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ENERGY AND GHG REDUCTION POLICY BESIX BENELUX

Date *01 September 2026*



Solar panel installation at the head office of BESIX Infra and BESIX Unitec in Schelle

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01. Purpose and vision

At BESIX, we recognize that climate change is one of the most significant challenges facing society and the construction sector. In line with our vision, "We take on today's boldest challenges to build a lasting legacy" and our 2nd strategic priority focussing on a sound commitment to embrace sustainability in both our strategy and daily operations, we are committed to structurally reducing the environmental impact of our activities and contributing to the transition towards a low-carbon and climate-resilient society.

We acknowledge that our impact extends beyond our own operations. Through our projects, supply chain and collaboration with clients and partners, we have the opportunity and responsibility to support the decarbonization of the built environment.

This policy establishes the framework through which BESIX manages energy consumption and greenhouse gas (GHG) emissions across its operations and value chain.

02. Principles

Our approach is guided by the following principles:

Leadership	We demonstrate leadership by integrating climate and energy considerations into decision-making at all levels of the organization.
Reduction first	We prioritize preventing and reducing energy consumption and GHG emissions before considering compensation or other mitigating mechanisms.
Continuous improvement	We continually seek opportunities to improve our environmental performance through innovation, learning and operational excellence.
Value chain engagement	We work collaboratively with clients, suppliers, subcontractors and industry partners to accelerate the transition towards lower-carbon construction practices.
Data-driven management	We base decisions on reliable, transparent and traceable data, applying recognized methodologies for monitoring and reporting energy use and GHG emissions.

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03. Governance and management approach

BESIX maintains an Energy & GHG Management System that provides a structured approach to:

- identify and assess significant sources of energy use and GHG emissions;
- measure and report energy performance and emissions across relevant scopes;
- establish objectives, targets and improvement programmes;
- integrate climate considerations into operational and project processes;
- identify risks, opportunities and improvement actions;
- ensure compliance with applicable legal, contractual and voluntary commitments.

04. Our ambitions

Our climate ambitions are built around three drivers:

04.1. Decarbonizing our own operations

BESIX is committed to progressively reducing the greenhouse gas emissions associated with its own operations and energy consumption. We prioritize energy efficiency, the reduction of fossil fuel dependency, and the transition towards low-carbon and renewable energy solutions. To drive continual improvement, BESIX establishes and periodically reviews science-based objectives and action plans.

04.2. Delivering sustainable solutions for clients and society

BESIX aims to be a trusted partner in the transition towards a more sustainable built environment. We actively promote and develop solutions that reduce environmental impacts, improve resource efficiency, and support our clients in achieving their sustainability and climate ambitions throughout the lifecycle of their assets and projects.

04.3. Supporting value chain decarbonization

Recognising that a significant share of emissions occurs across the value chain, BESIX works together with suppliers, subcontractors and other partners to accelerate decarbonisation. We encourage innovation, transparency and collaboration throughout the supply chain and establish improvement objectives for the value chain activities with the greatest environmental impact.

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05. Implementation

To achieve continual improvement, BESIX will:

- promote energy-efficient and low-carbon solutions throughout the project lifecycle;
- encourage responsible use of energy, materials and natural resources;
- apply circular economy and waste hierarchy principles wherever feasible;
- integrate sustainability criteria into procurement and supplier engagement processes;
- support innovation and the adoption of lower-carbon technologies and practices;
- raise awareness and build competence among employees and project teams;
- collaborate with stakeholders to share knowledge, best practices and lessons learned.

06. Monitoring, review & communication

BESIX monitors and evaluates energy performance and GHG emissions through defined processes, indicators and reporting mechanisms.

Management periodically reviews:

- energy and emissions performance;
- progress against objectives and improvement programmes;
- effectiveness of implemented actions;
- climate-related risks and opportunities;
- opportunities for further improvement;
- Innovation and (sector) collaboration opportunities.

The results of this process are used to drive continual improvement and guide future actions.

BESIX communicates transparently with employees, clients, suppliers and other stakeholders regarding its climate and energy ambitions, performance and progress. This policy is reviewed periodically to ensure its ongoing relevance and alignment with organizational strategy, stakeholder expectations and evolving climate commitments.

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