

ANZ
SOG

Australia &
New Zealand
School Of
Government



Executive Master of **PUBLIC ADMINISTRATION**

Who we are

The Australia and New Zealand
School of Government (ANZSOG)

**exists to support and enhance public
sector leadership and governance**

across Australia and
Aotearoa New Zealand.

The role of the public sector is unique and it operates under different conditions and pressures to the private sector. Created in 2002, ANZSOG is owned by all ten Australian and Aotearoa New Zealand governments, recognising the importance of a school of government that provides education, research and other services specifically designed for the public sector.

We were set up as a multijurisdictional school of government that would develop education, research and related services to serve the current and future needs of our members and, through lifting the performance and capability of individuals, improve the quality of government. Since then we have served public institutions, supporting the leadership development of public servants across Australia and Aotearoa New Zealand, with contemporary executive education that retains a focus on the emerging challenges within both a local and global context.

Our innovative portfolio of programs and services is developed in close collaboration with our 10 government owners and 15 university partners from Australia and Aotearoa New Zealand.

Our university partners



The EMPA program helped to cement my future in the public service by giving me the tools and frameworks to be able to understand how I might **navigate the public service and deliver with more impact.**

Hoani Lambert

Deputy Secretary for Partnerships and Commissions
Department of Internal Affairs/Te Tari Taiwhenua



2 years
part-time

Face-to-face
and online



Commencing
February 2026



AUD \$62,494
(exc. GST)

Applications closing
Sunday 30 November 2025

Master the Business of Government

The Executive Master of Public Administration (EMPA) is an accredited postgraduate degree delivered in collaboration with our university partners, designed specifically for ambitious and emerging public sector leaders.

Programmed to fit around the busy lives of public servants, it's delivered in an immersive format that combines the best of face-to-face and online study, with students traveling to locations across Australia and Aotearoa New Zealand to engage with agencies and respond to a diverse range of contemporary public service challenges.

Academic faculty from across the world, with contributions from senior executive guests, bring a global perspective to these challenges and connect academic theory with students' daily work.

Over two years, students explore the core principles required to deliver public value, developing an invaluable skillset centred around public policy design and delivery, evidence-based decision-making, leading change and organisational management and strategic public financial and economic management.

The distinctive governance of ANZSOG ensures the voice of public service organisations, as well as public administration scholars, influences the design and delivery of the learning experience. Engaging jurisdictions through place-based learning, the input of alumni, and the direct involvement of executives and/or agencies in the learning and teaching, ensures content retains currency and a deep understanding

of contemporary public sector challenges. A distinctive element of the EMPA content is the embedding of Māori and First Nations understandings.

Students develop an insight to the impacts of colonisation and the role of public service decision-making and delivery on Māori and First Nations individuals, communities, and life opportunities.

Students work closely with their cohort throughout the program and develop a lifelong professional network that crosses jurisdictions and supports them through their career. Graduates also become part of ANZSOG's exclusive alumni group.

New First Nations and Māori module

From 2026, we're introducing a new fully online and self-directed First Nations and Māori module designed for students enrolling in ANZSOG's Executive Leadership Programs, including the EMPA.

Covering a broad range of topics, the module will provide students with a foundational understanding of the cultures, social structures, histories, and systems of governance of First Nations peoples and Māori – and their connection with public administration in Australia and Aotearoa New Zealand.

Typical Class Profile 43 years avg. age | 15 years avg. professional experience

Since 2003, more than 70 EMPA students have gone on to hold roles as CEOs or Secretaries (and equivalents) after completing the program.



The relationships that you establish during the program, especially during the Work Based Project, are really deep, they're really rich and they're absolutely something that I will continue after my EMPA.

Suzi Woodrow-Read

Executive Director, Collaborative Governance and Practice
Regional and Rural Development
Department of Natural Resources and Mines, Manufacturing, Regional and Rural Development

Broaden your public sector understanding

- Directly observe and engage with agencies on a diverse range of public administration challenges through applied research projects and place-based teaching that occurs in different regions across Australia and Aotearoa New Zealand.

Diagnose organisational challenges

- Explore contemporary thinking in public sector leadership, service management, policy, finance, economics, law and regulation, and connect the concepts from these disciplines to the analysis of specific issues within your organisation.

Develop effective response strategies

- Collaborate with peers from multiple jurisdictions and diverse public sector agencies to share ideas and develop responses to contemporary public sector challenges.
- Acquire new knowledge and build skills you can apply to the work challenges you're facing within your organisation.

Sharpen your leadership capability

- Develop your ability to lead strategically, and gain a deeper understanding of the political astuteness needed to contribute at the highest levels of the public sector.
- Develop an improved understanding and explore the relationship of Māori and First Nations communities with public administration, and strengthen your leadership role in this critical area.

Program structure

The EMPA integrates the best elements of both online and face-to-face teaching to deliver an exceptional learning experience. This includes immersive 'learning in place' where students visit a jurisdiction and observe local challenges and the public sector's response.

PROGRAM STRUCTURE YEAR ONE

Subject	Subject leader(s)	Delivery mode/ location	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV
Program Orientation	Chris Walker	Online	10									
Delivering Public Value	Chris Walker Avery Poole David Coombs	Melbourne		23-27								
Decision Making Under Uncertainty	Kimberley Isett	Online					16, 23-25					
Government in a Market Economy	Taha Chaiechi	Online / Cairns							18, 25-28			
Managing Public Sector Organisations	Todd Bridgman Ben Walker	Online/ Wellington										4,11, 23-26

PROGRAM STRUCTURE YEAR TWO

Subject	Subject leader(s)	Delivery mode/ location	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV
Program Orientation	Chris Walker	Online	10									
Leading Public Sector Change	Paul 't Hart	Melbourne		24-27								
Governing by the Rules	Veronica Taylor	Online / Melbourne				12, 19-21						
Public Financial Management	Brad Potter	Online / Melbourne					21-28	4-5				
Work Based Project	Zina O'Leary	Online / Melbourne & Wellington		23						17		25-26

