

Environmental Policy

The Executive Board members of Kanadevia Inova are committed to ensuring that the protection of the environment is firmly embedded in both our company's and employees' culture and will endeavour to influence our suppliers and customers in a similarly strategic environmental manner.

We use our technological capability to contribute to the circular economy through the continued environmental improvement of our products and processes throughout their lifecycle. This means that we shall:

- | comply with all applicable environmental laws and regulations as well as any additional contractual requirements when we design, construct, commission and operate our plants or provide after sales services;
- | consider environmentally responsible behaviour as an obligation for every employee and incorporate this attitude into all our activities (offices, construction sites, plant operations business trips, laboratories etc.) in order to limit environmental impact to the greatest extent possible;
- | minimise our impact on the environment by reducing our scope 1, 2 and 3 emissions to net zero by 2050.
- | undertake all efforts to design, construct and operate our plants so they will identify and eliminate or robustly reduce the risks, protect the environment and minimise resource use to the greatest extent possible;
- | take action to prevent pollution, reduce waste and minimise the consumption of resources in all areas of our business;
- | encourage a policy of sustainable procurement and environmental stewardship amongst our suppliers and subcontractors through proactive management, and endeavour to influence other key stakeholders;
- | encourage and enhance biodiversity and ecology where practicable;
- | commit to a strong environmental leadership culture to continually improve the environmental performance by measuring against a set of stretching environmental targets and reviewing progress at management level.

This policy is binding to the Executive Board, managers and employees of Kanadevia Inova. It will be communicated to all staff, subcontractors and suppliers and will be available to the public on the Kanadevia Inova website. This policy shall be reviewed periodically.

Zurich, 15 April 2025



Bruno-Frédéric Baudouin

Chief Executive Officer (CEO)