2	1	0	0	0	0	0	0	3

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		SHP Regarding Linking Executive Pay to Social Criteria	1	9	0	0	0	0	0	0	0	10
		SHP regarding Misc. Compensation	0	6	0	0	0	0	0	0	0	6
		SHP Regarding Opposition to/Change in Executive Compensation	1	3	0	0	0	0	0	0	0	4
		SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	0	0	0	1
SHP: Environment			37	43	18	0	0	0	0	0	0	80
		Shareholder Proposal Regarding Say on Climate	4	4	0	0	0	0	0	0	0	8
		SHP Regarding Bioengineering / Nanotechnology Safety	3	0	4	0	0	0	0	0	0	7
		SHP Regarding Climate Lobbying	3	0	0	0	0	0	0	0	0	3
		SHP Regarding Environmental Report	7	5	0	0	0	0	0	0	0	12
		SHP Regarding Formation of Environmental Committee of the Board	0	4	0	0	0	0	0	0	0	4
		SHP Regarding Formation of Environmental/Social Committee of the B	1	1	2	0	0	0	0	0	0	4
		SHP Regarding Misc. Energy/Environmental Issues	0	11	1	0	0	0	0	0	0	12
		SHP Regarding Misc. Environmental Issue	0	3	1	0	0	0	0	0	0	4
		SHP Regarding Report/Action on Climate Change	15	12	9	0	0	0	0	0	0	36
		SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	3	3	1	0	0	0	0	0	0	7
		SHP Regarding Sustainability Report	1	0	0	0	0	0	0	0	0	1
SHP: Governance			163	74	18	0	0	0	0	0	0	237
		SHP Minimum Stock Ownership by Directors or Executives	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Additional or Amended Shareholder Proposals	2	1	0	0	0	0	0	0	0	3
		SHP Regarding Board Composition	8	4	3	0	0	0	0	0	0	15
		SHP Regarding Cumulative Voting	0	11	0	0	0	0	0	0	0	11

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		SHP Regarding Directors' Roles in Corporate Strategy	0	2	0	0	0	0	0	0	0	2
		SHP Regarding Election of Dissident Board Member(s)	4	0	0	0	0	0	0	0	0	4
		SHP Regarding Election of Dissident Supervisory Board Member(s)	2	0	3	0	0	0	0	0	0	5
		SHP Regarding Eliminating Supermajority Provisions	7	3	2	0	0	0	0	0	0	12
		SHP Regarding Improving in Disclosure	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Independent Board Chairman/Separation of Chair and CEO	54	7	0	0	0	0	0	0	0	61
		SHP Regarding Majority Vote for Election of Directors	4	0	0	0	0	0	0	0	0	4
		SHP Regarding Misc. Board Issue	3	0	0	0	0	0	0	0	0	3
		SHP Regarding Misc. Board/Shareholder Rights Issue	12	3	0	0	0	0	0	0	0	15
		SHP Regarding Misc. Capital Issue	0	1	0	0	0	0	0	0	0	1
		SHP Regarding Misc. Issue	9	10	2	0	0	0	0	0	0	21
		SHP Regarding Misc. Meeting/Voting Issue	0	16	0	0	0	0	0	0	0	16
		SHP Regarding Misc. Restructuring Issue	0	0	2	0	0	0	0	0	0	2
		SHP Regarding Recapitalization	7	0	0	0	0	0	0	0	0	7
		SHP Regarding Removal of Director(s)	1	0	3	0	0	0	0	0	0	4
		SHP Regarding Right to Act by Written Consent	19	13	3	0	0	0	0	0	0	35
		SHP Regarding Right to Call a Special Meeting	30	1	0	0	0	0	0	0	0	31
		SHP Regarding the Declassification of the Board	1	0	0	0	0	0	0	0	0	1
SHP: Misc			0	8	0	0	0	0	0	0	0	8
		SHP: Misc. Issues	0	8	0	0	0	0	0	0	0	8
SHP: Social			43	85	14	0	0	0	0	0	0	128
		SHP Regarding Animal Welfare	0	2	2	0	0	0	0	0	0	4

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					Action	Unvoted					
	SHP Regarding Drug Pricing/Distribution	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Human Capital Management	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	5	21	0	0	0	0	0	0	0	26
	SHP Regarding Misc. Labor Issues/Policies	1	4	0	0	0	0	0	0	0	5
	SHP Regarding Misc. Social Issue	18	24	7	0	0	0	0	0	0	49
	SHP Regarding Pregnancy/Abortion Issues	0	2	0	0	0	0	0	0	0	2
	SHP Regarding Report on EEO	2	0	0	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Rig	5	15	2	0	0	0	0	0	0	22
	SHP Regarding Reviewing Charitable Spending	0	12	3	0	0	0	0	0	0	15
	SHP Regarding Reviewing Political Spending or Lobbying	11	3	0	0	0	0	0	0	0	14

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		11851	4405	12	0	123	0	16391
Audit/Financials		1581	547	1	0	0	0	2129
	Accounts and Reports (Bundled Issues)	55	2	0	0	0	0	57
	Allocation of Profits/Dividends	455	2	0	0	0	0	457
	Appointment of Auditor	157	62	0	0	0	0	219
	Appointment of Auditor and Authority to Set Fees	80	54	0	0	0	0	134
	Appointment of Special Auditor	83	1	0	0	0	0	84
	Approval of Non-Financial Reports	117	7	0	0	0	0	124
	Approve Payment of Fees to Special Auditors	24	0	0	0	0	0	24

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Set Auditor's Fees	101	2	0	0	0	0	103
	Bonus Dividend/Bonus Share Issue	21	0	0	0	0	0	21
	Financial Statements	400	1	0	0	0	0	401
	Number of Auditors	5	0	0	0	0	0	5
	Ratification of Alternate Auditor	1	0	0	0	0	0	1
	Ratification of Auditor	65	416	1	0	0	0	482
	Ratification of Auditor's Acts	10	0	0	0	0	0	10
	Stock Dividend/Dividend Reinvestment	7	0	0	0	0	0	7
Board Related		7043	2430	10	0	38	0	9521
	Approval of Committee Guidelines/Appointment of Committee	22	0	0	0	0	0	22
	Approve Censor	0	2	0	0	0	0	2
	Approve Special Auditor’s Report	26	3	0	0	0	0	29
	Approve Supervisory Council	15	3	0	0	14	0	32
	Approve Supervisory Council Size	3	0	0	0	0	0	3
	Board Size	27	1	0	0	0	0	28
	Board Term Length	2	0	0	0	0	0	2
	Director & Officer Liability/Indemnification	2	22	0	0	0	0	24
	Election of Alternate Statutory Auditor	3	0	0	0	0	0	3
	Election of Board Committee Members	182	37	0	0	0	0	219
	Election of Directors	5585	2273	10	0	10	0	7878
	Election of Directors (Bundled Issues)	1	5	0	0	0	0	6
	Election of Directors (Management Board)	10	0	0	0	0	0	10

