



# Products & Services of the ChipNL CC Talent Team

Your partner for Talent Development in the Dutch Semicon Sector

# The ChipNL CC Talent Activities in a nutshell

# Our mission and vision

## Vision

Accelerate & anchor talent development within the Dutch Chiptech sector.

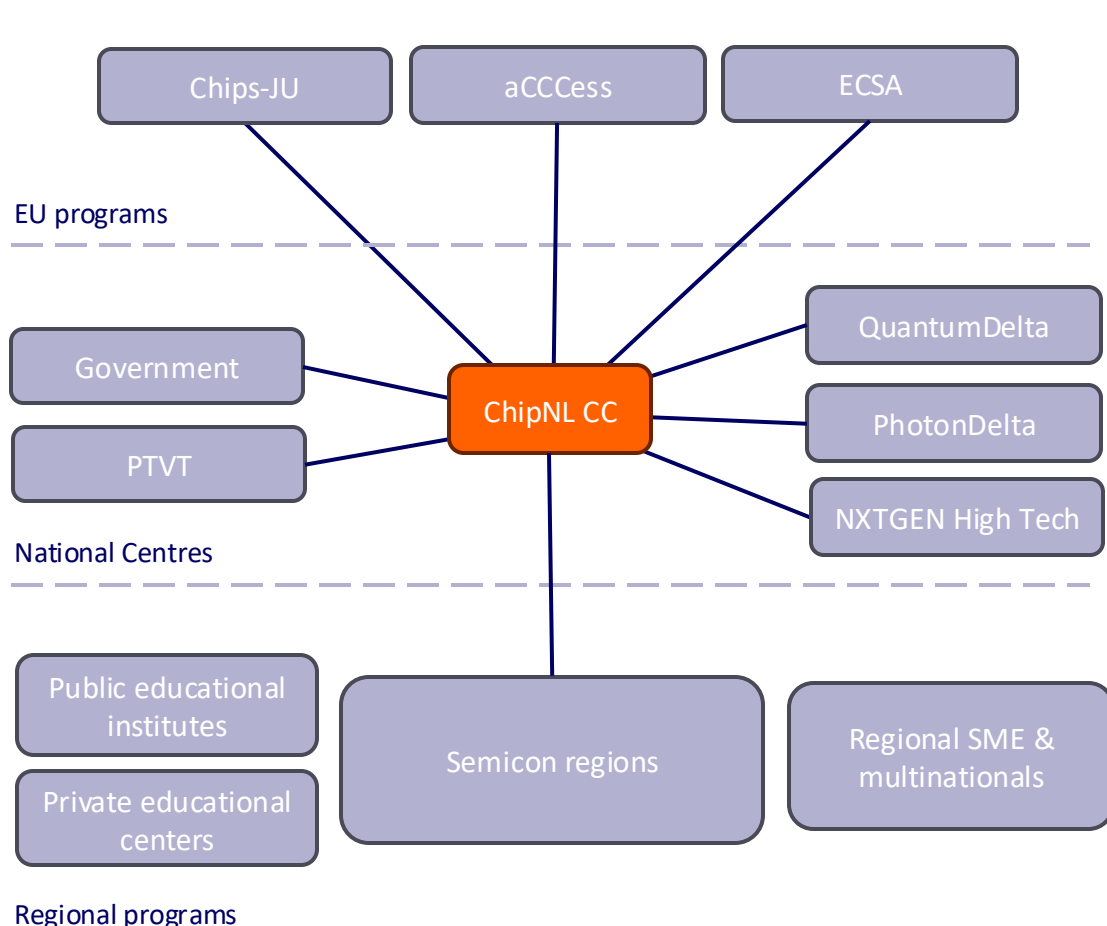
## Mission

Being the **Horizontal Integrator** between Talent Programs for semicon, quantum and photonics on a national and EU level...

... and the **Vertical Integrator** between Dutch regions, national initiatives and the EU on semicon talent programs.

By realizing strategic collaborations between triple helix parties within the Netherlands and EU, connecting initiatives between education and industry and strengthening national and EU policy.

# ChipNL CC as spider in the Dutch semiconweb



Translates Dutch semiconductor talent best practices to EU and back

Central hub for national semiconductor coordination, also with other talent programs, capitalizing on existing initiatives

Collaborates with regional initiatives for maximum impact to develop talent development programs for semicon.

