

Executive Master of Public Administration

Become an effective leader of complex public systems

The Executive Master of Public Administration (EMPA) is a rigorous, accredited degree for experienced public-sector leaders preparing for greater executive responsibility.

The university-accredited two-year part-time degree blends academic excellence with real-world scenarios. It combines practitioner insights, expert facilitation, place-based learning and cross-jurisdictional networks. Participants build the insight, judgement and confidence to navigate complex public-sector challenges, deliver public value and shape transformational system-level reform.

ANZ
SOG

Australia &
New Zealand
School Of
Government



Why choose the EMPA?

Recognised and accredited

Gain an AQF and NZQF accredited qualification delivered in partnership with leading universities, valued across jurisdictions and supporting career progression and long-term influence.

Executive readiness

Develop adaptability and confidence to lead through reform, uncertainty and change, and progress into senior executive roles.

Elite peer network

Build career-long, trusted relationships with senior public leaders across Australia and Aotearoa New Zealand.

Strategic leadership capability

Strengthen decision-making, judgement, and critical thinking in complex public environments.

Real-world public-sector focus

Learn through live case studies, place-based immersions, system challenges and a work-based project that addresses a real organisational issue.

Embedded First Nations and Māori perspectives

Engage with First Nations and Māori perspectives as integral ways of understanding leadership, relationships and systems.

Ideal for:

Experienced public leaders (typically EL2–SES1 or equivalent)

Format

Blended online with intensive residentials (Australia and Aotearoa New Zealand)

Cost

\$64,800 (ex. GST)

Dates

February 2027 – November 2028

Duration

2 years, part-time



Associate Professor Kim Moloney

Academic Director of Programs
ANZSOG



Associate Professor Kim Moloney is ANZSOG's Academic Director of Programs. She has held senior positions at Murdoch University (Australia), University of Miami (USA), and Kyung Hee University (South Korea), and previously served as an ANZSOG Academic Fellow. Associate Professor Moloney is joining ANZSOG from Hamad Bin Khalifa University, where she led its Master of Public Policy through European and American accreditation processes via strong engagement with students, faculty, employers and alumni.

An internationally recognised scholar, Associate Professor Moloney's work sits at the intersection of public administration, comparative administration, social equity and social cohesion, and emerging policy questions in areas such as quantum computing. As a former ANZSOG Fellow, she brings a strong connection to our mission and community, and we're delighted to have her leading our programs into the future.

Associate Professor Moloney's research interests engage three inter-related areas: transnational administration, international organisations, and comparative administration. She is co-editor of the *Australian Journal of Public Administration*, Associate Editor of *Public Administration Review*, Associate Editor of *Administrative Theory & Praxis*, and Associate Editor of the *Asia Pacific Journal on Public Administration*.

Her co-edited books include the sole authored *Who Matters at the World Bank* (Oxford University Press, 2022), a co-edited volume with Diane Stone: *Oxford Handbook on Global Policy and Transnational Administration* (Oxford University Press, 2019) and the co-edited volume with five other academics *Routledge Handbook on Crisis, Polycrisis, and Public Administration* (Routledge, 2025).

What you gain from the program

We combine academic depth with practical relevance to enable senior leaders to explore theory, understand the broader landscape of the public sector and apply new tools to real-world challenges.

Through a blend of research, reflection, collaboration and public-sector context, the EMPA equips graduates to act with integrity, exercise sound judgement and deliver public value. It also provides sponsoring agencies with confident, capable and decisive leaders for the future. The EMPA is a unique mix of academic and practical content which is:

Evidence-Based

Grounded in contemporary public administration research and behavioural science.

Applied

Assignments and discussions drawn from real public-sector challenges, including the capstone Work-Based Project.

Collaborative

Cross-jurisdictional learning with peers from multiple agencies.

Reflective

Reflecting on how theories apply to your circumstances or could be applied through self-assessment and facilitated debriefs to deepen understanding

Supported

Guidance from experienced educators, facilitators and subject matter experts

EMPA graduates leave the program with:

- **Applied professional capability.** You will benefit immediately and apply learning to real organisational challenges. The Work-based Project produces evidence of applied cross-jurisdictional problem solving to tackle a real agency issue that matters to your organisation.
- **Whole-of-government perspective.** Whole-of-government perspective – you will understand how public value is created and governed across jurisdictions, institutions, and policy domains, not just within your home agency.
- **Sophisticated judgement under uncertainty.** Confidently weigh evidence, manage competing priorities, and make defensible decisions in politically complex and resource-constrained environments.
- **First Nations perspectives.** Complete an in-depth module covering Aboriginal, Torres Strait Islander and Māori history and culture during your first year. Continue learning about Indigenous perspectives as they are woven through the program, particularly the place-based component.
- **System-level leadership.** Lead strategically – shape organisations and systems, not just manage teams – with the political astuteness required at the most senior levels of the public sector.
- **Cross-sector influence.** Build and sustain coalitions across agencies, jurisdictions, and sectors – including with First Nations and Māori communities – and engage as credible peers with a diverse range of stakeholders.



