



Annual Report and Accounts

For the year ended
31 August 2025



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REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name:

Anti-Tribalism Movement

Charity Registration Number:

1168836

Company Registration Number:

07002550

Registered office:

5A Uxbridge Road
Shepherd's Bush
W12 8LJ

Trustees:

Dheg Aidid (Chair)
Gwanwyn Mason
Idil Hassan
Abdirizak Issa
Yusuf Abdi
Mohamed Ismail

Company Secretary:

Bisharo Mohamud

Independent Examiner:

BK Community Accountant Ltd
Chartered Certified Accountants
420/421 Arches
London, E3 4AA

Bankers:

NatWest Bank
314 Chiswick High Road
London, W4 5TB

Legal Advisers:

Russell-Cooke Solicitors
2 Putney Hill
London, SW15 6AB

Organisational Purpose

The Anti-Tribalism Movement (ATM) is a charitable company limited by guarantee, registered in England and Wales. The charity is governed by its Memorandum and Articles of Association and operates in accordance with charity law and company law.

The trustees who served during the year are also the directors for the purposes of company law. The trustees are responsible for the overall governance, strategic direction, and financial oversight of the charity.

Structure, Governance and Management

ATM is governed by a Board of Trustees drawn from the communities the charity serves. Trustees bring a range of professional skills and lived experience, including expertise in finance, governance, organisational management, advocacy, grant-making, and the voluntary sector. The Board provides strategic oversight, ensures compliance with legal and regulatory requirements, and safeguards the charity's assets.

Trustees are appointed through an open and transparent process, in line with the charity's governing document. Induction and ongoing support are provided to ensure trustees are able to fulfil their duties effectively. The Board meets regularly throughout the year and may establish sub-groups as required to support specific areas such as finance, risk, or strategy.

The day-to-day management of the charity is delegated to the Chief Executive, who is supported by a senior management team. Clear lines of delegation and accountability are in place. Trustees retain ultimate responsibility for decision-making and regularly review performance, risks, and financial position.

Objectives and Activities

The Anti-Tribalism Movement exists to advance racial equality, challenge discrimination, and promote social justice for the public benefit, particularly for Black, Asian and Minority Ethnic (BAME) communities and other groups experiencing disadvantage.

The charity's activities are designed to address both the symptoms and root causes of inequality. ATM delivers programmes that develop leadership, strengthen community voice, support civic participation, influence policy, and improve relationships between marginalised communities and public institutions.

In setting objectives and planning activities, the trustees have given due consideration to the Charity Commission's guidance on public benefit. The trustees confirm that the charity's activities during the year have furthered its charitable purposes and delivered public benefit.

Financial Review

The charity's financial performance for the year is set out in detail in the Statement of Financial Activities and accompanying notes. Total income for the year amounted to £728,191 (2024: £822,074). The majority of income was restricted and received to deliver specific projects and programmes in line with funder requirements. Total expenditure for the year was £839,182 (2024: £626,059). Expenditure increased primarily due to expanded programme delivery and investment in strategic development, including work related to long-term sustainability.

The year resulted in a net deficit Movement of £110,991. The trustees are satisfied that this position reflects planned and controlled use of funds in line with the charity's strategic objectives.

Reserves Policy

The trustees have reviewed the charity's reserves policy in line with Charities SORP requirements. Unrestricted reserves are held to ensure the charity can meet its obligations, manage cash flow, and respond to unforeseen events.

At the year end, unrestricted reserves stood at £310,247. The trustees consider this level of reserves to be appropriate and sufficient to support the charity's ongoing operations and strategic priorities.



Principal Risks and Uncertainties

The trustees have identified and reviewed the principal risks facing the charity, including financial sustainability, reliance on grant funding, capacity pressures, and external policy or funding changes.

Systems and controls are in place to mitigate these risks, including financial controls, regular budget monitoring, diversification of income, strong governance arrangements, and ongoing strategic planning. The trustees believe that the charity is well positioned to manage these risks.

Plans for Future Periods

Looking ahead, ATM will continue to focus on addressing the root causes of inequality through community-led approaches, policy influence, and systems change. Priorities include strengthening partnerships, supporting community leadership, securing long-term sustainability, and expanding the charity's impact through strategic collaboration and asset development.

The trustees remain confident in the charity's vision, leadership, and capacity to deliver meaningful and lasting social change.

