



PENTAX
MEDICAL

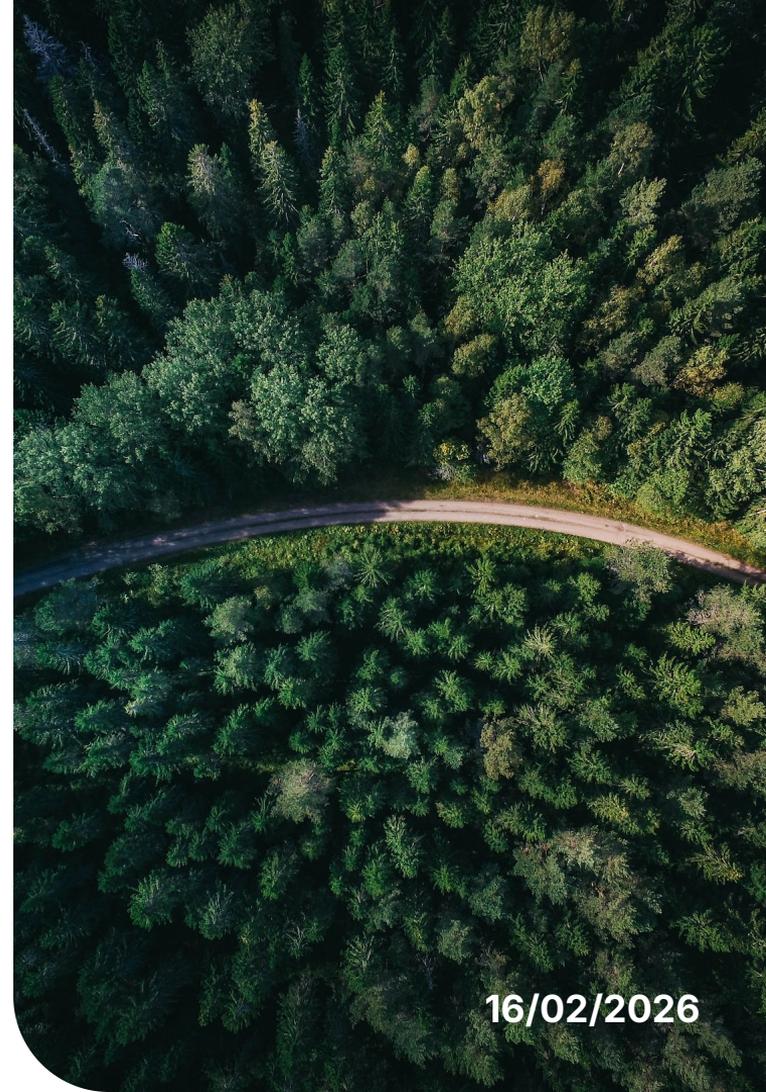
Year 2024

Climate strategy report

Following the GHG Protocol methodology

PENTAX Medical

16/02/2026





Foreword

Greenly is proud to contribute to the development of the climate strategy of PENTAX Medical (Group).

This report is based on the results of your greenhouse gas (GHG) emissions assessment and is designed to support your climate strategy. It highlights the actions you can take to reduce your global impact, and helps you define planned targets. This involves activating various internal levers and mobilizing your entire ecosystem, including your employees, suppliers and customers. All these actions are reviewed in a workshop with your teams, so as to adapt them as closely as possible to your needs and issues.

The evaluation of your emissions is in line with carbon accounting international standards as standardized by the GHG Protocol.

We are happy to support you on your journey. The entire Greenly team would like to thank you for your outstanding commitment.



Alexis Normand

CEO of Greenly

A handwritten signature in black ink, appearing to read 'Alexis Normand', written in a cursive style.

Overview

1

Introduction

- Low-carbon approach
- Executive summary

2

Decarbonization strategy

- Reduction objectives
- Roadmap
- Trajectories

3

Focus on actions

- Reduction actions list
- Estimated impact
- Prioritization

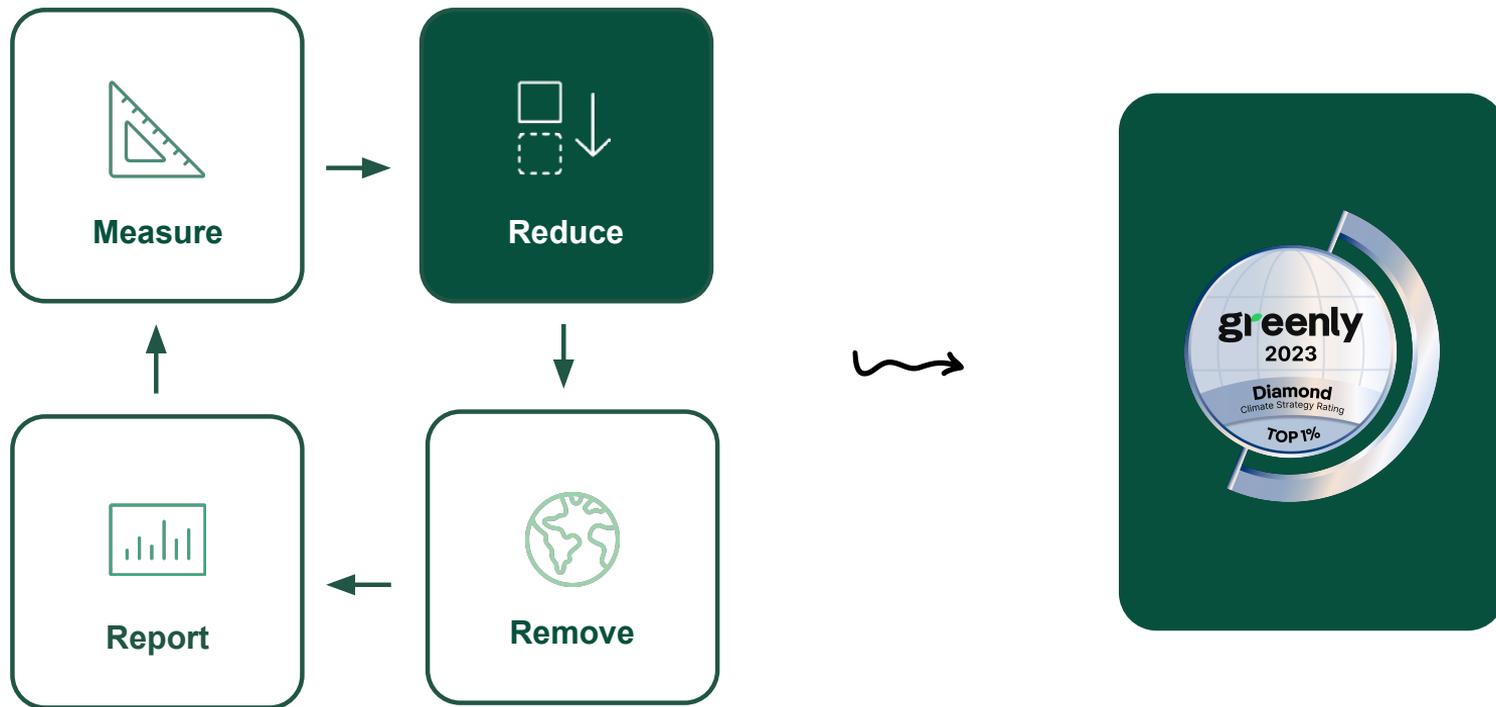
4

Conclusion & next steps

- Next steps summary
- Greenly score

Solving the Climate Equation

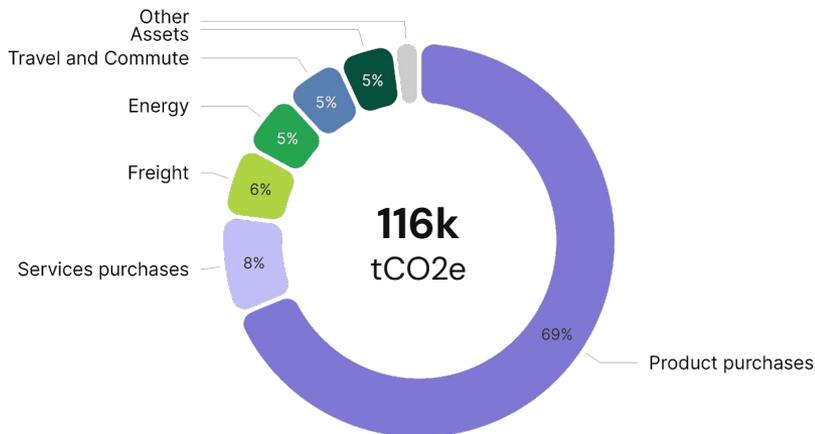
MEASURING EMISSIONS IS THE FIRST STEP TO SETTING A PATH TOWARDS NET ZERO



Reminder of general overview

GROUP – RESULTS BY ACTIVITY

Total emissions of PENTAX Medical, by activity (% tCO₂e)



Is equivalent to:



The amount of CO₂ sequestered annually by **11k hectares of growing forest***



The annual emissions of **9.4k Japanese***



35k Tokyo - New York round trips*

	Absolute tCO ₂ e	Per employee tCO ₂ e/employee
Product purchases	80k	40
Services purchases	9.6k	4.8
Freight	6.8k	3.4
Energy	5.9k	3
Travel and Commute	5.8k	2.9
Assets	5.5k	2.8
Others**	2.4k	1.2

*Sources: Labos1Point5, ExioBase, French National Forests Office

**Activities and events, Digital, Waste, Food and drinks



Decarbonization strategy

From ambition to action

Turning climate commitments into measurable impact

Ambition

Some initiatives require bold change, but each one accelerates progress toward global climate targets.

Pragmatism

Our action plans are grounded in proven solutions already deployed by pioneering companies.

Efficiency

Designed for real-world implementation, these actions deliver measurable emissions reductions, both now and over time.

Communicate

Share GHG assessment results across all teams to build alignment and collective momentum.

