

# ENERGY POLICY



IAC Group is committed to building a sustainable business for a sustainable future. Practical energy management is a key driver to support IAC's carbon reduction goals, to reduce the output of atmospheric emissions from our energy consumption, and to help mitigate the effects in the environments in which we work. IAC's energy management system is aligned to the ISO-50001 international standard. IAC is engaging with key stakeholders, to reduce energy consumption and increase efficiency.

A model of continuous improvement and energy optimisation will be employed at all IAC Group locations. IAC has committed to the 2030 goal of reducing its carbon footprint intensity (Scope 1 & 2) by 50% vs 2019 baseline. This reduction will include energy efficiency in processes, equipment and the use of green energy (low / zero carbon).

To help achieve our goals, the Energy Management System (EnMS) will include the key elements of the ISO-50001 standard.

Regular reviews are conducted to ensure that:

- the necessary financial, personnel and expert knowledge are considered and respected.
- control of energy significant aspects are continuously improved
- all employees take part in the EnMS and they are educated on energy-saving behaviour in their workplaces
- energy consumption at IAC is economical and responsibly used
- energy data is regularly checked and evaluated
- this energy policy is reviewed and updated as appropriate
- processes with the greatest impact on reducing energy intensity are considered in long-term planning
- targets are quantified and transformed into measurable intensity values
- results are measured, reviewed annually, and updated through the regular internal audits
- GHG emissions from our energy consumption are checked and reported annually via our ESG Sustainability report, with 2030 focus to cut GHG emissions by 50%.
- the Management annually reviews the effectiveness of the reduction plan.

**Kevin Baird,**  
**Chief Executive Officer**



*Building a Sustainable Business for a Sustainable Future.*