Statement of Trustees' Responsibilities

The trustees (who are also directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are responsible for keeping adequate accounting records, safeguarding the assets of the charity, and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Achievements and Performance in 2024/25

During the year, ATM delivered a wide range of community-led programmes, research, advocacy, and engagement activities. These included leadership development initiatives, community organising and advocacy programmes, policy research, and partnership work with local authorities, statutory bodies, and sector partners.

ATM supported thousands of individuals directly through its programmes and engaged a much wider network of community members, organisations, and stakeholders. Activities contributed to increased confidence, civic participation, and leadership capacity within communities, as well as improved dialogue and accountability between communities and institutions.

A significant focus during the year was on developing long-term, systemic approaches to tackling inequality, including investment in research, coalition-building, and the development of community-owned assets. The trustees consider that the charity made strong progress against its strategic objectives during the year with the following projects:

1. Community Champions

Our work has highlighted a significant gap between the Mayor of London's vision of successful regeneration grounded in transparent, inclusive, and meaningful consultation and the reality experienced by communities. In practice, opportunities for fair and community-friendly regeneration remain limited due to a persistent accountability gap between decision-makers and the communities affected.

The Community Champion Project focuses on supporting disadvantaged BAME communities in regeneration areas. Many individuals within these communities lack both awareness of their rights and the confidence to hold decision-makers accountable.

Through our targeted activities, we have achieved strong and encouraging results. We have empowered 40 women with the knowledge,

skills, and confidence needed to engage more effectively in regeneration processes. Through training, mentoring, and ongoing support, these women are now better equipped to understand their rights, participate in consultations, and influence decisions that affect their communities.

In addition, we have supported nine women into positions of influence, enabling them to actively shape their futures. These women are now participating in key decision-making and advisory bodies responsible for housing and regeneration, ensuring that community voices particularly those of underrepresented groups are meaningfully reflected in the planning and development process.

We are also proud to be part of the London Housing Panel, contributing to wider strategic discussions on housing and regeneration across London.

Alongside empowering communities, we continue to foster more receptive mindsets among decision-makers, working to ensure that BAME voices are not only heard but genuinely considered in shaping regeneration outcomes.

2. Community Asset Transfer

The Asset Transfer Project aims to deliver tangible systemic policy change by securing community assets in perpetuity under the ownership and stewardship of Black and minoritised communities within the Royal Borough of Kensington and Chelsea (RBKC).

The project addresses the significant lack of accessible and genuinely affordable enterprise, community, and cultural spaces across RBKC. Historically, very few assets have been owned or stewarded by Black and minoritised communities, limiting opportunities for long-term stability, wealth creation, and community-led development.

Our work focuses on enhancing access to space and assets while influencing policies that advance racial, social, and economic justice. By enabling underrepresented communities to own and manage community assets, the project contributes to more equitable and sustainable local development.

Key Activities

- **Data Collection and Analysis**
Conducted comprehensive research on local authority asset disposal over the past decade to identify patterns, gaps, and inequalities.
- **Assessment of Affordable Workspace Provider Lists**
Reviewed local authority directories of affordable workspace providers to evaluate the diversity and representation of organisations included.
- **Strategic Engagement with RBKC**
Led targeted advocacy efforts to influence RBKC toward more inclusive and equitable asset distribution processes.
- **Community Engagement and Network Building**
Established a network of minority-led asset leaders, creating a platform for collaboration, knowledge sharing, and collective advocacy for equitable access to assets.

We have produced a comprehensive report outlining our findings and recommendations, which has been formally considered by the Royal Borough of Kensington and Chelsea (RBKC) and key local stakeholders.

We are now working collaboratively with these stakeholders to implement the report's recommendations, ensuring that the project's insights translate into meaningful action and long-term systemic change. This ongoing partnership represents a critical step toward achieving more equitable access to community assets for Black and minoritised communities.

3. Community Policy Papers

The Community Policy Papers initiative is a key strand of our work focused on influencing policy and driving systemic change. Through this work, we collaborate with community members, organisations, academics, and institutions to co-produce evidence-based solutions that address social and economic inequalities.

Our policy papers are grounded in the lived experiences of the communities we serve, ensuring that the voices of underrepresented groups are meaningfully reflected in policy discussions. These papers provide practical,

actionable recommendations for local and national decision-makers, with the aim of securing fairer outcomes and more equitable access to resources and opportunities.

Through ongoing advocacy, we actively engage stakeholders to ensure that our policy recommendations are considered and implemented. This approach enables us to bridge the gap between communities and decision-makers, contributing to meaningful and lasting social change.