Lead

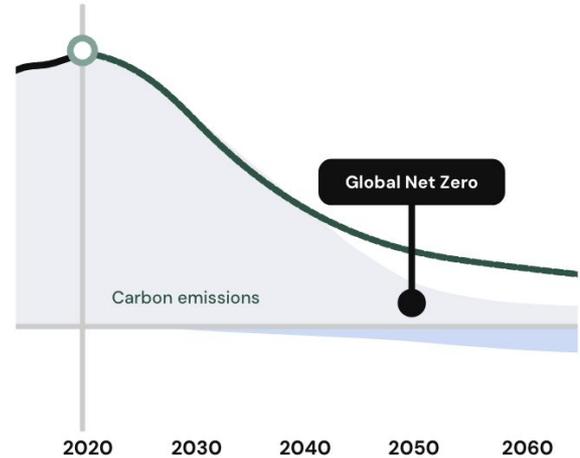
Engage leadership and appoint internal sponsors to drive and own emissions-reduction actions.

Collaborate

Activate your ecosystem, suppliers and customers, and prioritise partners committed to decarbonisation.

Empower

Raise climate awareness and enable action through our platform, turning ambition into execution.



To meet global targets, emissions will have to fall by **3 to 7% per year***. It's a tough target, but a necessary one!

*Source: [IPCC](#)

Reduction trajectory characteristics

Objective selected on the platform: *5 years emission reduction plan*

Objective – 25% tCO₂e

ie. -5 % per year

By 2030

Initial emissions considered in this trajectory in 2024 were 116k tCO₂e. Your objective is to reduce your emissions to 89k tCO₂e.

24

Planned actions at the Group Level

The more reduction actions you have, the more precise and effective your decarbonization strategy will be.

Yearly projected growth: +3%

Emissions increase is calculated based on the company's expected growth. This growth can represent the number of employees, sales results, number of sold items, etc.

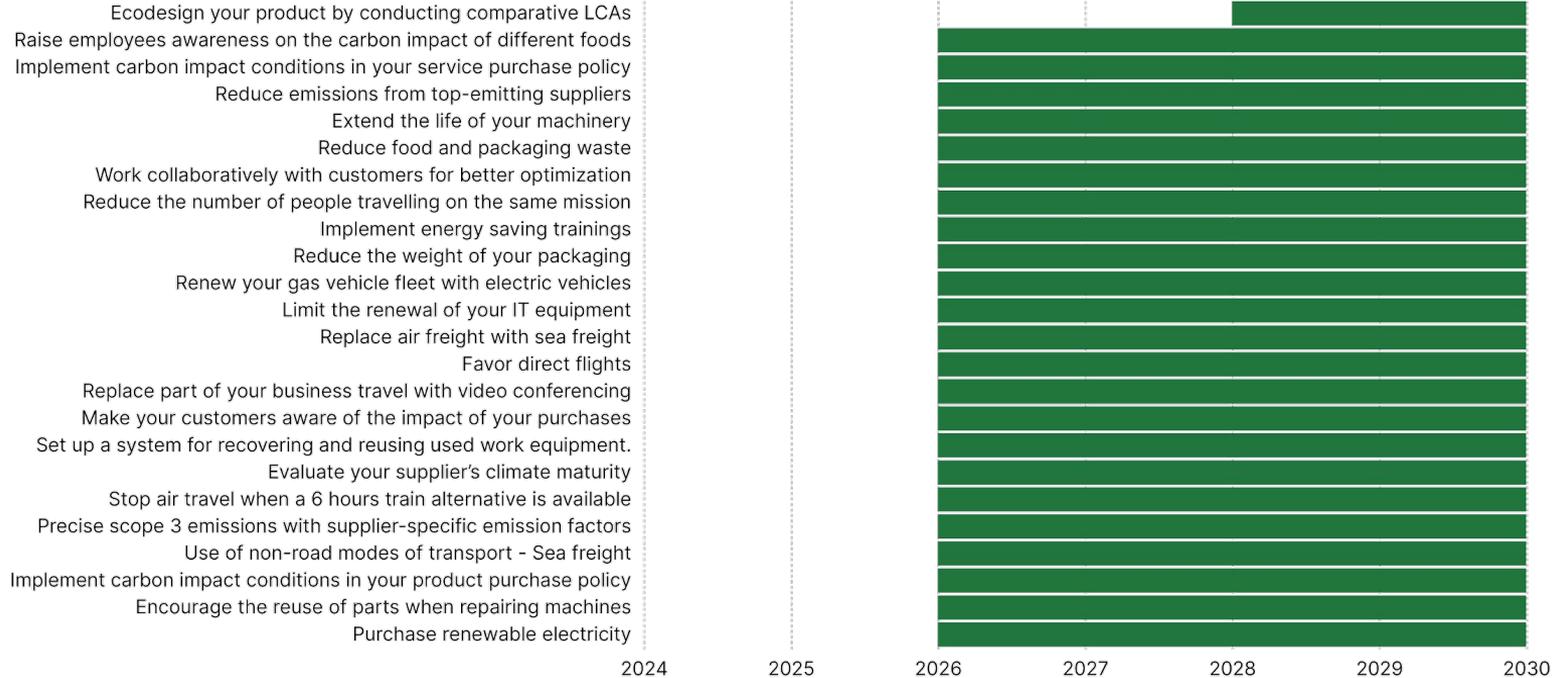
Market-Based

Calculation methodology

Location-based emissions reflect the average emissions intensity of the electricity grid where consumption occurs, whereas Market-based emissions account for the specific electricity purchases made by the organization.

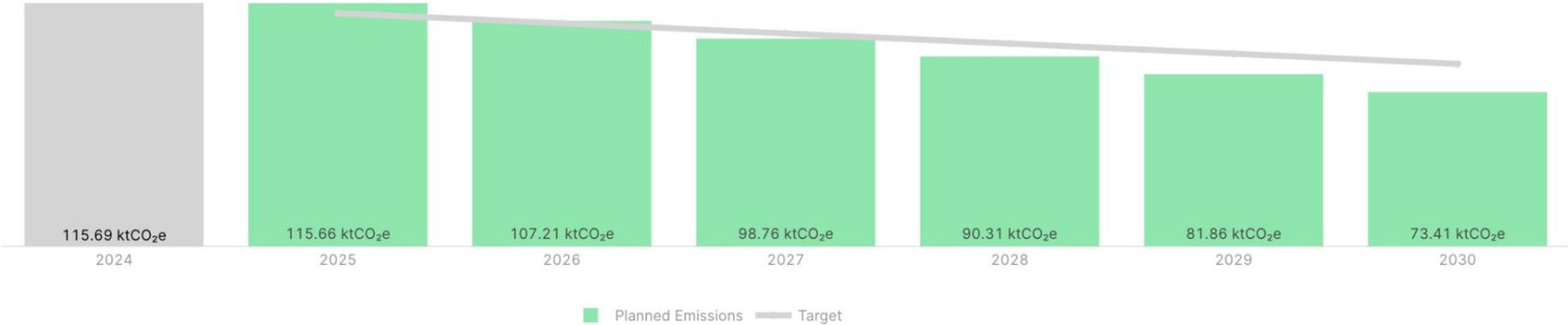
Roadmap

Decarbonization strategy rollout



Carbon trajectory

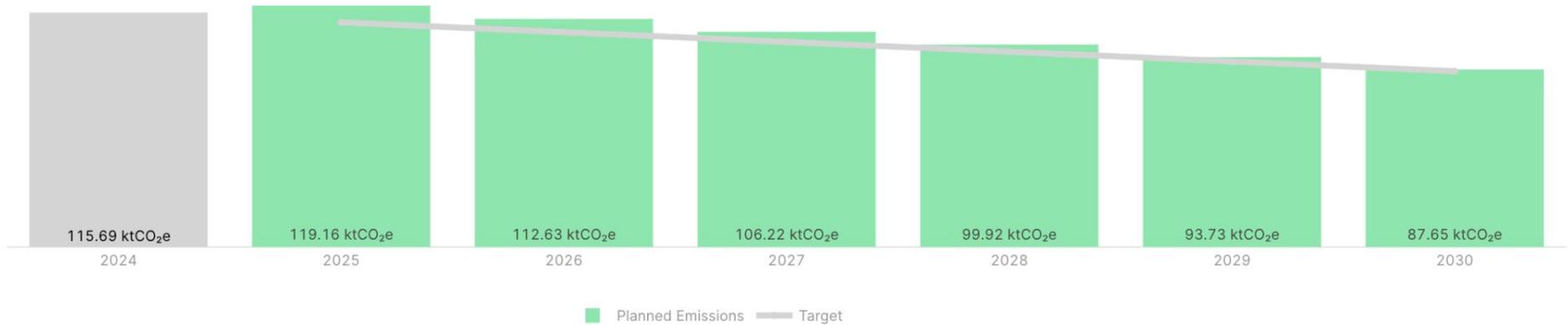
Emissions per year (tCO₂e)



This graph shows the total emissions of the company until 2030.

Carbon trajectory

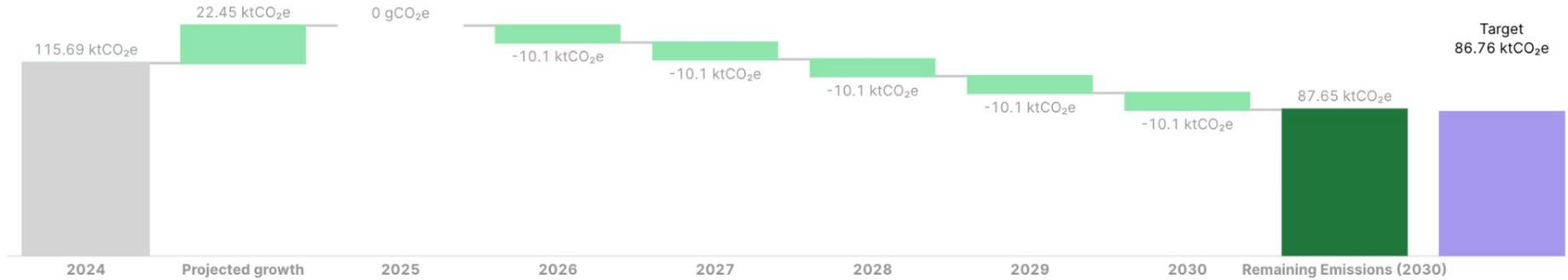
Emissions per year (tCO₂e) with +3% yearly projected growth



This graph shows the total emissions of the company until 2030. This result considers a yearly growth of 3%, defined in the objective.

Reduction per year

Details of reductions for each year (tCO₂e)



PENTAX Medical (Group) does not reach its 2030 reduction target, but makes substantial progress toward it. Don't hesitate to planify more actions to keep reducing your emissions.

Reduction target: -25% by 2030

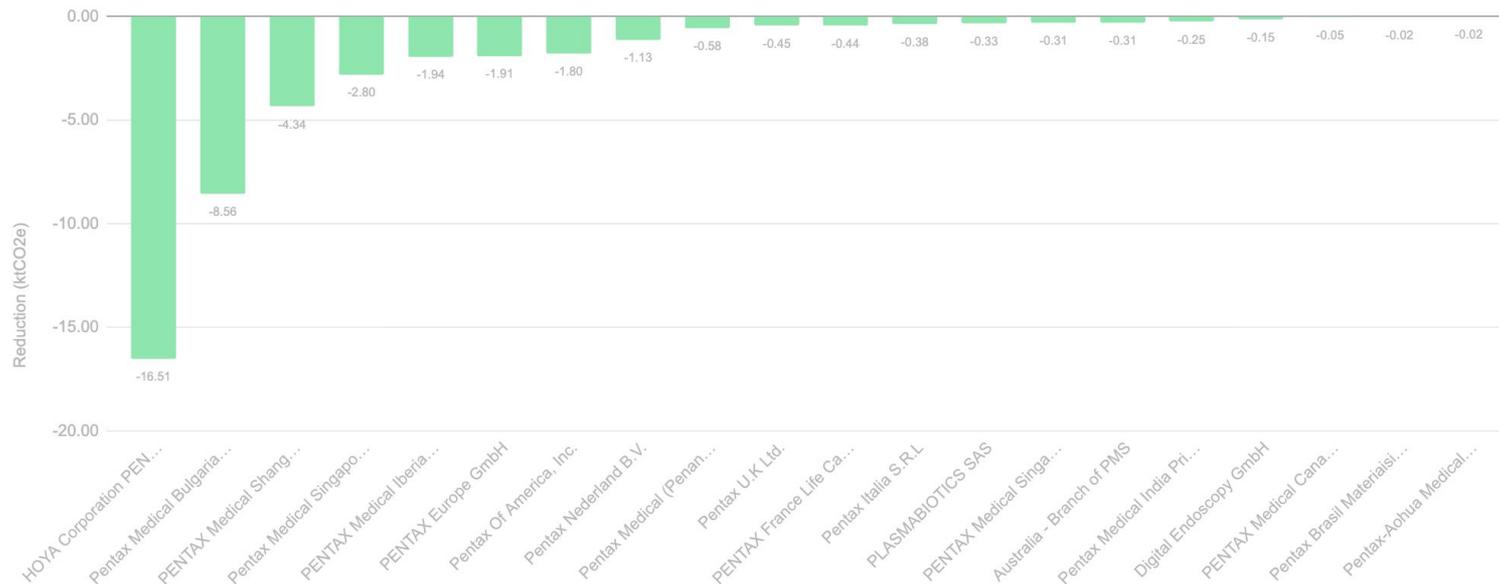
Result without projected growth: -37% by 2030.

Actual result, including projected growth: -24% by 2030.

This graph shows the reduction of your emissions year after year. This result considers a yearly growth of 3%, defined in the objective. These percentages are calculated relative to the emissions included in the current target, which may differ from the company's total emissions.

Reduction per entity

Total reduction per entity, aggregated on all actions



Entities having the largest reduction impact on the group level:

- HOYA Corporation PENTAX Lifecare Division
- Pentax Medical Bulgaria Eood
- PENTAX Medical Shanghai Co., Ltd

Reduction actions overview (aggregated impact)

A total of 24 actions per entity to reduce the company's emissions

Total reduction
projected growth not included

- 37% of objective emissions

	Actions	Scopes	Implementation level	Estimated impact - tCO2e saved	Application period
1	Implement carbon impact conditions in your product purchase policy	Scope 3	100 %	-21.5k tCO2e ie. -18.6% of total emissions	2026 - 2030
2	Reduce emissions from top-emissive suppliers	Scope 3	30 %	-4.62k tCO2e ie. -4.0% of total emissions	2026 - 2030
3	Implement carbon impact conditions in your service purchase policy	Scope 3	100 %	-3.1k tCO2e ie. -2.7% of total emissions	2026 - 2030
4	Purchase renewable electricity	Scope 2	60 %	-2.63k tCO2e ie. -2.3% of total emissions	2026 - 2030
5	Encourage the reuse of parts when repairing machines	Scope 3	30 %	-2.53k tCO2e ie. -2.2% of total emissions	2026 - 2030

Reduction actions overview (aggregated impact)

A total of 24 actions per entity to reduce the company's emissions

Total reduction
projected growth not included

-37% of objective emissions

	Actions	Scopes	Implementation level	Estimated impact - tCO2e saved	Application period
6	Replace air freight with sea freight	Scope 3	50 %	-1.90k tCO2e ie. -1.6% of total emissions	2026 - 2030
7	Extend the life of your machinery	Scope 3	50 %	-1.4k tCO2e ie. -1.2% of total emissions	2026 - 2030
8	Reduce the number of people travelling on the same mission	Scope 3, Scope 1	20 %	-1.1 tCO2e ie. -0.9% of total emissions	2026 - 2030
9	Set up a system for recovering and reusing used work equipment.	Scope 3	50 %	-993 tCO2e ie. -0.9% of total emissions	2026 - 2030
10	Replace part of your business travel with video conferencing	Scope 3, Scope 1	20 %	-784 tCO2e ie. -0.7% of total emissions	2026 - 2030

Reduction actions overview (aggregated impact)

A total of 24 actions per entity to reduce the company's emissions

Total reduction
projected growth not included

- 37% of objective emissions

	Actions	Scopes	Implementation level	Estimated impact - tCO2e saved	Application period
11	Work collaboratively with customers for better optimization	Scope 3	10 %	-446 tCO2e ie. -0.4% of total emissions	2026 - 2030
12	Renew your gas vehicle fleet with electric vehicles	Scope 1, Scope 3	50 %	-358 tCO2e ie. -0.3% of total emissions	2026 - 2030
13	Implement energy saving trainings	Scope 2, Scope 3	100 %	-296 tCO2e ie. -0.3% of total emissions	2026 - 2030
14	Use of non-road modes of transport - Sea freight	Scope 3	20 %	-247 tCO2e ie. -0.2% of total emissions	2026 - 2030
15	Stop air travel when a 6 hours train alternative is available	Scope 3	50 %	-218 tCO2e ie. -0.2% of total emissions	2026 - 2030

Reduction actions overview (aggregated impact)

A total of 24 actions per entity to reduce the company's emissions

Total reduction
projected growth not included

- 37% of objective emissions

	Actions	Scopes	Implementation level	Estimated impact - tCO2e saved	Application period
16	Limit the renewal of your IT equipment	Scope 3	20 %	-124 tCO2e ie. -0.1% of total emissions	2026 - 2030
17	Reduce food and packaging waste	Scope 3	20 %	-40 tCO2e ie. -0.03% of total emissions	2026 - 2030
18	Reduce the weight of your packaging	Scope 3	20 %	-29 tCO2e ie. -0.03% of total emissions	2026 - 2030
19	Favor direct flights	Scope 3	50 %	-6 tCO2e ie. -0.01% of total emissions	2026 - 2030
20	Ecodesign your product by conducting comparative LCAs	-	-	-0 tCO2e	2028 - 2030

Reduction actions overview (aggregated impact)

A total of 24 actions per entity to reduce the company's emissions

Total reduction
projected growth not included

- 37% of objective emissions

	Actions	Scopes	Implementation level	Estimated impact - tCO2e saved	Application period
21	Precise scope 3 emissions with supplier-specific emission factors	-	-	-0 tCO2e	2026 - 2030
22	Evaluate your supplier's climate maturity	-	-	-0 tCO2e	2026 - 2030
23	Make your customers aware of the impact of your purchases	-	-	-0 tCO2e	2026 - 2030
24	Raise employees awareness on the carbon impact of different foods	-	-	-0 tCO2e	2026 - 2030

Reduction trajectory characteristics

Objective selected on the platform: *Electricity emissions reduction plan*

Objective - 100% tCO₂e

ie. -6.6 % per year

By 2040

Initial emissions considered in this trajectory in 2024 were 4.41k tCO₂e. Your objective is to reduce your emissions to 0 tCO₂e.

2

Planned actions at the Group Level

The more reduction actions you have, the more precise and effective your decarbonization strategy will be.

Yearly projected growth: +3%

Emissions increase is calculated based on the company's expected growth. This growth can represent the number of employees, sales results, number of sold items, etc.

Market-Based

Calculation methodology

Location-based emissions reflect the average emissions intensity of the electricity grid where consumption occurs, whereas Market-based emissions account for the specific electricity purchases made by the organization.

Carbon trajectory

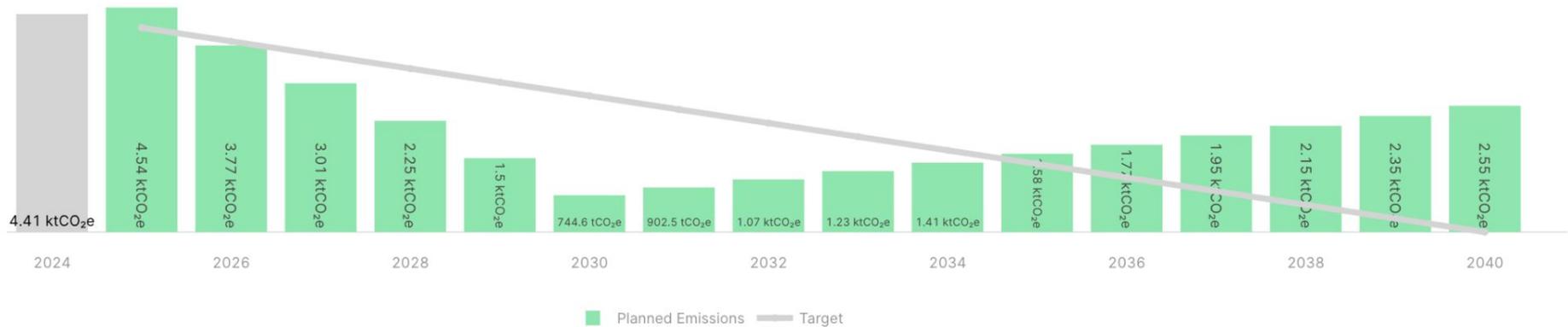
Emissions per year (tCO₂e)



This graph shows the total emissions of the company until 2030.

Carbon trajectory

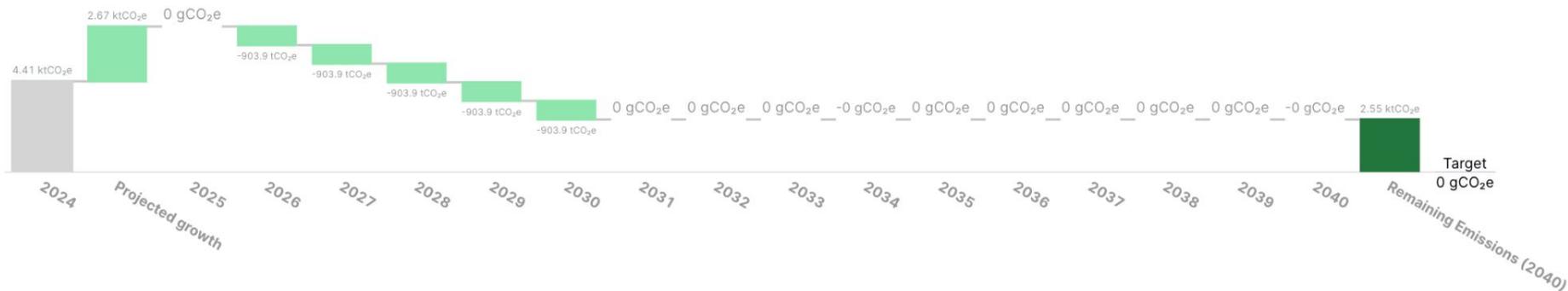
Emissions per year (tCO₂e) with +3% yearly projected growth



This graph shows the total emissions of the company until 2030. This result considers a yearly growth of 3%, defined in the objective.

Reduction per year

Details of reductions for each year (tCO₂e)



PENTAX Medical (Group) does not reach its 2030 reduction target, but makes substantial progress toward it. Don't hesitate to planify more actions to keep reducing your emissions.

Reduction target: -100% by 2040

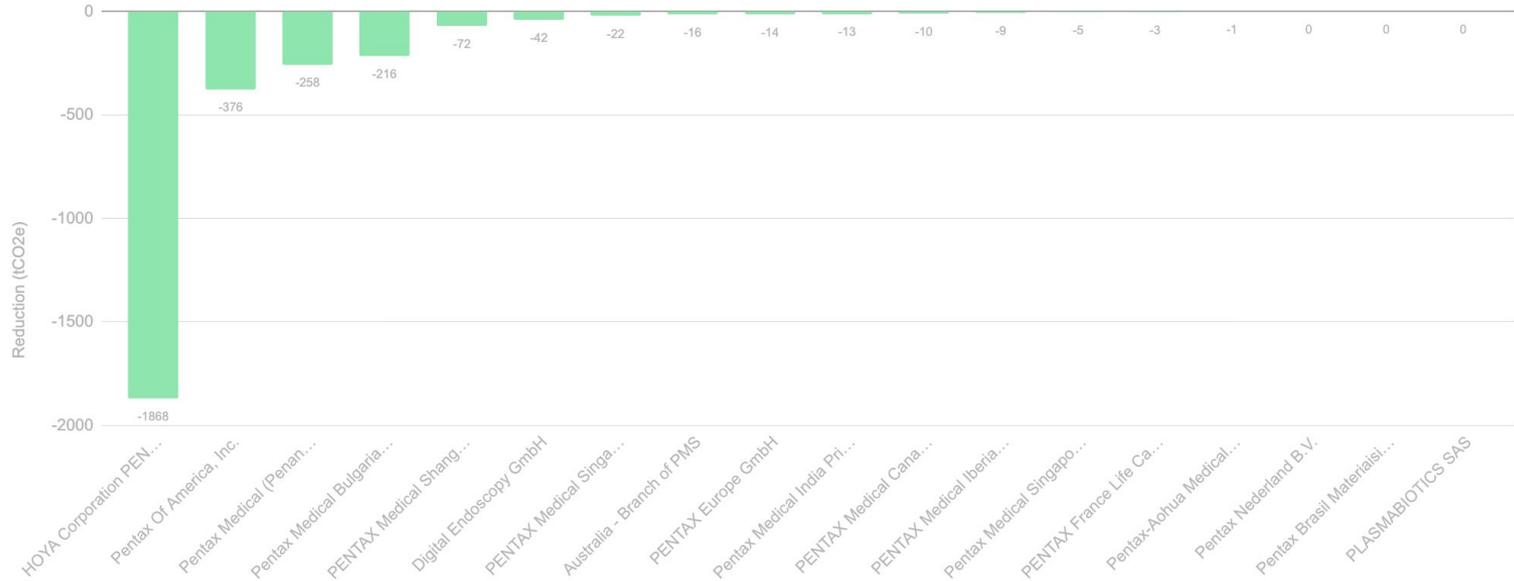
Result without projected growth: -64% by 2040.

Actual result, including projected growth: -42% by 2030.

This graph shows the reduction of your emissions year after year. This result considers a yearly growth of 3%, defined in the objective. These percentages are calculated relative to the emissions included in the current target, which may differ from the company's total emissions.

Reduction per entity

Total reduction per entity, aggregated on all actions



Entities having the largest reduction impact on the group level:

- HOYA Corporation PENTAX Lifecare Division
- Pentax of America, Inc.
- Pentax Medical (Penang) Sdn. BHD.

Reduction actions overview (aggregated impact)

A total of 2 actions per entity to reduce the company's emissions

Total reduction
projected growth not included

- 64% of objective emissions

	Actions	Scopes	Implementation level	Estimated impact - tCO2e saved	Application period
1	Purchase renewable electricity	Scope 2	60 %	-2.64k tCO2e ie. -2.28% of total emissions	2026 - 2030
2	Implement energy savings trainings	Scope 2	100 %	-176 tCO2e ie. -0.15% of total emissions	2026 - 2030
3					
4					
5					



Focus on reduction actions

Product Purchases



Implement carbon impact conditions in your product purchase policy

Product purchases

Procuring products and services often contributes to a significant portion of a company's emissions, with supply chains accounting for over 80% in the consumer goods sector. To effectively address this issue, incorporating eco-conditions into your company's purchasing policy is a direct and efficient approach. Consider establishing requirements like the use of recycled materials and conducting a GHG assessment to ensure quantifiable environmental impact. These measures can be applied both with existing providers and during the contract awarding process.

Benchmark

In 2020, several companies joined forces to launch the 1.5°C Supply Chain Leaders with the Exponential Roadmap initiative. It involves management commitment to work with suppliers to halve their GHG emissions before 2030, establishing public targets, and supply chain GHG mapping and prioritization.

Livent emphasizes the monitoring and reduction of GHG emissions by its suppliers. As part of the pre-qualification process, Livent assesses suppliers' willingness and ability to meet their requirements through a questionnaire, and reviews answers periodically to ensure adherence.

Estimated Impact

Increased visibility into the carbon footprint of your suppliers and the ability to implement diverse eco-conditions within your purchasing policy can yield a significant impact on your scope 3 emissions in the long run.

Can serve as a catalyst to encourage other industries to embark on decarbonization efforts.

Estimated Cost

Variable depending on the resulting changes in the supply chain.

Recommended Service Providers

Greenly sustainable procurement module automates this process.

Implementation

- 1 ESTABLISH and start monitoring your KPIs (ex. percentage of suppliers that have completed a carbon footprint assessment, percentage of suppliers with a roadmap aligned to the goals of the Paris Agreement for 2030, ex. SBTi certification, etc)
- 2 Based on your goals and KPIs, IDENTIFY the eco-conditions you want to implement in your purchase policy. Clearly define them, ensuring they are specific, measurable, attainable, relevant, and time-bound (SMART).
- 3 SUPPORT and recognize suppliers' efforts. If possible, provide them tools, trainings, and resources to help them achieve the objectives. Follow and report suppliers' progress.

Reduce the weight of your packaging

Product purchases

Reducing the weight of your packaging will have a relevant impact on your emissions. Not only the use of raw materials will be reduced, but it will also reduce waste and freight-related emissions. The goal is to aim for minimalism while preserving the packaging's functionality.

Benchmark

Seventh Generation, a company specializing in eco-friendly household and personal care products, has prioritized lightweight packaging. They have made efforts to reduce the weight of their packaging materials while maintaining product integrity, resulting in lower carbon emissions.

Lush is a cosmetics company known for its commitment to sustainability. They have introduced 'naked packaging', where products like shampoo bars and solid shower gels are sold without any packaging or with minimal packaging.

Estimated Impact

The impact of this option depends on your current packaging and its potential for weight reduction. Usually, reduction opportunities range for 5 to 20% of the total packaging's impact.

Estimated Cost

This action typically results in cost savings as less material is purchased.

Implementation

- 1 ASSESS the current packaging system, identify areas of inefficiency and importance, and analyze the carbon emissions associated with packaging waste.
- 2 STREAMLINE packaging to minimize weight, volume, and material usage while ensuring product protection and integrity.
- 3 INVOLVE internal and external stakeholders, raise awareness about the project's goals, and communicate the importance of sustainable packaging practices in reducing carbon emissions.

| Encourage the reuse of parts when repairing machines

Product purchases

Encouraging the reuse of parts when repairing your machines can greatly reduce your carbon footprint. This approach aims to maximise the use of repaired spare parts, rather than throwing them away, by reusing them in other repairs or selling them to other companies. This would reduce the greenhouse gas emissions associated with the production of new parts, while promoting a more circular and sustainable management of resources.

