

Relevant interest and duty disclosures

Vision Super Pty Ltd (VSPL) (trustee of Local Authorities Superannuation Fund operating as “Vision Super”)

The Board maintains a comprehensive Register of Relevant Interests and Duties and where a conflict of interest (whether actual, apparent or potential) may arise, the conflict is recorded in the Register, together with the measures taken to manage the conflict. The comprehensive Register of Relevant Interests and Duties is made available to APRA on request. The following is a summary of the Register.

Board of Directors

Conflict issue	Declan Clausen	Kyles Loades	Craig Peate	Graham Sherry	Kerry Thompson	Darriel Turley	Natasha (Tash) Wark	Jacob Clifton	Vacant	Vacant
Nature of appointment	Director	Director (Chair)	Director	Director (Deputy Chair)	Director	Director	Director	Director	Director	Director
Date appointed to the VSPL board	1 March 2025	1 March 2025	1 March 2025	28 Sept 2012	1 January 2020	1 March 2025	7 August 2024	23 June 2026		
Employer organisation/Member entity representative/Independent	Employer organisation	Independent	Member entity	Employer organisation	Employer organisation	Employer organisation	Member entity	Member entity	Independent	Member entity
Nominating body	LGNSW		USU	VCCI	MAV	LGNSW	ASU	ASU		USU
Employed by an associated employer/ employer organisation or member entity	Yes	No	No	No	No	Yes	Yes	No		
VSPL shares held on behalf of Vision Super	No	No	No	Yes	Yes	No	Yes	Yes		
Other Board positions held within the Vision Super group	Vision Super (NSW) Pty Ltd LIF Pty Ltd	Vision Super (NSW) Pty Ltd LIF Pty Ltd	Vision Super (NSW) Pty Ltd LIF Pty Ltd	Vision Super (NSW) Pty Ltd LIF Pty Ltd	Vision Super (NSW) Pty Ltd LIF Pty Ltd	Vision Super (NSW) Pty Ltd LIF Pty Ltd	Vision Super (NSW) Pty Ltd LIF Pty Ltd	Vision Super (NSW) Pty Ltd LIF Pty Ltd		
Appointed to other Board positions (listed companies)		Great Southern Bank and its subsidiary Credicorp Insurance Pty Ltd (Director)								
Appointed to the Board positions (unlisted companies, etc)	LGSS Pty Ltd (Director) Newcastle Art Gallery Foundation (Director) Labour Environmental Policy Centre Ltd (Director)	Convergence 1440 Pty Ltd (Director)	LGSS Pty Ltd (Director) Dunnara Debt Services Pty Ltd (Director)	Lucky Eights Pty Ltd (Director) 128 Bourke St Pty Ltd (Director)				The Nappy Collective (Vice Chair)		
Other roles held	City of Newcastle (Councillor) Hunter Water Corporation (Group Manager Strategy and External Affairs)	HIVIS Group (Advisory board member) PowerBlocks (Advisory board member)	Dunnara Farms Inc	IFM Owners' Council (formerly the IFM Shareholder Advisory Board) (Member) Western Bulldogs Integrity and Ethics	Self-employed (KEZROB Pty Ltd) Local Government Funding Vehicle (LGFV) Governance Board (Chair)	City of Broken Hill (Councillor) Australian Local Government Association (Vice President)	ASU Vic & Tas Authorities & Services Branch (Branch Secretary) ASU National Office (Executive)	AusNet (General Manager Public Affairs)		

Conflict issue	Declan Clausen	Kyles Loades	Craig Peate	Graham Sherry	Kerry Thompson	Darriel Turley	Natasha (Tash) Wark	Jacob Clifton	Vacant	Vacant
		Risk Management Association Australia <i>(Member)</i>		Committee <i>(Chair)</i> Red Hill Football Netball Club <i>(President)</i> Mornington Peninsula Football Netball League <i>(Chair)</i>	LGeX <i>(Associate)</i>	LGNSW <i>(Advisor to the Board)</i> Joint Council of Closing the Gap <i>(Member)</i>	Victorian Government Equal Workplaces Advisory Committee <i>(Member)</i>			
Member of Vision Super or another regulated superannuation fund	Other fund	Other fund	Vision Super	Vision Super	Vision Super and other fund	Vision Super and other fund	Vision Super	Other fund		
Any substantial specific investments in equities, commercial real estate, infrastructure, private equity or bonds (ie. substantial singular exposures not a substantial diversified portfolio)				-	-		-	-		
Any involvement or associations with investment services, financial services or any service providers to Vision Super not disclosed above				-	-		-	-		

