

Relevant interest and duty disclosures

Vision Super Pty Ltd (VSPL) (trustee of Local Authorities Superannuation Fund operating as “Vision Super”)

The Board maintains a comprehensive Register of Relevant Interests and Duties and where a conflict of interest (whether actual, apparent or potential) may arise, the conflict is recorded in the Register, together with the measures taken to manage the conflict. The comprehensive Register of Relevant Interests and Duties is made available to APRA on request. The following is a summary of the Register.

Board of Directors

| Conflict issue | Gordon Brock | Declan Clausen | Joanne Dawson | Kyles Loades | Craig Peate | Graham Sherry | Kerry Thompson | Darriel Turley | Natasha (Tash) Wark | Vacant |
|--|---|---|---|---|---|---|---|---|---|---------------|
| Nature of appointment | Director | Director | Director | Director (Chair) | Director | Director (Deputy Chair) | Director | Director | Director | Director |
| Date appointed to the VSPL board | 1 March 2025 | 1 March 2025 | 8 Aug 2014 | 1 March 2025 | 1 March 2025 | 28 Sept 2012 | 1 January 2020 | 1 March 2025 | 7 August 2024 | - |
| Employer organisation/Member entity representative/Independent | Member entity | Employer organisation | Independent | Independent | Member entity | Employer organisation | Employer organisation | Employer organisation | Member entity | Member entity |
| Nominating body | USU | LGNSW | | | USU | VCCI | MAV | LGNSW | ASU | ASU |
| Employed by an associated employer/ employer organisation or member entity | Yes | Yes | No | No | No | No | No | Yes | Yes | - |
| VSPL shares held on behalf of Vision Super | No | No | No | No | No | Yes | Yes | No | Yes | - |
| Other Board positions held within the Vision Super group | Vision Super (NSW) Pty Ltd LIF Pty Ltd | Vision Super (NSW) Pty Ltd LIF Pty Ltd | Vision Super (NSW) Pty Ltd LIF Pty Ltd | Vision Super (NSW) Pty Ltd LIF Pty Ltd | Vision Super (NSW) Pty Ltd LIF Pty Ltd | Vision Super (NSW) Pty Ltd LIF Pty Ltd | Vision Super (NSW) Pty Ltd LIF Pty Ltd | Vision Super (NSW) Pty Ltd LIF Pty Ltd | Vision Super (NSW) Pty Ltd LIF Pty Ltd | - |
| Appointed to other Board positions (listed companies) | | | Centuria Life Ltd/ Centuria Capital Ltd <i>(Director)</i> AMA Group <i>(Director & Chair of the Audit and Risk Committee)</i> Pacific Current Group Ltd <i>(Director)</i> | Great Southern Bank and its subsidiary Credicorp Insurance Pty Ltd <i>(Director)</i> | | - | - | | - | - |
| Appointed to the Board positions (unlisted companies, etc) | | LGSS Pty Ltd <i>(Director)</i> Newcastle Art Gallery Foundation <i>(Director)</i> Labour Environmental Policy Centre Ltd <i>(Director)</i> | PetSure Holdings Pty Ltd <i>(Director)</i> PetSure Australia Pty Ltd <i>(Director)</i> | Convergence 1440 Pty Ltd <i>(Director)</i> | LGSS Pty Ltd <i>(Director)</i> Dunnara Debt Services Pty Ltd <i>(Director)</i> | Lucky Eights Pty Ltd <i>(Director)</i> 128 Bourke St Pty Ltd <i>(Director)</i> | coHealth Limited <i>(Chair and Director)</i> | | - | - |

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|--|---|--|---|--|-------------------|---|--|---|--|---|
| Other roles held | Self-employed LGEA and NSW Division (Professionals Australia) (Retainer) | City of Newcastle (Councillor) Hunter Water Corporation (Group Manager Strategy and External Affairs) | The Australian Catholic Bishops Conference – Finance Council (Member) | HIVIS Group (Advisory board member) PowerBlocks (Advisory board member) Risk Management Association Australia (Member) | Dunnara Farms Inc | IFM Owners' Council (formerly the IFM Shareholder Advisory Board) (Member) Western Bulldogs Integrity and Ethics Committee (Chair) Red Hill Football Netball Club (President) Mornington Peninsula Football Netball League (Chair) | Self-employed (KEZROB Pty Ltd) Local Government Funding Vehicle (LGFV) Governance Board (Chair) LGeX (Associate) | City of Broken Hill (Councillor) Australian Local Government Association (Vice President) LGNSW (Advisor to the Board) Joint Council of Closing the Gap (Member) | ASU Vic & Tas Authorities & Services Branch (Branch Secretary) ASU National Office (Executive) Victorian Government Equal Workplaces Advisory Committee (Member) | The Craigieburn and District First Response Team Inc (Executive member) Victoria State Emergency Service (VICSES) (Board member) Bayside City Council (Independent member of the Audit and Risk Committee) Hobsons Bay City Council (Independent member of the Audit and Risk Committee) |
| Member of Vision Super or another regulated superannuation fund | Vision Super and other fund | Other fund | Other fund | Other fund | Vision Super | Vision Super | Vision Super and other fund | Vision Super and other fund | Vision Super | Vision Super |
| Any substantial specific investments in equities, commercial real estate, infrastructure, private equity or bonds (ie. substantial singular exposures not a substantial diversified portfolio) | | | - | | | - | - | | - | - |
| Any involvement or associations with investment services, financial services or any service providers to Vision Super not disclosed above | | | - | | | - | - | | - | - |

