

Yazaki Europe Middle East Africa: ENVIRONMENT, HEALTH & SAFETY POLICY

EA-EM -xx-M-001-A-04
February 21, 2025

Yazaki Europe Middle East Africa

Environment, Health & Safety POLICY

It is our policy to provide a safe and healthy workplace, strive to prevent injuries and illnesses and promote a sustainable use of natural resources to preserve and protect the environment. Compliance with this policy is the responsibility of every Employee, Contractor, and Visitor.

WE WILL:

- > Ensure that EH&S principles are integrated into our business processes while establishing and maintaining EH&S objectives and targets aligned with our strategic direction.
- > Meet or exceed all relevant applicable Legal, Customer, YAZAKI and other compliance obligations to control safety risks and mitigate environmental impacts.
- > Continually improve our performance through promoting healthy lifestyles and environmental respect adopting cost-effective practices that eliminate, minimize, or mitigate environmental impacts and safety and health risks.
- > Protect the environment, prevent environmental pollution, use resources sustainably, minimize waste, conserve biodiversity, mitigate and adapt to climate change.
- > Reduce the consumption of energy, water, and other natural resources by adopting sustainable technologies and practices.
- > Provide the necessary awareness, skills, and knowledge to carry out this policy.
- > Promote consultation and participation of workers in the EH&S activities.
- > Hold management accountable for Environmental, Health and Safety performance through leadership and resources.

Fulfilling these commitments will ensure our operations and activities do not adversely affect the health and safety of our employees, contractors, and visitors, while maintaining a sustainable environment.



HANS LEMMENS
YEMEA CEO

FORM HISTORY: REVISION DETAILS	REVISION	DATE	PROCESS OWNER
Code change. Document replaces EA-QM-xx-M-001-A-04	N	21/FEB/2025	J. Monteiro