

Quality Policy

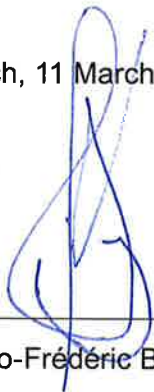
Kanadevia Inova is committed to embedding the principles of Quality & Operational Excellence across all our operations. Clear roles, responsibilities, objectives, & KPIs guide our efforts, ensuring alignment from the Executive Board through all levels of our organization.

We shall:

- Deploy & maintain a harmonized, aligned & efficient Business Processes across the Kanadevia Inova Group & strengthen our Process Management System, through a centralized framework & governance structure led by Quality & driven by Global Process Owners (GPOs).
- Invest in robust Quality Assurance (QA) practices & the “Cost of Good Quality” to ensure right-first-time delivery & full compliance with laws, regulations, & contractual obligations across design, procurement, construction, commissioning, operation, service, maintenance & asset management activities.
- Understand & meet customer expectations by consistently delivering high quality outcomes.
- Recruit, develop, & empower qualified employees to achieve their full potential.
- Maintain efficient, well-structured & effective systems of work that enable seamless collaboration.
- Apply Continuous Quality Improvement methodologies to enhance performance, integrate lessons learned, & reduce the Cost of Poor Quality (CoPQ).
- Select & continuously evaluate qualified partners, contractors, & suppliers based on transparent & objective performance criteria.
- Implement KPI based Quality improvement targets using a strategic deployment framework, that is reviewed Quarterly at both management & business level.

This policy is binding for the Executive Board, managers, & all employees of Kanadevia Inova. It will be communicated to staff, subcontractors, & suppliers, & made publicly available on the Kanadevia Inova website. The policy will be reviewed periodically to ensure ongoing relevance & effectiveness.

Zurich, 11 March 2026



Bruno-Frédéric Baudouin

Chief Executive Officer (CEO)