

Table 2: Key Actions to Strengthen Regulatory Capability

Action / Focus	Why it Matters / Benefit
Define regulatory identity and approach.	This is who we are, our approach, and how we deliver our regulatory mandate.
Embed a shared language of regulatory practice.	This clarifies expectations and helps staff make consistent, confident decisions.
Prioritise regulatory capability development.	This focuses on recruiting, inducting, training, and the continuing professional development of staff.
Support regulatory professionalism.	This is about recognising regulation as a profession with clearer regulatory roles and career pathways.