

# Sustainable Procurement Policy

Symal Group Limited

Date of adoption: 1/11/2024

## 1. Purpose and Scope

Symal is committed to sustainability. We strive to balance our economic and operational requirements with our social responsibilities whilst minimising or avoiding the impact of our construction activities on the environment, our Employees and surrounding communities. This Policy communicates the ways in which we procure products and services within our purchasing control to contribute to our business achieving these goals.

## 2. Definitions

‘Symal’ means Symal Group Limited and all its subsidiaries.

‘Employee(s)’ means a full time, part time, casual or volunteer employee of Symal and includes contractors and agents of Symal.

## 3. Policy:

- To assist us in achieving our sustainable procurement objectives, we will undertake the following:
- Identify products and services that have significant adverse environmental and/or social impacts, and identify opportunities for avoiding, minimising, and/or mitigating those impacts.
- Consider the full lifecycle costings of products and services in our significant purchasing decisions.
- Purchase, hire or lease products and services that have a positive or low negative environmental, and high social impact that perform satisfactorily and are available at a competitive price, considering whole of life cost.
- Review current practices to ensure suppliers of high-risk products and services have an Environmental Management System or Sustainability Policy. Suppliers with accredited standards are preferred.
- Ensure a percentage of products and services purchased have recognised environmental labels or are from sustainable supply chains.
- Research, develop, implement and continually review a Sustainable Procurement Strategic Framework outlining targets and timeframes.

- Communicate, educate and lead sustainable initiatives, programs and practices focusing on sustainable procurement.

This Policy will provide the framework for setting sustainable procurement objectives and targets within Symal and comply with our ISCA and Greenstar requirements around procurement and materials used.