# Overview of ChipNL CC Talent Activities



# We have a variety of products and services

## For Educational Institutes

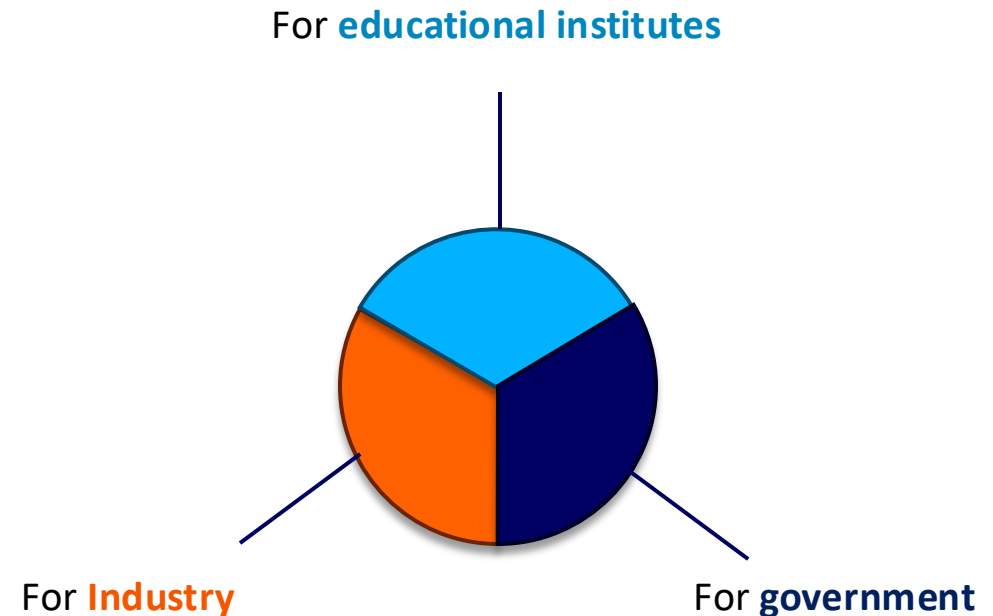
Our factsheets and whitepapers, access to EU network, ChipNL CC Talent Hub, consultancy on development of talent programs, participating at talent fairs and more...

## For Government

Our factsheets and whitepapers, access to EU network, quarterly national semicon programs meet-up, workshops on semicon talent and more...

## For Industry

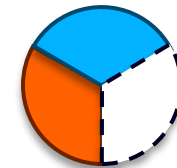
Our factsheets and whitepapers, ChipNL CC Talent Hub, access to EU network, access to Chip Design Platform & Pilot Lines Trainings and more...



*Explore our in-depth offerings in the next pages*

# Skills Development Platform

We create an overview of the career and training possibilities in the dutch and EU semicon sector.



# The ChipNL CC Talent Hub

➔ An interactive database with over 350 trainings across the Netherlands in semicon, quantum and photonics, which will be expanded upon in the future. [Semicon training programs Netherlands](#)