Benchmark

As a car manufacturer, Renault is committed to reusing parts when repairing its vehicles. They have set up programmes to recover and reuse spare parts. Komatsu, a manufacturer of construction machinery and mining equipment, focuses on the reuse of spare parts. They have set up remanufacturing centres where parts are recovered, repaired and put back into circulation.

Estimated Impact

Reusing parts when repairing machines reduces the carbon footprint by avoiding the manufacture of new parts and limiting the extraction of raw materials. This helps to reduce production-related CO2 emissions and cut the amount of waste.

Estimated Cost

Potentially reduce costs compared to purchasing new parts. Re-used parts can often be cheaper, which can lead to significant savings on machine repair and maintenance costs.

Implementation

- 1 IDENTIFY machines requiring frequent repairs. Analyse the spare parts available and their potential for re-use.
- 2 SET UP recovery and sorting processes. Create procedures for recovering and storing reusable spare parts.
- 3 INTEGRATE the reuse of parts into repair practices: Raise awareness and train staff.

Make your customers aware of the impact of your purchases

Product purchases

The emissions linked to your purchases of products for resale are directly linked to your customers' demand. By highlighting items with a low carbon footprint, you can help your customers to choose the product with the lowest carbon footprint from two products with similar characteristics. To communicate effectively with your customers, you can use carbon scores or labels.

Benchmark

Mano Mano has set up a Carbon Score with Greenly, which was launched in April 2023. This is a major project in the DIY sector, covering products for both consumers and professionals.

The aim of this tool is to make it easier for customers to understand the carbon footprint of products.

Estimated Impact

The effectiveness of the impact will be contingent upon the disparity in emissions between the products available and their lower-emission alternatives. Several factors come into play, influencing the magnitude of this impact. These factors include the target audience - how receptive they are to environmentally conscious choices, the price of the products in question - where higher prices for eco-friendly options might affect consumer decisions, and the effectiveness of marketing strategies in conveying the environmental benefits of opting for lower-emission alternatives.

Estimated Cost

The cost of this action can vary depending on various factors such as the size of your company, the communication channels you use, the scope of your awareness campaign, and the resources you devote to this initiative.

Recommended Service Providers

Welov
Greenly

Implementation

- 1 COMPLETE a Life Cycle Assessment (LCA) of your products or the products you use most.
- 2 DISPLAY the results on your website or platform to raise customer awareness of the carbon impact of your products.
- 3 MONITOR the associated emissions. This will help in setting targeted emission reduction goals, and in communicating progress to stakeholders.

Ecodesign your product by conducting comparative LCAs

Product purchases

The goal of ecodesign is to create products that are more environmentally friendly, energy-efficient, and resource-efficient, while still meeting functional and aesthetic requirements. This involves taking into account factors such as materials selection, energy consumption, waste generation, recyclability, and product lifespan.

Conducting life cycle assessments (LCAs) allows you to understand where most of the emissions come from in a product's design and avoid/reduce them while keeping up with your operational constraints.

Benchmark

The well-known denim and apparel company Levi's has used LCA to evaluate the environmental impact of their products. They conducted an LCA study to assess the water and energy footprint of their jeans and identified opportunities to reduce water consumption, energy use, and CO2 emissions in their manufacturing processes.

The multinational electronics company Philips has integrated LCA into their product development process. They use LCA to assess the environmental impacts of their products and identify areas for improvement. For example, they conducted LCAs for their LED light bulbs to optimize energy efficiency and reduce carbon emissions throughout the product's life cycle.

Estimated Impact

Highly variable depending on the action implemented and the product.

Estimated Cost

The cost of such a study highly depends on the product, its complexity, the available data, the expertise needed, and the level of detail.

It can go from a few thousand dollars to tens of thousand of dollars.

Recommended Service Providers

Greenly can perform dynamic comparative LCAs on your products and provide specific reduction recommendations.

Implementation

- 1 CHOOSE the products you want to assess based on the results of your GHG Assessment and your customer's sensitivity to sustainability issues.
- 2 PERFORM the LCA, and order reduction actions based on their potential impacts and their compatibility with the current product requirements and production methods.
- 3 IMPLEMENT the action and communicate to your customer the new design choices and their benefits.

Reduce emissions from top-emitting suppliers

CUSTOM ACTION - Product purchases

We want to target the top-emissive suppliers on the consolidated level (80% of consolidated emissions) and engage them to reduce their emissions.

Benchmark

In 2020, several companies joined forces to launch the 1.5°C Supply Chain Leaders with the Exponential Roadmap initiative. It involves management commitment to work with suppliers to halve their GHG emissions before 2030, establishing public targets, and supply chain GHG mapping and prioritization.

Livent emphasizes the monitoring and reduction of GHG emissions by its suppliers. As part of the pre-qualification process, Livent assesses suppliers' willingness and ability to meet their requirements through a questionnaire, and reviews answers periodically to ensure adherence.

Estimated Impact

At the time of creation, this action is only targeting the supplier "Hoya Corporation" which is contributing to 13% emissions on a group level. 77% emissions are not matched with any supplier yet. We assume a 30% emission reduction for the targeted supplier(s) by 2030.

Estimated Cost

N/A

Implementation

- 1 MAP your emissions by supplier during data collection for the GHG assessment.
- 2 ENGAGE suppliers from the early stage to provide insight about their decarbonization targets.
- 3 INVOLVE suppliers in discussing decarbonization options and pathways, collaborate with suppliers to design and implement decarbonization strategies, monitor the impact on emission reduction.

Services Purchases



Implement carbon impact conditions in your service purchase policy

Services purchases

Procuring products and services often contributes to a significant portion of a company's emissions, with supply chains accounting for over 80% in consumer companies. To effectively address this issue, incorporating eco-conditions criteria into your company's procurement policy offers a straightforward and efficient strategy. To ensure suppliers' climate maturity, engage them through the Greenly Feature, facilitating a comprehensive understanding of their Climate Maturity. These criteria can be implemented with current suppliers and incorporated into the supplier selection process for new contracts.

Benchmark

In 2020, several companies joined forces to launch the 1.5°C Supply Chain Leaders with the Exponential Roadmap initiative. It involves management commitment to work with suppliers to halve their GHG emissions before 2030, establishing public targets, and supply chain GHG mapping and prioritization.

Estimated Impact

Increased visibility into the carbon footprint of your suppliers and the ability to implement diverse eco-conditions within your purchasing policy can yield a significant impact on your scope 3 emissions in the long run.

Can serve as a catalyst to encourage other industries to embark on decarbonization efforts.

Estimated Cost

Variable depending on the resulting changes in the supply chain.

Recommended Service Providers

Map the climate maturity of your Service Providers: Understand your supplier climate actions and maturity with the Greenly Procurement module

Implementation

- 1 LAUNCH the Greenly Sustainable Survey to assess suppliers' climate maturity and align their practices with your sustainability goals
- 2 SET and TRACK KPIs with Greenly dashboards: monitor suppliers' GHG emissions, Paris Agreement 2030 alignment, and SBTi certification.
- 3 SUPPORT and recognize suppliers' efforts. Offer tools, training, and resources to help them meet goals. Track and report their progress.

Evaluate your supplier's climate maturity

Services Purchases

The first step to creating a sustainable purchase strategy is engaging suppliers, which is crucial for reducing Scope 3 emissions. This addresses significant environmental impacts throughout the supply chain. By collaborating to improve supplier sustainability practices, companies can effectively lower their overall carbon footprint. Aligning with global climate goals through supplier engagement enhances corporate reputation and prepares businesses for evolving regulatory landscapes. This proactive strategy ensures comprehensive emissions reduction and promotes sustainable business practices

Benchmark

In 2020, several companies joined forces to launch the 1.5°C Supply Chain Leaders with the Exponential Roadmap initiative. It involves management commitment to work with suppliers to halve their GHG emissions before 2030, establishing public targets, and supply chain GHG mapping and prioritization.

Estimated Impact

Enhancing visibility into the carbon footprint of your suppliers and integrating diverse eco-conditions into your purchasing policy can significantly reduce Scope 3 emissions over time. This approach can also serve as a catalyst, encouraging other industries to embark on their own decarbonization efforts.

Estimated Cost

Variable depending on the resulting changes in the supply chain.

Recommended Service Providers

Map the climate maturity of your supply chain: Understand your supplier climate actions and maturity with the Greenly Sustainable Procurement module

Implementation

- 1 LAUNCH the Greenly Sustainable Survey to assess suppliers' climate maturity and align their practices with your sustainability goals
- 2 USE Greenly dashboards to track KPIs like supplier carbon assessments, alignment with Paris 2030 goals, and SBTi certification.
- 3 SUPPORT suppliers with tools, training, and resources. Recognize efforts and report their progress toward achieving objectives.

Precise scope 3 emissions with supplier-specific emission factors

Services Purchases

Enhancing GHG emission precision is crucial. By adopting supplier-specific emission factors and GHG transaction-based approaches, companies can accurately measure and reduce Scope 3 emissions. This method ensures detailed emission data, supporting informed decision-making and environmental accountability. Benefits include fostering sustainable practices, enhancing supply chain resilience, and bolstering corporate reputation. Use the Greenly tool to engage suppliers and obtain data for tailored emission factors. Precise GHG data empowers ambitious reduction targets, aligning with global climate goals, and leading in sustainability practices.

Benchmark

Livent emphasizes the monitoring and reduction of GHG emissions by its suppliers. As part of the pre-qualification process, Livent assesses suppliers' willingness and ability to meet their requirements through a survey, and reviews answers periodically to ensure adherence.

Estimated Impact

Enhancing visibility into the carbon footprint of your suppliers and integrating diverse eco-conditions into your purchasing policy can significantly reduce Scope 3 emissions over time. This approach can also serve as a catalyst, encouraging other industries to embark on their own decarbonization efforts.

Estimated Cost

Variable depending on the resulting changes in the supply chain.