Executive team

Conflict issue	Stephen Rowe	Noelle Kelleher	Michael Wyrsh	Sean Ellis	Steven Leach	Nikki Schimmel
Role	CEO	CFO	CIO and Deputy CEO	General Manager Strategy & Growth	General Manager Operations & Transitions	CRO
Employed by	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd	Vision Super Pty Ltd
Date appointed	13 January 2014	13 May 2013	2 June 2014	23 June 2014	6 January 2020	25 February 2019
Board positions held within the Vision Super group	-	-	-	-	-	-
Other roles within the Vision Super group (Company secretary)	-	Vision Super Pty Ltd ¹ Vision Super (NSW) Pty Ltd ¹ LIF Pty Ltd ¹	-	-	-	-
Appointed to other Board positions (listed companies)	-	-	-	-	-	-
Roles at service providers to Vision Super	-	-	-	-	-	-
Appointed to the Board positions (unlisted companies, etc)	-	-	-	-	-	-
Other roles held	-	-	ISPT Core Fund Investor Advisory Committee <i>(Member)</i> IFM Owners' Council (formerly the IFM Shareholder Advisory Board) <i>(Member)</i>	-	-	-
Member of Vision Super or another regulated superannuation fund	Vision Super	Vision Super and other fund	Vision Super	Vision Super	Vision Super and other fund	Vision Super
Any substantial specific investments in equities, commercial real estate, infrastructure, private equity or bonds (ie. substantial singular exposures not a substantial diversified portfolio)	-	-	-	-	-	-
Any involvement or associations with investment services, financial services or any service providers to Vision Super not disclosed above	-	-	-	-	-	-

¹ Joint company secretary with Bart Kula, General Manager Governance

RSE Licensee, associated entities and other

RSE Licensee	Role	Entity name	Nature of interest/duty	Other	Role	Entity name	Nature of interest/duty
Vision Super Pty Ltd (Trustee)	RSE Licensee	Local Authorities Superannuation Fund (LASF)	Class A shares of VSPL (50% voting rights and 100% beneficial ownership rights) held on behalf of Local Authorities Superannuation Fund (LASF) by: - Graham Sherry - Casey Nunn - Kerry Thompson - Natasha Wark Class B shares of VSPL (25% voting rights and 0% beneficial ownership rights) held by LGNSW Class C shares of VSPL (25% voting rights and 0% beneficial ownership rights) held by USU Class D shares of VSPL (0% voting rights and 0% beneficial ownership rights) held by LGEA	James Dixon Partner, BDO Audit Pty Ltd	External auditor	VSPL LASF	External auditor
				Travis Dickinson Director, Willis Towers Watson	Fund Actuary	LASF	Fund actuary to the following defined benefit (DB) sub-plans: - LASF DB - City of Melbourne DB - Parks Victoria DB
				Richard Boyfield Partner, Mercer	Fund Actuary	LASF	Fund actuary to the following defined benefit (DB) sub-plans: - Active Super Retirement Scheme - Active Super Defined Scheme
	Shareholding	Vision Super (NSW) Pty Ltd	Shares held on behalf of LASF	Mark Bassett	Advisory Member – Valuation Committee	VSPL	Committee member
	Shareholding	LIF Pty Ltd	Shares held on behalf of LASF				
	Unitholding	Local Government Property Fund	Units held on behalf of LASF				
Associated entities	Role	Entity name	Nature of interest/duty				
Vision Super (NSW) Pty Ltd	Shareholding	Vision Super Pty Ltd	Parent entity.				
LIF Pty Ltd	Trustee	Local Government Property Fund	Trustee entity Ultimate parent entity is LASF				
Local Government Property Fund	Unitholdings	Vision Super Pty Ltd	Units held on behalf of LASF				