

**Notification and communication Template to the public of the transactions carried out by the Relevant Persons and the Persons Closely Associated (MAR Template)**

|          |                                                                                                                                                                                                          |                                                                                                       |                  |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|------------------|
| <b>1</b> | <b>Details of the person discharging administration, control or management responsibilities/person closely associated</b>                                                                                |                                                                                                       |                  |
| a)       | Name                                                                                                                                                                                                     | Frank Tomaselli                                                                                       |                  |
| <b>2</b> | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                                                       |                  |
| a)       | Position/status                                                                                                                                                                                          | <i>Electrode Technologies Chief Executive Officer</i>                                                 |                  |
| b)       | Initial notification/amendment                                                                                                                                                                           | Initial notification                                                                                  |                  |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                       |                  |
| a)       | Name                                                                                                                                                                                                     | Industrie De Nora S.p.A.                                                                              |                  |
| b)       | LEI                                                                                                                                                                                                      | 815600CD933CB2F89862                                                                                  |                  |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                       |                  |
| a)       | Description of the financial instrument, type of instrument<br><br>Identification code                                                                                                                   | Ordinary Shares INDUSTRIE DE NORA S.p.A.<br><br>ISIN: IT0005186371                                    |                  |
| b)       | Nature of the transaction                                                                                                                                                                                | <i>Free allotment of Industrie De Nora ordinary shares as provided in the Performance Share Plan.</i> |                  |
| c)       | Price(s) and volume(s)                                                                                                                                                                                   | <b>Price(s)</b>                                                                                       | <b>Volume(s)</b> |
|          |                                                                                                                                                                                                          | EUR 0                                                                                                 | 2.181            |
|          |                                                                                                                                                                                                          |                                                                                                       |                  |
| d)       | Aggregate information<br>- Aggregate volume<br>- Price                                                                                                                                                   | <b>Price(s)</b>                                                                                       | <b>Volume(s)</b> |
|          |                                                                                                                                                                                                          | EUR 0                                                                                                 | 2.181            |
|          |                                                                                                                                                                                                          |                                                                                                       |                  |
| e)       | Date of the transaction                                                                                                                                                                                  | 2025-06-20 - 08:00                                                                                    |                  |
| f)       | Place of the transaction                                                                                                                                                                                 | ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED                                                        |                  |

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|  |  | INSTRUMENTS |
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