

CODE OF CONDUCT

Eldon Installation AB Code of Conduct

Corporate responsibility

Assuming responsibility for people, the environment and society is part of Eldon Installation's corporate culture, and we are convinced that sustainability work creates value for our stakeholders. The environment, health & safety, social responsibility and business ethics are thus important components of our daily work and long-term strategic planning. The ambition is to contribute to an improved environment and a reduced footprint, meet society's demands and expectations and create business opportunities.

The foundation of our sustainability work

Laws, guidelines, standards, global goals and voluntary initiatives form the basis of our sustainability work. Eldon Installation's core values are applied in the same way to all operations in the countries in which we operate, and we expect our Suppliers to accept and comply with our requirements.

Our values are inspired by the UN's Global Goals, are based on international conventions and include the following documents:

- Policies: Quality and environmental policy, work-environment policy. Ask your Eldon Installation contact to study the documents, and read more about the way we work on the environment, quality and the work environment at eldoninstallation.se

Our fundamental requirements are that international conventions and national laws be respected and adhered to. Eldon Installation's Code of Conduct is based on the United Nations' Global Compact and its four chief principles:

Human rights

- The professional practice of those manufacturing products and providing services for Eldon Installation shall be respected, and they shall not be discriminated against on the basis of ethnicity, gender, sexual orientation or political opinion.

Labour law

- Eldon Installation's suppliers shall adhere to the UN Convention on the Rights of the Child and the national legislation of the country in which the product or service is being provided.
- The products and labour purchased by Eldon Installation shall be manufactured or carried out by those who have voluntarily chosen to work.
- Freedom to form associations and the right to organise matters as one wishes is a right for those manufacturing products or providing services for Eldon Installation.
- Working hours and the minimum wage shall be in compliance with national laws in the country in which the product is manufactured or the service is provided. We seek to ensure that the supply chain aims for a safe and healthy work environment.

Anti-corruption

- Eldon Installation seeks good business ethics as well as long-term, trusting relationships with the rest of the world.
- Eldon Installation is opposed to all forms of corruption.

Environment

- Eldon Installation actively seeks to reduce its footprint by managing natural resources such as water and energy consumption, minimising emissions to the soil and water and reducing the quantity of chemical products and industrial waste.

Your role as a supplier of Eldon Installation

We are committed to working with business partners who adhere to our values and who value proactive sustainability work. Eldon Installation thus expects Suppliers to create and maintain suitable management systems and to actively review, monitor and modify their management processes and business operations in order to ensure that they are consistent with those of Eldon Installation.

The purpose of these guidelines is to provide you with requirements that are transparent and easily understandable.

August 2021

Jonas Sandqvist

VD - Eldon Installation AB



We hereby confirm that we have taken into consideration the principles and requirements set out in this document, and that we and all the subcontractors we employ will seek to adhere to these principles and requirements. We furthermore confirm that child labour is not permitted within our production.

Company

Signature

Date
