TYROLIT SCHLEIFMITTELWERKE SWAROVSKI KG (GROUP)

Schwaz - Austria | Manufacture of general-purpose machinery

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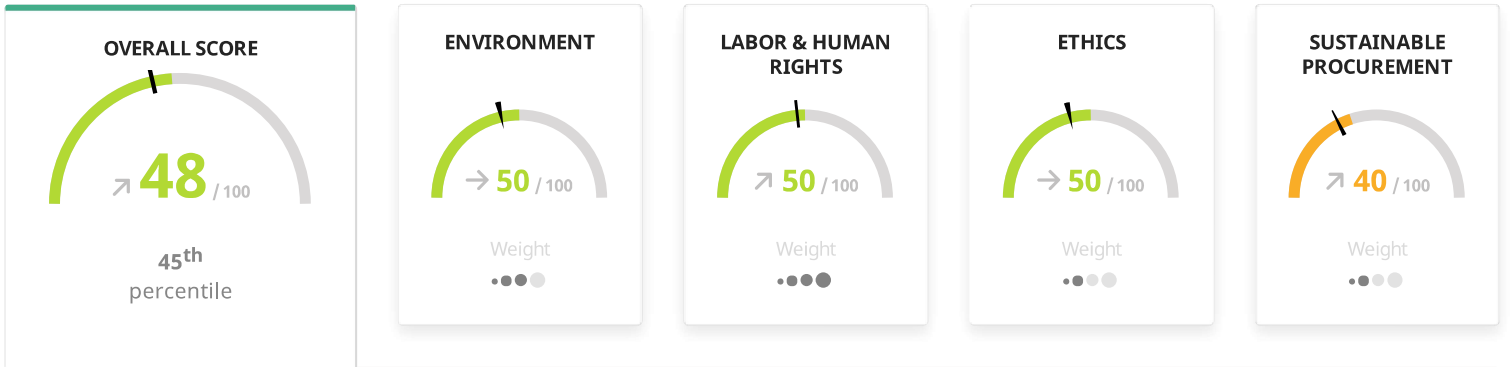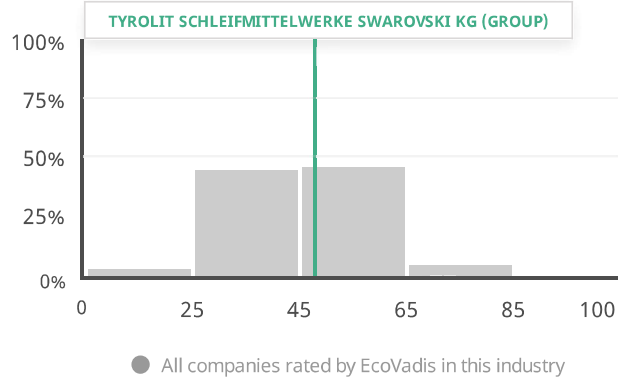Sustainability performance   ● Insufficient   ● Partial   ● Good   ● Advanced   ● Outstanding   ▬ Average score
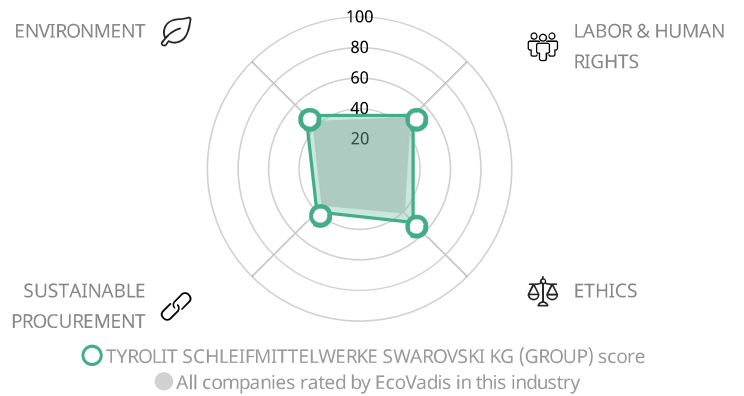
OVERALL SCORE

↗ **48** / 100

45th percentile

ENVIRONMENT

→ **50** / 100

Weight
●●●○

LABOR & HUMAN RIGHTS

↗ **50** / 100

Weight
●●●●

ETHICS

→ **50** / 100

Weight
●●○○

SUSTAINABLE PROCUREMENT

↗ **40** / 100

Weight
●●○○

Overall score distribution

TYROLIT SCHLEIFMITTELWERKE SWAROVSKI KG (GROUP)