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Directors (Slate)	9	6	0	0	0	0	15
	Election of Directors (Slate) Bundled with Other Items	3	1	0	0	0	0	4
	Election of Minority or Preferred Shareholder Nominee	0	0	0	0	5	0	5
	Election of Non-Audit/Comp/Nom/Gov Committee Members	2	0	0	0	0	0	2
	Election of Non-Principal Members (Chairman, alternates)	29	14	0	0	0	0	43
	Election of Shareholder or Institutional Investor Slate	1	3	0	0	2	0	6
	Election of Shareholder Representatives	16	0	0	0	0	0	16
	Election of Statutory Auditor Slate	0	0	0	0	7	0	7
	Election of Statutory Auditors	30	8	0	0	0	0	38
	Election of Supervisory Board	118	11	0	0	0	0	129
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	1
	Indemnification of Directors/Officers	9	3	0	0	0	0	12
	Misc. Management Proposal Regarding Board	13	0	0	0	0	0	13
	Post-Employment /Severance Agreements	2	0	0	0	0	0	2
	Ratification of Board Acts - Legal	569	25	0	0	0	0	594
	Ratification of Co-Option of a Director	16	7	0	0	0	0	23
	Ratification of Management Acts - Legal	165	3	0	0	0	0	168
	Related Party Transactions	173	3	0	0	0	0	176
	Removal/Resignation of Director	4	0	0	0	0	0	4
	Retention as Independent Director	5	0	0	0	0	0	5
Capital Management		1001	152	0	0	0	0	1153
	Amendment to Authorized Common Stock	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Borrowing Powers	1	0	0	0	0	0	1
	Amendment to Dual Class Stock	0	2	0	0	0	0	2
	Amendment to Par Value	2	0	0	0	0	0	2
	Approval of Borrowing	4	0	0	0	0	0	4
	Authority to Give Guarantees	21	5	0	0	0	0	26
	Authority to Increase Capital in Case of Exchange Offers (France)	6	0	0	0	0	0	6
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	16	1	0	0	0	0	17
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	7	1	0	0	0	0	8
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	26	2	0	0	0	0	28
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	42	9	0	0	0	0	51
	Authority to Issue Shares w/ Preemptive Rights	94	0	0	0	0	0	94
	Authority to Issue Shares w/o Preemptive Rights	148	66	0	0	0	0	214
	Authority to Issue Stock w/ or w/out Preemptive Rights	27	8	0	0	0	0	35
	Authority to Repurchase and Re-Issue Shares	51	3	0	0	0	0	54
	Authority to Repurchase Preferred Shares	4	0	0	0	0	0	4
	Authority to Repurchase Shares	269	4	0	0	0	0	273
	Authority to Set Offering Price of Shares	6	6	0	0	0	0	12
	Authority to Trade in Company Stock	6	0	0	0	0	0	6
	Authorize Overallotment/Greenshoe	9	3	0	0	0	0	12
	Cancellation of Authorized Stock	86	0	0	0	0	0	86
	Conversion of Stock	5	0	0	0	0	0	5
	Creation of New Share Class	20	0	0	0	0	0	20

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Increase in Authorized Capital	30	5	0	0	0	0	35
	Increase in Authorized Common Stock	1	1	0	0	0	0	2
	Increase in/Authorization of Dual Class Stock	0	1	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	0	1	0	0	0	0	1
	Issuance of Convertible Debt Instruments	6	2	0	0	0	0	8
	Issuance of Debt Instruments	21	3	0	0	0	0	24
	Issuance of Repurchased Shares	10	21	0	0	0	0	31
	Issuance of Stock w/out Preemptive Rights	4	4	0	0	0	0	8
	Limit to Capital Increase	10	2	0	0	0	0	12
	Misc. Proposal Regarding Capital	36	1	0	0	0	0	37
	Reduction in Share Premium Account	3	0	0	0	0	0	3
	Repurchase of Shares	2	0	0	0	0	0	2
	Reverse Stock Split	9	0	0	0	0	0	9
	Stock Split	3	0	0	0	0	0	3
	Use/Transfer of Reserves	14	1	0	0	0	0	15
Changes to Company Statutes		494	100	0	0	1	0	595
	Adoption of New Articles	12	2	0	0	0	0	14
	Amend Articles, Constitution, Bylaws - Bundled	97	12	0	0	0	0	109
	Amendment to Investment Policy/Restrictions	1	0	0	0	0	0	1
	Amendment to Shareholder Rights' Plan	5	0	0	0	0	0	5
	Amendments to Articles (Technical)	101	1	0	0	0	0	102
	Amendments to Articles, Constitution, Bylaws	87	10	0	0	0	0	97

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendments to Charter/Bylaw - Bundled	2	2	0	0	0	0	4
	Amendments to Procedural Rules	119	3	0	0	0	0	122
	Approval of Exclusive Forum Provisions	0	4	0	0	0	0	4
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	0	48	0	0	0	0	48
	Change in State of Incorporation	0	4	0	0	0	0	4
	Company Name Change	1	0	0	0	0	0	1
	Constitution of Procedural Rules	18	7	0	0	0	0	25
	Elimination of Supermajority Requirement	13	0	0	0	1	0	14
	Misc. Article Amendments	19	3	0	0	0	0	22
	Misc. Proposal Regarding Antitakeover Devices	3	1	0	0	0	0	4
	Repeal of Classified Board	8	0	0	0	0	0	8
	Restoration of Right to Call a Special Meeting	4	3	0	0	0	0	7
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	1
Compensation		1107	824	1	0	9	0	1941
	Adoption of Employee Stock Purchase Plan	11	0	0	0	0	0	11
	Adoption of Equity Compensation Plan	18	27	0	0	0	0	45
	Adoption of Restricted Stock Plan	18	0	0	0	0	0	18
	Adoption of Short Term Incentive Plan	4	0	0	0	0	0	4
	Advisory Vote on Executive Compensation	23	470	1	0	0	0	494
	Advisory Vote on Severance	1	1	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	24	4	0	0	0	0	28
	Amendment to Equity Compensation Plan	49	43	0	0	0	0	92
	Amendment to Restricted Stock Plan	5	0	0	0	0	0	5
	Amendment to Stock Option Plan	21	5	0	0	0	0	26
	Amendment to Stock Purchase Plan	2	0	0	0	0	0	2
	Approval of Executive Remuneration (Fixed)	3	1	0	0	0	0	4
	Bonus	5	0	0	0	0	0	5
	Capital Proposal to Implement Equity Compensation Plan	56	11	0	0	0	0	67
	Directors' Fees	75	16	0	0	0	0	91
	Directors' Fees & Audit Fees	3	0	0	0	0	0	3
	Directors' Stock Option Plan	0	0	0	0	3	0	3
	Employee Incentive Plan	1	0	0	0	0	0	1
	Employment Agreement	26	10	0	0	0	0	36
	Misc. Proposal Regarding Compensation	22	2	0	0	0	0	24
	Non-Executive Remuneration Policy (Forward-Looking)	287	26	0	0	4	0	317
	Performance Share Plan	2	0	0	0	0	0	2
	Remuneration Policy (Forward-Looking)	104	40	0	0	0	0	144
	Remuneration Report (Retrospective)	216	118	0	0	2	0	336
	Say When on Pay	17	4	0	0	0	0	21
	Statutory Auditors' Fees	13	1	0	0	0	0	14
	Stock Option Grants	15	10	0	0	0	0	25