4. Resilient Grant

The Resilient Grant is a strategic initiative designed to strengthen the capacity and long-term sustainability of community-led organisations working to advance racial and economic justice. Through this programme, we support mission-aligned partners to become more effective advocates for their communities.

Over a two-year period, the programme funds four partner organisations, each receiving £50,000 to build organisational capacity, strengthen advocacy skills, improve internal systems, and expand networks of influence. This targeted support enables partners to deepen their impact and increase their reach within the communities they serve.

5. Lead and Be Led

We have successfully completed the second year of the Lead and Be Led Project, with two more years remaining. Our latest report has been submitted to funders, who have expressed strong satisfaction with the programme's progress and achievements to date.

This year, we have supported 30 young people through the programme, equipping them with the skills, confidence, and guidance to become emerging young leaders. Participants benefit from tailored training and pathway support, enabling them to make informed decisions about their futures.

In addition, participants cascade their learning to other young people within their communities, extending the programme's impact and creating a ripple effect of knowledge, confidence, and leadership.

As part of this year's activities, our most recent cohort, Unlocked Futures, delivered a powerful and engaging programme exploring the challenges faced by young people who are uncertain about their future pathways. This included a well-attended event, an informative brochure, and a short documentary highlighting these experiences. The event was designed to empower young people by building their confidence and creating opportunities to connect with professionals from a range of sectors. Through these interactions, participants gained valuable insights, expanded their networks, and felt more supported in navigating their futures.

The Lead and Be Led Project has been recognised by London Youth as one of the best practice examples of youth programmes in London, particularly for its strong emphasis on participation and its success in building meaningful leadership skills among young people.

6. Culture House

Culture House is the first permanent cultural space in the UK dedicated to the Somali community. It serves as a vital platform to showcase Somali heritage, creativity, and lived experiences, while fostering cultural pride, intergenerational learning, and cross-cultural dialogue. Through its exhibitions and programmes, it ensures that Somali stories are preserved, celebrated, and shared with wider audiences.

Culture House officially launched in May 2025, marking a significant milestone in establishing a dedicated cultural and community space. Since its opening, Culture House has welcomed over 5,000 visitors.

Audiences have engaged with guided tours of the permanent exhibition, alongside four temporary exhibitions developed in collaboration with leading creatives and practitioners. The space has hosted a vibrant programme of public events, including book launches, poetry events, school visits, collaborations with other institutions, temporary exhibitions, panel discussions, and open mic nights. These activities have established Culture House as an inclusive hub for dialogue, creativity, and community connection.

We have also welcomed a wide range of stakeholders to the space, including researchers, arts institutions, funders, government departments, and universities, who have engaged with Culture House to inform and strengthen their own community-focused work.

We were featured in The Guardian, which highlighted the origin story and impact of Culture House to a wider national audience.

7. International Somali Awards

The International Somali Awards is a global platform dedicated to recognising, celebrating, and amplifying the achievements of Somali individuals and communities across diverse fields. The Awards aim to challenge negative narratives, inspire future generations, and highlight excellence within the Somali diaspora by showcasing role models, leadership, and innovation on an international stage.

The International Somali Awards brought together a global audience to celebrate Somali excellence. The event welcomed 250 guests to the iconic The Savoy Hotel, with the overarching theme of Somali Excellence.

The awards ceremony was a powerful and moving evening, recognising outstanding achievements across the Somali diaspora. The event was attended by high-profile figures and celebrated pioneers, reflecting the strength, diversity, and global impact of the Somali community.

The Awards achieved significant global reach, engaging over 1 million people online, demonstrating the scale and influence of the platform in celebrating Somali talent and achievement worldwide.

Side Events

A series of side events were held at The Hoxton Hotel and Dorsett Shepherds Bush, creating additional spaces for dialogue, learning, and community engagement, with a further 240 attendees participating.

The first event, delivered in partnership with the British Muslim Trust, focused on awareness and empowerment around reporting hate crime. The session provided valuable guidance on the importance of reporting incidents and holding institutions accountable.

The second event explored Somali representation and disruption within the creative industries. Hosted by Samira Musa, the panel featured Chanel Ayan, Hussein Suleiman, and Ahmed Farah. The discussion inspired Somali creatives to pursue their ambitions with confidence, resilience, and a commitment to breaking barriers.



Signed
Date: 12.12.2025
Dheg Aidid
Chair



Independent Examiner's Report to the Trustees of Anti – Tribalism Movement

I report to the trustees on my examination of the financial statements of the Anti-Tribalism Movement ("the Charity") for the year ended 31 August 2025.

