

## Network Compliance Guidelines

The BMW Foundation Herbert Quandt Leaders Network is open to leaders and experts from business, policy, science, and civil society. Membership in the network must be carefully assessed to prevent any conflicts of interest that could affect the BMW Foundation. An important prerequisite for membership is that you are not involved in any decision-making processes or decisions that might affect the BMW Foundation Herbert Quandt nor act and speak on the Foundation's behalf unless solicited to do so. We therefore request your confirmation that there is no such involvement before you become a Network member. Should we find out that the information you provided is inaccurate or false, your membership in the Network will be terminated immediately, and you may face further consequences.

The above-mentioned decisions comprise political, administrative, or legislative decisions that directly influence the activities and operation of the BMW Foundation. While the BMW Foundation and the BMW Group are independent organizations, the above-mentioned requirements also apply to any corresponding situations involving the BMW Group.

Examples of political and administrative decisions that could affect the BMW Group include issuing permits necessary or conducive to business operations, lifting prohibitions, awarding contracts in public tenders or other forms of state purchasing, and providing subsidies or tax reliefs. Legislative decisions can be laws or regulations that directly impact the business operations of car manufacturers – e.g., rules for limiting exhaust gas emissions for vehicles or the distribution of combustion engine cars.

**The following confirmation must therefore be given prior to being admitted to the BMW Foundation Herbert Quandt Leaders Network:**

> I hereby confirm that I am not involved in any decision-making processes that might affect the BMW Foundation Herbert Quandt or the BMW Group. I also confirm that I will inform the BMW Foundation immediately if I should be involved in any decision-making processes concerning the BMW Foundation or the BMW Group in the future. In that case, I will immediately resign my membership in the BMW Foundation Herbert Quandt Leaders Network.

> I hereby confirm that, as a member of the Leaders Network, I will not act or speak on behalf of the BMW Foundation.

Further information can be found here: <https://www.bmw-foundation.org/how-we-work/leaders-network>