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
M&A	Stock Option Plan	35	21	0	0	0	0	56
	Stock Option Plan for Subsidiary	3	0	0	0	0	0	3
	Stock Purchase Plan	40	14	0	0	0	0	54
	Supervisory Board/ Corp Assembly Fees	3	0	0	0	0	0	3
	Trust Type Equity Plans (JP)	3	0	0	0	0	0	3
		89	1	0	0	0	0	90
	Divestiture/Spin-off	9	0	0	0	0	0	9
	Intra-company Contracts/Control Agreements	18	0	0	0	0	0	18
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	13	0	0	0	0	0	13
Meeting Administration	Merger/Acquisition	41	1	0	0	0	0	42
	Misc. Proposal Regarding Restructuring	7	0	0	0	0	0	7
		228	16	0	0	16	0	260
	Appointment of Independent Proxy (Switzerland)	18	0	0	0	0	0	18
	Authorization of Legal Formalities	73	6	0	0	0	0	79
	Right to Adjourn Meeting	13	2	0	0	0	0	15
	Routine Meeting Item	124	0	0	0	0	0	124
	Transact Other Business	0	7	0	0	16	0	23
	Transaction of Other Business	0	1	0	0	0	0	1
		75	54	0	0	43	0	172
Other	Approval of Political Donation	0	44	0	0	0	0	44
	Approve Technical Vote Requirements	0	0	0	0	8	0	8

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authorization of Charitable Donations	2	4	0	0	0	0	6
	Declaration of Material Interest	0	0	0	0	6	0	6
	Management Proposal on Say on Climate	1	0	0	0	0	0	1
	Misc. Management Proposal	72	6	0	0	0	0	78
	Miscellaneous - Resident Status	0	0	0	0	2	0	2
	Request Cumulative Voting/ Allocation of Cumulative Votes	0	0	0	0	27	0	27
SHP: Compensation		21	6	0	0	0	0	27
	SHP Regarding Advisory Vote on Compensation (Say on Pay)	0	2	0	0	0	0	2
	SHP Regarding Golden Parachutes	2	1	0	0	0	0	3
	SHP Regarding Linking Executive Pay to Social Criteria	9	1	0	0	0	0	10
	SHP regarding Misc. Compensation	6	0	0	0	0	0	6
	SHP Regarding Opposition to/Change in Executive Compensation	3	1	0	0	0	0	4
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	0	1	0	0	0	0	1
SHP: Environment		43	55	0	0	0	0	98
	Shareholder Proposal Regarding Say on Climate	4	4	0	0	0	0	8
	SHP Regarding Bioengineering / Nanotechnology Safety	0	7	0	0	0	0	7
	SHP Regarding Climate Lobbying	0	3	0	0	0	0	3
	SHP Regarding Environmental Report	5	7	0	0	0	0	12
	SHP Regarding Formation of Environmental Committee of the Board	4	0	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the Board	1	3	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	11	1	0	0	0	0	12

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Environmental Issue	3	1	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	12	24	0	0	0	0	36
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	3	4	0	0	0	0	7
	SHP Regarding Sustainability Report	0	1	0	0	0	0	1
SHP: Governance		77	163	0	0	15	0	255
	SHP Minimum Stock Ownership by Directors or Executives	1	0	0	0	0	0	1
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	0	0	3	0	3
	SHP Regarding Board Composition	9	6	0	0	0	0	15
	SHP Regarding Cumulative Voting	11	0	0	0	0	0	11
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member (s)	0	4	0	0	0	0	4
	SHP Regarding Election of Dissident Supervisory Board Member(s)	0	3	0	0	2	0	5
	SHP Regarding Eliminating Supermajority Provisions	3	9	0	0	0	0	12
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	7	54	0	0	0	0	61
	SHP Regarding Majority Vote for Election of Directors	0	4	0	0	0	0	4
	SHP Regarding Misc. Board Issue	2	0	0	0	1	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	3	12	0	0	0	0	15
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	7	7	0	0	7	0	21
	SHP Regarding Misc. Meeting/Voting Issue	16	0	0	0	0	0	16
	SHP Regarding Misc. Restructuring Issue	0	2	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Recapitalization	0	7	0	0	0	0	7
	SHP Regarding Removal of Director(s)	0	2	0	0	2	0	4
	SHP Regarding Right to Act by Written Consent	13	22	0	0	0	0	35
	SHP Regarding Right to Call a Special Meeting	1	30	0	0	0	0	31
	SHP Regarding the Declassification of the Board	0	1	0	0	0	0	1
<i>SHP: Misc</i>		7	0	0	0	1	0	8
	SHP: Misc. Issues	7	0	0	0	1	0	8
<i>SHP: Social</i>		85	57	0	0	0	0	142
	SHP Regarding Animal Welfare	2	2	0	0	0	0	4
	SHP Regarding Drug Pricing/Distribution	2	0	0	0	0	0	2
	SHP Regarding Human Capital Management	0	1	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	21	5	0	0	0	0	26
	SHP Regarding Misc. Labor Issues/Policies	4	1	0	0	0	0	5
	SHP Regarding Misc. Social Issue	24	25	0	0	0	0	49
	SHP Regarding Pregnancy/Abortion Issues	2	0	0	0	0	0	2
	SHP Regarding Report on EEO	0	2	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	15	7	0	0	0	0	22
	SHP Regarding Reviewing Charitable Spending	12	3	0	0	0	0	15
	SHP Regarding Reviewing Political Spending or Lobbying	3	11	0	0	0	0	14

