



ANZ
SOG

Australia &
New Zealand
School Of
Government

Program Calendar

2026



Program Calendar 2026

Program level: Senior Mid-Senior Mid Early-Mid Early All

	Level	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Public Leadership Credentials			_____										
Executive Master of Public Administration			_____										
Public Leadership Intensives													
Deputies Leadership Program										_____	_____		
Executive Fellows Program										_____	_____	_____	_____
Leading Exponential Change**											_____	_____	
Public Leadership Accelerators													
Foundations of Public Leadership										_____	_____	_____	_____
Strategic Leadership in the Public Sector											_____	_____	
Professional Learning Series													
The Modern Regulator								_____					
Developing Policy Acumen							_____		_____		_____		
Data and Storytelling for Policy							_____		_____		_____		
New Managers*						_____	_____	_____	_____	_____			
Working with First Nations: Delivering on the Priority Reforms						_____	_____				_____	_____	_____
Fiscal Resilience & Optimisation											_____	_____	
Delivering Strategic Policy											_____	_____	
AI Tools & Ethical Practice											_____	_____	
Leading Ethical Data Decisions											_____		
Public Sector Innovation & Dialogue													
Data, Judgement and Public Value							_____	_____					
Leadership Through Different Lenses									_____	_____			
Influence, Negotiation & Building Trust											_____	_____	

Discounts may be applied for bulk bookings. Please contact engage@anzsog.edu.au for further information.

*There are six iterations scheduled for New Managers, including three running across July - September. See program overview details below for more information. **Dates TBC.

Note that all dates are subject to change.



Program Categories

Where leadership meets purpose.

ANZSOG's Public Leadership Programs equip senior public servants with the insight, confidence and capability to lead with impact. Designed for the realities of government, they strengthen strategic thinking and political astuteness while connecting leaders across jurisdictions to share ideas, challenge assumptions and build lasting networks.



Public Leadership Accelerators

Accelerated, high-impact programs for mid-to-senior public sector leaders seeking rapid capability to uplift and support through strategic transition. Delivered through short, focused learning sprints that enable faster development with minimal time away from your role.

Who are they for?

Mid-to-senior public sector leaders who are high-potential, transitioning into greater scope or complexity and seeking an accelerated alternative to longer-form programs. Designed primarily for EL1-EL2 (or equivalent). Suitable for select high-performing APS6 and SES Band 1 (or equivalent) where there is a specific development need.

Duration

6-12 weeks | 40-100 hours total | 5-8 hours per week.

Current Programs

Foundations of Public Leadership and Strategic Leadership in the Public Sector.



Public Leadership Credentials

Formal, accredited programs that build deep public leadership capability and deliver recognised qualifications. Designed to support long-term stewardship of public institutions and strengthen system-level capability across the public sector.

Who are they for?

Senior public servants and high-potential leaders seeking rigorous, accredited leadership development to support progression into executive or system-level roles. Primarily EL2-SES Band 1 (or equivalent).

Duration

1-2 years | 5-10 hours per week.

Current Programs

Executive Master of Public Administration.



Professional Learning Series

Strategically curated collection of modular, skills-based offerings designed to deliver immediate and applied capability uplift. Offerings in this category bridge capability gaps through targeted and practical skills for public servants at all levels.

Who are they for?

Emerging & Strategic leaders, functional experts and practitioners (APS5, APS6, EL1, EL2, SES1, SES2, SES3).

Duration

2-6 weeks | 6-30 hours total | 2-5 hours per week.

Current Programs

Working with First Nations, Developing Policy Acumen, New Managers, The Modern Regulator, AI Tools & Ethical Practice and more.



Public Leadership Intensives

Premium, immersive learning experiences designed for senior public sector executives. Programs in this stream deepen strategic judgment, strengthen the ability to navigate complexity, and support executives to lead systemic change with confidence and resilience. Thus, providing a valuable opportunity to build enduring professional networks across jurisdictions and sectors.

Who are they for?

Senior Executive Service - Executive (+ Apex) leaders, Deputy Secretaries, Commissioners, CEs, Directors-General, Executive Directors, General Managers or Equivalent (SES1, SES2, SES3).

Duration

6-10 weeks | 40-50 hours total | 4-5 days residential.

Current Programs

Executive Fellows Program, Deputies Leadership Program and Leading Exponential Change.



Public Sector Innovation and Dialogue

A dynamic category where public sector leaders engage with fresh insights, courageous conversations, and agile learning. This category of programs foster innovation, supports collaborative problem-solving, and provides a platform to test emerging ideas to shape the future of public sector leadership.

Who are they for?