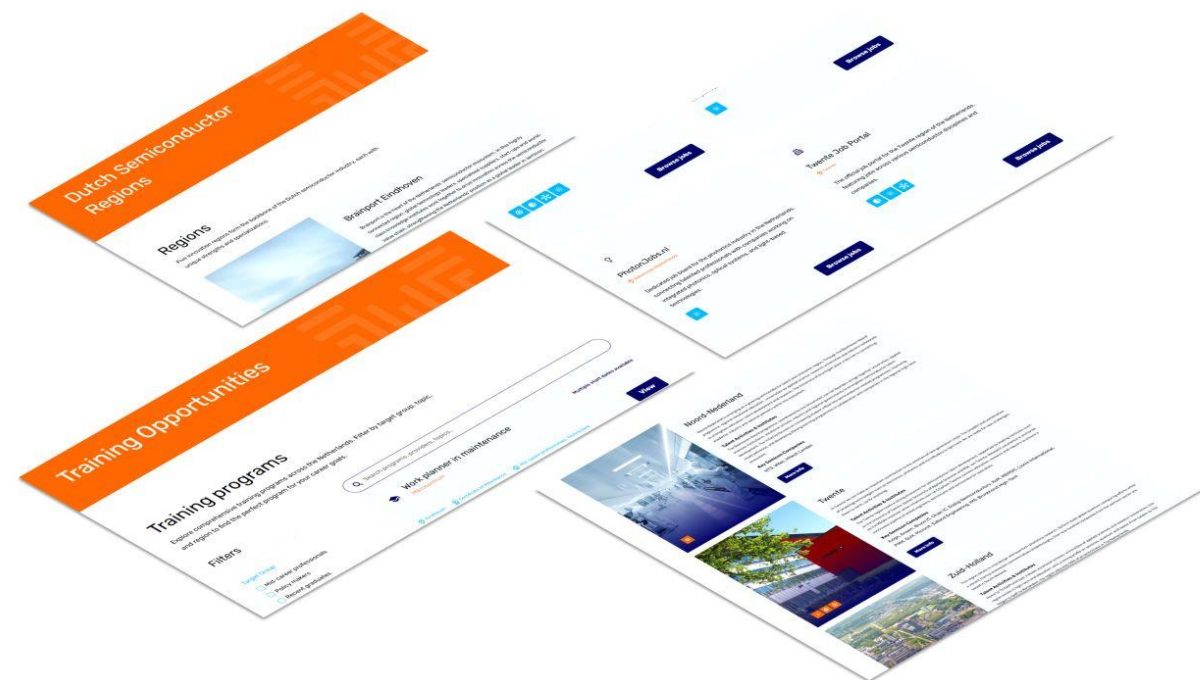
➔ A jobs page with links to the most important job pages for quantum, photonics and semicon in the Netherlands and EU (e.g. via Photondelta and Quantum Delta NL). [Semicon jobs & high-tech careers](#)

## For Educational Institutes

Make your trainings visible for a national and international audience. Connect your trainings to EU databases and skills platforms.

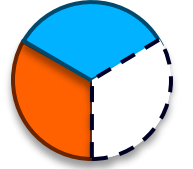
## For Industry

Make your job listings more visible by posting on the connected job portals, or upskill your current workforce with various trainings to stay relevant in the semicon industry.



# Consultation and Matchmaking

We help with identifying talent need and guiding industry and educational institutes to relevant parties



# Consultancy on talent and skills needs

## For Educational Institutes

Developing your educational curriculum for semicon but do not know where to start? Use the Talent Team of the ChipNL CC as extended sparring partner to jointly develop relevant educational curricula on a consultancy basis.

## For Industry

Need to upskill or reskill a part of your workforce, but do not know where to start? The ChipNL CC Talent team can point you in the right direction to relevant training suppliers, educational & workforce development programs.



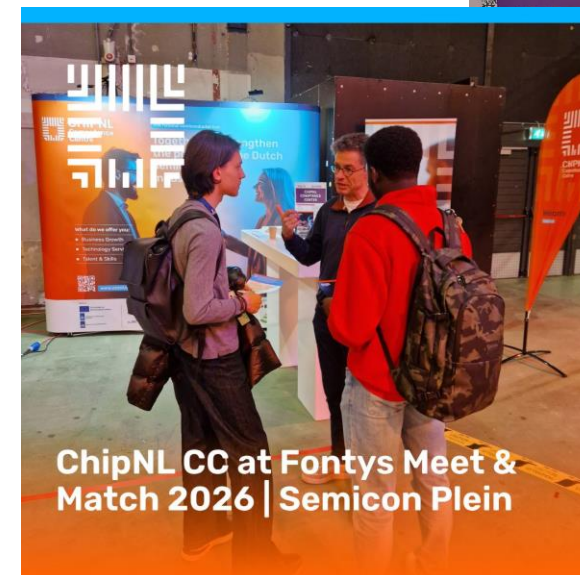
# ChipNL CC at Talent Matchmaking Events

## For Educational Institutes

The ChipNL CC is present at various talent & matchmaking events, such as:

- Fontys Meet & Match 2026
- Twente ChipFest 2026
- TechniShow 2026

While we do not hire any talent on our own, at these events we represent and create visibility for the whole dutch semiconductor sector. By interfacing with talent, we can give unbiased advice on what it is like to work in the semicon sector and point talent in the right direction.





# Access to training programs of EU Pilot Lines & Chips Design Platform

## For Industry

Need access to specialized trainings on chip design or access to Pilot Lines?

The ChipNL Competence Centre (ChipNL CC) supports Dutch companies, knowledge institutions, and start-ups in finding the right European infrastructure.

We guide parties that want to validate their technology, prototype, or scale from chip design to advanced packaging and the relevant trainings offered by these pilot lines. ChipNL CC serves as the national coordination and referral point for Dutch organizations wishing to participate in this European ecosystem.