Responsibilities and Basis of Report

As the trustees of the Charity (and its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the **Companies Act 2006** ("the 2006 Act").

Having satisfied myself that the Charity is not required to be audited under Part 16 of the 2006 Act and is eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the **Charities Act 2011** ("the 2011 Act").

In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake this examination as I am a member of the Association of Chartered Certified Accountants, which is one of the recognised bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that:

1. Accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. The financial statements do not accord with those records; or
3. The financial statements do not comply with the accounting requirements of section 396 of the 2006 Act, other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination: or
4. The financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 12/12/2025

Md Iqbal Hossain MBA, FCCA
BK COMMUNITY ACCOUNTANT LTD
Chartered Certified Accountant
420/421 Arches
London, E3 4AA

Statement of Financial Activities 31st August 2025

Incoming/Expenditure Resources	Note	Unrestricted Funds	Restricted Funds	TOTAL Funds 2025	TOTAL Funds 2024
Income and endowments:		£	£	£	£
Grants from Government and other Charities	8	-	675,132	675,132	796,762
Small Donations	8	5,274	-	5,274	2,669
Trading Activities	9	47,785	-	47,785	22,643
Total Income		53,059	675,132	728,191	822,074
Expenditure:					
Fundraising	11,12	-	30,000	30,000	30,000
Charitable Activities	11,12	-	767,956	767,956	556,056
Culture House	11,12	-	20,198	20,198	30,314
Governance	11,12	-	21,028	21,028	9,689
Total expenditure		-	839,182	839,182	626,059
Net movement in funds		53,059	(164,050)	(110,991)	196,015
Reconciliation of funds:					
Total funds brought forward		257,188	274,430	531,618	335,603
Total funds carried forward	21,22	310,247	110,380	420,627	531,618

The statement of financial activities includes all gains & losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on page 13 to 25 form part of these financial statements.

Statement of financial position

FIXED ASSETS	Note	2025	2024
		£	£
Tangible Fixed Assets	17	8,158	10,197
Current Assets			
Cash at Bank and in hand		385,060	533,372
Debtors	18	33,000	-
Total Current Assets		418,060	533,372
Current Liabilities			
Creditors: Amounts falling due within one year	19	(5,591)	(11,951)
Net current Assets		412,469	521,421
Total Assets/Net Assets		420,627	531,618
Funds of the charity:			
Unrestricted Funds	21,22	310,247	257,188
Restricted Funds	21,22	110,380	274,430
Total Charity Funds		420,627	531,618

For the year ending 31st August 2025, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the Financial Reporting

Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities SORP (FRS 102), the Charities Act 2011 and the Companies Act 2006. The charity meets the definition of a public benefit entity under FRS 102

These financial statements were approved by the board of trustees & authorised for issue on 9th November 2025, and are signed on behalf of the board by:



Name: Dheg Aidid (Chair)

The notes on page 13 to 25 form part of these financial statements.

Notes to the financial statements Year ended 31st August 2025

1. General Information

The Charity is a private Company Limited by Guarantee, registered in England & Wales and a registered charity in England & Wales. The address of the registered office is 5A Uxbridge Road, Shepherd's Bush, London, W12 8LJ.

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (charities SORP (FRS 102)) and the charities Act 2011.

3. Accounting Policies

Incoming resources

Voluntary income and donation are included in incoming resources when they are receivable

except when the donors specify that they must be used in future accounting periods or donor's conditions have not been fulfilled, then income is deferred. The income from fundraising ventures is shown gross.

Donated services and facilities

Income from donated services and facilities is included in incoming resources at a valuation, which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised when there is no financial cost borne by a third party.

Resources expended

Resources expended are included in the statement of financial activities on an accrual's basis, inclusive of any VAT, which cannot be recovered. Expenditure, which is directly attributable to specific activities, has been included in these cost categories, where costs are attributable to more than one activity, they have been apportioned across the cost of generating funds on a basis consistent with the use of these resources. Cost of generating funds includes salaries, direct expenditure and overhead costs of the staff who promote fundraising including events. Governance costs are those incurred in connection with

administration of the charity and compliance with constitutional and statutory requirements.

Funds

Restricted funds are to be used for specific purpose as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund together with a fair allocation of management and support costs. Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes. Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income & expenditure. The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemption: No cash flow statement has been presented for the company.

Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Designated funds are unrestricted funds earmarked by the trustees

for a particular future project or commitment. Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity: it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipts is probable, and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable, and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor, or the estimated resale value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered and is classified under the headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities and the sale of donated goods.

- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible Assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of assets, less its residual value, over the useful economic life of those assets as follows:

Furniture & equipment 20% reducing balance

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund. When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee without share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

5. Pensions and other post - retirement benefits

All eligible staff are offered membership of a pension scheme in accordance with statutory requirements. Contributions are made to a defined contribution scheme administered by Nest Pension. The scheme is recognised by HMRC. The charity's contributions are charged to the Statement of Financial Activities as they become payable.

6. Investment Income

No Funds are held in a non-interest-bearing bank account. There is no bank charges associated with the account and trustees believe the achieve value for money in respect to the services provided by the bank.

7. Financial Instruments:

Carrying amount: Debt instruments on the balance sheet represent real and fair value. Financial liabilities on the balance sheet represent real and fair value.

8. Income from donations and legacies

Grants, donations, and legacies:	Unrestricted Funds	Restricted Funds	2025	2024
	£	£	£	£
Small Donations	5,274	-	5,274	2,669
Public Sector & Trusts:				
National Lottery Community Fund (LBL)	-	123,350	123,350	120,623
National Heritage Lottery Fund (CH)	-	316,782	316,782	1,889
Westway Trust	-	19,000	19,000	-
Cost of Living Grant	-	-	-	72,000
City Bridge Trust	-	50,500	50,500	75,000
Joffe Charitable Trust	-	-	-	33,000
CABWI Awarding Body	-	17,500	17,500	35,000
Comic Relief	-	75,000	75,000	245,000
Central Fund	-	-	-	2,000
National Youth Agency (NatWest Thrive Grant)	-	-	-	3,000
The Henry Smith Charity	-	20,000	20,000	40,000
Young Ealing Foundation	-	-	-	7,000
John Lyon's charity	-	-	-	120,000
Trust for London	-	53,000	53,000	17,250
London Community Foundation	-	-	-	25,000
TOTAL	5,274	675,132	680,406	799,431

9. Income from Other Trading Activities

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Culture House	8,006	-	8,006	12,783
Income (VAT Recovery)	39,779	-	39,779	9,860
TOTAL	47,785	-	47,785	22,643

10. Capital Income

	Un-restricted	Restricted	2025	2024
	£	£	£	£
	-	-	-	-
TOTAL	-	-	-	-

11. Expenditure on Charitable Activities by Fund type

Charitable activities & Support Cost	Unrestricted Funds	Restricted Funds	Total 2025	Unrestricted Funds	Restricted Funds	Total 2024
	£	£	£	£	£	£
Services	-	788,154	788,154	-	586,370	586,370
Governance	-	21,028	21,028	-	9,689	9,689
Fundraising	-	30,000	30,000	-	30,000	30,000
Total	-	839,182	839,182	-	626,059	626,059

12. Expenditure on Charitable Activities by Activity type

Charitable activities & Support Cost	Services	Governance	Fund raising	Total Funds 2025	Total 2024
	£	£	£	£	£
Staff Costs	312,515	-	-	312,515	244,615
Contractor, Consultants	68,625	-	30,000	98,625	48,960
Business Rates	-	2,695	-	2,695	2,829
Culture House	20,198	-	-	20,198	30,314
Depreciation	2,039	-	-	2,039	2,549
Other indirect Costs	29,719	18,333	-	48,052	47,932
Direct Costs	355,058	-	-	355,058	248,860
Total	788,154	21,028	30,000	839,182	626,059

13. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	4,300	4,300
Total	4,300	4,300

14. Staff Cost

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Salaries and wages	278,420	218,408
Social Security Costs	32,027	22,399
Employee contributions to pension plans	2,068	3,808
Total	312,515	244,615

The average head count of employees during the year was 9 (2024:12). The average number of fulltime equivalent employees during the year is analysed as follows:

	2025	2024
	£	£
Number of management and administrative staff	5	6
Number of core service staff	4	6
Total	9	12

No employee earned more than £60,000 during the year (2024: nil).

15. Trustee remuneration and expenses:

SORP 2015 requires the following statements to be made:

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

16. Related parties:

There are no related party transactions during the year.