Emerging & Strategic (+ some Executive) leaders, core and adjacent audiences. (APS6, EL1, EL2).

Duration

5 weeks | 5-10 hours per week.

Current Programs

Data for Public Value.

Programs in 2026





Executive Master of Public Administration

Applications close 30 Nov 2026

This program builds the capabilities to lead with confidence and create positive impact. Developed with leading universities, this fully-accredited two-year program strengthens your skills in policy design, evidence-informed decision-making and strategic public sector leadership. You'll graduate with a respected postgraduate qualification and a connected network - ready to shape better outcomes for your community.

Who is it for?

For high-potential public sector leaders with at least five years' management experience, this blended program pairs purposeful in-person learning, including place-based immersive experiences, with flexible online delivery - offering a practical, future-focused experience designed to meet the needs of busy professionals.

 Commences February 2027	 2 years of PT study (24 hours of direct instruction + approx. 140 hours of study time per subject)	 Blended: online with residentials (Australia and Aotearoa New Zealand)	 \$62,494 (2026 price excl. GST)
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Executive Fellows Program

Applications close 14 Aug 2026

ANZSOG's flagship leadership intensive for senior public sector executives is designed to provide a transformative experience that shapes how leaders think, lead and create public value at the most senior levels.





The program offers a rare opportunity to step back from day-to-day pressures, broaden perspective and deepen leadership practice through exposure to world-class faculty, diverse global insights and challenging contemporary issues.

Through an immersive and demanding learning journey, participants build strategic insight, strengthen self-awareness and refine their ability to lead with confidence, authenticity and impact across organisations, jurisdictions and systems.

The program brings together senior leaders from across Australia and Aotearoa New Zealand to learn with and from peers facing similar strategic and system-level challenges.

Who is it for?

Curated for public servants at a senior executive level, this program is for those operating at the top of their department, ministry, agency, commission, or multilateral organisation.

 Sep-Dec 2026	 10 weeks (50 hours)	 Blended (Online and In-person Melbourne)	 \$29,800*
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Note: This information is current as of April 2026. For the most up-to-date details, please visit anzsog.edu.au/learning/programs-courses.

*These prices are in Australian Dollars (AUD) and include 10% GST (unless otherwise stated), which will not be charged to New Zealand based participants.

ANZSOG's programs offer strategic solutions to enhance senior leadership in the public sector

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Deputies Leadership Program


Applications close 14 Aug 2026


This program offers a clear, grounded understanding of what it means to lead as a Deputy. Blending research-informed insight with the lived experience of senior public leaders, it equips participants to navigate complexity, steward digital transformation, and deliver policy that creates real impact.


Learners gain practical tools they can put to work immediately, build relationships across jurisdictions, and deepen their capability to lead confidently at the political-administrative interface. It's learning that strengthens leadership, sharpens judgement, and supports better decisions for the public good.


Who is it for?

For early-stage public sector, Deputies with up to two years' experience who are ready to grow their impact. It's ideal for leaders who want to deepen their understanding of the role, build trusted networks across the sector, and gain clarity on how their leadership shapes outcomes for communities.

 Sep-Oct 2026

 6 weeks (50-55 hours)

 Blended (online and Sydney)

 \$22,600*


Foundations of Public Leadership


Applications close 31 Jul 2026 (blended) and 9 Oct 2026 (online)


This program builds the confidence and capability leaders need to navigate complexity with clarity. Through immersive, practice-focused learning - including peer-to-peer coaching - learners strengthen self-awareness, sharpen core people-management skills, and develop sound judgement for everyday leadership decisions. With a strong emphasis on reflection and application, the program supports confident performance in real team settings while laying foundations for future leadership growth.

Who is it for?

For middle and operational managers, including experienced team leaders without formal leadership training, and those stepping into roles with greater people responsibility.

 Blended: Sep-Oct 2026
Online: Nov-Dec 2026

 Blended: 3x full-day in-person sessions + 3x 2-hour online modules
Online: 30 hours

 Blended (online and Sydney)
Online (online only)

 \$9,800*


Strategic Leadership in the Public Sector

Applications close 4 Sep 2026


This strategic accelerator supports mid to senior public sector leaders to move beyond operational delivery into system-level leadership. Through weekly online sprints, participants build strategic judgement, influence without authority, and confidence navigating political complexity, ambiguity and risk. Leaders work on live agency challenges, develop an executive-grade strategic intervention (Capstone), and strengthen leadership-level decision-making on AI governance and systemic risk - delivering immediate public-value impact across portfolios and jurisdictions.


Who is it for?