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		15641	730	8	12	0	0	0	16391
Audit/Financials		2113	15	0	1	0	0	0	2129
	Accounts and Reports (Bundled Issues)	56	1	0	0	0	0	0	57
	Allocation of Profits/Dividends	456	1	0	0	0	0	0	457
	Appointment of Auditor	218	1	0	0	0	0	0	219
	Appointment of Auditor and Authority to Set Fees	130	4	0	0	0	0	0	134
	Appointment of Special Auditor	83	1	0	0	0	0	0	84
	Approval of Non-Financial Reports	124	0	0	0	0	0	0	124
	Approve Payment of Fees to Special Auditors	24	0	0	0	0	0	0	24
	Authority to Set Auditor's Fees	101	2	0	0	0	0	0	103
	Bonus Dividend/Bonus Share Issue	21	0	0	0	0	0	0	21
	Financial Statements	401	0	0	0	0	0	0	401
	Number of Auditors	5	0	0	0	0	0	0	5
	Ratification of Alternate Auditor	1	0	0	0	0	0	0	1
	Ratification of Auditor	476	5	0	1	0	0	0	482
	Ratification of Auditor's Acts	10	0	0	0	0	0	0	10
	Stock Dividend/Dividend Reinvestment	7	0	0	0	0	0	0	7
Board Related		9271	240	0	10	0	0	0	9521
	Approval of Committee Guidelines/Appointment of Committee	22	0	0	0	0	0	0	22
	Approve Censor	2	0	0	0	0	0	0	2
	Approve Special Auditor’s Report	29	0	0	0	0	0	0	29
	Approve Supervisory Council	31	1	0	0	0	0	0	32

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Approve Supervisory Council Size	3	0	0	0	0	0	0	3
	Board Size	27	1	0	0	0	0	0	28
	Board Term Length	2	0	0	0	0	0	0	2
	Director & Officer Liability/Indemnification	24	0	0	0	0	0	0	24
	Election of Alternate Statutory Auditor	3	0	0	0	0	0	0	3
	Election of Board Committee Members	215	4	0	0	0	0	0	219
	Election of Directors	7655	213	0	10	0	0	0	7878
	Election of Directors (Bundled Issues)	6	0	0	0	0	0	0	6
	Election of Directors (Management Board)	10	0	0	0	0	0	0	10
	Election of Directors (Slate)	15	0	0	0	0	0	0	15
	Election of Directors (Slate) Bundled with Other Items	4	0	0	0	0	0	0	4
	Election of Minority or Preferred Shareholder Nominee	5	0	0	0	0	0	0	5
	Election of Non-Audit/Comp/Nom/Gov Committee Members	2	0	0	0	0	0	0	2
	Election of Non-Principal Members (Chairman, alternates)	41	2	0	0	0	0	0	43
	Election of Shareholder or Institutional Investor Slate	2	4	0	0	0	0	0	6
	Election of Shareholder Representatives	16	0	0	0	0	0	0	16
	Election of Statutory Auditor Slate	3	4	0	0	0	0	0	7
	Election of Statutory Auditors	38	0	0	0	0	0	0	38
	Election of Supervisory Board	128	1	0	0	0	0	0	129
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	0	1
	Indemnification of Directors/Officers	12	0	0	0	0	0	0	12
	Misc. Management Proposal Regarding Board	13	0	0	0	0	0	0	13

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Post-Employment /Severance Agreements	2	0	0	0	0	0	0	2
	Ratification of Board Acts - Legal	584	10	0	0	0	0	0	594
	Ratification of Co-Option of a Director	23	0	0	0	0	0	0	23
	Ratification of Management Acts - Legal	168	0	0	0	0	0	0	168
	Related Party Transactions	176	0	0	0	0	0	0	176
	Removal/Resignation of Director	4	0	0	0	0	0	0	4
	Retention as Independent Director	5	0	0	0	0	0	0	5
Capital Management		1132	21	0	0	0	0	0	1153
	Amendment to Authorized Common Stock	2	0	0	0	0	0	0	2
	Amendment to Borrowing Powers	1	0	0	0	0	0	0	1
	Amendment to Dual Class Stock	2	0	0	0	0	0	0	2
	Amendment to Par Value	2	0	0	0	0	0	0	2
	Approval of Borrowing	4	0	0	0	0	0	0	4
	Authority to Give Guarantees	26	0	0	0	0	0	0	26
	Authority to Increase Capital in Case of Exchange Offers (France)	6	0	0	0	0	0	0	6
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	16	1	0	0	0	0	0	17
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	8	0	0	0	0	0	0	8
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	26	2	0	0	0	0	0	28
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	47	4	0	0	0	0	0	51
	Authority to Issue Shares w/ Preemptive Rights	94	0	0	0	0	0	0	94
	Authority to Issue Shares w/o Preemptive Rights	206	8	0	0	0	0	0	214
	Authority to Issue Stock w/ or w/out Preemptive Rights	35	0	0	0	0	0	0	35

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Repurchase and Re-Issue Shares	54	0	0	0	0	0	0	54
	Authority to Repurchase Preferred Shares	4	0	0	0	0	0	0	4
	Authority to Repurchase Shares	273	0	0	0	0	0	0	273
	Authority to Set Offering Price of Shares	12	0	0	0	0	0	0	12
	Authority to Trade in Company Stock	6	0	0	0	0	0	0	6
	Authorize Overallotment/Greenshoe	9	3	0	0	0	0	0	12
	Cancellation of Authorized Stock	86	0	0	0	0	0	0	86
	Conversion of Stock	5	0	0	0	0	0	0	5
	Creation of New Share Class	20	0	0	0	0	0	0	20
	Increase in Authorized Capital	35	0	0	0	0	0	0	35
	Increase in Authorized Common Stock	2	0	0	0	0	0	0	2
	Increase in/Authorization of Dual Class Stock	1	0	0	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	8	0	0	0	0	0	0	8
	Issuance of Debt Instruments	23	1	0	0	0	0	0	24
	Issuance of Repurchased Shares	31	0	0	0	0	0	0	31
	Issuance of Stock w/out Preemptive Rights	8	0	0	0	0	0	0	8
	Limit to Capital Increase	10	2	0	0	0	0	0	12
	Misc. Proposal Regarding Capital	37	0	0	0	0	0	0	37
	Reduction in Share Premium Account	3	0	0	0	0	0	0	3
	Repurchase of Shares	2	0	0	0	0	0	0	2
	Reverse Stock Split	9	0	0	0	0	0	0	9