17. Tangible Fixed Assets

	Equipment	Furniture & Fixtures	Total
	£	£	£
Cost			
At 1 September 2024	44,534	26,139	70,673
Additions	-	-	-
At 31 August 2025	44,534	26,139	70,673
Depreciation			
At 1 September 2024	39,022	21,454	60,476
Charge this period	1,102	937	2,039
At 31 August 2025	40,124	22,391	62,515
Net book value			
At 31 August 2025	4,410	3,748	8,158
At 31 August 2024	5,512	4,685	10,197

18. Debtors:

	2025	2024
	£	£
National Heritage Lottery Fund	33,000	-
Total	33,000	-

19. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade Creditors	-	3,700
Independent Examination fees	4,300	4,300
HMRC	1,291	3,951
Total	5,591	11,951

20. Operating lease commitments:

Operating Lease is 30 years. Office Capital Development covered the ATM rent of the eleven years of the operating lease. Rates with a charity discount are £2,829 for the year 2024/2025.

21. Analysis of charitable Funds:

	Unrestricted Fund	Restricted Funds	Total Fund 2025
	£	£	£
Tangible fixed assets	-	8,158	8,158
Current assets	310,247	102,222	412,469
Net Assets	310,247	110,380	420,627

22. Fund balance brought forward & carried forward.

Funds:	Balance at 1st Sept 2024	Incoming Unrestricted	Incoming Restricted	Outgoing	Balance at 31st August 2025
Restricted Funds:	£	£	£	£	£
Balance brought Forward	274,430	-	-	198,456	75,974
National Lottery Community fund	-	-	123,350	93,194	30,156
City Bridge Trust	-	-	50,500	46,250	4,250
Trust for London	-	-	53,000	53,000	-
The Henry Smith Charity	-	-	20,000	20,000	-
CABWI Awarding Body	-	-	17,500	17,500	-
National Heritage Lottery Fund	-	-	316,782	316,782	-
Westway Trust	-	-	19,000	19,000	-
Young Ealing Foundation	-	-	-	-	-
Comic Relief	-	-	75,000	75,000	-
John Lyon's Charity	-	-	-	-	-
London Community Foundation	-	-	-	-	-
Sub Total	274,430	-	675,132	839,182	110,380
Unrestricted Fund:					
Brought Forward	257,188	-	-	-	257,188
Culture House	-	8,006	-	-	8,006
Small Donations	-	5,274	-	-	5,274
Other Income	-	39,779	-	-	39,779
Sub Total	257,188	53,059	-	-	310,247
Total Fund Carried Forward	531,618	53,059	675,132	839,182	420,627

23. Income in Details:

Income and endowments:	2025	2024
Donations and Legacies:	£	£
Public Sector:	-	-
Sub Total	-	-
Charitable Trusts:		
National Lottery Community fund	123,350	120,623
City Bridge Trust	50,500	75,000
Westway Trust	19,000	-
Cost of Living Grant	-	72,000
National Heritage Lottery Fund	316,782	1,889
Joffe Charitable Trust	-	33,000
Comic Relief	75,000	245,000
CABWI Awarding Body	17,500	35,000
Young Ealing Foundation	-	7,000
Central Fund	-	2,000
London Community Foundation	-	25,000
John Lyon's Charity	-	120,000
The Henry Smith Charity	20,000	40,000
Trust for London	53,000	17,250
National Youth Agency (NatWest Thrive Grant)	-	3,000
Sub Total	675,132	796,762
Corporate and Membership Donations:		
Small Donations	5,274	2,669
Sub Total	5,274	2,669

Other Trading Activities:		
Culture House	8,006	12,783
Other Income (HMRC VAT Recovery)	39,779	9,860
Sub Total	47,785	22,643
TOTAL INCOME	728,191	822,074

24. Expenditure in details:

Expenditure	2025	2024
Expenditure on charitable activities	£	£
Salaries NI and Pension	312,515	244,615
Business Rates	2,695	2,829
Project Activities Cost	69,915	149,470
Printing, Stationery, Admin & Advertisement	14,272	2,630
Community Contributions	-	13,890
Volunteers Activities	2,130	500
ATM Resilience Grants (Project Partners)	100,000	100,000
Consultant/Contractor	68,625	18,960
Fundraising Cost	30,000	30,000
Staff Training	1,767	-
Telephone, Gas, Electricity & Internet	4,505	17,760
Cleaning	7,045	-
Legal & Professional	18,333	10,785
Depreciation	2,039	2,549
Insurances & Removal	1,318	1,757
Cultural House - Repair and maintenance	20,198	17,810
Cultural House - Office Development	183,825	12,504
Total Expenditure	839,182	626,059
Net Movement in Funds	(110,991)	196,015

Company Registration No. 07002550
Charity Registration No. 1168836

Annual Report and Financial Statement

For the year ended
31st August 2025

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