Simplyhealth Group Limited
Carbon Reduction Plan

Publication date: 1 August 2026

Commitment to achieving Net Zero

Simplyhealth Group Limited is committed to achieving Net Zero emissions before 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Simplyhealth Group Limited's first reporting year and therefore baseline year is 2019.

Baseline Year: 2019
Additional Details relating to the Baseline Emissions calculations.
Since 2019, the business has continued to expand its emissions reporting boundary to include as many relevant Scope 3 emissions reporting categories as possible. During this process, where data was available, we have restated prior reporting years to provide comparable data. In some cases due to data availability, we have been unable to restate prior years. A summary is provided below. Restatements have been applied to the following Scope 3 categories and therefore these <u>are included</u> in our Scope 3, 2019 baseline: • Purchased goods and services • Capital goods Restatements were unable to be applied to the following Scope 3 categories and therefore these <u>are not included</u> in our Scope 3 baseline: • Homeworkers (introduced in 2020) • Hotel stays (introduced in 2020) • Employee commuting (introduced in 2023)

- Downstream transportation and distribution (introduced in 2023)
- Upstream transportation and distribution (introduced in 2023)
- Upstream leased assets (introduced in 2024)

The following Scope 3 categories are not relevant to be reported by the business:

- Processing of sold products
- Use of sold products
- End of life treatment of sold products
- Downstream leased assets
- Franchises

Financed investments (such as reserves invested) are currently outside of the reporting boundary and intend to be disclosed in future reporting years.

Since the baseline was reported and disclosed there have been no material changes to the organisational structure, revenue streams or ownership.

Baseline year emissions: 2019

EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**516.44** (Gas 217.17; Refrigerants 72.89; Company car travel 226.38)
Scope 2	**0** (Market-based electricity 0; Location-based electricity 484.59)
Scope 3 **(Included Sources)**	**6,658.29** (Purchased goods and services and capital goods 5,713.71; Paper 168.9; Well to tank 165.28; Employee-owned car travel 52.35; Flights 510.65; Hire cars 27.57; Cash opt out cars 0; Waste 2.04; Water (and wastewater) 12.78; Rail travel 5.01; Taxi travel 0)
Total Emissions	**7,174.73** (Market-based)

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**52.73** (Gas 0; Refrigerants 0; Company car travel 50.52; Company vans 2.21)
Scope 2	**0** (Market-based electricity 0; Location-based electricity 51.51)
Scope 3 **(Included Sources)**	**5,368.43** (Purchased goods 4,069.42; Capital goods 287.57; Employee commuting 185.58; Homeworkers 280.15; Paper 66.78; Well to tank 136.15; Electricity transmission and distribution 0; Employee-owned car travel 7.58; Flights 16.86; Hotel stays 5.94; Hire cars 7.51; Cash opt out cars 2.83; Upstream transportation and distribution 236.24; Upstream leased assets 51.34; Waste 0.08; Water (and wastewater) 0.32; Rail travel 6.99; Taxi travel 1.39; Downstream transportation and distribution 5.70)
Total Emissions	**5,421.16**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, our Board has approved and we have adopted the following carbon reduction targets.

- Achieve zero-emissions fleet by 2030
- Reach Net Zero (Scope 1 & 2 direct emissions) by 2030

