**Notification and communication Template to the public of the transactions carried out by the Relevant Persons and the Persons Closely Associated (MAR Template)**

| 1 | **Details of the person discharging administration, control or management responsibilities/person closely associated** | |
|---|---|---|
| a) | Name | Ravi Menezes |
| **2** | **Reason for the notification** | |
| **a)** | Position/status | *Chief Operating Officer* |
| **b)** | Initial notification/amendment | Initial notification |
| **3** | **Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor** | |
| **a)** | Name | Industrie De Nora S.p.A. |
| **b)** | LEI | 815600CD933CB2F89862 |
| **4** | **Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted** | |
| **a)** | Description of the financial instrument, type of instrument Identification code | Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN: IT0005186371 |
| **b)** | Nature of the transaction | *Free allotment of Industrie De Nora ordinary shares as provided in the Performance Share Plan.* |

| **c)** | Price(s) and volume(s) | Price(s) | Volume(s) |
|---|---|---|---|
| | | EUR 0 | 835 |

| **d)** | Aggregate information - Aggregate volume - Price | Price(s) | Volume(s) |
|---|---|---|---|
| | | EUR 0 | 835 |

| **e)** | Date of the transaction | 2025-06-20 - 08:00 |
|---|---|---|
| **f)** | Place of the transaction | ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED |

| | | INSTRUMENTS |
|---|---|---|