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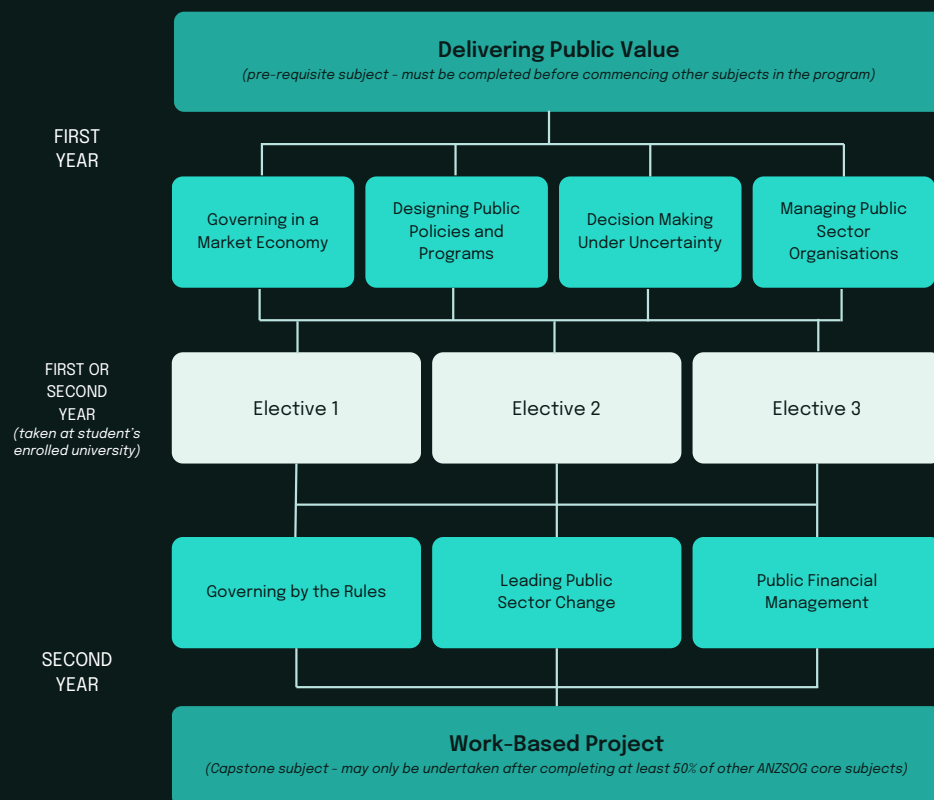
The EMPA program helped to cement my future in the public service by giving me the tools and frameworks to be able to understand how I might navigate the public service and deliver with more impact

Hoani Lambert

Deputy Secretary for Partnerships and Commissions Department of Internal Affairs/Te Tari Taiwhenua

Program Structure

The EMPA consists of a series of compulsory modules, taught over two years in a mix of online and in-person formats. Students also complete electives with the partner university of their choice.



Students must complete 6 of the 7 core subjects. Sequence options are:

- First year 4x modules and second year 2x modules, OR
- First year 3x modules and second year 3x modules

University members



Ready to join the program?

Your leadership journey starts with one step.

Applications for the ANZSOG EMPA are now open. Head to anzsog.edu.au/empa for the latest information.

The EMPA is awarded by one of nine partner universities, and students must formally apply to one of the universities to be accepted into the EMPA. We recommend nominating a university in your jurisdiction for easier access to electives and support services.

For more information about the EMPA application process, you can email us on engage@anzsog.edu.au.

Prefer to start with a conversation?

Talk directly with our Client Engagement team about the EMPA experience, learning outcomes, and how it fits your career or organisational needs.

- Email: engage@anzsog.edu.au
- Call 1300 ANZSOG
- Book a one-on-one online consultation anzsog.edu.au/empa_consult

Who we are

Public good in action. Leadership at the Centre.

At ANZSOG, we believe good public governance changes lives. It strengthens communities, builds lasting trust, and shapes the future we all share.

Created by governments and universities, we sit at the intersection of ideas and action. Our work is driven by evidence and shaped by the realities of public service across Australia and Aotearoa New Zealand.

Today, we're more than a school of government - we're a school of thought. A place where government and academia meet, and where leadership and learning come together.

We build leadership capacity and restore trust in governance through lifelong learning for public sector leaders. Learning that gives everyone from aspiring leaders to experienced executives the insight, capability and confidence they need to lead with impact.

We bring together diverse perspectives, trusted networks and global thinking to connect people across roles, systems and countries - building a stronger, more adaptable and more confident public sector that generates lasting public value.

Because we know that when public leaders are supported to lead boldly and wisely, entire systems shift. Communities thrive. Trust is restored.



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