



Talent Acquisition Partner

About the role:

This is an exciting opportunity for a Talent Acquisition Partner to join our People team. The primary responsibility of this role is own the full recruitment process, ensuring we efficiently and sustainably hire a world-class team that keeps pace with our ambitious growth. In this role, you'll align Talent initiatives with broader People team and company goals, creating measurable impact from day one. This is a mid level and hybrid role, with a minimum of 3 days per week required in our London office. If you're excited about owning our Talent function and being a core part of our People team, then we'd love to hear from you!

About ROLI:

ROLI's mission is to enable more people to experience the transformative power of life-long music making. We do this by making the whole process of music learning and practice more inspiring and effective. We are a hardware, software, and content music technology company based in Kentish Town, London. Our focus on pioneering new and innovative technological solutions to the challenges that face music learners and makers has meant that our products are used by composers, producers, artists, engineers, and hobbyists worldwide.

What You'll Do:

- Manage ROLI's Talent pipeline and recruitment operations, ensuring an organised and proactive approach to scaling our teams
- Ensure hiring managers and hiring processes include best practices across interviewing, minimising bias and legal compliance
- Leverage data and insights to refine our Talent strategy and influence DEI across all hires
- Provide a diligent and seamless recruitment process for all live roles and hire superb new team members
- Collaborate with the People team on the broader People strategy, building on our culture and strengths
- Be a pro-active contributor to our culture by getting involved in our internal initiatives, off-sites, company-all hands and other team rituals that bring our values to life
- Help to implement and collaborate on scalable People systems that support a high performance and values-driven culture



What You'll Need:

- At least 2 years of in-house or agency tech recruiting experience
- Proven ability to quickly build strong relationships with hiring managers, grounded in commercial understanding and trust
- A results-driven and self-starter mindset with a high level of accountability
- An excellent attention to detail, with the ability to juggle multiple priorities
- A calm approach to working under pressure and be willing to adapt to a fast paced and ever-evolving environment
- A passion for music

Bonus Points:

- Previous experience in the music tech industry
- HR experience and familiarity with HR systems

What ROLI Offers:

- The opportunity to work with the leading, progressive minds within technology, hardware, and music creation to directly impact the way we create and interact with music
- A competitive salary according to your level of experience
- A range of meaningful benefits including:
 - Following probation, a competitive healthcare cash plan and a generous bike-to-work scheme
 - A competitive company pension scheme following 3 months of full-time work
 - 5 days of volunteering allowance
 - 23 days holiday plus 8 statutory holiday days with an additional two extra holiday days if you use the full volunteering allowance each year
 - Flexible working hours
 - Regular yoga classes
 - Access to counselling sessions and in-house massage therapist
 - Lending Library' of all ROLI products
 - Team member discounts on ROLI products
 - Apple laptop and relevant software licenses for your role
 - Generous parental leave policies:
 - 1 year of leave for Primary Caregivers
 - 2 months of leave for Secondary Caregivers
 - Regular team socials and Hack Days
 - In-house bike storage



Currently on hold due to office renovation:

- Daily homemade plant-based lunches and limitless homemade GOLDnola
- Friends and family events

We wholeheartedly believe that difference stimulates a healthy and productive environment, as well as positively impacts the products we create. We actively encourage diversity of background and perspective. As an equal opportunities employer, we oppose all forms of unlawful or unfair discrimination in all of our employment related processes and matters.