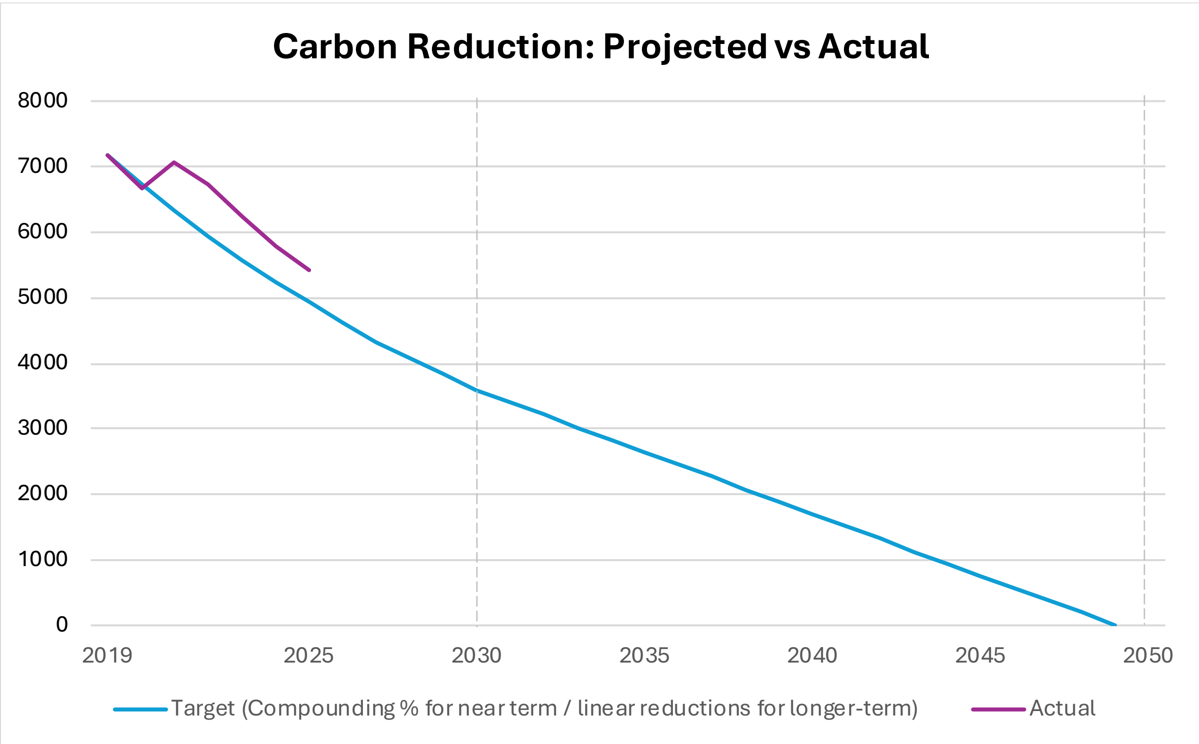
We also have an ambition to:

- Reduce Scope 3 indirect emissions by 50% by 2030.
- Become a Net Zero business before 2050.

All targets and ambitions are absolute reductions against the 2019 baseline.

We project that carbon emissions will decrease over the next five years to 3,329.14 tCO_2e by 2030. This is a reduction of 53.6% against the 2019 baseline.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline:

- Undertaking Energy Savings Opportunity Scheme (‘ESOS’) to identify opportunities to reduce energy consumption, with advice from an expert third party
- Consolidation of office buildings from five to one
- Installation of LED lighting in office buildings
- Electrification of company fleet upon individual vehicle renewal (still underway)
- Installation Electric vehicle chargers at office (11 in total)
- Introduction of Environmental Purchasing Policy
- Questionnaire and data capture with Tier 1 and Tier suppliers to improve accuracy of calculations/reporting and identify areas for decarbonisation
- Installation of new Heating Ventilation and Air Conditioning (‘HVAC’) system in office building
- Removal of gas from office building
- Greater oversight and reviews around necessity of employee flights
- Colleague cycle scheme and improved office cycle facilities
- Introduction of a Green Dentistry Programme to support a key stakeholder/customer group with carbon literacy and climate action
- ‘Go Paperless’ customer incentive in partnership with Woodland Trust, to reduce paper use and the emissions associated with transportation and distribution of paper
- Annual homeworker and commuting survey to colleagues to improve accuracy of calculations/reporting and identify areas for decarbonisation. These have included implementing:
    - EV Salary Sacrifice Scheme
    - £1,500 EV Home charger free incentive scheme (to encourage adoption)

The carbon emission reduction achieved by these schemes equate to 1,753.57 tCO_2e, a 24.4% total reduction against the 2019 baseline. This breaks down as a:

- 89.8% emissions reduction across Scopes 1 & 2
- 19.4% emissions reduction across Scope 3

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Continued engagement with suppliers (expanding to Tier 3 & Tier 4)
- Improvements to Vendor Management Framework to include weighted decision making and where required, contractual obligations related to ESG topics and carbon emissions reductions
- Full electrification of company fleet
- Further colleague incentives to reduce emissions associated with colleague homeworking and colleague travel
- Continued reduction of paper use and improvements digital technologies

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Simplyhealth Group Limited:

Paul Schreier, Chief Executive Officer – Simplyhealth Group

Date: 1 August 2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard