

Ref: DNIL/L&S/2025/S-17C/43

September 18, 2025

The Manager, Listing Dept.
National Stock Exchange of India Ltd.
Exchange Plaza, 5th floor,
Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra (E), Mumbai 400051
Stock Code: DENORA EQ

The Manager, Listing Dept.
BSE Limited
Floor 25, Pheroze Jeejeebhoy Towers
Dalal Street,
Mumbai 400 001
Scrip Code: 590031
Phone: 022-22721233

Dear Sir/Madam,

Sub.: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Mr. Deepak Nagvekar as an Additional Director (Whole-time Director)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we hereby inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held today, i.e., September 18, 2025, has appointed Mr. Deepak Nagvekar (DIN: 11300643), the Chief Financial Officer (CFO) of the Company, as an Additional Director in the category Whole-time Director with effect from September 18, 2025 and designated him as Whole-time Director and CFO. The term of his appointment as Whole-time Director shall be for a period of three (3) years from September 18, 2025, till September 17, 2028, subject to the approval of the shareholders of the Company.

The details as required under SEBI Listing Regulations read with Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as Annexure – A.

Kindly take the same on your record.

Thank you.
Yours faithfully,

For DE NORA INDIA LIMITED



Shrikant Pai
Company Secretary

Encl.: As above

Annexure - A

The details as required under SEBI Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are as follows:

Sl. No.	Particulars	Details
1.	Reason for change viz. Appointment / re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Deepak Nagvekar (DIN: 11300643), as an Additional Director (Whole-time Director)
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment	The appointment shall take effect from September 18, 2025, for a period of 3 years and shall be subject to the approval of shareholders of the Company
3.	Brief profile (in case of appointment);	<p>Mr. Deepak Nagvekar is a commerce graduate, a qualified Chartered Accountant and holds a Diploma in Information Systems Audit. He joined De Nora India Limited on November 15, 2007, and was designated as the Chief Financial Officer of the Company.</p> <p>He has rich professional experience of over 25 years in finance, accounting, taxation, audit, strategy, risk management and corporate governance. Over the course of his career, he has gained comprehensive exposure to financial planning and control, treasury, fund management, internal controls, risk management practices and regulatory compliances governing listed companies in India.</p> <p>In his tenure of over 18 years with the company, he has managed end-to-end financial operations of the Company, including budgeting, forecasting, working capital management, monitoring financial performance, strengthening internal financial controls and risk management. He has also played a key role in supporting business growth by aligning financial policies with corporate objectives and driving strategic initiatives.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director);	Not applicable.
5.	Information required Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018, issued by the BSE and NSE, respectively;	Mr. Deepak Nagvekar is not debarred from holding the office of the Director by virtue of any SEBI order or order of any authority.

