The BMW Foundation Herbert Quandt unites economic innovators, political decision-makers, leading scientists, and representatives of civil society in a global network.

Together, we transcend borders, cultures, and systems to advocate for innovations and sustainable changes that pave the way for innovative economies and resilient democracies. These efforts serve as the foundation for a fairer and more livable future.

We are looking to hire, at the earliest possible date, a full-time Research Associate (m/f/x) to join the Insights team at our location in either Munich or Berlin. The contract is open-ended.

Your tasks – What we are looking for

- Conduct desk research around the foundation's focus topics, including in-depth analyses.
- Draft of research documents including one- and two-pagers, summaries, briefing notes, research papers or presentations for internal use or external publication.
- Keep up to date with latest developments and emerging trends and discussions around the foundation's focus topics.
- Develop new research ideas and concepts for advancing the foundations strategic approach to data-driven and informed decision making and consolidate ideas into documents.
- Maintain close contact with other foundation teams and their work and collaborate on different research-related projects.
- Support the project management of internal and external research projects.
- Support the coordination of research partnerships, further develop existing partnerships and support with scouting new partnership opportunities.
Your profile – What you contribute

- Bachelor’s degree or equivalent in a related field: sustainability, climate, energy, economics, social science, engineering.
- Minimum of two years of professional experience in a research-related position at an organization, company, team working on the above topics (sustainability, climate, ...)
- Detailed knowledge of current environmental and social public debates, key trends and challenges, and the main stakeholders.
- Experience with independently setting up and conducting research projects.
- Strong analytical and conceptual thinking skills, as well as the ability to recognize the bigger picture.
- Excellent writing and editing skills, proficiency in MS-Office (especially pptx and word).
- High standards for own work and a good eye for details.
- High degree of self-motivation, as well as independent working style.
- Critical thinking skills and open to challenge the status quo.

Our offer – What you can expect

- An appreciative corporate culture, lots of responsibility, variety, and the opportunity for individualized professional and personal development.
- Based in Munich (Germany), flexible working hours, 30 vacation days/year, and the possibility to work remotely within Germany – and up to 30 days elsewhere in Europe.
- Generous subsidy of eGym Wellpass and Deutschlandticket Job.
- The opportunity to contribute to meaningful projects.
- An open-ended, full-time contract and a fair, performance-based salary.

Are you interested?

If you are interested, please send your complete application (CV and certificates) to our external recruiting agency, Personalberatung im Norden - Kerstin Kraass, kerstin@kraass-pin.com. In the cover email, please specify your earliest possible starting date and your salary expectations. Please apply by 22 March 2024.

Responsible Leadership also means working towards equality. Therefore, the BMW Foundation explicitly welcomes applications from all individuals regardless of gender, nationality, ethnic origin, religion/belief, disability, age, sexual orientation, and identity. Where qualifications are equal, preference will be given to people with severe disabilities.

For more information about the BMW Foundation and its activities, please visit our website at http://bmw-foundation.org and Social Media @BMWFoundation.