Executive team

| Conflict issue | Stephen Rowe | Noelle Kelleher | Michael Wyrsh | Sean Ellis | Steven Leach | Nikki Schimmel |
|--|----------------------|--|---|-----------------------------------|--|----------------------|
| Role | CEO | CFO | CIO and Deputy CEO | General Manager Strategy & Growth | General Manager Operations & Transitions | CRO |
| Employed by | Vision Super Pty Ltd | Vision Super Pty Ltd | Vision Super Pty Ltd | Vision Super Pty Ltd | Vision Super Pty Ltd | Vision Super Pty Ltd |
| Date appointed | 13 January 2014 | 13 May 2013 | 2 June 2014 | 23 June 2014 | 6 January 2020 | 25 February 2019 |
| Board positions held within the Vision Super group | - | - | - | - | - | - |
| Other roles within the Vision Super group (Company secretary) | - | Vision Super Pty Ltd ¹ Vision Super (NSW) Pty Ltd ¹ LIF Pty Ltd ¹ | - | - | - | - |
| Appointed to other Board positions (listed companies) | - | - | - | - | - | - |
| Roles at service providers to Vision Super | - | - | - | - | - | - |
| Appointed to the Board positions (unlisted companies, etc) | - | - | - | - | - | - |
| Other roles held | - | - | ISPT Core Fund Investor Advisory Committee <i>(Member)</i> IFM Owners' Council (formerly the IFM Shareholder Advisory Board) <i>(Member)</i> | - | - | - |
| Member of Vision Super or another regulated superannuation fund | Vision Super | Vision Super and other fund | Vision Super | Vision Super | Vision Super and other fund | Vision Super |
| Any substantial specific investments in equities, commercial real estate, infrastructure, private equity or bonds (ie. substantial singular exposures not a substantial diversified portfolio) | - | - | - | - | - | - |
| Any involvement or associations with investment services, financial services or any service providers to Vision Super not disclosed above | - | - | - | - | - | - |

¹ Joint company secretary with Bart Kula, General Manager Governance

RSE Licensee, associated entities and other

| RSE Licensee | Role | Entity name | Nature of interest/duty | Other | Role | Entity name | Nature of interest/duty | |
|--------------------------------|--------------|--|--|--|-------------------------------------|---------------------------------------|--|---|
| Vision Super Pty Ltd (Trustee) | RSE Licensee | Local Authorities Superannuation Fund (LASF) | <p>Class A shares of VSPL (50% voting rights and 100% beneficial ownership rights) held on behalf of Local Authorities Superannuation Fund (LASF) by:</p> <ul style="list-style-type: none"> Graham Sherry Casey Nunn Kerry Thompson Natasha Wark <p>Class B shares of VSPL (25% voting rights and 0% beneficial ownership rights) held by LGNSW</p> <p>Class C shares of VSPL (25% voting rights and 0% beneficial ownership rights) held by USU</p> <p>Class D shares of VSPL (0% voting rights and 0% beneficial ownership rights) held by LGEA</p> | James Dixon Partner, BDO Audit Pty Ltd | External auditor | VSPL LASF | External auditor | |
| | | | | Travis Dickinson Director, Willis Towers Watson | Fund Actuary | LASF | Fund actuary to the following defined benefit (DB) sub-plans: <ul style="list-style-type: none"> LASF DB City of Melbourne DB Parks Victoria DB | |
| | | | | | Richard Boyfield Partner, Mercer | Fund Actuary | LASF | Fund actuary to the following defined benefit (DB) sub-plans: <ul style="list-style-type: none"> Active Super Retirement Scheme Active Super Defined Scheme |
| | | | | | Mark Bassett | Advisory Member – Valuation Committee | VSPL | Committee member |
| | Shareholding | Vision Super (NSW) Pty Ltd | Shares held on behalf of LASF | | | | | |
| | Shareholding | LIF Pty Ltd | Shares held on behalf of LASF | | | | | |
| | Unitholding | Local Government Property Fund | Units held on behalf of LASF | | | | | |
| Associated entities | Role | Entity name | Nature of interest/duty | | | | | |
| Vision Super (NSW) Pty Ltd | Shareholding | Vision Super Pty Ltd | Parent entity. | | | | | |
| LIF Pty Ltd | Trustee | Local Government Property Fund | Trustee entity Ultimate parent entity is LASF | | | | | |
| Local Government Property Fund | Unitholdings | Vision Super Pty Ltd | Units held on behalf of LASF | | | | | |