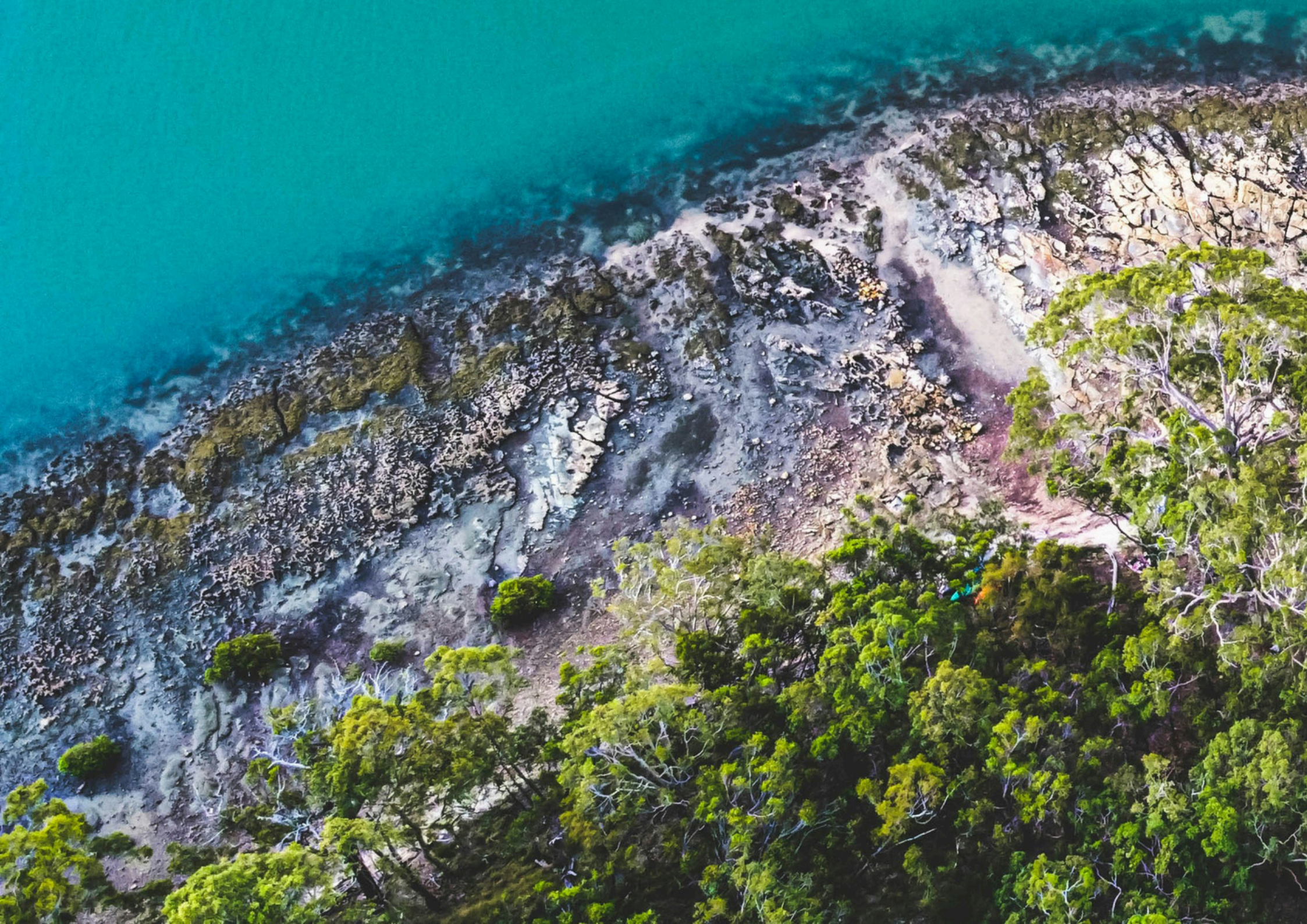
For mid-to-senior public servants, this program builds the strategic capability required to lead across systems, manage political and organisational risk, and deliver public value beyond individual programs - or teams.

 Oct-Nov 2026

 10 weeks (63 hours)

 Online

 \$22,600*







Data and Storytelling for Policy

Empowering learners to shape policy with confidence – bringing together clear evidence and meaningful stories to drive real-world impact.

Who is it for?

For public servants who want to use data with confidence – strengthening their narrative, shaping policy, and driving meaningful change.





 Jun, Aug, Oct 2026  2 days (6 hours)  Online  Early Bird \$1,750*
Full price \$2,050*

Developing Policy Acumen

Providing the core elements of effective policy design, grounded in the real-world context in which public decisions are made.

Who is it for?

