

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them ⁽¹⁾

1	Details of the person discharging administration, control or management responsibilities/person closely associated						
a)	Name	Ravi Menezes					
2	Reason for the notification						
a)	Position/status	Chief Operating Officer					
b)	Initial notification/amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Nome	Industrie De Nora S.p.A.					
b)	LEI	815600CD933CB2F89862					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
Transaction 1							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN IT0005186371					
b)	Nature of the transaction	Free allotment of Industrie De Nora ordinary shares pursuant the Performance Share Plan 2022-2024 2° tranche					
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>EUR 0</td><td>835</td></tr> </table>	Price(s)	Volume(s)	EUR 0	835	
Price(s)	Volume(s)						
EUR 0	835						
d)	Aggregate information - Aggregate volume - Price	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>EUR 0</td><td>835</td></tr> </table>	Price(s)	Volume(s)	EUR 0	835	
Price(s)	Volume(s)						
EUR 0	835						

(1) This template complies with the form set out in the Annex to Commission Implementing Regulation (EU) 2016/523.

e)	Date of the transaction	2026-06-04 – 08:00	
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED INSTRUMENTS	
Transaction 2			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN IT0005186371	
b)	Nature of the transaction	Free allotment of Industrie De Nora ordinary shares pursuant the Performance Share Plan 2023-2025 1° tranche	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		EUR 0	76
d)	Aggregate information - Aggregate volume - Price	Price(s)	Volume(i)
		EUR 0	76
e)	Date of the transaction	2026-06-04 – 08:00	
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED INSTRUMENTS	
Operazione 3			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN IT0005186371	
b)	Nature of the transaction	Sale of ordinary shares deriving from the free allotment of Industrie De Nora S.p.A. ordinary shares pursuant to the Performance Share Plan 2022-2024 2° tranche, to cover related tax obligations (“Sell to Cover”)	

c)	Price(s) and volume(s)	Price(s)		Volume(s)	
		EUR 7,134930		257	
d)	Aggregate information - Aggregate volume - Price	Price(s)		Volume(s)	
		EUR 7,134930		257	
e)	Date of the transaction	2026-06-05 – 12:18			
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED INSTRUMENTS			
Transaction 4					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN IT0005186371			
b)	Nature of the transaction	Sale of ordinary shares deriving from the free allotment of Industrie De Nora ordinary shares pursuant to the Performance Share Plan 2023-2025 1° tranche, to cover related tax obligations (“Sell to Cover”)			
c)	Price(s) and volume(s)	Price(s)		Volume(s)	
		EUR 7,134930		24	
d)	Aggregate information - Aggregate volume - Price	Price(s)		Volume(s)	
		EUR 7,134930		24	
e)	Date of the transaction	2026-06-05 – 12:18			
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED INSTRUMENTS			