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Split	3	0	0	0	0	0	0	3
	Use/Transfer of Reserves	15	0	0	0	0	0	0	15
Changes to Company Statutes		585	10	0	0	0	0	0	595
	Adoption of New Articles	13	1	0	0	0	0	0	14
	Amend Articles, Constitution, Bylaws - Bundled	104	5	0	0	0	0	0	109
	Amendment to Investment Policy/Restrictions	1	0	0	0	0	0	0	1
	Amendment to Shareholder Rights' Plan	5	0	0	0	0	0	0	5
	Amendments to Articles (Technical)	102	0	0	0	0	0	0	102
	Amendments to Articles, Constitution, Bylaws	95	2	0	0	0	0	0	97
	Amendments to Charter/Bylaw - Bundled	4	0	0	0	0	0	0	4
	Amendments to Procedural Rules	122	0	0	0	0	0	0	122
	Approval of Exclusive Forum Provisions	4	0	0	0	0	0	0	4
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	0	1
	Authority to Set General Meeting Notice Period at 14 Days	48	0	0	0	0	0	0	48
	Change in State of Incorporation	4	0	0	0	0	0	0	4
	Company Name Change	1	0	0	0	0	0	0	1
	Constitution of Procedural Rules	25	0	0	0	0	0	0	25
	Elimination of Supermajority Requirement	14	0	0	0	0	0	0	14
	Misc. Article Amendments	21	1	0	0	0	0	0	22
	Misc. Proposal Regarding Antitakeover Devices	4	0	0	0	0	0	0	4
	Repeal of Classified Board	8	0	0	0	0	0	0	8
	Restoration of Right to Call a Special Meeting	6	1	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Restoration of Written Consent	2	0	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	0	1
Compensation		1777	163	0	1	0	0	0	1941
	Adoption of Employee Stock Purchase Plan	11	0	0	0	0	0	0	11
	Adoption of Equity Compensation Plan	34	11	0	0	0	0	0	45
	Adoption of Restricted Stock Plan	18	0	0	0	0	0	0	18
	Adoption of Short Term Incentive Plan	4	0	0	0	0	0	0	4
	Advisory Vote on Executive Compensation	481	12	0	1	0	0	0	494
	Advisory Vote on Severance	2	0	0	0	0	0	0	2
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	28	0	0	0	0	0	0	28
	Amendment to Equity Compensation Plan	72	20	0	0	0	0	0	92
	Amendment to Restricted Stock Plan	5	0	0	0	0	0	0	5
	Amendment to Stock Option Plan	24	2	0	0	0	0	0	26
	Amendment to Stock Purchase Plan	2	0	0	0	0	0	0	2
	Approval of Executive Remuneration (Fixed)	4	0	0	0	0	0	0	4
	Bonus	5	0	0	0	0	0	0	5
	Capital Proposal to Implement Equity Compensation Plan	67	0	0	0	0	0	0	67
	Directors' Fees	81	10	0	0	0	0	0	91
	Directors' Fees & Audit Fees	3	0	0	0	0	0	0	3
	Directors' Stock Option Plan	3	0	0	0	0	0	0	3
	Employee Incentive Plan	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Employment Agreement	27	9	0	0	0	0	0	36
	Misc. Proposal Regarding Compensation	24	0	0	0	0	0	0	24
	Non-Executive Remuneration Policy (Forward-Looking)	302	15	0	0	0	0	0	317
	Performance Share Plan	2	0	0	0	0	0	0	2
	Remuneration Policy (Forward-Looking)	128	16	0	0	0	0	0	144
	Remuneration Report (Retrospective)	278	58	0	0	0	0	0	336
	Say When on Pay	18	3	0	0	0	0	0	21
	Statutory Auditors' Fees	14	0	0	0	0	0	0	14
	Stock Option Grants	22	3	0	0	0	0	0	25
	Stock Option Plan	52	4	0	0	0	0	0	56
	Stock Option Plan for Subsidiary	3	0	0	0	0	0	0	3
	Stock Purchase Plan	54	0	0	0	0	0	0	54
	Supervisory Board/ Corp Assembly Fees	3	0	0	0	0	0	0	3
	Trust Type Equity Plans (JP)	3	0	0	0	0	0	0	3
M&A		90	0	0	0	0	0	0	90
	Divestiture/Spin-off	9	0	0	0	0	0	0	9
	Intra-company Contracts/Control Agreements	18	0	0	0	0	0	0	18
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	13	0	0	0	0	0	0	13
	Merger/Acquisition	42	0	0	0	0	0	0	42
	Misc. Proposal Regarding Restructuring	7	0	0	0	0	0	0	7
Meeting Administration		260	0	0	0	0	0	0	260

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Independent Proxy (Switzerland)	18	0	0	0	0	0	0	18
	Authorization of Legal Formalities	79	0	0	0	0	0	0	79
	Right to Adjourn Meeting	15	0	0	0	0	0	0	15
	Routine Meeting Item	124	0	0	0	0	0	0	124
	Transact Other Business	23	0	0	0	0	0	0	23
	Transaction of Other Business	1	0	0	0	0	0	0	1
Other		164	0	8	0	0	0	0	172
	Approval of Political Donation	44	0	0	0	0	0	0	44
	Approve Technical Vote Requirements	8	0	0	0	0	0	0	8
	Authorization of Charitable Donations	6	0	0	0	0	0	0	6
	Declaration of Material Interest	0	0	6	0	0	0	0	6
	Management Proposal on Say on Climate	1	0	0	0	0	0	0	1
	Misc. Management Proposal	78	0	0	0	0	0	0	78
	Miscellaneous - Resident Status	0	0	2	0	0	0	0	2
	Request Cumulative Voting/ Allocation of Cumulative Votes	27	0	0	0	0	0	0	27
SHP: Compensation		4	23	0	0	0	0	0	27
	SHP Regarding Advisory Vote on Compensation (Say on Pay)	2	0	0	0	0	0	0	2
	SHP Regarding Golden Parachutes	1	2	0	0	0	0	0	3
	SHP Regarding Linking Executive Pay to Social Criteria	0	10	0	0	0	0	0	10
	SHP regarding Misc. Compensation	0	6	0	0	0	0	0	6
	SHP Regarding Opposition to/Change in Executive Compensation	0	4	0	0	0	0	0	4
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Environment	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	0	1
		30	68	0	0	0	0	0	98
	Shareholder Proposal Regarding Say on Climate	4	4	0	0	0	0	0	8
	SHP Regarding Bioengineering / Nanotechnology Safety	4	3	0	0	0	0	0	7
	SHP Regarding Climate Lobbying	3	0	0	0	0	0	0	3
	SHP Regarding Environmental Report	0	12	0	0	0	0	0	12
	SHP Regarding Formation of Environmental Committee of the Board	0	4	0	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the Board	2	2	0	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	1	11	0	0	0	0	0	12
	SHP Regarding Misc. Environmental Issue	2	2	0	0	0	0	0	4
SHP: Governance	SHP Regarding Report/Action on Climate Change	11	25	0	0	0	0	0	36
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	5	0	0	0	0	0	7
	SHP Regarding Sustainability Report	1	0	0	0	0	0	0	1
		166	89	0	0	0	0	0	255
	SHP Minimum Stock Ownership by Directors or Executives	0	1	0	0	0	0	0	1
	SHP Regarding Additional or Amended Shareholder Proposals	2	1	0	0	0	0	0	3
	SHP Regarding Board Composition	8	7	0	0	0	0	0	15
	SHP Regarding Cumulative Voting	0	11	0	0	0	0	0	11
	SHP Regarding Directors' Roles in Corporate Strategy	0	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member (s)	4	0	0	0	0	0	0	4
	SHP Regarding Election of Dissident Supervisory Board Member(s)	4	1	0	0	0	0	0	5
	SHP Regarding Eliminating Supermajority Provisions	9	3	0	0	0	0	0	12

