

Modern Slavery Statement

Next Review: 1st December 2026

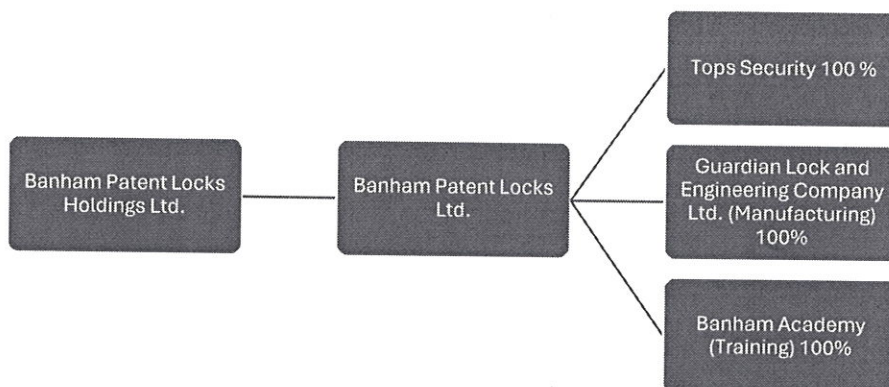
This is a statement setting out the actions that Banham Security has taken during the financial year ending 31st December 2024 in accordance with the provisions of the Modern Slavery Act 2015.

About Banham Security

Banham Security ('Banham') is a trading name part of Banham Patent Locks Ltd ('BPL').

Banham is a provider of security solutions offering the supply, installation, design and service of fire and security systems. Banham also offer CCTV monitoring and Keyholding and Alarm response for residential and commercial properties. Banham is a family company founded in 1926 and remains at the forefront of creating long-lasting security across London and the surrounding counties.

Organisation Structure



Policies in relation to Slavery and Human Trafficking

Banham outlines its continued actions that it has taken in the relevant reporting period and maintains its commitment to ensuring that slavery and human trafficking are not taking place within our business or supply chain.

Banham is invested in our '*Code of Ethics for Suppliers*' ('Code') and demonstrates our aim for high ethical and environmental standard both at Banham and throughout our supply chain. The Code is sent to our supply chain in line with our procurement process

to clearly outline our standards of professional competence and integrity and to protect from exposure to collusive or unethical practice.

Training on Modern Slavery and Trafficking

Banham has invested in the training of professional courses for employees who work directly with our supply chain. The professional courses contain modules around Ethical Procurement and Supply, including topics on slavery and human trafficking. Those directly responsible ensure that employees are aware of the requirements outlined in the Code.

Due Diligence Processes

As a UK-based organisation, Banham are committed to preventing modern slavery and human trafficking within our supply chain, in line with the UK Modern Slavery Act 2015. Banham expect all our suppliers, contractors, and business partners to adhere to the same high standards of ethical conduct and labour rights.

Suppliers for Banham are required to partake in a robust selection process which includes their ability to demonstrate their transparency and accountability in their labour practices.

An internal anonymous reporting function is available to allow employees to report any concerns they may have throughout their employment which includes any potential violation of the Code.

Risk Assessment and Management

Each supplier is required to sign in agreement with our Code emphasising the commitment from them against corrupt practices.

Banham do not work on a basis of a supply agreement, and therefore are able to terminate the use of an external supplier at any point. Banham maintain strong relationships with and set up a specific framework to purchase. In the event where one of these suppliers are found to be part of unethical activity, then Banham will cease working with these suppliers.

Key Performance Indicators to Measure Effectiveness

Banham controls any supplier agreement through our internal teams and assesses on an annual basis the % of suppliers with a target of 100% of high-risk suppliers annually.

This statement has been approved by the Board of Directors.

Board Approval

The Company Directors are responsible for implementing this policy and continually monitor the level of control required to prevent Modern Slavery and Human Trafficking taking place within the supply chain. This statement has been approved by the Board of Directors.

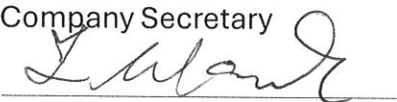
Contact

If you have any questions regarding this statement, please address these to tomward@banham.com

Company Name: Banham Patent Locks Holdings Limited

Name: Tom Ward

Position: Company Secretary

Signed: 

Date: 