### Users receive through EuroCDP:

- Access to EDA tools, IP libraries, and Process Design Kits (PDKs);
- Support from Design Enablement Teams (DETs) that provide guidance on design and validation
- Connection to European Pilot Lines for manufacturing and packaging.



# Brokerage Between Industry & Education

Within the Triple Helix, we align industry, education and government to jointly develop the dutch chiptech ecosystem on talent.



# Skills & Talent Factsheets & Whitepapers

## For Educational Institutes

Gain insights in qualitative and quantitative talent needs put forward by the dutch semicon industry. Align your educational programs to the needs of the semicon industry.

## For Government

Gain insights in qualitative and quantitative talent needs put forward by the dutch semicon industry. Use insights to steer workforce & educational policy to attract and educate relevant employees for the semicon industry.

## For Industry

Gain a sectoral overview on how high the talent demand is on a quantative and qualitative basis.

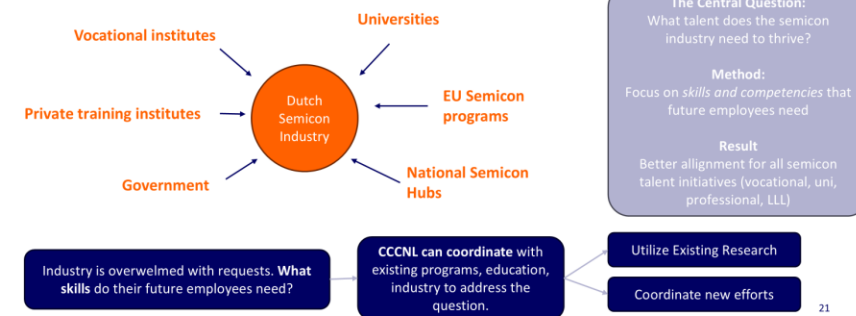
### Semicon-talent: interpretation from the Wennink report

[Home](#) > [News](#) > Semicon-talent: interpretation from the Wennink report

To maintain our resilience and secure future prosperity, Europe and the Netherlands must invest in what fundamentally enables growth: a competitive regulatory environment, modern



All these programs want to know how to setup their training programs



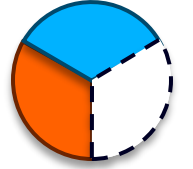
# Workshops

## For Educational Institutes, Government & Industry

The ChipNL CC Talent team can give workshops at varying regional, national and EU-level events about topics relevant for semicon talent development. Learn about:

- What is happening on a national & EU-level on talent development programs for semicon.
- Gain practical insights on the future of skills in semicon (quantitative and qualitative).
- What are key enablers for developing and retaining semicon talent in the NL.
- ....





# Project Development Talent Programs

## For Educational Institutes

Connect your research and educational programs to national and EU-level programs and subsidies, like Chip-JU Skills calls that are actively monitored by the ChipNL CC.

## For Industry

Connect your research, technology development and business development lines to active educational programs.

### Example 1

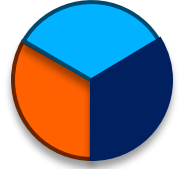
Together with the TU/e, the ChipNL CC is actively supporting a research consortium of Dutch universities and game developers to roll-out a Chips Design Game for students across the EU and connect it to upcoming Chips-JU Skills call on stimulation of Chip Design

### Example 2

Together with the 3TU and NXP, the ChipNL CC is supporting the development of an honors track for *Chip Design with AI technologies*, to be launched academic year 26-27.

# International Talent Attraction

Profiling the Netherlands as attractive country for  
semicon Talent



# International Talent Attraction

The ChipNL CC actively collaborates with:

- Dutch International Semicon Talent Program (ISTP)
- Regional Talent Initiatives

To streamline, strategize and jointly develop actions, campaigns and content aimed at attracting international talent to the Netherlands.

## Example 1: Connections with the USA (*in progress*)

### Objective

Strengthen international semiconductor talent collaboration between the Netherlands and the United States.