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	42	19	0	0	0	0	0	61
	SHP Regarding Majority Vote for Election of Directors	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Board Issue	2	1	0	0	0	0	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	10	5	0	0	0	0	0	15
	SHP Regarding Misc. Capital Issue	0	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	10	11	0	0	0	0	0	21
	SHP Regarding Misc. Meeting/Voting Issue	7	9	0	0	0	0	0	16
	SHP Regarding Misc. Restructuring Issue	2	0	0	0	0	0	0	2
	SHP Regarding Recapitalization	7	0	0	0	0	0	0	7
	SHP Regarding Removal of Director(s)	3	1	0	0	0	0	0	4
	SHP Regarding Right to Act by Written Consent	20	15	0	0	0	0	0	35
	SHP Regarding Right to Call a Special Meeting	30	1	0	0	0	0	0	31
	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	0	1
<i>SHP: Misc</i>		0	8	0	0	0	0	0	8
	SHP: Misc. Issues	0	8	0	0	0	0	0	8
<i>SHP: Social</i>		49	93	0	0	0	0	0	142
	SHP Regarding Animal Welfare	2	2	0	0	0	0	0	4
	SHP Regarding Drug Pricing/Distribution	0	2	0	0	0	0	0	2
	SHP Regarding Human Capital Management	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	7	19	0	0	0	0	0	26
	SHP Regarding Misc. Labor Issues/Policies	1	4	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Social Issue	22	27	0	0	0	0	0	49
	SHP Regarding Pregnancy/Abortion Issues	0	2	0	0	0	0	0	2
	SHP Regarding Report on EEO	2	0	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	3	19	0	0	0	0	0	22
	SHP Regarding Reviewing Charitable Spending	3	12	0	0	0	0	0	15
	SHP Regarding Reviewing Political Spending or Lobbying	8	6	0	0	0	0	0	14

