

CALL FOR APPLICATIONS

Artistic Director of Music, OSI-LAC (100%)

The Fondazione per l'Orchestra della Svizzera italiana (FOSI) and the Ente Autonomo LAC Lugano Arte e Cultura are launching a joint selection procedure for the position of **Artistic Director of Music**.

The new joint OSI-LAC role aims to ensure coordination between the LAC's resident orchestra and musical programme, and is part of a rapidly evolving musical landscape in which a local presence and collaborations with the region's leading musical organisations play a fundamental role.

Job profile

The Artistic Director of Music is responsible for defining and developing the OSI's artistic direction and the LAC's musical programme, as well as for overseeing orchestral and concert projects.

Working in close coordination with the FOSI, the LAC, and other local institutional and cultural partners, the Artistic Director of Music will make sure that the programme is developed in compliance with the approved budgets, production guidelines, and internal procedures of the two institutions, and will ensure that the planned activities are implemented. The key responsibilities are set out in accordance with the principle of mutual autonomy of the FOSI and the LAC and in a spirit of collaboration.

Main responsibilities on behalf of the Fondazione per l'Orchestra della Svizzera Italiana

- defining the OSI's vision and artistic strategy;
- artistic development of the orchestra in the medium and long term;
- planning and coordinating the OSI's seasons, concerts, and musical projects;
- selecting conductors, soloists, and guest artists;
- developing an artistically ambitious programme that is sustainable financially and in terms of production;
- consolidating the OSI's musical presence in the region through symphonic, chamber music, educational, choral, and interdisciplinary projects, as well as through collaborations with partner institutions;
- developing audiences and the national and international positioning of the OSI and the music scene of Italian-speaking Switzerland;
- developing cultural mediation projects in the field of music.

Main responsibilities on behalf of the Ente Autonomo LAC Lugano Arte e Cultura

- defining the LAC's vision and musical artistic strategy;
- planning and coordinating the LAC's seasons, concerts, and musical projects;
- developing an artistically ambitious programme that is sustainable financially and in terms of production;
- coordinating both the OSI's presence at the LAC and the hosting of other orchestras, ensembles, and musical projects;
- developing audiences and the LAC's national and international positioning in the field of music;
- developing cultural mediation projects in the field of music.

Requirements

- university education or equivalent relevant to the role;
- proven experience in roles involving artistic responsibility within musical institutions;
- sound knowledge of the orchestral sector and music production;
- proven ability to plan and manage complex projects;
- experience working with cultural institutions and a variety of partners;
- strategic vision, leadership skills, and aptitude for teamwork;
- excellent knowledge of Italian and English;
- good knowledge of at least one other Swiss national language.

The following attributes are desirable:

- experience in international settings;
- knowledge of the Swiss cultural system;
- a well-established network of professional contacts.

Terms and Conditions

- The role will be carried out within the two institutions, therefore the chosen candidate will sign both a 50% contract with the FOSI and a 50% contract with the LAC. Both contracts guarantee a four-year term with the possibility of renewal.
- Contract start date: September 2026 (or date to be agreed).

How to apply

Only applications sent to the following email address

candidature@selezione-direzioneartistica.ch

and including:

- cover letter;
- curriculum vitae;
- artistic vision (max. 10 pages);
- references.

will be accepted and considered. Applications received by 3:00 pm on 17 July will be considered valid.

Selection committee

Applications will be reviewed by a committee composed of representatives of the FOSI and the LAC. The committee may, at its discretion, seek the support of external experts, in accordance with the principles of transparency and impartiality.

Data protection

The personal data provided by the candidates will be processed exclusively for purposes related to this selection procedure, in compliance with the provisions of the Swiss Federal Act on Data Protection (LPD) and the relevant applicable legislation.

Equal opportunities, diversity, and inclusion

The FOSI and the LAC promote equal opportunities and value diversity.

Equal opportunities are therefore guaranteed in access to the selection procedure and principles of inclusion, equity, and non-discrimination are adopted.

The FOSI and the LAC reserve the right not to award the contract to anyone.