### Activities

Engaged with the Dutch Consulate General in San Francisco to discuss semiconductor talent development in the Netherlands

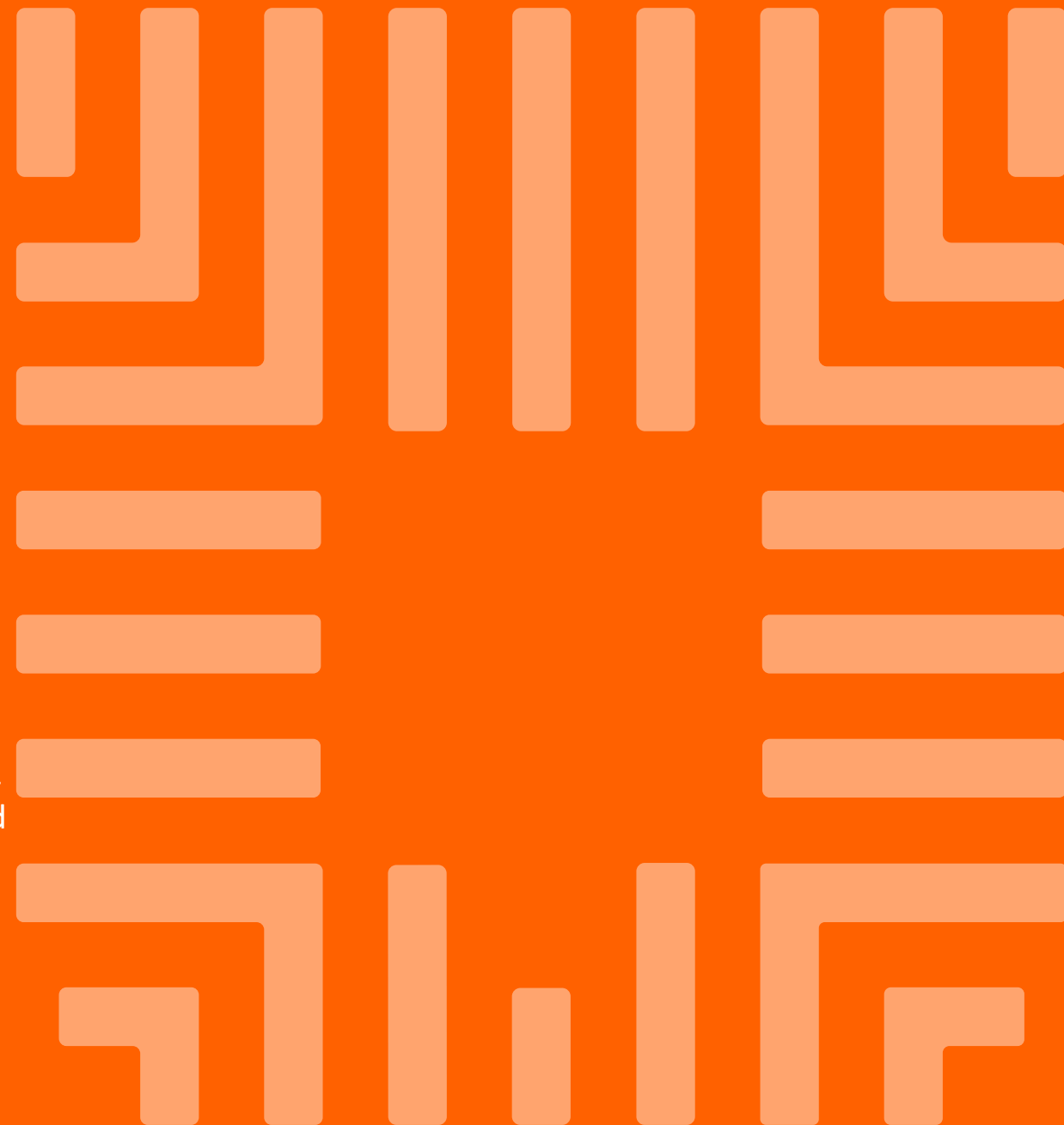
Identified opportunities for:

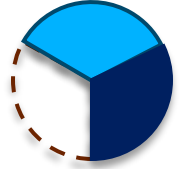
- US students to intern at Dutch semiconductor companies in the US (ASML, ASM, NXP)
- Dutch students to access internships in the United States

Aligned opportunities with Brainport Development, ISTP, TU/e, industry partners, and the Ministry of Foreign Affairs

# EU Network

We provide access to an EU network on talent & skills development, maintaining an overview and co-develop talent programs on an EU level