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		13153	3218	12	0	8	0	16391
Audit/Financials		1605	523	1	0	0	0	2129
	Accounts and Reports (Bundled Issues)	56	1	0	0	0	0	57
	Allocation of Profits/Dividends	456	1	0	0	0	0	457
	Appointment of Auditor	161	58	0	0	0	0	219
	Appointment of Auditor and Authority to Set Fees	89	45	0	0	0	0	134
	Appointment of Special Auditor	83	1	0	0	0	0	84
	Approval of Non-Financial Reports	124	0	0	0	0	0	124
	Approve Payment of Fees to Special Auditors	24	0	0	0	0	0	24
	Authority to Set Auditor's Fees	101	2	0	0	0	0	103
	Bonus Dividend/Bonus Share Issue	21	0	0	0	0	0	21
	Financial Statements	401	0	0	0	0	0	401
	Number of Auditors	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Ratification of Alternate Auditor	1	0	0	0	0	0	1
	Ratification of Auditor	66	415	1	0	0	0	482
	Ratification of Auditor's Acts	10	0	0	0	0	0	10
	Stock Dividend/Dividend Reinvestment	7	0	0	0	0	0	7
Board Related		7709	1802	10	0	0	0	9521
	Approval of Committee Guidelines/Appointment of Committee	22	0	0	0	0	0	22
	Approve Censor	2	0	0	0	0	0	2
	Approve Special Auditor's Report	29	0	0	0	0	0	29
	Approve Supervisory Council	31	1	0	0	0	0	32
	Approve Supervisory Council Size	3	0	0	0	0	0	3
	Board Size	27	1	0	0	0	0	28
	Board Term Length	2	0	0	0	0	0	2
	Director & Officer Liability/Indemnification	24	0	0	0	0	0	24
	Election of Alternate Statutory Auditor	3	0	0	0	0	0	3
	Election of Board Committee Members	199	20	0	0	0	0	219
	Election of Directors	6121	1747	10	0	0	0	7878
	Election of Directors (Bundled Issues)	3	3	0	0	0	0	6
	Election of Directors (Management Board)	10	0	0	0	0	0	10
	Election of Directors (Slate)	15	0	0	0	0	0	15
	Election of Directors (Slate) Bundled with Other Items	4	0	0	0	0	0	4
	Election of Minority or Preferred Shareholder Nominee	5	0	0	0	0	0	5
	Election of Non-Audit/Comp/Nom/Gov Committee Members	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With	Against Glass Lewis	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Election of Non-Principal Members (Chairman, alternates)	39	4	0	0	0	0	43
	Election of Shareholder or Institutional Investor Slate	2	4	0	0	0	0	6
	Election of Shareholder Representatives	16	0	0	0	0	0	16
	Election of Statutory Auditor Slate	3	4	0	0	0	0	7
	Election of Statutory Auditors	38	0	0	0	0	0	38
	Election of Supervisory Board	123	6	0	0	0	0	129
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	1
	Indemnification of Directors/Officers	12	0	0	0	0	0	12
	Misc. Management Proposal Regarding Board	13	0	0	0	0	0	13
	Post-Employment /Severance Agreements	2	0	0	0	0	0	2
	Ratification of Board Acts - Legal	584	10	0	0	0	0	594
	Ratification of Co-Option of a Director	21	2	0	0	0	0	23
	Ratification of Management Acts - Legal	168	0	0	0	0	0	168
	Related Party Transactions	176	0	0	0	0	0	176
	Removal/Resignation of Director	4	0	0	0	0	0	4
	Retention as Independent Director	5	0	0	0	0	0	5
Capital Management		1097	56	0	0	0	0	1153
	Amendment to Authorized Common Stock	2	0	0	0	0	0	2
	Amendment to Borrowing Powers	1	0	0	0	0	0	1
	Amendment to Dual Class Stock	2	0	0	0	0	0	2
	Amendment to Par Value	2	0	0	0	0	0	2
	Approval of Borrowing	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With	Against Glass Lewis	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Authority to Give Guarantees	26	0	0	0	0	0	26
	Authority to Increase Capital in Case of Exchange Offers (France)	6	0	0	0	0	0	6
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	16	1	0	0	0	0	17
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	8	0	0	0	0	0	8
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	26	2	0	0	0	0	28
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	42	9	0	0	0	0	51
	Authority to Issue Shares w/ Preemptive Rights	94	0	0	0	0	0	94
	Authority to Issue Shares w/o Preemptive Rights	189	25	0	0	0	0	214
	Authority to Issue Stock w/ or w/out Preemptive Rights	31	4	0	0	0	0	35
	Authority to Repurchase and Re-Issue Shares	54	0	0	0	0	0	54
	Authority to Repurchase Preferred Shares	4	0	0	0	0	0	4
	Authority to Repurchase Shares	273	0	0	0	0	0	273
	Authority to Set Offering Price of Shares	6	6	0	0	0	0	12
	Authority to Trade in Company Stock	6	0	0	0	0	0	6
	Authorize Overallotment/Greenshoe	9	3	0	0	0	0	12
	Cancellation of Authorized Stock	86	0	0	0	0	0	86
	Conversion of Stock	5	0	0	0	0	0	5
	Creation of New Share Class	20	0	0	0	0	0	20
	Increase in Authorized Capital	33	2	0	0	0	0	35
	Increase in Authorized Common Stock	2	0	0	0	0	0	2
	Increase in/Authorization of Dual Class Stock	1	0	0	0	0	0	1
	Increase in/Authorization of Preferred Stock	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With		Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted			
	Issuance of Convertible Debt Instruments	7	1	0	0	0	0	8
	Issuance of Debt Instruments	23	1	0	0	0	0	24
	Issuance of Repurchased Shares	31	0	0	0	0	0	31
	Issuance of Stock w/out Preemptive Rights	8	0	0	0	0	0	8
	Limit to Capital Increase	10	2	0	0	0	0	12
	Misc. Proposal Regarding Capital	37	0	0	0	0	0	37
	Reduction in Share Premium Account	3	0	0	0	0	0	3
	Repurchase of Shares	2	0	0	0	0	0	2
	Reverse Stock Split	9	0	0	0	0	0	9
	Stock Split	3	0	0	0	0	0	3
	Use/Transfer of Reserves	15	0	0	0	0	0	15
Changes to Company Statutes		536	59	0	0	0	0	595
	Adoption of New Articles	13	1	0	0	0	0	14
	Amend Articles, Constitution, Bylaws - Bundled	104	5	0	0	0	0	109
	Amendment to Investment Policy/Restrictions	1	0	0	0	0	0	1
	Amendment to Shareholder Rights' Plan	5	0	0	0	0	0	5
	Amendments to Articles (Technical)	102	0	0	0	0	0	102
	Amendments to Articles, Constitution, Bylaws	94	3	0	0	0	0	97
	Amendments to Charter/Bylaw - Bundled	4	0	0	0	0	0	4
	Amendments to Procedural Rules	122	0	0	0	0	0	122
	Approval of Exclusive Forum Provisions	4	0	0	0	0	0	4
	Article Amendments - Allow for the Removal of Directors	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With		Take No		N/A	Mixed	Total
		Glass	Against Glass	Action	Unvoted			
	Authority to Set General Meeting Notice Period at 14 Days	0	48	0	0	0	0	48
	Change in State of Incorporation	4	0	0	0	0	0	4
	Company Name Change	1	0	0	0	0	0	1
	Constitution of Procedural Rules	25	0	0	0	0	0	25
	Elimination of Supermajority Requirement	14	0	0	0	0	0	14
	Misc. Article Amendments	21	1	0	0	0	0	22
	Misc. Proposal Regarding Antitakeover Devices	4	0	0	0	0	0	4
	Repeal of Classified Board	8	0	0	0	0	0	8
	Restoration of Right to Call a Special Meeting	6	1	0	0	0	0	7
	Restoration of Written Consent	2	0	0	0	0	0	2
	Technical Amendments to Charter/Bylaw	1	0	0	0	0	0	1
Compensation		1330	610	1	0	0	0	1941
	Adoption of Employee Stock Purchase Plan	11	0	0	0	0	0	11
	Adoption of Equity Compensation Plan	19	26	0	0	0	0	45
	Adoption of Restricted Stock Plan	18	0	0	0	0	0	18
	Adoption of Short Term Incentive Plan	4	0	0	0	0	0	4
	Advisory Vote on Executive Compensation	93	400	1	0	0	0	494
	Advisory Vote on Severance	2	0	0	0	0	0	2
	Amendment to Director Equity Compensation Plan	2	0	0	0	0	0	2
	Amendment to Employee Stock Purchase Plan	28	0	0	0	0	0	28
	Amendment to Equity Compensation Plan	59	33	0	0	0	0	92
	Amendment to Restricted Stock Plan	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With		Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted			
	Amendment to Stock Option Plan	23	3	0	0	0	0	26
	Amendment to Stock Purchase Plan	2	0	0	0	0	0	2
	Approval of Executive Remuneration (Fixed)	4	0	0	0	0	0	4
	Bonus	5	0	0	0	0	0	5
	Capital Proposal to Implement Equity Compensation Plan	65	2	0	0	0	0	67
	Directors' Fees	81	10	0	0	0	0	91
	Directors' Fees & Audit Fees	3	0	0	0	0	0	3
	Directors' Stock Option Plan	3	0	0	0	0	0	3
	Employee Incentive Plan	1	0	0	0	0	0	1
	Employment Agreement	27	9	0	0	0	0	36
	Misc. Proposal Regarding Compensation	24	0	0	0	0	0	24
	Non-Executive Remuneration Policy (Forward-Looking)	302	15	0	0	0	0	317
	Performance Share Plan	2	0	0	0	0	0	2
	Remuneration Policy (Forward-Looking)	126	18	0	0	0	0	144
	Remuneration Report (Retrospective)	264	72	0	0	0	0	336
	Say When on Pay	18	3	0	0	0	0	21
	Statutory Auditors' Fees	14	0	0	0	0	0	14
	Stock Option Grants	22	3	0	0	0	0	25
	Stock Option Plan	46	10	0	0	0	0	56
	Stock Option Plan for Subsidiary	3	0	0	0	0	0	3
	Stock Purchase Plan	48	6	0	0	0	0	54
	Supervisory Board/ Corp Assembly Fees	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
M&A	Trust Type Equity Plans (JP)	3	0	0	0	0	0	3
		90	0	0	0	0	0	90
	Divestiture/Spin-off	9	0	0	0	0	0	9
	Intra-company Contracts/Control Agreements	18	0	0	0	0	0	18
	Joint Venture/Strategic Alliance	1	0	0	0	0	0	1
	Merger by Absorption between Parent and Subsidiary	13	0	0	0	0	0	13
	Merger/Acquisition	42	0	0	0	0	0	42
Meeting Administration	Misc. Proposal Regarding Restructuring	7	0	0	0	0	0	7
		260	0	0	0	0	0	260
	Appointment of Independent Proxy (Switzerland)	18	0	0	0	0	0	18
	Authorization of Legal Formalities	79	0	0	0	0	0	79
	Right to Adjourn Meeting	15	0	0	0	0	0	15
	Routine Meeting Item	124	0	0	0	0	0	124
	Transact Other Business	23	0	0	0	0	0	23
Other	Transaction of Other Business	1	0	0	0	0	0	1
		120	44	0	0	8	0	172
	Approval of Political Donation	0	44	0	0	0	0	44
	Approve Technical Vote Requirements	8	0	0	0	0	0	8
	Authorization of Charitable Donations	6	0	0	0	0	0	6
	Declaration of Material Interest	0	0	0	0	6	0	6
	Management Proposal on Say on Climate	1	0	0	0	0	0	1
	Misc. Management Proposal	78	0	0	0	0	0	78

