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Media Contact: Shea Communications, LLC
Linda O'Flanagan, George Shea: 212-627-5766

The Sunday Times ranks DeSimone Consulting Engineering among UK's Best Places to Work

Global firm writing the book on employee experience, wellbeing

NEW YORK, NY, June 4, 2025 — Global engineering services leader DeSimone Consulting Engineering has been accredited by The Sunday Times Best Places to Work in the UK following a survey of its employees who voted the company a people-centric organization that cares about their wellbeing and professional growth. DeSimone has offices in London, Manchester, and Hebden Bridge offering a range of services including structural engineering, façade and exterior envelope consulting, dispute resolution, and quantum and delay expert services.

The recognition further strengthens DeSimone's reputation as a best-in-class employer whose efforts to prioritize the employee experience have earned the company honors from publications including USA Today, Crain's New York Business, and the South Florida Sun Sentinel.

Chairman and CEO of DeSimone Consulting Engineering, Stephen V. DeSimone, PE, said, "We are committed to fostering a work environment for our team members in the UK and around the world that supports their professional development and wellbeing, and enables them to provide our clients with the highest possible level of service. Surveys like this help us better understand our team's perceptions and needs, and to continue to improve."

The Sunday Times partnered with employee-experience platform WorkL to deliver fresh insights into what makes a Best Place to Work. A 26-question employee engagement survey, developed by behavioral scientists, data analysts, psychologists, business leaders, academics, and other independent parties, accurately monitors employee engagement, wellbeing, and discretionary effort in the workplace.

DeSimone employees scored the firm consistently high across multiple categories, including Reward and Recognition, Instilling Pride, Information Sharing, Empowerment, Wellbeing, and Job Satisfaction. An overwhelming 90% reported being satisfied with their compensation and hours worked. Other high scores included autonomy in the decision-making process and recognition for a job well done.

Zoe Thomas, editor of The Sunday Times Best Places to Work, said: "The Sunday Times Best Places to Work list is the UK's biggest survey of employee engagement, compiled in partnership with workplace expert WorkL. Spanning a raft of sectors and located throughout the UK, the organizations in this year's list range from innovative start-ups with a handful of employees to big multinational corporations staffed by thousands. These organizations know that happy employees are the superpower helping them thrive."

Since launching a London office in 2020, DeSimone Consulting Engineering has expanded its UK footprint and scope of services through the acquisition of structural engineering firm, DP Squared Ltd., in Manchester, and legal consulting services company, Decipher, whose services include quantum and project advisory, quantity surveying, project planning, and dispute resolution. In the US, the company has strengthened its service offering with the acquisition of several specialized firms, most recently acquiring San Francisco-based KP Elevator Consulting.

DeSimone's service offering now includes façade and building envelope consulting, fabrication-ready modeling, tilt-up design and detailing, wind engineering and vibration mitigation, vertical transportation, seismic engineering, risk management, dispute resolution, and more.

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About WorkL

Lord Price launched WorkL, back in 2017, along with WorkL For Business which now helps over 1,000 businesses globally improve the happiness and engagement of their teams and has seen over 1.5 million individuals globally take the free [WorkL Happy At Work Survey](#) which helps people determine how happy they are in their current job. WorkL currently operates in the UK, Ireland, Australia, New Zealand and the USA.

The test, featuring 31 questions, is centred around the Founder, Lord Mark Price's widely approved employee engagement theory: **Six Steps to Workplace Happiness**, which includes Reward & Recognition, which are integral to retaining talent. Developed by behavioural scientists, data analysts, psychologists, business leaders, academics and other independent parties, the survey accurately monitors employee engagement and wellbeing in the workplace.

To achieve a high overall engagement score, a company must consistently perform well across its six-step framework, encompassing: Reward and Recognition, Instilling Pride, Information Sharing, Empowerment, Wellbeing and Job Satisfaction Each of WorkL's Six Steps consists of between three and five key elements, which are measured on a 0-10 scale.

About DeSimone Consulting Engineering

Founded in New York City in 1969, DeSimone Consulting Engineering provides structural engineering, façade design consulting, fabrication-ready modelling, and construction consulting services across building types. Known for delivering thoughtful, innovative, and sustainable solutions to clients around the world, the firm places a premium on providing trusted, dedicated service from offices in the United States, Canada, United Kingdom, South America, and the Middle East. www.desimone.com