● All companies rated by EcoVadis in this industry

Theme score comparison

ENVIRONMENT

LABOR & HUMAN RIGHTS

SUSTAINABLE PROCUREMENT

ETHICS

○ TYROLIT SCHLEIFMITTELWERKE SWAROVSKI KG (GROUP) score
● All companies rated by EcoVadis in this industry

Strengths and Improvement Areas

Environment — Weight ●●●○

Strengths

Policies

Strengths

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Endorsement of external initiative on environmental issues [SEAM]

Actions

Strengths

External sustainability audit: no non-compliance found on environment

Other actions to manage direct environmental impacts generated from the end-of-life of the products

Environmental emergency measures in place

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

ISO 14001 certified

Training employees to safely handle and manage hazardous substances

Actions for labeling, storing, handling and transporting hazardous substances

Results

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total amount of renewable energy consumed

Reporting on total water consumption

Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions

Reporting on scope 2 GHG emissions

Reporting on scope 1 GHG emissions

Company reports to CDP

Reporting on total energy consumption

Improvement Areas

Policies

Priority	Improvement Areas
Medium	Basic environmental policies: lacks details on specific issues
Medium	Inconclusive documentation for policies on water
Medium	Inconclusive documentation for policies on product use
Medium	Inconclusive documentation for policies on product end-of-life
Low	No quantitative target on environmental issues
Low	Inconclusive documentation for policies on air pollution

Actions

Priority	Improvement Areas
Medium	Unclear percentage of ISO 14001 certified sites
Low	Declares measures on water management, but no supporting documentation available
Low	Declares measures on environmental impacts from product use, but no supporting documentation available
Low	Declares measures on air pollution, but no supporting documentation available

Results

Priority	Improvement Areas
High	Insufficient reporting on environmental issues
Medium	Declares formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) but no supporting documentation
Low	Declares external assurance of sustainability reporting, but no supporting documentation
Low	No information on reporting on total weight of non-hazardous waste
Low	No information related to reporting on total weight of pollutants emitted to water
Low	No information related to reporting on total weight of waste recovered

Labor & Human Rights

Weight ● ● ● ○

Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Endorsement of external initiative on labor or human rights issues [SEAM]

Actions

Strengths

External sustainability audit from a site of Group: only a few minor non-compliances found on labor or human rights

Compensation for extra or atypical working hours

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Bonus scheme related to company performance

Collective agreement on working conditions

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Health and safety training for subcontractors working on premises

Employee representatives or employee representative body (e.g. works council)

Internal audits on health & safety issues

Provision of protective equipment to impacted employees

Employee health & safety risk assessment

Regular assessment (at least once a year) of individual performance

Active preventive measures for stress and noise

Health & safety procedures translated in major languages spoken by employees

Provision of skills development training

Setting of individual career plan for all employees

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting on accident frequency rate

Improvement Areas

Policies

Priority	Improvement Areas
Medium	Inconclusive documentation for policies on working conditions
Medium	Inconclusive documentation for policies on social dialogue
Low	No quantitative target on labor and human rights issues
Low	Inconclusive documentation for policies on health and safety for subcontractors working on the premises
Low	No quantitative target set on living wage
Low	The scope of application of the living wage target is unclear

Actions

Priority	Improvement Areas
Medium	Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available
Medium	Supporting documentation demonstrates a medium level of coverage of labor and human rights actions throughout the company operations/workforce
Low	No information on ISO 45001 certification
Low	Declares measures on living wage, but no supporting documentation available

Results

Priority	Improvement Areas
High	Insufficient reporting on labor and human rights issues
Medium	Declares formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) but no supporting documentation
Low	Declares external assurance of sustainability reporting, but no supporting documentation
Low	Declares reporting on average training hours per employee, but no supporting documentation available
Low	No information on reporting on accident severity rate
Low	Declares reporting on living wage, but no supporting documentation available

Ethics

Weight ● ● ○ ○

Strengths

Policies

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Endorsement of external initiative on ethics issues [SEAM]

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training to prevent information security breaches