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Miscellaneous - Resident Status	0	0	0	0	2	0	2
	Request Cumulative Voting/ Allocation of Cumulative Votes	27	0	0	0	0	0	27
<i>SHP: Compensation</i>		24	3	0	0	0	0	27
	SHP Regarding Advisory Vote on Compensation (Say on Pay)	2	0	0	0	0	0	2
	SHP Regarding Golden Parachutes	2	1	0	0	0	0	3
	SHP Regarding Linking Executive Pay to Social Criteria	9	1	0	0	0	0	10
	SHP regarding Misc. Compensation	6	0	0	0	0	0	6
	SHP Regarding Opposition to/Change in Executive Compensation	3	1	0	0	0	0	4
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	1
	SHP Regarding Restricting Executive Compensation	1	0	0	0	0	0	1
<i>SHP: Environment</i>		46	52	0	0	0	0	98
	Shareholder Proposal Regarding Say on Climate	4	4	0	0	0	0	8
	SHP Regarding Bioengineering / Nanotechnology Safety	0	7	0	0	0	0	7
	SHP Regarding Climate Lobbying	1	2	0	0	0	0	3
	SHP Regarding Environmental Report	5	7	0	0	0	0	12
	SHP Regarding Formation of Environmental Committee of the Board	4	0	0	0	0	0	4
	SHP Regarding Formation of Environmental/Social Committee of the Board	1	3	0	0	0	0	4
	SHP Regarding Misc. Energy/Environmental Issues	11	1	0	0	0	0	12
	SHP Regarding Misc. Environmental Issue	3	1	0	0	0	0	4
	SHP Regarding Report/Action on Climate Change	13	23	0	0	0	0	36
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	3	4	0	0	0	0	7
	SHP Regarding Sustainability Report	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With	Against Glass Lewis	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
<i>SHP: Governance</i>		215	40	0	0	0	0	255
	SHP Minimum Stock Ownership by Directors or Executives	1	0	0	0	0	0	1
	SHP Regarding Additional or Amended Shareholder Proposals	1	2	0	0	0	0	3
	SHP Regarding Board Composition	11	4	0	0	0	0	15
	SHP Regarding Cumulative Voting	11	0	0	0	0	0	11
	SHP Regarding Directors' Roles in Corporate Strategy	2	0	0	0	0	0	2
	SHP Regarding Election of Dissident Board Member (s)	4	0	0	0	0	0	4
	SHP Regarding Election of Dissident Supervisory Board Member(s)	1	4	0	0	0	0	5
	SHP Regarding Eliminating Supermajority Provisions	9	3	0	0	0	0	12
	SHP Regarding Improving in Disclosure	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	53	8	0	0	0	0	61
	SHP Regarding Majority Vote for Election of Directors	4	0	0	0	0	0	4
	SHP Regarding Misc. Board Issue	2	1	0	0	0	0	3
	SHP Regarding Misc. Board/Shareholder Rights Issue	13	2	0	0	0	0	15
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Issue	15	6	0	0	0	0	21
	SHP Regarding Misc. Meeting/Voting Issue	16	0	0	0	0	0	16
	SHP Regarding Misc. Restructuring Issue	0	2	0	0	0	0	2
	SHP Regarding Recapitalization	7	0	0	0	0	0	7
	SHP Regarding Removal of Director(s)	0	4	0	0	0	0	4
	SHP Regarding Right to Act by Written Consent	31	4	0	0	0	0	35
	SHP Regarding Right to Call a Special Meeting	31	0	0	0	0	0	31

Issue Code Category	Issue Code Description	With	Against Glass Lewis	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	SHP Regarding the Declassification of the Board	1	0	0	0	0	0	1
<i>SHP: Misc</i>		8	0	0	0	0	0	8
	SHP: Misc. Issues	8	0	0	0	0	0	8
<i>SHP: Social</i>		113	29	0	0	0	0	142
	SHP Regarding Animal Welfare	2	2	0	0	0	0	4
	SHP Regarding Drug Pricing/Distribution	2	0	0	0	0	0	2
	SHP Regarding Human Capital Management	1	0	0	0	0	0	1
	SHP Regarding Misc. Human Capital Management	22	4	0	0	0	0	26
	SHP Regarding Misc. Labor Issues/Policies	5	0	0	0	0	0	5
	SHP Regarding Misc. Social Issue	36	13	0	0	0	0	49
	SHP Regarding Pregnancy/Abortion Issues	2	0	0	0	0	0	2
	SHP Regarding Report on EEO	2	0	0	0	0	0	2
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	16	6	0	0	0	0	22
	SHP Regarding Reviewing Charitable Spending	14	1	0	0	0	0	15
	SHP Regarding Reviewing Political Spending or Lobbying	11	3	0	0	0	0	14