Recommended Service Providers

Map the climate maturity of your Service Providers: Understand your supplier climate actions and maturity with the Greenly procurement module

Implementation

- 1 USE Greenly's Sustainable Procurement Tool to IDENTIFY suppliers. Access our Supplier-Specific EF database for precise GHG Scope 3.
- 2 ENGAGE YOUR SUPPLIERS: If specific EFs aren't available, the tool helps request this crucial information (Exclusively for Service Providers).
- 3 VERIFICATION & AUDITABILITY: After obtaining supplier information, we conduct an audit to verify data. Approved audits integrate EF into the GHG

Freight



Replace air freight with sea freight

Freight

Sea freight, while still emitting CO₂, offers a lower carbon footprint per ton of transported goods compared to air freight. This is due to the higher transportable load on ships than on cargo planes. Air freight emits 1.08 kgCO₂e/t.km, whereas sea freight emits only 0.008 kgCO₂/t.km.

Benchmark

In 2018, Ikea announced its decision to replace air freight with sea freight for transporting products from suppliers to stores. The multinational consumer goods company Unilever, has replaced air freight with sea freight for certain products as part of its sustainability efforts.

Estimated Impact

90-95% reduction, depending on the precise initial route and its sea alternatives

Estimated Cost

Sea freight is usually cheaper than air freight. However, shipping times are significantly extended, and this must be anticipated to avoid any significant disruption in your activity.

Recommended Service Providers

Get in touch with your current freight providers to learn about what they can offer.

Implementation

- 1 ANALYSE your transportation needs (ex. volume, distances, frequency of deliveries, nature of the goods, required delivery times, etc.).
- 2 MAKE a benchmark of the different carriers offering the alternative of sea freight, and meeting your transport criteria.
- 3

Use of non-road modes of transport – Sea freight

Freight

Improving the environmental performance of freight transport involves not only the intrinsic optimization of road transport, but also the use of other complementary modes such as rail, river and sea. Each mode of transport has its own strengths and weaknesses. Combining several of these modes can, in some cases, achieve a better balance between cost, service quality and environmental impact.

Benchmark

IKEA: IKEA is striving to replace road transport with rail or sea transport for its goods, with the aim of reducing transport-related CO2 emissions by 70% by 2030..

Estimated Impact

According to ADEME's "Objectif CO2" action sheets (2020), the potential reduction through the use of maritime solutions in addition to road transport is -21%.

Estimated Cost

Variable

Recommended Service Providers

Consult professional associations in the transport or logistics sector in your country. They may have lists of suppliers or recommendations.

Implementation

- 1 Analyze current modes of freight transport.
- 2 Explore non-road alternatives (rail, river, sea).
- 3 Adapt the mode of transport according to needs and environmental benefits.

Work collaboratively with customers for better optimization

Freight

This action leverages strategic partnerships to enhance supply chain efficiency and reduce environmental impact. By engaging directly with clients, the action focuses on integrating CO2 emissions considerations into logistics planning and execution. This collaborative approach enables tailored optimization of transport routes and modalities, potentially leveraging data-driven insights to minimize empty runs and consolidate loads. Check relevant industry benchmarks and tools to monitor and improve the carbon efficiency of your logistics operations.

Benchmark

Unilever: Unilever works with its suppliers and customers to optimize the supply chain, integrating environmental concerns such as reducing CO2 emissions.

Estimated Impact

Direct Emission Reductions:

Optimizing routes and loads can directly decrease fuel consumption, leading to a significant reduction in CO2 emissions per trip.

Indirect Benefits:

Enhanced operational efficiency may encourage more sustainable practices across the industry. Collaborative planning can also promote the adoption of greener technologies.

Estimated Cost

Time: Significant time investment is needed from both the company and its customers to analyze current operations, develop tailored solutions, and implement changes.

Personnel: Skilled personnel must be allocated to manage the collaboration, monitor progress, and analyze data.

Technology: Implementing real-time tracking systems, AI for route optimization, and other digital tools.

Recommended Service Providers

Consult professional associations in the transport or logistics sector in your country. They may have lists of suppliers or recommendations.

Implementation

- 1 EVALUATE the current logistics and freight operations to identify areas for CO2 emissions reduction and efficiency improvements.
- 2 DEVELOP strategies such as shared freight services, route planning, and alternative scheduling to minimize less-than-full-load trips.
- 3 Roll out the new logistics strategies in phases to monitor their effectiveness and make necessary adjustments based on real-time data.

Travel and Commute



Reduce the number of people travelling on the same mission

Travel and Commute

Reducing the number of people involved in business travel can reduce the carbon footprint of your activities. By optimising the number of employees sent on business trips, it is possible to significantly reduce the CO2 emissions associated with travel and keep costs down. What's more, better planning can improve overall efficiency.

Benchmark

Schneider Electric: The company has reduced its business travel by encouraging virtual meetings and rationalising necessary travel. When travel is unavoidable, Schneider Electric limits the number of participants.

SAP: Software publisher SAP has also reviewed its travel policy, introducing measures to reduce the number of people travelling on similar assignments. SAP prioritises essential travel and makes extensive use of videoconferencing technologies for internal and external meetings.

Estimated Impact

Having two people instead of four on the same business trip reduces the emissions linked to that trip by 50%. You can estimate the total impact of this action by assessing how much of your business travel can be optimised in this way.

Estimated Cost

Reduction in travel costs, including tickets, accommodation and living expenses, proportional to the number of people not sent.
50% of the costs with the impact estimate assumptions above.

Recommended Service Providers

-

Implementation

- 1 ASSESS all assignments requiring business travel. Identify missions where the number of participants can be reduced.
- 2 DEVELOP and apply a clear travel policy to ensure that the minimum number of people required for missions is kept to a minimum.
- 3 ESTABLISH and monitor your KPIs (e.g. percentage reduction in the number of passengers per mission) and the associated reduction in emissions.

Renew your gas vehicle fleet with electric vehicles

Travel and Commute

Even though the manufacturing of an electric vehicle causes more emissions than a thermal one, in the long term, the CO2 emitted by the combustion of fuel by thermal cars are significantly greater than those from the production of electricity for the electrical car. However, this conclusion depends on the carbon intensity of the country you're located in and the usage of the vehicle. To check the carbon intensity of electricity in your country, use the website [electricity maps](#). Hybrid vehicles can be an option too, under the condition that their electric functionalities are used as much as possible in a country with a low carbon energy mix: otherwise, they can actually have higher emissions than their thermal counterparts.

Benchmark

UPS has been transitioning its delivery fleet to electric vehicles. The company has set a target of having 40% of its ground fleet be electric by 2025 and aims to achieve 100% alternative fuel vehicles by 2040. UPS has communicated extensively about its EV adoption plans, highlighting the environmental benefits and showcasing its EV deployments in various cities.

Estimated Impact

In the worst case; the battery is produced in China and is powered with a very emitting energy mix. It then can reduce emissions by 20 to 30% compared to an equivalent thermal model. In the best case, the battery is produced and powered using a green energy mix; emissions reduction over the complete lifecycle can then reach up to 80%.

Estimated Cost

Although electric cars have a higher upfront cost, their recharging costs are far lower than those of a conventional car. Throughout their complete lifecycle, their costs become similar.

Recommended Service Providers

Implementation

- 1 IDENTIFY the thermal vehicles that are used in a context where they can be gradually be replaced by electric vehicles.
- 2 MAKE a benchmark of the possible electrical vehicles to buy.
- 3 ROLLOUT the change progressively through your vehicle fleet, and gather feedback from end-users.

Favor direct flights

Travel

Direct flights emit less carbon than flights with stopovers because they don't require the plane to take off and land multiple times.

Benchmark

The sustainable travel policy of the United Nations outlines sustainable travel measures for their employees, including choosing the most direct route with no stop-over and systematically choosing economy class for employees for trips of less than 9 hours.

Estimated Impact

Reduction of emissions by roughly 10% when comparing flights with a stop-over and direct flights.

Estimated Cost

Some indirect flights may be cheaper than their direct alternatives, but these price increases are usually offset by the reduction in total travel time.

Implementation

- 1 DEVELOP a Sustainable Travel Policy in which you include guidelines and criteria for selecting direct flights.
- 2 PROMOTE awareness and employee engagement on the importance of sustainable travel and the rationale behind favoring direct flights.
- 3 ESTABLISH and monitor your KPIs (ex: % of flights booked as direct flights, GHG emissions per employee or per km traveled).

Stop air travel when a 6 hours train alternative is available

Travel

Opting for train travel instead of air and car travel for short-distance trips (e.g., within a 6-hour train journey) can substantially reduce the carbon footprint of your business travel. Trains have significantly lower carbon emissions per passenger-kilometer compared to airplanes and cars. Apart from being environmentally friendly, train travel offers efficient boarding, minimal waiting times, spacious seating, and direct access to city centers, enhancing the overall travel experience.

Benchmark

Mama Loves Ya has set a goal to select train travel for 50% of its trips below 750 km by 2025 (versus 10% today). This commitment is projected to result in a 45% reduction in emissions from flights, equating to over 2t of CO2eq emissions avoided annually. Additionally, it will contribute to an 8% reduction in the company's total carbon footprint.

Estimated Impact

Taking a train instead of a car for medium-length distances would cut your emissions by ~80%. Using a train instead of a domestic flight would reduce your emissions by ~84%. From that, you can estimate the total impact of the action plan by assessing which share of your total flight emissions would be impacted.

Estimated Cost

Variable, train tickets may be more or less expensive than plane tickets or car travel depending on various factors.

Recommended Service Providers

- Rome2Rio
- Travel Perk
- Offres entreprise SNCF
- Suppertripper

Implementation

- 1** CONDUCT an assessment of all existing air travel routes within your organization, identify those that have a train alternative of less than 6 hours, and evaluate the feasibility of replacing air travel with train.
- 2** DEVELOP and enforce a clear travel policy that mandates the use of train travel instead of air travel for these routes.
- 3** ESTABLISH and start monitoring your KPIs (ex. total percentage reduction in air travel, percentage reduction in air travel on eligible routes, etc.).

Replace part of your business travel with video conferencing

Travel

By promoting the use of video conferencing instead of direct travel, your business travel CO2 emissions will be significantly reduced. This is the main reason why overall emissions were particularly low during the COVID period!

Benchmark

Microsoft has been actively promoting the use of video conferencing and reducing business travel. In a blog post, they shared that they have saved millions of dollars in travel expenses and reduced carbon emissions by using Microsoft Teams for meetings and collaborations instead of traveling to different locations.