Awareness training performed to prevent corruption

Awareness training performed to prevent anticompetitive practices

Improvement Areas

Actions

Priority	Improvement Areas
High	No supporting documentation on the coverage of ethics actions throughout the company operations
High	No conclusive documentation regarding corruption risk assessments
High	No conclusive documentation regarding risk assessments for anti-competitive practices
High	No conclusive documentation regarding information security risk assessments
Low	No conclusive documentation on audits of control procedures to prevent corruption
Low	No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority	Improvement Areas
High	Insufficient reporting on ethics issues
Medium	Declares formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) but no supporting documentation

Low	Declares external assurance of sustainability reporting, but no supporting documentation

Sustainable Procurement

Weight ● ● ○ ○

Strengths

Actions

Strengths	
	Supplier sustainability code of conduct in place
	Regular supplier assessment (e.g. questionnaire) on environmental or social practices
	Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Improvement Areas

Policies

Priority	Improvement Areas
Medium	Inconclusive documentation for policies on supplier social practices
Medium	Inconclusive documentation for policies on supplier environmental issues
Medium	Basic sustainable procurement policies: lacks details on specific issues
Low	Declares policy on conflict minerals issues, but no supporting documentation available
Low	Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified [i.e. Responsible Minerals Initiative]

Actions

Priority	Improvement Areas
High	No conclusive documentation on the integration of social or environmental clauses into supplier contracts
Medium	Supporting documentation demonstrates a medium level of coverage of sustainable procurement actions throughout the company supplier base/operations
Medium	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Medium	No conclusive documentation on on-site audits of suppliers on environmental or social issues
Low	Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available
Low	Declares measures implemented to mitigate conflict minerals issues but no supporting documentation available

Results

Priority	Improvement Areas
High	Insufficient reporting on sustainable procurement issues
Medium	Declares formal alignment with a sustainability reporting standard (e.g. in accordance with GRI, SASB) but no supporting documentation

Low	No information on due diligence reporting on conflict minerals

Low	Declares external assurance of sustainability reporting, but no supporting documentation

360° Watch Findings

10 Aug 2021 | http://cabreuva.portaldaci...

Impact on score
Neutral →

Impacted themes

Fire threatens Tyrolit company in Cabreúva [PT]

A fire that started this morning of Tuesday, August 10, threatens to reach the headquarters of the company Tyrolit do Brasil, located on Rodovia Dom Gabriel Paulino Bueno Couto, within the municipality of Cabreúva. The flames consume a large amount of land located on the side of the world leader in the manufacture of abrasive and diamond cutting tools.

18 Oct 2020 | https://www.come-on.de/len...

Impact on score
Neutral →

Impacted themes

Major fire at Tyrolit: 220 soldiers on duty - "It banged terribly" [DE]

Even on the day after the major fire at the Tyrolit company, employees from the specialist company as well as the fire brigade were still on duty in the industrial area on Osemundstrasse. Eyewitnesses report loud popping noises and flashes of fire. The damage is immense.

16 Sep 2020 | https://www.osha.gov/pls/i...

Impact on score
Neutral →

Impacted themes

OSHA Penalty for Serious H&S Standard Violation(s)

On September 16th, 2020, Radiac Abrasives Inc's facility in Marysville, WA, was fined a $4,000 penalty for 1 serious violation of U.S. OSHA health and safety standards.

9 May 2019 | https://www.osha.gov/pls/i...

Impact on score
Neutral →

Impacted themes

OSHA Penalty for Serious H&S Standard Violation(s)

On May 9th, 2019, Diamond Products, Limited's facility in Elyria, OH, was fined a $39,780 penalty for 3 serious violations of U.S. OSHA health and safety standards.

5 Jul 2018 | https://www.cuneodice.it/c...

Impact on score
Neutral →

Impacted themes

Fire at the BiBiElle in Margarita, Arpa technicians also on site [IT]

Yesterday afternoon, Wednesday 4 July, a fire broke out at the BiBiElle plant in Margarita, which produces abrasive materials.

9 Dec 2022 |

Impact on score
Neutral →

No records found for this company on Compliance Database

🌿 Environment   👥 Labor & Human Rights   ⚖️ Ethics   ✎ Sustainable Procurement

Specific comments

No records found in third party risk and compliance database.

Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.

Despite the company implementing measures regarding sustainable procurement issues, policies are not formalized or are only basic.

Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

The implementation coverage of certifications related to sustainability issues remains unclear.

The implementation coverage of sustainability measures and actions throughout the company is unclear.