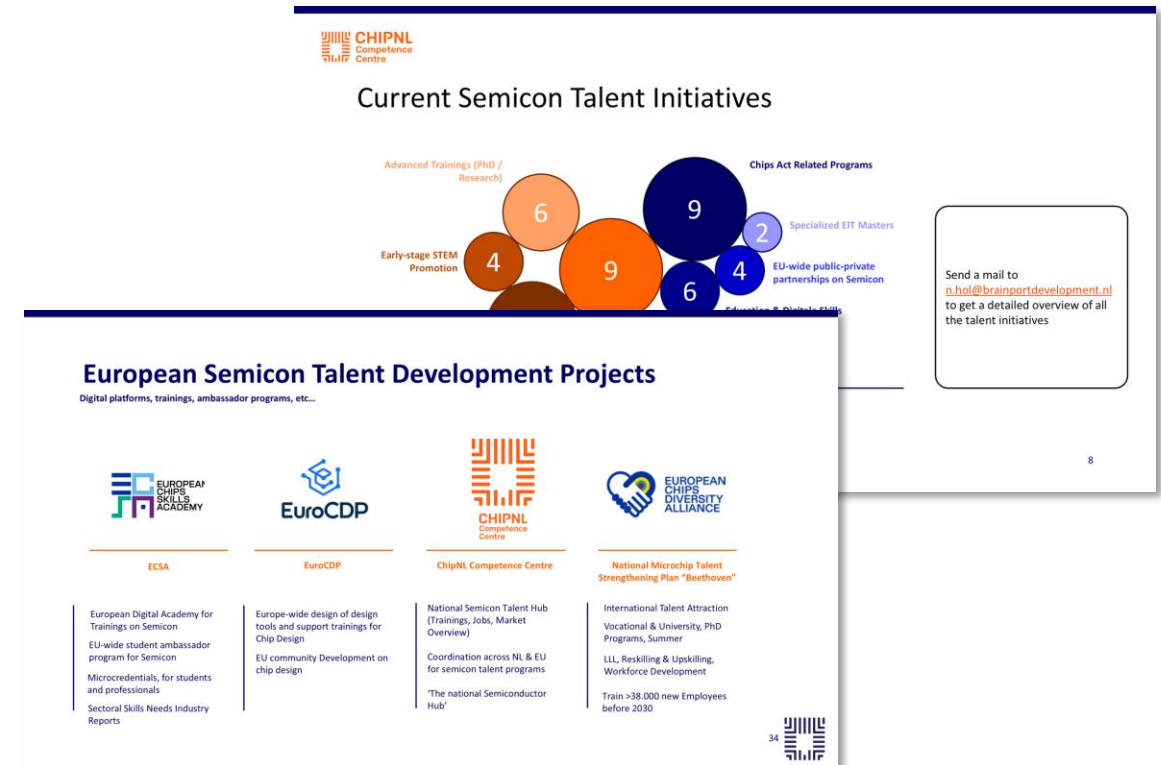
# Overview of EU projects & network

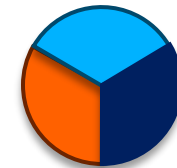
## For Educational Institutes & Government

The ChipNL CC keeps an **overview** of national and EU-level projects, maintains a EU-wide **network** of talent development initiatives for semicon and **subsidies** relevant for educational institutes, like ChipJU skills calls. We can help with setting up an EU-wide consortiums for talent development projects, or aid in **scaling up** semicon talent programs across the EU via our aCCcess network.

- Connected to the aCCcess network
- Connected to the European Chips Skills Academy
- Connected to the European Chips Skills Alliance

Working Groups on **Skills Intelligence, Diversity and Inclusion and education**. [ECS Alliance - European Chips Skills Academy](#)





# Workshops at EU-level networks

## For Educational Institutes, Government & Industry

Via various networks, the ChipNL CC represents the Dutch Chip Sector at an EU-level. We can help disseminate dutch educational and innovation projects, and profile the Netherlands as leading semicon hub within the EU.

On a regular basis, the ChipNL CC gives workshops at these EU networks, for example on the implementation of project Beethoven, our national approach on skills intelligence, and more.



# Other

Activities





# National Ecosystem Semicon Talent Collaboration Meeting

## For Government

Every Quarter, the ChipNL CC organizes a (virtual) get-together for program managers working on regional and national semicon talent development programs. Here, we discuss how we can align programs and jointly carry out activities across Dutch regions (and also on an international level), with regards to talent development for the NL.

Main goal: achieving **synergy** between talent programs on NL and EU level