

**INDUSTRIE DE NORA S.P.A.
ORDINARY SHAREHOLDERS' MEETING OF 29 APRIL 2026**

A total of 174 shareholders attended the Ordinary Shareholders' Meeting of Industrie De Nora S.p.A., either in person or by proxy, representing a total of 176,277,212 shares held by those entitled to vote, equal to 87.4022% of the share capital, corresponding to 477,239,602 votes, equal to 94.9452% of the voting rights.

SUMMARY OF VOTING ON THE ITEMS ON THE AGENDA OF THE MEETING

Item 1.1 on the Agenda

1.1. Approval of the Financial Statements as of December 31, 2025, accompanied by the Report of the Board of Statutory Auditors and the Report of the Independent Auditors. Presentation of the Consolidated Financial Statements as of December 31, 2025, accompanied by the Management Report (including the Sustainability Report).

Regarding the proposal referred to in item 1.1: the Meeting approves by a majority vote.

VOTE	NO. OF SHARES	% of share capital	% of the capital represented	No. of VOTING RIGHTS	% of voting rights	% of voting rights represented
In favor	176,066,114	87.30%	99.880%	477,028,504	94.903%	99.956%
Against	197,187	0.10%	0.112%	197,187	0.039%	0.041%
Abstentions	13,911	0.01%	0.008%	13,911	0.003%	0.003%
Non-voters	0	0%	0%	0	0%	0%
Total	176,277,212	87.40%	100.00%	477,239,602	94.945%	100.00%
Not included	0	0%	0%	0	0%	0%

● **INDUSTRIE DE NORA S.P.A.**

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Item 1.2 on the Agenda

1.2 Resolutions concerning the allocation of profit for the 2025 financial year and distribution of dividends.

Regarding the proposal referred to in item 1.2: The Shareholders' Meeting unanimously approves it.

VOTE	NO. OF SHARES	% of share capital	% of shares represented	No. of VOTING RIGHTS	% of voting rights	% of voting rights represented
In favor	176,277,212	87.40%	100.00%	477,239,602	94.945%	100.00%
Against	0	0%	0%	0	0%	0%
Abstentions	0	0%	0%	0	0%	0%
Non-voters	0	0%	0%	0	0%	0%
Total	176,277,212	87.40%	100.00%	477,239,602	94.945%	100.00%
Not included	0	0%	0%	0	0%	0%

Item 2 on the Agenda

Appointment of a member of the Board of Directors pursuant to Article 2386 of the Italian Civil Code

Regarding the proposal referred to in item 2: the Shareholders' Meeting approves by a majority vote.

VOTE	No. of SHARES	% of share capital	% of the represented capital	No. of VOTING RIGHTS	% of voting rights	% of voting rights represented
In favor	172,166,756	85.36%	97.67%	473,129,146	94.127%	99.139%
Against	2,818,041	1.40%	1.60%	2,818,041	0.561%	0.590%
Abstentions	1,292,415	0.64%	0.73%	1,292,415	0.257%	0.271%
Non-voters	0	0%	0%	0	0%	0%
Total	176,277,212	87.40%	100.00%	477,239,602	94.945%	100.00%
Not included	0	0%	0%	0	0%	0%

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Item 3 on the Agenda

Report on remuneration policy and compensation paid pursuant to Article 123-ter of Legislative Decree No. 58 of February 24, 1998, and Article 84-ter of CONSOB Regulation No. 11971/1999:

3.1 Binding resolution on the first section of the Report on remuneration policy pursuant to Article 123-ter, paragraph 3-bis, of Legislative Decree No. 58 of February 24, 1998;

3.2 non-binding resolution on the second section of the Report on remuneration paid, prepared pursuant to Article 123-ter, paragraph 6, of Legislative Decree No. 58 of February 24, 1998

Regarding the proposal referred to in sub-item 3.1: the Shareholders' Meeting approves by a majority vote.

VOTE	NO. OF SHARES	% of share capital	% of shares represented	No. of VOTING RIGHTS	% of voting rights	% of voting rights represented
In favor	167,854,216	83.23%	95.22%	468,816,606	93.269%	98.235%
Against	8,422,996	4.18%	4.78%	8,422,996	1.676%	1.765%
Abstentions	0	0%	0%	0	0%	0%
Non-voters	0	0%	0%	0	0%	0%
Total	176,277,212	87.40%	100.00%	477,239,602	94.945%	100.00%
Not included	0	0%	0%	0	0%	0%

Regarding the proposal referred to in sub-item 3.2: the Shareholders' Meeting approves it by a majority vote.

VOTE	NO. OF SHARES	% of share capital	% of the capital represented	No. of VOTING RIGHTS	% of voting rights	% of voting rights represented
In favor	170,466,716	84.52%	96.70%	471,429,106	93.789%	98.782%
Against	5,593,483	2.77%	3.17%	5,593,483	1.113%	1.172%
Abstentions	217,013	0.11%	0.12%	217,013	0.043%	0.045%
Non-voters	0	0%	0%	0	0%	0%
Total	176,277,212	87.40%	100.00%	477,239,602	94.945%	100.00%
Not included	0	0%	0%	0	0%	0%

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