Marc O'Polo

Environmental & energy policy

AS A BROAD-BASED COMPANY, THE MARC O'POLO GROUP BEARS A SPECIAL RESPONSIBILITY FOR ENVIRONMENTAL PROTECTION, FOR THE ECONOMICAL AND EFFICIENT USE OF RESOURCES, ESPECIALLY ENERGY, AND THUS FOR CLIMATE PROTECTION.

THE ENERGY MANAGEMENT SYSTEM IS IN PLACE AT ALL LOCATIONS IN GERMANY AND EUROPE. FOR THE TIME BEING, THE ENVIRONMENTAL MANAGEMENT SYSTEM ONLY APPLIES TO THE STEPHANSKIRCHEN SITE. THERE ARE PLANS TO GRADUALLY EXTEND THE CERTIFICATION TO OTHER SITES.

Marc O'Polo SE and the following subsidiaries with the Stephanskirchen site:Marc O'Polo SE

- **→** Marc O'Polo International GmbH
 - o Marc O'Polo Einzelhandels GmbH
 - Marc O'Polo Retail RO S.r.l.
 - Marc O'Polo France SARL
 - Marc O'POLO Italia S.r.L.
 - MARC O'POLO RETAIL ESPAÑA S.L.
 - Marc O'Polo Denmark Aps
- → MO'P X-Channel Services GmbH

are committed to the following environmental and energy policy:

- → Priority purchasing and procurement of a sustainable mix of materials and resources for our products, non-traded goods and services with a reduced environmental impact. The evaluation of environmental aspects and impacts as well as proof through seals or certificates is standard for us.
- >> Priority purchasing of a sustainably changed energy mix with a reduction from fossil fuels to renewable energy sources.
- → Compliance with environmental, energy and climate protection laws is a minimum requirement for us. In addition, as part of our existing initiatives/cooperation and self-imposed guidelines and our sustainability strategy with the measures contained therein, we are committed to complying with requirements that go beyond the applicable laws.
- → We are committed to continuously improving our own environmental, energy and climate protection performance, in particular our energy-related performance, and to avoiding environmental pollution.
- → We ensure **economic sustainability** in the region by making a significant contribution to value creation in the market area through jobs, apprenticeships and the awarding of contracts.
- → The principles of environmentally friendly and resource-conserving operation apply to our own sites and facilities. This also includes the procurement of energy-efficient devices and services.
- → When planning and implementing construction and renovation projects, we act in accordance with environmentally friendly and energy-efficient principles that reflect the state of the art in order to minimize the impact on the environment, biodiversity and landscape.
- → To protect our employees and the environment, we take care to minimize potential environmental and health impacts during ongoing operations and comply with legal requirements.
- → We collect and document data on environmentally relevant areas and measures. We inform the public about our environmental and climate protection achievements in an annual sustainability report.
- $\,\rightarrow\,\,$ We are committed to the continuous improvement of our management systems.

Stephanskirchen, 13.02.2024

CEO

Maximilian Böck