

**Table 1 – Overview of the three frameworks**

Framework	Overview
New Zealand	<p><b>10 Technical Capabilities:</b></p> <ol style="list-style-type: none"> <li>1. Regulatory Theory</li> <li>2. Understanding Regulatory Systems</li> <li>3. Regulatory Practice</li> <li>4. Teamwork and Networking</li> <li>5. Change and Innovation</li> <li>6. Understanding the Machinery of Government</li> <li>7. Analytical Skills</li> <li>8. Communicate with Influence</li> <li>9. Digital Savvy</li> <li>10. Planning and Work Management.</li> </ol>
Australian	<p><b>6 Principles:</b></p> <ol style="list-style-type: none"> <li>1. Targeted and risk-based</li> <li>2. Integrated in existing systems</li> <li>3. User-centred</li> <li>4. Evidence-based and data-driven</li> <li>5. Reflective of the digital era</li> <li>6. Continuously improved and outcomes focused.</li> </ol>
UK	<p><b>20 Skills</b>, across 5 Themes:</p> <p>Theme 1 – Regulation Theory Skills: Regulatory principles. Regulatory professionalism and ethics. Costs and benefits of regulation (including growth, resilience and social benefit). Regulatory models and approaches.</p> <p>Theme 2 – Regulatory system design and casework Skills: Legislative processes. Casework systems. Designing regulatory frameworks.</p> <p>Theme 3 – Data, evidence and technology Skills: Regulating emerging technologies. Using data, evidence and intelligence. Using artificial intelligence.</p> <p>Theme 4 – Regulatory tools and interventions Skills: Setting and promoting standards. Authorising. Monitoring and assessing compliance. Enforcement. Evaluation.</p> <p>Theme 5: Regulatory communication, collaboration and engagement Skills: Communication. Working with regulated entities. Working with regulators. Working with government. Public engagement.</p>