METALLART
TREPPEN GMBH

METALLART Treppen GmbH | Hauffstr. 40 | 73084 Salach | Germany

Information on the processing of applicant data in accordance with Art. 13 GDPR (DSGVO)

Responsible party:
METALLART Treppen GmbH, represented by the managing director Steffen Bayer, Hauffstraße 40, 73084 Salach, Germany, Tel: +49(0)7162 93200-0, e-mail: info@metallart.com

Data protection officer:
Martin Hanak, Tel: +49 (0)7161 3540262, e-mail: info@hanak-datenschutz.de

Purposes of the processing activity:
The purpose of data processing is the selection and employment of suitable personnel.

Legal basis of the processing activity:
The processing is necessary for the purposes of the employment relationship in accordance with Art. 88 GDPR in conjunction with § 26 para. 1 BDSG (German Federal Data Protection Act).
In addition, the processing is also carried out in cases in which we have received consent from the data subject (e.g. for longer storage and consideration of the applicant data beyond the statutory provisions).

Consent:
For the processing of applicant data beyond the legally prescribed maximum period of 6 months, we request written consent from the data subject, provided there are legitimate reasons for this (e.g. vacant positions in the foreseeable future for which the applicant would be suitable). This is mandatory, as without consent, consideration of the application after this period is legally not permitted.

Categories of recipients:
- Relevant heads of department
- Human Resources department
- Managing directors
- If necessary, employment agents at the job centre

Data transfer to a third country:
The relevant personal data will be processed within Germany, the EU or the European Economic Area. In all these countries, there is a uniformly high level of data protection due to EU General Data Protection Regulation, according to which your data is extensively protected.
There is no planned transfer to third countries.

Storage period of personal data:

Applications will be deleted after 6 months, unless consent has been given for longer storage. This corresponds to a retention period of 2 months in accordance with § 21 para.5 AGG (German General Act on Equal Treatment) plus a reasonable processing time. If the applicant becomes an employee, the applicant data will be transferred to the employee data (HR file).

Rights of the data subject:

You have a right to obtain access (pursuant to Art. 15 GDPR) from the responsible party to the personal data concerning you and to rectification (Art. 16 GDPR), erasure (Art. 17 GDPR) and restriction of processing (Art. 18 (1) GDPR). You also have the right to object to the processing (Art. 21 GDPR) and the right to data portability (Art. 20 GDPR).

You have the right to withdraw your consent at any time with future effect.

If you would like to exercise your rights, please contact the data protection officer named above.

You have the right to lodge a complaint with the competent supervisory authority.

Obligation to provide personal data:

There is no obligation to provide data.

Automated decision-making:

There will be no automated decision-making or profiling carried out.