## **BMW Foundation**

Herbert Quandt

Standards Munich, 28.03.2025

# Network Compliance Guidelines



As a German Non-Profit Organization, we are committed to complying with specific regulations to preserve our non-profit status. This includes, among other things, preventing conflicts of interest and maintaining neutrality.

The BMW Foundation Responsible Leaders Network is open to leaders and experts from business, policy, science, and civil society. Membership in the network must be carefully assessed to prevent any conflicts of interest that could affect the BMW Foundation.

An important prerequisite for membership is that you are not involved in any decision-making processes or decisions that might affect the BMW Foundation Herbert Quandt nor act and speak on the Foundation's behalf unless solicited to do so. We therefore request your confirmation that there is no such involvement before you become a Network member. Should we find out that the information you provided is inaccurate or false, your membership in the Network will be terminated immediately, and you may face further consequences.

The above-mentioned decisions comprise political, administrative, or legislative decisions that directly influence the activities and operation of the BMW Foundation.

While the BMW Foundation and the BMW Group are independent organizations, the above-mentioned requirements also apply to any corresponding situations involving the BMW Group.

Examples of political and administrative decisions that could affect the BMW Group include issuing permits necessary or conducive to business operations, lifting prohibitions, awarding contracts in public tenders or other forms of state purchasing, and providing subsidies or tax reliefs. Legislative decisions can be laws or regulations that directly impact the business operations of car manufacturers – e.g., rules for limiting exhaust gas emissions for vehicles or the distribution of combustion engine cars.

## **BMW** Foundation

Herbert Quandt

The following confirmation must therefore be given prior to being admitted to the BMW Foundation Responsible Leaders Network:

- I hereby confirm that I am not involved in any decision-making processes that might affect the BMW Foundation Herbert Quandt or the BMW Group. I also confirm that I will inform the BMW Foundation immediately if I should be involved in any decision-making processes concerning the BMW Foundation or the BMW Group in the future. In that case, I will immediately resign my membership in the BMW Foundation Responsible Leaders Network.

#### And:

- I hereby confirm that, as a member of the Responsible Leaders Network, I will not act or speak on behalf of the BMW Foundation.

Further information can be found here: https://bmw-foundation.org/how-we-work/responsible-leaders-network

The BMW Foundation Herbert Quandt unites the brightest minds from business, policy, science and civil society to collaborate on forward-looking approaches and solutions to the challenges of our time. Together, we work across borders, cultures and systems for innovative pathways to strengthen an innovative and responsible economy while also promoting an open-minded and future-proof society.

### bmw-foundation.org

Follow us on social media @bmwfoundation