For those new to the public service or stepping into policy work, offering a clear and practical introduction to the policy cycle and how it shapes effective government action.





 Jun, Aug, Oct 2026  1 day (6.5 hours)  Online  Early Bird \$1,750*
Full price \$2,050*

The Modern Regulator

Equipping participants to design regulatory strategies that are practical, effective, and informed by the latest developments in risk-based regulation – turning insight into action that strengthens public outcomes.

Who is it for?

For mid-to-senior public managers working in law enforcement, social regulation, security, intelligence and other risk-control roles – supporting those who lead in complex environments to strengthen systems and deliver public value.





 Jul 2026  2 days (7 hours)  Online  Early Bird \$2,400*
Full price \$2,800*

New Managers

Purpose built to provide practical skills for learners to thrive at the next level in their career.

Who is it for?

For public servants stepping into management roles and looking to build the practical skills and confidence they need to lead with impact.





 May-Jun, Jul-Aug, Aug-Sep, Oct-Nov 2026  4 weeks (4x 3-hour sessions)  Online  Early Bird \$2,250*
Full price \$2,500*

Working with First Nations: Delivering on the Priority Reforms

Designed to deepen understanding of the Four Priority Reforms outlined in the National Agreement on Closing the Gap, this program supports public servants to work alongside First Nations communities in ways that honour culture, build trust, and create genuine shared decision-making partnerships.

Who is it for?

Open to public servants across roles, sectors, and career stages – bringing together a diverse community committed to strengthening public leadership.

 Apr-Jun, Oct-Nov 2026  6 weeks (16 hours)  Online  Early Bird \$2,150*
Full price \$2,450*

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Programs launching in 2026

Leading Exponential Change


This program equips public leaders to drive and foster systemic, transformational change and to navigate disruption with confidence in complex environments.


Through an immersive residential experience paired with online learning, participants develop strategic foresight, sharpen judgment, and explore how to create the conditions for innovation and adaptation – guided by experts and supported by insights from experienced public sector professionals across jurisdictions.


This blended experience combines immersive residential learning with enriched online modules. Participants explore strategic foresight, innovation practice and real-world leadership challenges, emerging with practical frameworks and a Catalyst Action Plan ready to implement within their organisations.


Who is it for?

For senior public sector executives who need future-ready capabilities to lead transformational change – and to build resilient, innovative cultures that can navigate complexity with confidence.

 Oct-Nov 2026

 4 weeks (40-50 hours)

 Blended


 \$18,000*
\$13,800**


AI Tools & Ethical Practice


Equipping learners with foundational knowledge to confidently engage in AI discussions, evaluate and implement AI ethically, apply risk frameworks, and lead high-performing, AI-enabled teams.


Who is it for?

For public sector professionals at every level who need practical, grounded skills to use AI tools wisely – and the confidence to lead in an increasingly digital, data-enabled environment.

 Oct-Nov 2026

 4 weeks (12-20 hours)

 Online

 Early bird: \$2,250*
Full price: \$2,500*

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**For the first 25 enrolled leaders in the 2026 cohort. These prices are in Australian Dollars (AUD) and include 10% GST (unless otherwise stated), which will not be charged to New Zealand based participants.


Fiscal Resilience & Optimisation


Equipping public leaders with the financial insight to interpret key statements, navigate public sector frameworks, allocate resources wisely, manage risk, and contribute to long-term organisational sustainability.


Who is it for?

For public sector Program Managers, Project Leaders, Team Leaders and Policy Advisors who oversee budgets, programs or teams – and want to build confidence in core financial concepts without a finance background.

 Oct-Nov 2026

 4 weeks (10-16 hours)

 Online


 \$2,500* (indicative pricing)


Delivering Strategic Policy


Empowering public leaders with practical tools and clear strategies to deliver policy effectively – leading across the policy cycle, managing complex implementation, and building a culture of accountability, transparency and continuous improvement.


Who is it for?

For mid-to-senior public sector leaders who are responsible for delivering, shaping, or leading stages of the policy cycle.

 Oct-Nov 2026

 4 weeks (10-14 hours)

 Online


 \$2,500* (indicative pricing)


Leading Ethical Data Decisions


Supports public sector professionals to navigate the ethical, legal and practical challenges of using data in government. This program focuses on privacy, trust and responsible decision-making, helping participants understand how data can be used effectively while respecting rights, obligations and community expectations.


Who is it for?

For mid-to-senior public sector professionals working with data, policy, regulation or service delivery who need to understand ethical and privacy considerations.

 October 2026

 4 weeks

 Online

 Early bird price: \$1,800*
Full price: \$2,000*

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