Accenture, a global professional services company, has recognized the environmental impact of business travel and actively encourages the use of virtual meetings.

Estimated Impact

While the costs of these meeting forms depend on many factors such as distance traveled, meeting duration, and the technologies used, we find that video conferencing takes at most 7% of the energy/carbon of an in-person meeting. Emissions are thus reduced by more than 90%.

Estimated Cost

Given online meeting solutions are already in place for most companies, no additional cost comes from this measure.

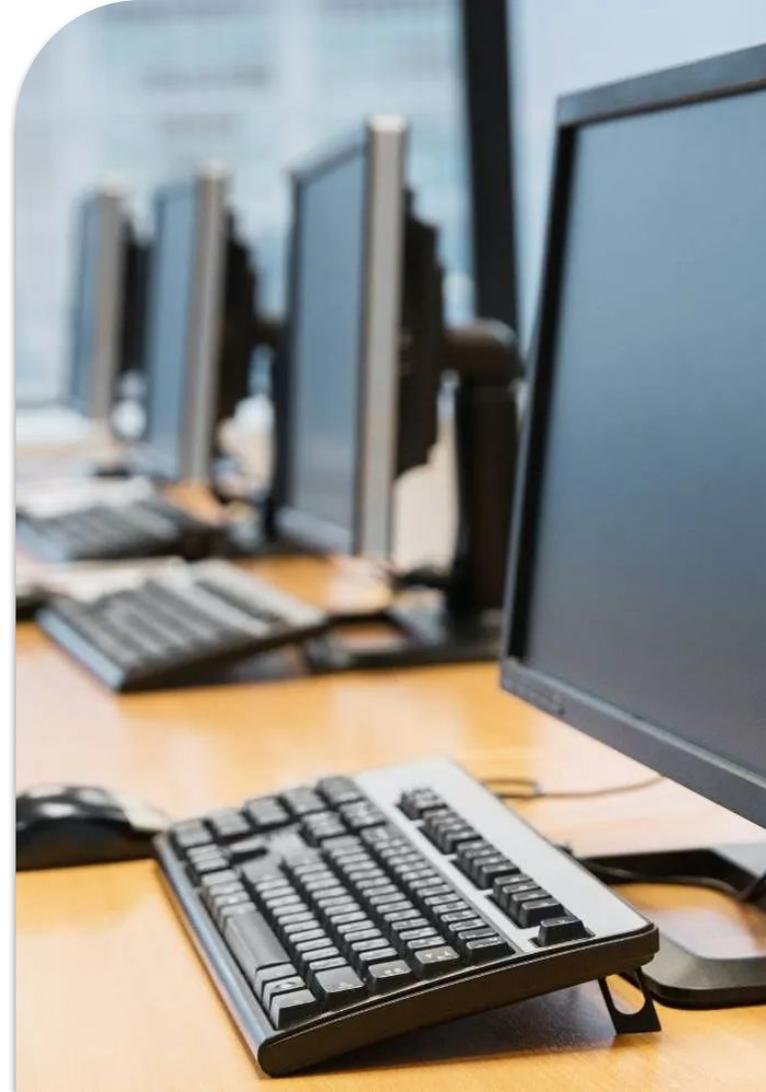
Recommended Service Providers

Your current video conferencing provider

Implementation

- 1 IDENTIFY the routes that can be avoided and agree with the different actors of the meetings on a video conferencing solution.
- 2 ESTIMATE the carbon and monetary savings from avoiding transportation.
- 3 AGREE with partners/colleagues who usually meet in person to schedule the video conference meeting.

Assets



Limit the renewal of your IT equipment

Assets

While it's important to regularly update this equipment to ensure functionality, companies should also consider the environmental impact of device renewal policies. Renewing devices solely for image or standardization purposes, rather than necessity, contributes to e-waste and increases carbon emissions. Additionally, some companies provide employees with more equipment than necessary for completing their tasks, or equipment that's redundant with personal equipment that could be used in a professional setting (headphones, mouses, screens, etc.).

Benchmark

Evernex took measures to eradicate ephemeral hardware and unnecessary equipment and replace them with long-lasting, trusted systems that maximize resources and reduce carbon footprint.

Estimated Impact

Emission reduction in both assets (fewer purchases of IT equipment) and energy (fewer appliances in the offices). Depending on companies, between 10% and 25% of total IT purchases could be avoided.

Estimated Cost

Only cost savings thanks to lower IT expenditure.

Recommended Service Providers

Implementation

- 1 ESTABLISH and start monitoring your KPIs (ex. percentage decrease in new equipment acquisition per employee).
- 2 DEVELOP a device management policy that outlines guidelines for the management of digital devices, with purchase, maintenance, and replacement.
- 3 PROMOTE the concept of sufficiency among employees by highlighting its importance in minimizing waste and reducing environmental impact.

Extend the life of your machinery

Assets

Machinery and equipment are essential for businesses, but their environmental impact is significant. On average, the manufacture of one tonne of machinery emits almost 5.5 tonnes of CO2 (Ademe figures). Extending the life of these machines can make a significant contribution to reducing greenhouse gas emissions.

Benchmark

Caterpillar, a manufacturer of heavy equipment, encourages the extension of product life by providing high-quality spare parts and certified repair services. This enables customers to keep their equipment in good condition for longer.

Estimated Impact

Extending the life of machinery and equipment can reduce the carbon emissions associated with their manufacture by 20% to 30% or more, depending on the frequency of replacement.

Estimated Cost

Preventive maintenance, repair and refurbishment costs depend on the initial condition of the equipment. However, they are generally lower than the cost of acquiring new equipment.

Recommended Service Providers

To implement this action, you can call on specialist equipment maintenance and repair services. This can include certified spare parts suppliers and qualified technicians.

Implementation

- 1 **MAKE** an inventory of all your company's machinery to assess their current condition and determine which can benefit from a life extension.
- 2 **DRAW UP** a preventive maintenance plan for each piece of equipment, taking into account the manufacturer's recommendations.
- 3 **TRAIN** your staff in good maintenance and repair practices, and encourage communication so that potential problems can be reported quickly.

Set up a system for recovering and reusing used work equipment.

Asset

Implementing a system for recovering and reusing used work equipment reduces the company's carbon footprint by minimizing the emissions associated with the production of new equipment. This approach, focused on extending the lifespan of existing goods, promotes a circular economy while generating savings, enhancing the company's image and contributing to responsible waste management. Adopting this initiative demonstrates the company's commitment to sustainability and reducing its carbon footprint.

Benchmark

Google has introduced a program called the "Take Back Program" which allows employees to return their old work clothes for recycling. They have also adopted a more relaxed dress code policy, encouraging more moderate consumption.

IKEA encourages a more sustainable approach to fashion by providing sustainable work uniforms and exploring solutions to extend the life of its employees' clothing.

Estimated Impact

The implementation of a system for the recovery and reuse of used work equipment is estimated to have a significant positive carbon impact. By reducing the manufacture of new equipment, this action contributes directly to the reduction of greenhouse gas emissions throughout the life cycle, thus promoting a more sustainable and responsible approach to the environment.

Estimated Cost

The estimated cost of setting up a system to recover and reuse used work equipment varies according to the size and complexity of the company. Despite potential initial investments, long-term economic benefits, such as savings on the purchase of new equipment, can offset these costs.

Implementation

- 1 **VALUE** the quantity of materials that could be recovered. Consider volume, associated emissions and market impact.
- 2 **CONDUCT** a study to see how to set up a recovery and reuse system.
- 3 **SEARCH** for suppliers who can meet your materials collection and recycling needs.

Energy



Implement energy saving trainings

Energy

People consumption has a great influence on the carbon footprint of a building. Therefore, using messages to influence residents. According to Pegels, Figueroa and Never, "Using less energy" as such is hardly ever the main motivation for investing in new technology or engaging in energy-saving behavior. In contrast, if people are particularly motivated by competition, status, or helping others, they are likely to react favorably to respective interventions."

Benchmark

Schneider electric implements various programs for its employees to limit their energy consumption.

Estimated Impact

According to Sun&Hung, in the US, the austerity behavior style employee consumes 17.8-32.1% less energy than the "normal" employee. The estimated CO2 impact will depend on the energy source and usual consumption

Estimated Cost

Prices depend on the length of the training, the number of employees.

Recommended Service Providers

Implementation

- 1 TRACK consumption of different items (water, electricity etc.).
- 2 IDENTIFY on which aspects employees might need training.
- 3 REQUEST training services from external provider.

Purchase renewable electricity

Energy

A Power Purchase Agreement (PPA) commits the buyer to purchase a specific amount of electricity from the producer over a set period at a fixed price. PPAs help finance renewable energy projects and reduce the carbon intensity of the supplied energy. Meanwhile, certificates of origin (RECs or GOs) certify the renewable source of electricity. They provide less stable revenue for suppliers and encourage renewable energy investments to a lesser extent.

Benchmark

Lidl : Since March 2018, Lidl Ireland and Northern Ireland converted to using only renewable electricity.
 Adobe : Adobe has committed to 100% of their operations with renewable electricity from 2035.

Estimated Impact

PPAs or RECs allow you to reduce to the same extent as installing renewable energy sources on your premises, but only if you account energy related emissions using the market-based method.

Estimated Cost

In the case of PPAs and RECs, energy prices might be higher than conventional electricity production. Contact a renewable energy provider to get a more precise quote.

Recommended Service Providers

Ekwater
 Eneercoop

Implementation

- 1 BENCHMARK the different energy providers to determine which offers the most interesting offer from a techno-economic perspective.
- 2 DEVELOP a comprehensive implementation strategy (detailed plan with steps, timelines, resource allocation, relevant stakeholders).
- 3 IMPLEMENT monitoring solutions to track green energy consumption and cost / CO2e savings.

Waste



Reduce food and packaging waste

Waste

Food production contributes over a quarter of global GHG emissions, with about one-third of food being lost or wasted. This waste depletes natural resources and adds avoidable GHG emissions. Disposable packaging also worsens the problem, though plant-based options emit less than plastic or cardboard. However, the lowest impact comes from reusable containers.

