Information for data subjects (applicants) where data is collected directly (Art. 13 GDPR)

Controller

AICHELIN Ges.m.b.H., Fabriksgasse 3, A-2340 Mödling (Austria)

Legal representative
The Management Board

Data Protection Officer
DataOrga® GmbH – Ingo Krause, e-mail: Privacy_ATMDGM@aichelin.com

Information on the processing activity

Purposes of the processing activity
Selection of suitable external applicants to fill a vacant position.

Legal basis of the processing activity
The processing is necessary for the performance of a contract or in order to take steps prior to entering into a contract pursuant to Art. 6(1)(b) GDPR. Storage beyond the current application process or disclosure to third parties requires consent pursuant to Art. 6(1)(a) GDPR that meets the conditions for consent set out in Art. 7(1)–(4) GDPR.

Categories of recipients

- Processors within the meaning of Art. 4 in conjunction with Art. 28 GDPR
- Internal departments: Human Resources, line managers, management
- The data is received by one or more companies within our group of companies.

Data transfer to a third country
No transfer to third countries is planned.

Additional information obligations

Storage period of the personal data
Deletion after 6 months unless consent to longer storage has been given. The legal basis is the time limit under Sections 15(1) and 29 of the Austrian Equal Treatment Act (GlBG) plus one month to allow for possible legal action (Austrian Data Protection Authority decision DSB-D123.085/0003-DSB/2018 of 27 August 2018).

Rights of the data subject
You have the right to obtain from the controller access to the personal data concerning you (pursuant to Art. 15 GDPR and Section 4(5)–(6) of the Austrian Data Protection Act, DSG), as well as the right to rectification (Art. 16 GDPR), erasure (Art. 17 GDPR) and restriction of processing (Art. 18(1) GDPR). You also have the right to object to the processing (Art. 21 GDPR) and the right to data portability (Art. 20 GDPR). If you wish to exercise your rights, please contact the Data Protection Officer named above.

Right to lodge a complaint
You have the right to lodge a complaint with the Data Protection Authority.

Obligation to provide the personal data
The data subject is obliged to provide the personal data.

Consequences of failure to provide the data
Employment is not possible.

Automated decision-making
No automated decision-making or profiling takes place.

TLP: CLEAR