Benchmark

Google works with partners to reduce food waste by sourcing imperfect products and using upcycled ingredients. Their chefs use Leanpath to track and minimize waste. Abel & Cole collaborated with carrot suppliers to identify waste hotspots and implement solutions that reduced waste and improved profitability.

Estimated Impact

Cut your food emissions by reducing your food purchases volume by up to 30% while keeping the same production. Packaging emissions can be reduced to almost 0. They typically represent roughly 10% of the emissions of the average meal.

Estimated Cost

Cost savings (estimated at \$7 saved for each \$1 invested).

Recommended Service Providers

Fraïche
Meal canteen
Too Good To Go
Tenzo
Leanpath

Implementation

- 1 ESTABLISH and start monitoring your KPIs (ex. percentage reduction in food waste).
- 2 CONDUCT a waste audit to understand where your company's food and packaging waste is coming from.
- 3 DEVELOP waste reduction strategies based on the audit. Raise employee awareness.

Food and Drinks



Raise employees awareness on the carbon impact of different foods

Food and drinks

Raising awareness is essential for changing habits and reducing emissions. Awareness can motivate individuals to take action. It also creates a ripple effect by influencing not just individual behavior but also social norms and collective action. In the long run, the action plans you implement may be more easily supported by the employees.

Benchmark

92% of IKEA's employees have gone through a sustainability training, focusing on how to live a more sustainable life as a human being, and what, as a company, they are doing to contribute to a better world.

Estimated Impact

If the impact of raising awareness is not direct, it allows other action plans to be more easily and effectively implemented.

Estimated Cost

Overall, the cost is low, and depends on the type of actions taken.

Recommended Service Providers

Implementation

- 1 DEVELOP educational resources that explain the carbon footprint of various foods (infographics, brochures, presentations, interactive online modules...).
- 2 ORGANIZE educational events, such as workshops, vegetarian cooking sessions, and lunch-and-learn sessions. Highlight success stories, interesting facts, and tips for making sustainable food choices.
- 3 ENCOURAGE participation and MEASURE and CELEBRATE progress. Create incentives or challenges to encourage employees to actively engage employees. For example, you could implement a "Meatless Monday" campaign and provide small rewards or recognition for participation.



Conclusion

How to take ownership of the action plan

Share with stakeholders and ensure that the group defines quantitative or qualitative targets for each initiative.

1 Allocate coordinators or coordinating teams for each action

Empower and give credit to the teams involved, getting them to question the plan with their own knowledge as part of their day-to-day activities.

2 Transforming climate objectives into more concrete and operational actions and data

Different strategies...

Quantitative KPIs

For critical actions and those for which the data are sufficiently detailed

Qualitative KPIs

For actions for which it's hard to find appropriate KPIs

Continuing research and restructuring the organisation

For initiatives with a low level of maturity in terms of internal management, knowledge and processes.

3 Getting stakeholders to implement a more operational plan

Actions to be detailed, taking into account the realities of each entity and department, technical constraints, specific resources, etc.

4 Continuous improvement of the financial analysis and regular updating of the target



Next steps

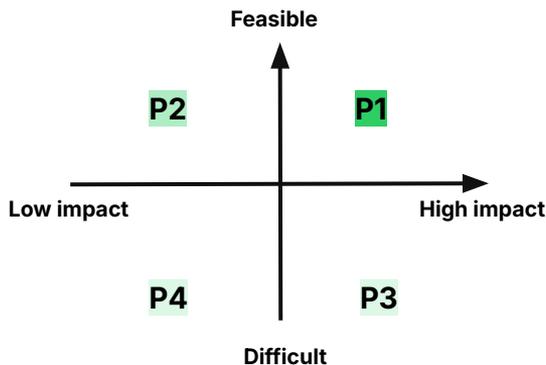
How can I build my reduction trajectory?

THE 4 KEY STAGES IN DEFINING AND FOLLOWING YOUR TRAJECTORY

Refine your greenhouse gas emissions assessment

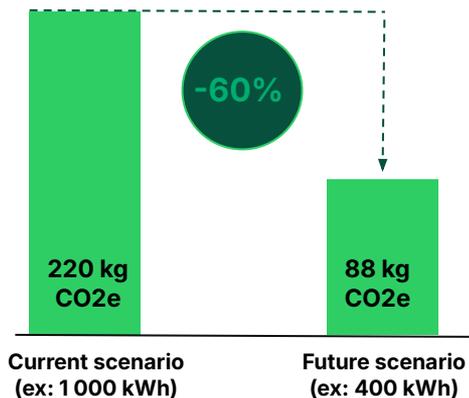
Your assessment 2024 is based on **10%** of physical data, the rest being financial data. We recommend that you regularly improve the accuracy of your greenhouse gas assessment by adding more physical data. You will be able to quantify and monitor your reductions with precise targets in km, kg, kWh, etc.

Prioritize your actions ✓



Place your actions on the matrix after identifying operational constraints in consultation with your teams.

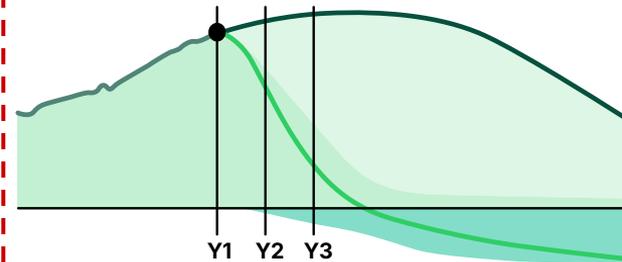
Calculate their reduction potential ✓



Select the right KPIs before you start, then calculate the reduction potential.

Monitor your results

- Past emissions
- Your trajectory without actions
- Your trajectory with actions



Monitor your progress regularly and measure your results during your annual GHG assessment.

Greenly's communication support to highlight commitment

Company & Personal Certificates

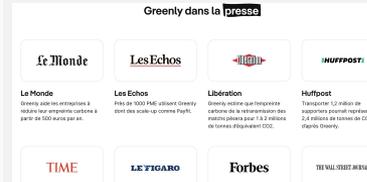


Social Networks



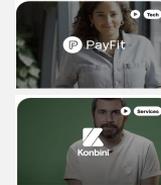
PR

Communicate on media



Customer Video Testimonials

Testimonials showcasing the work done with Greenly



Premium

Join our community: ESG Connect

Slack Channel, afterwork, Events, Webinars

350k Members
As of August 2023

10+ Countries
including USA, UK, France, Australia etc.

Case studies



Webinar

Communicate on your results in a Webinar with a Greenly expert!



Extended Report

Get your report formatted by our marketing team





About Greenly

Building up a global tech leader to scale carbon accounting

FOUNDER VISION: HELPING ALL COMPANIES START THEIR CLIMATE JOURNEY TO FAST-TRACK THE ENERGY TRANSITION



Arnaud Delubac
CMO & Co-Founder

INSEEC, Essec - Centrale
Digital Comm at Prime Minister
Office, & Ministry of Digital



2018-2019



Alexis Normand
CEO & Co-Founder

HEC, Sciences-Po
Ex Head of B2B & Boston
Office at Withings, Techstar
w/Embleema

withings 2013-2018



Matthieu Vegreville
CTO & Co-Founder

Ecole Polytechnique -
Telecom
Ex Data Science
& B2B SaaS at Withings

techstars 2018-2019

Everyone should strive to achieve Net-Zero, not just the elite.
Consumers want all companies to implement sustainable changes

Greenly is instigating a bottom-up climate revolution making it simple for all companies & employees to start their climate journey

Working with our initial 1,000 customers, we see that early adoption of carbon initiatives boosts growth and profitability, while helping companies start their climate journey

As regulations make carbon disclosure mandatory, Greenly is building highly-scalable tech to address the enormous influx of mid-market businesses joining the energy transition.

Greenly's product-led growth rests on three pillars: 1- a tech-enabled end-to-end carbon platform ; 2- an outstanding UX to cultivate a growing community of climate leaders: 3- Lastly, a global ecosystem of partners who leverage Greenly to scale carbon accounting over their network.

Greenly is the world's fastest growing carbon management platform

WE ARE SCALING OUR TECH, OUR CUSTOMERS BASE & CLIMATE TEAM

150+

Team with Climate Experts Data Scientists, Data analysts, Data Engineers, DevOps Engineers

1000+

Customers in Tech, Industry, Energy, Logistics, Construction, Real Estate etc.

50k

Emissions sources aggregated from customers & industry databases

10+

Geographies covered with customers in the US, UK, France, Italy, Germany, Nordics...

These companies are tracking their carbon footprint with Greenly

Industries

faurecia HUTCHINSON RENAULT TEVA Schlumberger

Tech

alma ZOOPLA TripAdvisor PayFit Konbini

Retail

bel for all good COURIR LVMH PETRUS PERNOD Ricard

Services

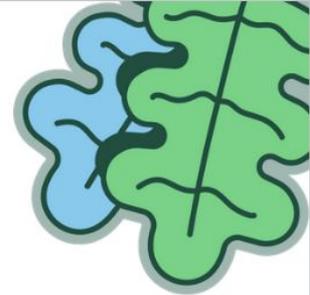
ACCOR Capgemini Kea Partners for transformation Mediametrie econocom

Finance

COATUE Shell Ventures AXA EIFFEL INVESTMENT GROUP UNIPARIBAS

Scientific council

INDUSTRY, AI & EXPERTS CLIMAT



**Pr. Michel
BAUER**

Sociologist
HEC
–
Corporate
organisation



**Nicolas
HOUDANT**

CEO
Énergies demain
Ex
GreenNext



**Peter
FOXPENNER**

Professor
BU University
–
Electricity grids
& Carbon expert



**Pr. Yann
LEROY**

Professeur
Centrale-Supelec
–
Carbon Product
Life-Cycle



**Pr. Antoine
DECHEZLEPRÊTRE**

Professeur
LSE
–
Climate change
policies



**Pr. Rodolphe
DURAND**

Professeur
HEC
–
Corporation
transformation

The logo for 'greenly' is displayed in a white, lowercase, sans-serif font. The letter 'e' is highlighted in a vibrant green color, while the remaining letters are white.

Contact us

support@greenly.earth

www.greenly.earth